AD-A279 161

CONTRACT NO. DABT60-90-D-0010 DELIVERY ORDER 0016



(CDRL A007)

COMBAT SERVICE SUPPORT
TRAINING SIMULATION SYSTEM (CSSTSS)
DATA ANALYSIS

10 MARCH 1994

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Submitted to:

U.S. Army Training and Doctrine Command (TRADOC)<sup>-</sup> ATTN: ATCA Fort Eustis, Virginia 23604-5538

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94-14247

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1. AGENCY USE ONLY (Leave blank)	2. REPORT DATE 10 March 1994	3. REPORT TYPE AND DATES COVERED Final Technical Report (CDRL A007)		
4. TITLE AND SUBTITLE  Combat Service Suport Training Simulation  System (CSSTSS) Data Analysis		5. FUNDING NUMBERS		
6 AUTHOR(S) Lafond, Ronald H. Marshall, Scott E.				
7. PERFORMING ORGANIZATION NAME AEPCO, Inc. 15800 Crabbs Branch Way, Su Rockville, MD 20855-2622		8. PERFORMING ORGANIZATION REPORT NUMBER		
9. SPONSORING / MONITORING AGENCY NAMES(S) AND ADDRESS(ES) U.S. Army Training & Doctrine Command (TRADOC) ATTN: ATCA Fort Eustis, VA 23604-5538		5) 10. SPONSORING / MONITORING AGENCY REPORT NUMBER		
11. SUPPLEMENTARY NOTES				
12a. DISTRIBUTION / AVAILABILITY STATE Distribution Statement A: App Release; Distribution is Unlin	roved for Public	12B. DISTRIBUTION CODE		
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14. SUBJECT TERMS Manpower, Personnel and Training (MPT) Manpower & Personnel Integration (MANPRINT)				
17. SECURITY CLASSIFICATION 18. SECURITY CLASSIFICATION 19. SECURITY CLASSIFICATION				
	on (MANPRINT)	ON (MANPRINT)  CURITY CLASSIFICATION THIS PAGE  19. SECURITY CLASSIFICATION OF ABSTRACT		

was extracted from the 133 Validation Surveys. Verification and validation of CSSTSS

software was beyond the scope of this contractual effort.

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### FINAL TECHNICAL REPORT

COMBAT SERVICE SUPPORT TRAINING SIMULATION SYSTEM (CSSTSS)
DATA ANALYSIS

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### EXECUTIVE SUMMARY

- The purpose of this project was to perform a statistical and training effectiveness analysis (TEA) of the Combat Service Support Training Simulation System (CSSTSS). TRADOC Analysis Center at Fort Lee (TRAC-LEE), Virginia, wrote the statement of work requiring the contractor to perform the following tasks: (1) The extent that the CSSTSS represents outputs and reports for each functional area, replicates doctrine and procedures by functional area, achieves training objectives and meets training effectiveness criteria for various functional areas; (2) The functional area, rank, experience, trainees, observer/controller staff who benefit most from CSSTSS training; and (3) Identify ways to improve the training effectiveness given CSSTSS resource constraints. These questions were answered by analyzing the subjective information that was extracted from Validation Surveys. Verification and validation of CSSTSS software was beyond the scope of this contractual effort. Problems associated with CSSTSS version 1.2 will be identified for mitigation in order to improve version 2.0. Version 2.0 of the CSSTSS, currently under development by the Combined Arms Support Command (CASCOM), will be linked to the Corps Battle Simulation Model via the Aggregate Level Simulation Protocol (a software linkage program) to provide "real time" Combat Service Support (CSS) exercise training.
- 2. The CSSTSS technical approach is discussed in Section 2. All 133 CSSTSS version 1.2 surveys were reviewed and salient data was aggregated and analyzed. The statistical analysis of the validation surveys is described in Section 3. The Statistical Package for Social Sciences (SPSS) software was used for the statistical analysis. The results of this analysis have been tabulated, transferred and transcribed to the Automated Requirements Traceability dBASE IV file as a tool to facilitate update and conduct future analysis by TRAC-LEE.
- 3. The statistical analysis synthesized 34 questions across 14 functional categories. Response scores for the opinion section of the survey were consolidated from the original six, down to agree/disagree only. Table 1 divides the fourteen functional areas into satisfied (a response favorable to CSSTSS) and

### TABLE 1 SATISFACTION RATIO

	(A)	<b>(B)</b>	(C)	Ratio
_	Satisfied	Dissatisfied	Total	(A/C)
Other	23	3	26	88%
Chemical	15			
		2	17	88%
MP/CID	17	4	21	81%
Supply	25	6	31	81%
Maintenance	26	7	33	79%
Ammunition	25	9	34	74%
Transportation	25	9	34	74%
Medical	22	9	31	71%
Signal	17	8	25	68%
Civil Military Ops	20	11	31	65%
O/C	11	12	23	48%
POL	15	18	33	45%
Engineer	6	9	15	40%
PSS	4	27	31	13%
TOTAL	251	134	385	65%
NCO	26	1 8	34	76%
Field Grade	25	9	34	74%
WO	24	10	34	71%
Company Grade	21	12	33	64%
TOTAL	96	39	135	71%
Reserve	29	5	l 34	85%
Active	25	8	33	76%
Guard	19	13	32	59%
TOTAL	73	26	99	74%

NOTE: Neutral variables were not considered for this table

dissatisfied (a response unfavorable to CSSTSS). Neutral scores defined as situations when there were as many agree (strongly agree, agree or somewhat agree responses) as there were disagree (strongly disagree, disagree, or somewhat disagree responses) were omitted. A satisfaction ratio was developed and functional areas were ranked according to their percentage. Those respondents designated "other" indicated the most satisfaction with the CSSTSS. Conversely, the PSS functional area indicated the lowest degree of satisfaction with an overall satisfaction rating of 65 percent.

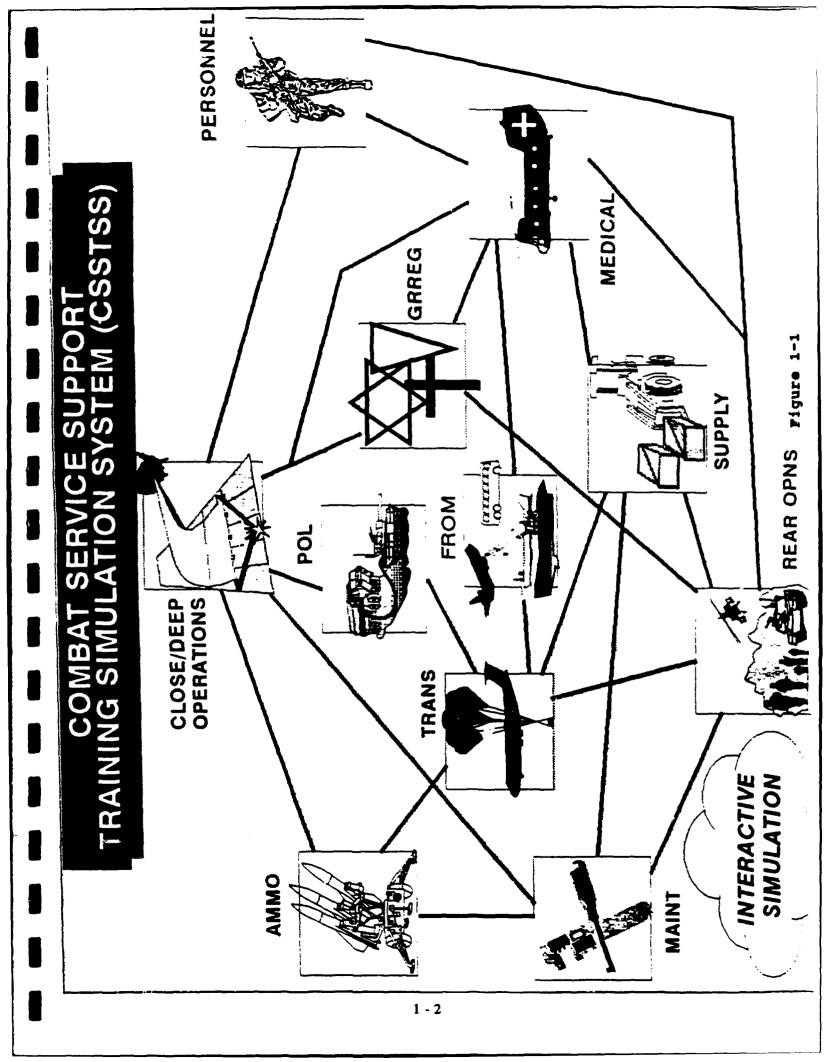
- 4. The TEA was performed based on the replies to the last four questions from the 133 Validation Surveys (see Appendix B for a copy of the survey) with the results provided in Section 4. A total of 83 TEA responses were submitted. A summary of this analysis is as follows:
- A. Functional areas had varying degrees of representation as reflected by the survey responses. The criteria used for judging the relative merit of a functional area's representation included both the quality and quantity of the responses. For example, the Ammunition, Transportation, Maintenance, Supply, and Medical functional areas had excellent representation. The Petroleum, Oils, and Lubricants (POL), Personnel Service Support, Civil-Military Operations, and Chemical functional areas had fair representation in the TEA. The Signal, Engineer, and Military Police/Criminal Investigation Division (CID) functional areas had poor representation.
- B. Comments pertaining to negative training indicators for each functional area are provided in Section 4. Negative training transfer could occur if CSSTSS did not teach the necessary skills or if bad habits were learned by "playing the game" thereby adversely affecting job performance. Examples of negative training factors were as follows: (1) Reports that came in response to a MSEL did not match up to other reports; (2) The Standard Army Intermediate Logistics System (SAILS) ABX (DS4) was not the current system used by several Army organizations; (3) A lot of the functional side, form format and distribution was not realistic and was very confusing compared to the "real world"; (4) The data on stock status reports did not reflect the true status of requisitions submitted during the play; and (5) The 2406 never matched the SSMMS 2 print nor did

it match the computer resulting in confusion in reporting to higher headquarters and tasking units.

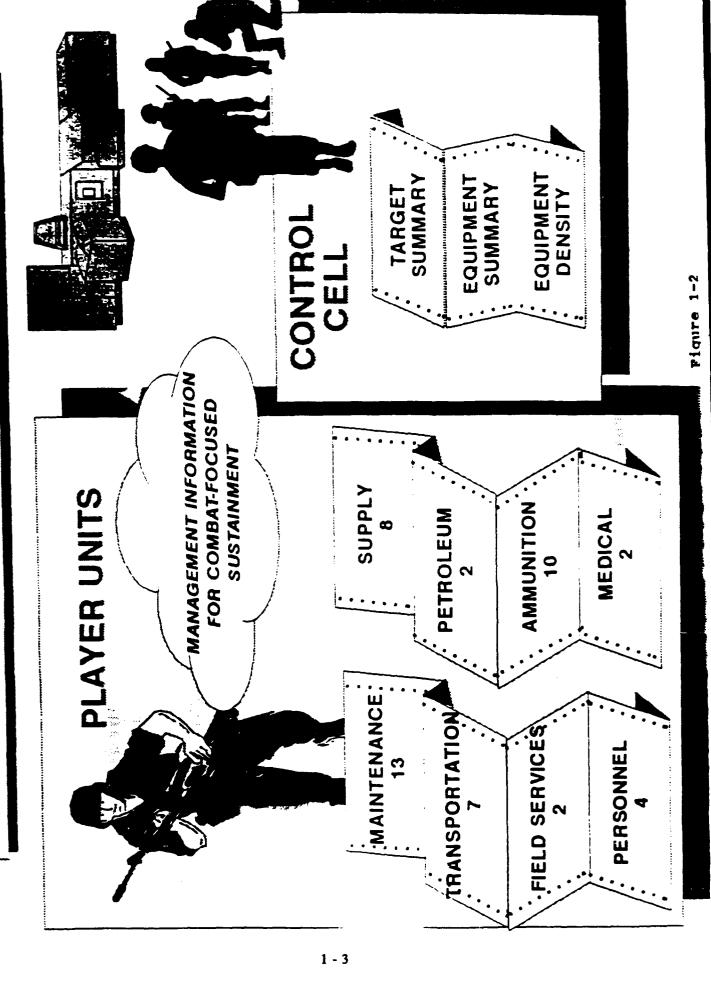
- C. A total of 64 Army Reserve (AR) and National Guard (NG) responses equated to 48% of the 133 Validation Surveys that were administered. There was heavy AR/NG representation in the Transportation, POL, Civil-Military Operations, and Medical functional areas and to a lesser extent the Maintenance and Supply disciplines. The constructive criticisms provided by highly experienced AR/NG players have been summarized in Section 4 to improve the delivery of CSSTSS distributed training to these important CSS components to improve proficiency training.
- D. Observer/Controller (O/C) comments were weighted heavily in the conclusions and recommendations. Significantly, 4 out of the 5 O/C's were submitted by army reservists or national guardsman lending further credence to the potential of CSSTSS as an exportable training device for AR/NG units.
- E. 95% of all TEA responses were submitted by grades E-8 and above. Although no meaningful comparison could be made between the officer versus enlisted grade TEA responses due to absence of the latter's responses, it appears that officers, Warrant Officers and Senior NCOs (grades E-7 and above) are the prime beneficiaries of CSSTSS.
- F. Several recommendations are cited to improve DA 2406 the Maintenance Equipment Status Report procedures as a CSSTSS information provider and report content are contained at the end of section 4.
- 4. The results from this analyses will be used to improve the CSSTSS model and train CSS personnel. CSSTSS can be used as a tool to help determine the impact on unit proficiency a reliable measure of the ability of a unit to successfully accomplish its wartime missions. Results from this analysis should help CASCOM improve the fidelity of the CSSTSS, the human performance of CSS personnel and, ultimately, mission effectiveness for the U.S. Army Active and Reserve Components charged with CSS mission responsibilities.

### SECTION 1.0 OVERVIEW

- BACKGROUND. The Combat Service Support Training Simulation System (CSSTSS) is a simulation device designed to prepare and train Combat Service Support (CSS) commanders and staffs to support the modern Airland Battle doctrine. will accomplish this through rather sophisticated simulation of combat arms, combat support and CSS operations, with allowable changes in combat intensity, scenarios, force structure and other variables. Problems associated with CSSTSS version 1.2 will be addressed in order to improve version 2.0 which is currently under development by the U.S. Army Combined Arms Support Command (CASCOM), Fort Lee, Virginia.
- CASCOM, a U.S. Army Training and CSSTSS REQUIREMENT. Doctrine Command (TRADOC) agency, as the executive agent for the National Simulation Center, must examine and conduct an analysis of the CSSTSS as part of an ongoing effort to determine its utility and effectiveness. TRADOC Analysis Center, Fort Lee has contracted for a statistical and training (TRAC-LEE) analytical report based on sound analysis of the extant data (i.e., still in existence, not lost or destroyed) which was gathered during test runs of the prototype version of the This report will provide some of the rationale for improving CSSTSS training for both active and reserve component personnel. This technical report has been published in hard copy as well as in Professional (PFS) Write word processing software which will provide an audit trail of the CSSTSS analysis, results, and recommendations.
- 1.3 CSSTSS SYSTEM DESCRIPTION. Version 2.0 of the CSSTSS will be linked to the Corps Battle Simulation Model via the Aggregate Level Simulation Protocol (software linkage protocol). CSSTSS is a "real time" battle scenario simulation model predicated on the U.S. Central Command's "BLUE FLAG" exercises conducted at Hurlburt Air Force Base in Florida for joint services training. A schematic diagram of the CSSTSS is provided in Figure 1-1. Examples of CSSTSS generated reports are depicted in Figure 2-1. Various management information reports for combat-focused Sustainment are available to player units by functional area and to observer/controller (O/C) cell personnel. Examples of reports designed for the latter group include Target Summary, Equipment Summary, and Density reports.



# SSTSS 1.2 GENERATED REPORTS



### SECTION 2.0

### TECHNICAL APPROACH

- 2.1 STATEMENT OF WORK (SOW). TRADOC Analysis Center (TRAC) at Fort Lee (TRAC-LEE), Virginia, directed that this analysis be focused on information extracted from the 133 CSSTSS Validation Surveys. The objective of this analysis was to improve the CSSTSS for U.S. Army use by resolving the following issues:
- (a) The extent that the various functional areas (e.g., supply, transportation, maintenance, etc.) are represented in the CSSTSS:
- (b) The extent that the CSSTSS represents real-world processes for each functional area;
- (c) The extent that the CSSTSS represents doctrine and procedures for each functional area;
- (c) The extent that the CSSTSS achieves training objectives and meets training effectiveness criteria for each functional area;
- (d) The groups (e.g., functional area, rank, experience, control staff, component, etc) who benefit most from CSSTSS training; and
- (e) Identify any negative training indicators or other concerns that exist in the training audience.

Verification and validation of the CSSTSS software was beyond the scope of this contractual effort.

- 2.2 TECHNICAL APPROACH. The analytical approach that was employed included only those steps that were necessary to perform a statistical and training effectiveness analysis (TEA) in the interest of cost effectiveness. The technical approach used to resolve the CSSTSS issues discussed above consisted of the following steps (see Figure 2-1):
  - (a) Review CSSTSS background and documentation;

Combat Service Support Training Simulation System (CSSTSS) Data Analyses Technical Approach

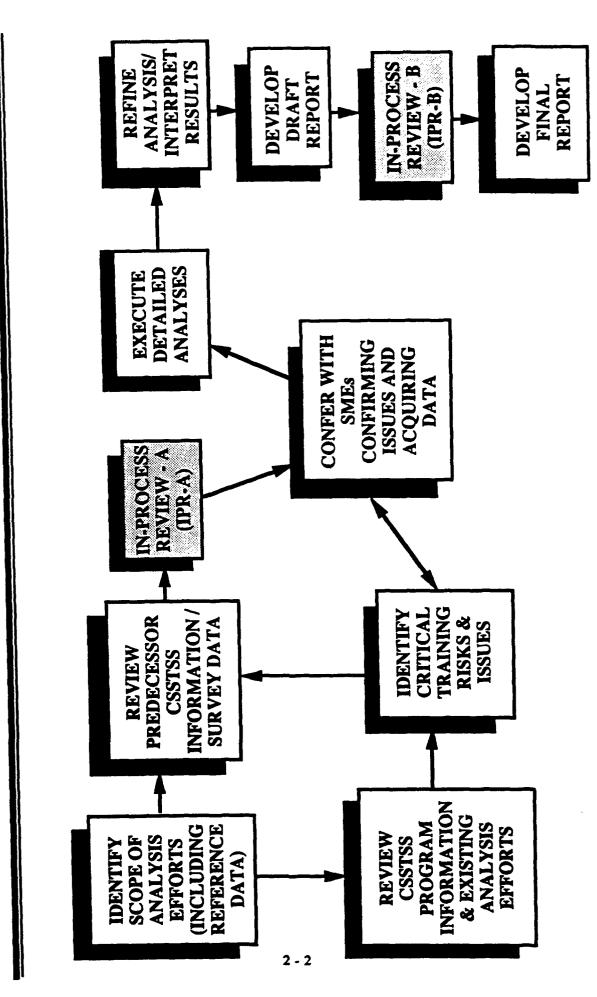


Figure 2-1

- (b) Review 133 CSSTSS Validation Surveys;
- (c) Interview CSSTSS Subject Matter Experts.
- Analysis of 133 CSSTSS Validation Surveys. The contractor analyzed all 133 CSSTSS Validation Surveys. analysis included both a statistical analysis of the grading responses (see Appendix B for a copy of the CSSTSS Validation Survey) as well as an analysis of the subjective comments pertaining to the training effectiveness. The Validation Surveys addressed general attitudes toward CSSTSS and specific attitudes about the training effectiveness. General attitudes are assessed for a number of reasons. They serve as useful indicators of general motivation and can be used to gauge differences in training and proficiency resulting motivation and general outlook on training, the Army and particular materiel systems. While attitudes do not necessarily correlate directly with measured proficiency, they do offer important and useful insights into the interpretation of proficiency scores and results of training. When carefully measured and interpreted, they serve as a valuable "temperature check" on morale and motivation. In this case, soldiers indicated the extent to which they agreed or disagreed with Specific attitudes toward CSSTSS particular statements. training, trainers, and the fidelity of outputs and reports as information providers were included in the surveys. Table 2-1 contains a recap of the number of responses concerning the CSSTSS TEA.
- 2.2.2 Attendance at CSSTSS Meetings. Contractor personnel attended several In-Process Reviews (IPRs) at TRAC-LEE. Attendance at these IPRs was crucial for government personnel to monitor the progress of the contractor and for the contractor to receive feedback on the CSSTSS analytical efforts.
- 2.2.3 <u>Support for CASCOM</u>. CASCOM has the responsibility for developing the improved CSSTSS. The results of this analysis may provide information to CASCOM for possible use as source documentation for upgrading Version 1.2 of CSSTSS and may be used as an audit trail for TRAC-LEE reviewers. Version 2.0 of the CSSTSS will be linked to the Corps Battle Simulation Model via Aggregate Level Simulation Protocol (software linkage protocol) in order to improve CSS exercise training.

### Table 2-1

## SURVEY RESPONSES BY FUNCTIONAL AREA

FUNCTIONAL AREA		₽	Personnel Service Support	ly 2	Observer/Controller	<b>3</b> _	Total:	
TOTAL	7 • Signal	3 • MP/CID	2 • Person	16 • Supply <sup>2</sup>	17 • Obse	14 • Other	6	53
FUNCTIONAL AREA	Ammunition	Engineer	Chemical	• Maintenance	POL	Civil Mil Opns	Medical	<ul> <li>Transportation</li> </ul>

- 1 Includes Chaplain, JAG and PAO
- 2 Includes Field Services, Graves Registration and Water Sa

- 2.3 DATA SOURCES AND LIMITATIONS. The 133 Validation Surveys that were provided to the analysts greatly aided the CSSTSS statistical and TEA efforts. The analysts assumed that Government data were valid. Questionable data were reviewed, discussed and modified based upon these discussions with the providing organizations.
- 2.4 STATISTICAL ANALYSIS. The statistical analysis consisted of non-parametric and data reduction applications that were applied to the data set including a cross tabulation and factor analysis. A frequency analysis was also performed to determine the measures of central tendency such as the mean and mode (see Section 3 for a more detailed description of the statistical analysis). The analysis began with an extensive data collection The next step was to aggregate the data by applying blocking variables. This data was then loaded into the Statistical Package for Social Sciences interpretation, results, and conclusions. Finally, the data was tabulated and transferred to the DBASE IV Automated Requirements Traceability File for possible future update and further analysis by TRAC-LEE and CASCOM.
- 2.5 TRAINING EFFECTIVENESS ANALYSIS (TEA). The TEA effort included a detailed evaluation of the subjective comments that were extracted from the 133 Validation Surveys.
- 2.5.1 <u>Training Concept</u>. A training concept briefing was obtained from the CASCOM representative. The training concept briefing defined the types of training and simulation that will be employed by the CSSTSS and described the training audience by functional area and component that will be using CSSTSS.

### 2.5.2 TEA Assumptions. TEA assumptions were as follows:

- (a) Version 1.2 CSSTSS will be upgraded to version 2.0.
- (b) Comments pertaining to the training utility were taken at face value without regard to the surveyee's grade or experience with the exception of the O/Cs.
- (c) Subjective comments were aggregated without distinction to organization or chronological sequence.

- 2.5.3 <u>Factors Affecting Unit Proficiency</u>. Conceptually, unit proficiency is the joint product or interaction of the following factors:
- (a) <u>Training</u>. This factor is concerned with the training status of soldiers and teams in units; i.e., how well do soldiers and teams perform their jobs. Effective training is a direct result of the combination of capable soldiers, knowledgeable instructors, an effective training strategy, a well designed hardware system, and an environment relatively free of distractions.
- (b) <u>Materiel</u>. The materiel section is concerned with the characteristics, capabilities and limitations of the combat, combat support and CSS system being employed or used by a unit to accomplish its mission.
- (c) <u>Organization</u>. The organizational section is concerned with the TDA/TOE/MTOE as it affects the ability of units to train, maintain, sustain, and tactically employ its systems.
- (d) <u>Doctrine</u>. The doctrine portion includes the evaluation of how effectively units are able to employ current doctrine and tactics by observing Field Training Exercises and the Army Training Evaluation Programs (ARTEPs). Results of these tactical exercises are recorded in a quantitative manner (e.g., time, distance, speed, dispersion, and frequency of event). These measures are subsequently evaluated for adherence to tactical doctrine and standard operating procedures (SOPs).

Finally, the interaction of the above factors (see Figure 2-2) in determining unit proficiency is paramount. As an example, gunnery results, operator crew proficiency, and maintenance must be considered along with the tactical employment factors in the determination of overall proficiency. Unit proficiency is believed to be a good measure of the ability of a unit to successfully accomplish its wartime mission. In addition, the data collected in these tactical training exercises will be entered in models such as CSSTSS to determine their impact on unit proficiency.

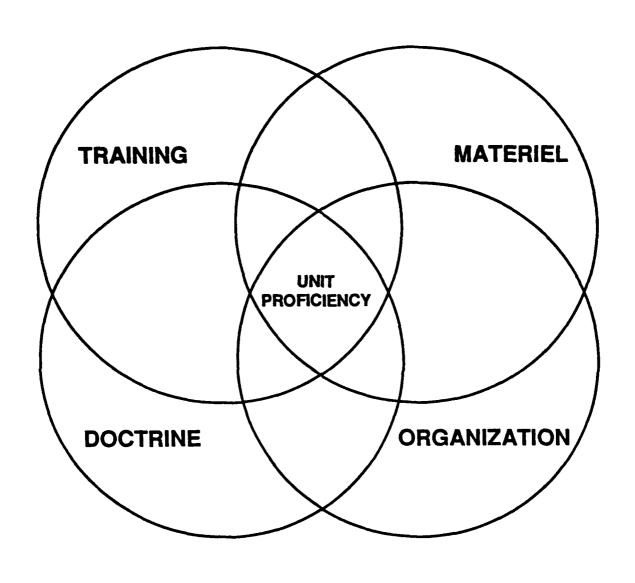


Figure 2-2 Factors Affecting Unit Readiness

### SECTION 3.0

### CSSTSS STATISTICAL ANALYSIS

- 3.1 SCOPE. The statistical analysis reflected the beliefs and opinions that were extracted from the surveys entitled "Combat Service Support Training Simulation System (CSSTSS) Validation Survey." There were 22 potential functional areas, with 14 valid functional areas represented. Table 3-4 lists the functional areas used for the analysis. Frequency depicted the number of respondents for the particular function; percent depicted the valid percentage of total respondents for each functional area represented. A total of 133 respondents completed surveys covering issues related to the CSSTSS FPLEX.
- 3.2 OVERVIEW OF ANALYSIS. The Statistical Package for Social Sciences (SPSS) software for Windows Base System version 5.0.1 (Cross Tabulations and Frequency Analyses) and SPSS Professional Statistics version 5.0.1 (Factor Analysis) was used for the statistical analysis. A recategorization of the survey data was accomplished using SPSS. In several cases, pairs of questions and sub-scales were grouped together in order to validate several opinion survey questions. The statistical analysis consisted of non-parametric and data reduction models that were applied to the data set including a cross tabulation and factor analysis. A frequency analysis was also performed to determine the measures of central tendency including the mean and mode. Tables 3-1 through 3-49 contain the results of the statistical analysis.
- 3.2.1 Frequency Distribution Analysis. In order to gain an understanding of who the respondents were (demographics), a Frequency Distribution analysis was conducted to determine frequency of response for Component (Table 3-1), Major Command (Table 3-2), Subject Matter Experience (Table 3-3), and Functional Area (Table 3-4).
- 3.2.2 <u>Multivariate Analysis</u>. Tables 3-6 through 3-15 portray the results of the multivariate analysis test Factor Analysis (which used the Principal Components method and Varimax data rotation). Tables 3-6 through 3-15 depicts a single factor (group of closely related questions), and which opinion survey questions were captured. Functional areas are grouped by agree (any level of agreement), disagree (any level of disagreement) and neutral (when there were as many agree type responses as disagree responses).

TABLE 3-1 COMPONENT

		<b>FREQUENCY</b>	PERCENT
ACTIVE		69	52.27%
RESERVE		47	35.61%
GUARD		16	12.12%
MISSING		1	
	total	133	100.00%

TABLE 3-2
MAJOR COMMAND

	<b>FREQUENCY</b>	<b>PERCENT</b>
TRADOC	34	26.56%
TAACOM	21	16.41%
COSCOM	11	8.59%
FORSCOM	22	17.19%
<b>USATRANSCOM</b>	1	0.78%
USACAPOC	12	9.38%
CASCOM	4	3.13%
OTHER	23	17.97%
MISSING	1	
total	129	100.00%

TABLE 3-3
SUBJECT MATTER EXPERIENCE

	FREQUENCY	PERCENT
AMMO	12	9.02%
ENGINEER	6	4.51%
EOD	2	1.50%
CHEMICAL	9	6.77%
MAINT	29	21.80%
POL	23	17.29%
CA	12	9.02%
MED	11	8.27%
REAR	2	1.50%
TRANS	32	24.06%
TACTS	6	4.51%
SIGNAL	4	3.01%
FLDSVS	11	8.27%
MP	4	3.01%
PA	3	2.26%
GRAVES	5	3.76%
PERS	9	6.77%
AIROPS	3	2.26%
SUPPLY	33	24.81%
СНАР	1	0.75%
OTHER	9	6.77%

### TABLE 3-4 FUNCTIONAL AREA

	FREQUENCY	PERCENT
AMMUNITION	7	5.26%
ENGINEER	3	2.26%
CHEMICAL	2	1.50%
MAINTENANCE	16	12.03%
POL	17	12.78%
CIVIL MIL OPS	14	10.53%
MEDICAL	9	6.77%
TRANSPORTATION	29	21.80%
SIGNAL	2	1.50%
MP/CID	2	1.50%
PSS	7	5.26%
SUPPLY	17	12.78%
OTHER	4	3.01%
O/C	4	3.01%
total	133	100.00%

### TABLE 3-5 MEASURES OF CENTRAL TENDENCY

Ol	JESTI(	)N
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NUMBER	OUESTION PARAPHRASE	MEAN	MODE
1	Replicates Wartime Procedures	Somewhat Disagree	Somewhat Agree
2	Easy to Operate	Somewhat Agree	Agree
3	Reports in Army Standard Format	Somewhat Agree	Somewhat Agree
4	Excellent Trainer	Somewhat Agree	Somewhat Agree
5	Little Training Value	Somewhat Disagree	Disagree
6	Spot/Alert Reports Tailorable	Somewhat Agree	Agree
7	Prior CSSTSS Training Inadequate	Somewhat Agree	Strongly Agree
8	Realistic Doctrinal Representation	Somewhat Disagree	Somewhat Agree
9	Appropriate Event Sequencing	Somewhat Agree	Somewhat Agree
10	Appropriate Time Between Events	Somewhat Disagree	Somewhat Agree
11	Information Fidelity not Present - Situations	Somewhat Agree	Agree
12	Request Procedures Appropriate	Somewhat Disagree	Somewhat Agree
13	Resource Distribution Appropriate	Somewhat Agree	Somewhat Agree
14	Replicated Airland Battle Doctrine	Somewhat Disagree	Somewhat Agree
15	Summary Reports Friendly	Somewhat Agree	Somewhat Agree
16	Information Timeliness	Somewhat Agree	Somewhat Agree
17	CSSTSS Information not Accurate	Somewhat Agree	Somewhat Disagree
18	Information Overload	Somewhat Disagree	Disag <del>ree</del>
19	Functional Area Interface Correct	Somewhat Agree	Somewhat Agree
20	Information Fidelity not Present - Reports	Somewhat Agree	Somewhat Disagree
21	Training Objectives Met	Somewhat Agree	Somewhat Agree
22	Information Situation Control	Somewhat Disagree	Somewhat Agree
23	Accurate Data Produced	Somewhat Agree	Somewhat Agree
24	Execution Procedures not Present	Somewhat Agree	Somewhat Agree
25	Report Fidelity Excessive	Somewhat Disagree	Somewhat Disagree
26	Tactical Fidelity Present	Somewhat Disagree	Somewhat Disagree
27	Function Doctrinally Represented .	Somewhat Disagree	Somewhat Agree
28	Status of Forces Doctrinally Correct	Somewhat Agree	Somewhat Agree
29	CSSTSS not Realistic	Somewhat Agree	Somewhat Disagree
30	Prior Training not Useful	Somewhat Disagree	Somewhat Disagree
31	CSSTSS Training Appropriate	Somewhat Disagree	Disagree
32	Workload Fidelity Present	Disagree	Strongly Disagree
33	Training Objectives Helped	Somewhat Agree	Somewhat Agree
34	Information Situation Monitor	Somewhat Agree	Somewhat Agree

TABLE 3-6
Realistic and <sup>T</sup>seful Training Tool

	CSST	ACREE		Eunction De	- AGREE	Field Grade		N Tries	Real	ACREE	Amender Cyd Mil Ope Gend Miles Co NCO Ober Reserve Supply Thesportation
	CSSTSS Not Realistic	DISAGREE	Active Company Grade Guard Manaman Mackesi MP/CED NCO Obser Supply Tressportation	Function Doctrinally Represented	DISAGREE	Active	Ammunition Civil Mil Ope Company Grade POI	PSS Tranportation	Realistic Doctrinal Representation	DISAGREE	Adding Commission Company Grade Read Grade Medical OC POL PSS WO
	700	MELTRAL.			MELLEAL	Operation	200		4	ETTENT	Separation of the separation o
NCA	Ex	ACTREES	Answeristen Chamical	Replicates	AGREE		CIVE MILOPS MP/CID NCO Other		Status of	ACRET	Anamaridas Chambal Cha
Nealistic allu	Excellent Trainer	DISAGREE	PSS	Replicates Wartime Procedures	DISAGREE	Active	Company Grade Engiaser Field Grade Guard	Maintenance POL. PSS Treasportation	ns of Forces Doctrinally Correct	DISAGREE	g. 80
	H	NEUTRAL	Ş	seampeo	PEURAL	Chemical	Medical O/C		rinally	NEUTRAL	Engineer Guard MP/CID O/C
Summer missi	Trainin	AGREE	Active Americal Civil Mil Ope Company Orde Field Grade Guard Malatenance Medical OC OBer Reserve Supply Transportation WO	Traini	AGREE	Active	Amenantition Chemical Civil Mil Ops Company Grade	Engineer Read Grade Maintenance Medical Medical	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reserve	Supply Supply Transportation WO
3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Training Objectives Helved	DISAGREE	8 <b>5 2 3</b>	Training Objectives Met	DISAGREE	Guard	PSS				
	helped	NEUTRAL	Signal	. Mei	NEUTRAL						
P. San		AGREE	PSS WOO	Tactic	AGREE	Ammunition	Civil Mil Ops NCO Other Reserve	<b>9</b>			
Total alan We	Little Argining Value	DISAGREE	Active Anneausition Civil Mil Ope Company Grade Field Grade Guard Manicamore Medical MPACID NCO OVC OVC OPE CONST KRESTVE Sign: 1 Supply Transportation	Tactical Fidelity Present	DISAGREE	Active	Company Grade Field Grade Guard Maintenance	POL. PSS Signal Supply Transportation			
	<b>4</b>	NEUTRAL		zen!	NEUTRAL	Oromical	Engineer Methcal MP/CID O/C				

## Doctrine

NEUTRAL Company Grade Supply

DISAGREE Amenicides Guard Medical NCO FOL PSS

AGREE
Active
Civil Mil Ope
Engineer
Field Grade
Maintenance
MVCUD
OC
Other
Reserve
Signal
Transportation
WO

Request Procedures Appropriate

TABLE 3-7	<b>Distribution/Redistribution Procedures and</b>

naronriale	Netteral	e Correct	MELTRAL Regions Pol. Stand
Resource Distribution Appropriate	DISACREES Engineer Character Machine Professor	Functional Area Interface Correct	PS\$
Resource D	Address Addres Addres Addres Chemistra Chemistra Chemistra Chemistra Chemistra Chemistra Majority Chemistra Majority Chemistra	Functional	Address Address Address Address Address Company Oracle Managery Oracle Managery Oracle Managery Oracle Managery

MELTIKAL

DISAGREE Engineer Guard MCCD NCO POL PSS Transportation

AGREE
Active
Ammunition
Chemical
Civil Mil Ops
Conspany Grade
Fled Grade
Maintenence
Medical
Ober
Reserve
Signal
Supply

Replicated Airland Battle Doctrine

## TABLE 3-8 Familiarization Training with CSSTSS

### CSSTSS Training Appropriate

NEUTRAL	Chemical Bayineer Maksenecos MP/CID Other
DISACREE	Active Amenaniston Civil Mili Ope Company Grade Pieda Grade Guard Medical OC PSS Signal Signal Supply Transportation
AGREE	NCO POL WO WO

### Prior CSSTSS Training Inadequate

Ormical	NEITHAL
DISACIKITE	DISAGREE
Address Active Amentanistos Company Orade Engineer Regisser Regisser Redictorato Ouc Ouc Ouc Ouc Ouc Ouc Signal Signal Signal Signal Signal Signal Signal Signal	ACIRETE

Accurate Information to Monitor/Control Situations TABLE 3-9

duced	Chemical Chemical Baginor MP/CID Ober Supply
Accurate Data Produced	PSS PSS
Асига	Active Active Active Civit Mil Ope Company Grade Guard Maintenance Medical NCO OC OC Reserve Signal Transportation WO
Control	NEUTRAL Civia Mii Opa Hagistor Mighal Signal
Information Situation Control	DISAGREE Company Grade Maked OC POC PSS
Informa	AGREE Active Ammunition Chemical Flets Grade Maintenance NXX ONXX Obser Reserve Supply Transportation WO
Manitar	Bagineer Obter PSS
Information Situation Monitor	DISACREBE CIVIL MILL Ope Support
Informati	Addres Addres Addres Company Ordes Field Grade Guerd Medical MCCO OC FOL

TABLE 3-10 System Easy to Use and Reports Timely and Standardized

Useful	MELTRAL Chemical Engineer PSS PSS	laess	Chemical
Prior Training not Useful	DASAGREE  Active Americalism Civil Mil Ops Company Grade Field Grade Guard Maintenance Medical MP/CID NCO OPC Opc Opc Opc Opc Opc Opc Opc Signal Supply Transportation WO	Information Timeliness	DISAGREE Civil Mile Ope OCC PSS PSS
Prior	AGREE	Infor	ACIREE Active Active Compony Grade Compony Grade Guard Mathematical Machinal NCO Ober POI. Reserve Signal Supply Transportation WO
d Formal	NEUTRAL Englacer		
Reports in Army Standard Format	DISAGREE		
Reports in	Active Active Active Americal Chemical Chall Mile Da. Company Grade Guard Mathierannoce Medical Medical NCO Other POL. PSS Reserve Signal Supply Transportation WO		
Friendly	NEUTRAL Chemical MP/CED	<u>u</u>	Marriad. Consider Oc. PSS PSS
Summary Reports E	DISAGREE OC PSS PSS	Easy to Operate	
Summe	AGRER Active Assemblida Clys Mil Ops Company Grade Engister Feld Grade Outerd Materianson Modical NOCO Ober FOL Reserve Signal Supply Transportation WO	•	AGREE Active Americalism Chall Mill Ope Company Grade Relational Medic

## TABLE 3-11 Events were Chronologically Correct

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NEUTRAL Cyvii Mii Ops Engineer Signal
Disactities Assessibles Company Grads Guerd OC COMPANY POL PSS WO
AGREE Active Chemical Fleid Grade Melaterance Supply Transcontation

Appropriate Event Sequencing
AGRUE DISAGRUE NIBUTRAL
Active Civit Mil Ops MPCED
Amenical Company Grade PSS Signal
Company Grade PSS Signal
Maintenance Medical
NCO Other
Reserve Supply
Transportation
WO

### TABLE 3-12 Information Unavailability

nforma
--------

MEUTRAL MPCED OC Ober Signal
DISAGREE Active Americal Chemical Engineer Supply WO
AGREE CIVE MI Ope Company Grade Fleed Grade Guard Maintenance NCO FOL PSS Reserve Transportation

Information Fidelity Not Present Stituations

AGREE DISAGREE NEUTRAL
Active Other Obenical
No.
Ourd Maintenance
Modical
NCO
OC
PSS
Reserve
Supply
Transportation

## TABLE 3-13 Information and Workload Realistic

Spou'Alert Reports Tailorable	Operated Baginer Operated Baginer Operated Department of the Control of the Contr
	DISAGREE OC WO
	AGREE Active Ammunition Civil Mil Ops Company Grade Field Grade Guard Maintenance Medical Maintenance Medical
oad	NEUTRAL Engineer Other Signal
Information Overload	DISAGREE Active Active Active Chemical Civil Mil Ops Company Orade Guade Guade Guade Guade Guade Company Orade Fold Orade Guade Arrive Supply Transportation WO
Tujo:	AGREE
Workload Pidelity Present	NEUTRAL Chemical Chemical Other
	DASAGREE Active Amenicalida Company Grade Hald Grade Maintenance Medical NCO OC POL PSS Reserve Signal Supply Transportation WO
	MP/CID

## Accurate Information and Procedures

### Execution Procedures Not Present

NEUTRAL Chemical Engineer Supply	
DISACREE Medical Transportation WO	
AGREE Active Amenusition Civit Mil Ops Company Grade Field Grade	Councid Makinganos MayCID NCO OC OC PSS Reserve Signal

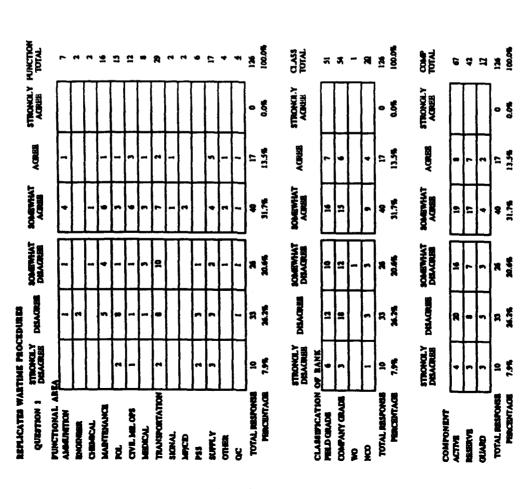
NEURAL	Active Chemical Guard MP/CID Q/C
DISAGREE	Ammunition Engineer Field Grade Maintenance Maintenance Moder Other Reserve
AGREE	Covil Mil Ops Company Grade NCO NCO POL PSS Signal Supply WO

## TABLE 3-15 Excessive Number of Reports

### Report Fidelity Excessive

NEUTRAL Engineer MP/CID	
DISAGREE  Active Active Chemical Civit Mil Ops Company Grade Red Grade Guard Maintenanca Maintenanca Medical NCO OC Offic Other PSS Roserve	Signal Supply Transportation WO
AGREE	

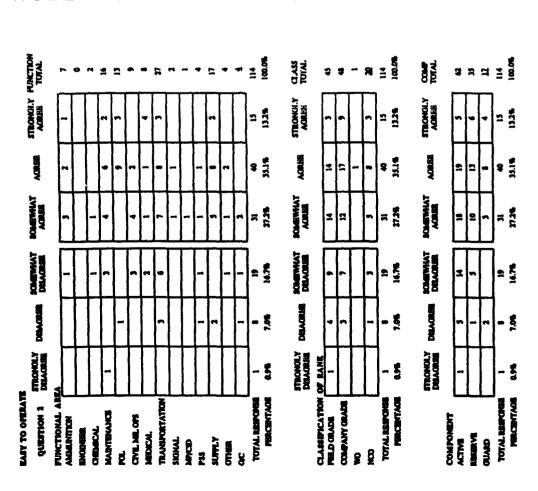
#### **QUESTION NUMBER 1 TABLE 3-16**



ligning themselves with the functional areas engineer (100% of espondents), maintenance (56% of respondents), POL (73% of responses netted a zero sum, indicating overall neutrality. 60% of the active The responses for the variable "Replicates wartime procedures" ranged from strongly disagree to agree. There were 126 valid responses with 7 belief fell slightly into the disagree category. The majority of respondents espondents), transportation (69% of respondents), and PSS (100% of Other (75%) responded in the agreement category (6 of 14). Signal and MP/ disagreement contained more respondents. Chemical, medical and O/C rade officers disagreed as well. Overall, 55% of the respondents disagreed or some level of disagreement, the number of response options was reduced rom 6 (from: strongly disagree, disagree...strongly agree; to: agree or values. The average response to this question was somewhat lisagree. But, although the modal response was somewhat agree, the general respondents), disagreed with the statement to a degree (5 of 14), indicating disagreed with the statement. The majority of ammunition (71%), civil military ops (75%), signal (100%), MP/CID (100%), supply (53%) and CID posted 100% agreement levels. Although there were a greater number of functional areas that indicated agreement, the functional areas indicating with the variable "Replicates wartime procedures"; 45% agreed. Since the unalysis was based on respondents either indicating some level of agreement disagree) to 2, the modal response indicated previously was not considered dissatisfaction. All respondents for engineer and PSS (100% of respondents) component respondents disagreed with the statement. 61% of the company n the overall modal response percentage.

NEUTRAL	Chemical Medical O/C
DISAGREE	Active Company Grade Engineer Field Grade Guard Maintenance POL PSS Transportation WO
AGREE	Ammunition Civil Mil Ops MPCID NCO Other Reserve Signal Supply

#### TABLE 3-17 QUESTION NUMBER 2

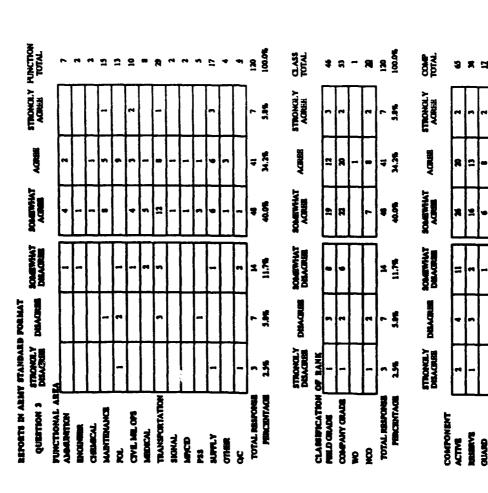


the classification of rank decreased, the percentage of disagreement fell and O/C netted zero sums (there were as many respondents agreeing as All other functional areas indicated some level of Other (75%). Transportation captured the largest disagreement Overall, 25% of the respondents disagreed with the variable "Easy to operate"; 75% agreed, which indicates that overall CSSTSS is easy to disagree to strongly agree. There were 114 valid responses with 19 missing values. The average response was somewhat agree; the modal agreement. Ammunition (86%), POL (92%), signal (100%), MP/CID areas posting majority agreements, with a somewhat lower percentage were: maintenance (75%), civil military ops (67%), medical (75%), and percentage (33%), with 67% indicating agreement with the statement 31% of the field grade officers indicated some level of disagreement. As (NCOs indicated only 20% disagreement). 32% of the active component respondents disagreed, by far the highest percentage for that question reserve: 17%; guard: 12%). If you did not think CSSTSS was easy to operate, you would likely be an active field grade transportation officer. Responses for the variable "Easy to operate" ranged from strongly response was agree. The responses for the functional areas chemical, PSS 100%) and supply (88%) indicated strong agreement. Those functional lisagreeing).

NEUTRAL	Chemical Engineer OC PSS
DISAGREE	
ACREE	Active Ammunition Civil Mil Ops Company Grade Field Grade Guard Maintenance Medical Me

#### **QUESTION NUMBER 3 TABLE 3-18**

4



The only functional area that registered dissatisfaction was the O/C's, unctional areas with high agreement majorities were: ammunition who's responses fell mostly into the disagree category (75%). This was contrary to all other functional areas for this question. Rank classification results did not reveal any particular group voicing percentage of disagreement (26%). Overall, 20% of the respondents ranged from strongly disagree to strongly agree. There were 120 valid MP/CID and Other posted 100% levels of agreement. Some other disagreement (field grade officers possessed the highest level of disagreement: 26%). The guard provided the highest percentage of agreement (94%). The active component respondents voiced the highest The responses for the variable "Reports in Army standard format" (86%), maintenance (93%), civil military ops (90%) and supply (88%). disagreed with the variable "Reports in Army standard format"; 80% responses, with 13 missing values. The average response was somewhat igree. The modal response was also somewhat agree. Chemical, signal.

NEUTRAL	Enginea
DISAGREE	ğ
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Field Grade Guard Maintenance Medical MPCID NCO Other POL PSS Reserve Signal Supply Transportation WO

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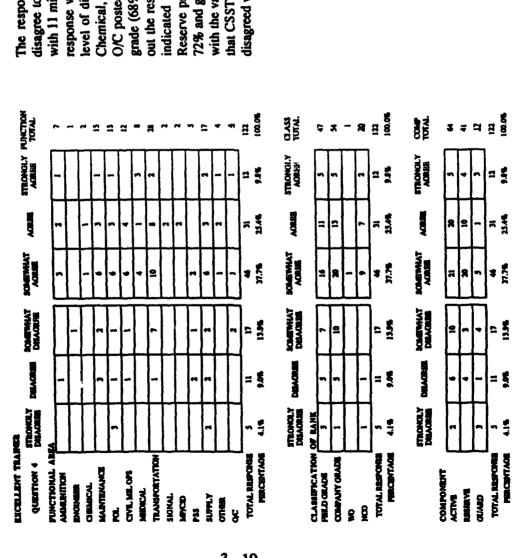
2

5

PERCENTAGE

TOTAL RESPONSE

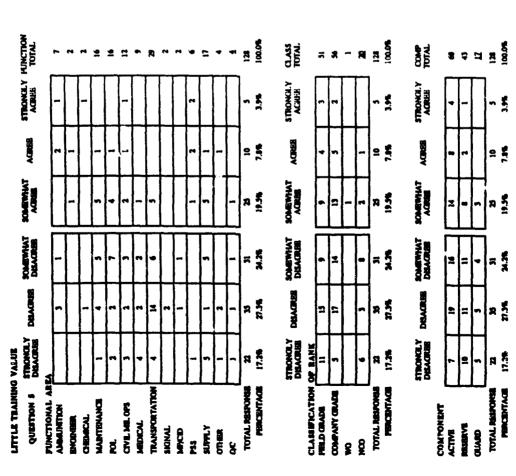
#### **QUESTION NUMBER 4 TABLE 3-19**



level of disagreement with the statement: engineer (100%) and PSS (60%). with the variable "Excellent trainer"; 73% agreed. Therefore, it would appear hat CSSTSS is overall an excellent trainer, aside from PSS and engineer who response was also somewhat agree. Only 2 functional areas indicated some Chemical, medical, signal, MP/CID and Other posted 100% agreement levels. O/C posted a zero sum. NCOs indicated a 90% agreement level, with field grade (68%), company grade (70%) and WO (100%, 1 respondent) rounding out the rest of rank classification break outs. Response based on component indicated that the majority of all respondents agreed with the statement. Reserve provided the highest percentage of agreement with 83%, active was 72% and guard came in with 53%. Overall, 27% of the respondents disagreed The responses for the variable "Excellent trainer" ranged from strongly disagree to strongly agree. There were 122 valid responses to this question, with 11 missing values. The average response was somewhat agree; the modal lisagreed with the training value CSSTSS provided.

NEUTRAL	<b>O</b> O	
DISAGREE	Engineer PSS	
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Field Grade Guard Maintenance Medical MP/CID NCO Other POL	Reserve Signal Supply Transportation WO

#### TABLE 3-20 QUESTION NUMBER 5

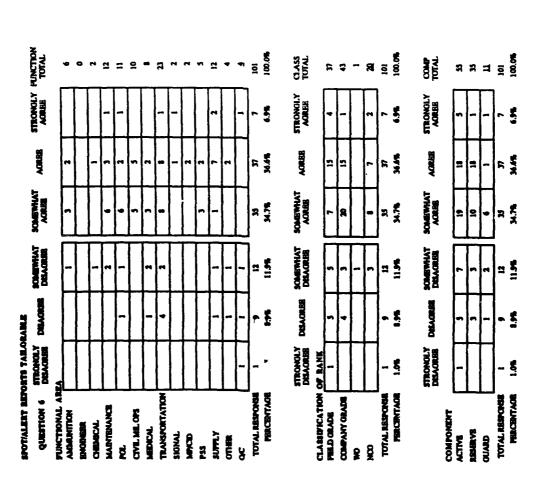


to the statement (100% and 83% respectively), indicating dissatisfaction with the a dissatisfaction trend. For the most part, those functional areas who believed be viewed as a pro CSSTSS response. There were 128 valid responses, with 5 the modal response was disagree. Engineer and PSS provided strong agreement that CSSTSS was an excellent trainer, also disagreed with the statement that posted the highest percentage of disagreement (85%). The guard (82%) and reserve (74%) found more training value than did active (62%) army The responses for the variable "Little training value" ranged from strongly disagree to strongly agree. Since this question asks the respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case should missing values. The average response for this variable was somewhat disagree; training value of CSSTSS. Which taken with the previous question, this indicated CSSTSS provides little training value. MP/CID and signal provided 100% satisfaction responses for both questions (number 4 and 5). All other functional area respondents indicated disagreement (satisfaction). Based on classification of rank, the majority of respondents believed there was training value. The NCOs training value"; 31% agreed. Therefore, it appeared, based on questions 4 and espondents. Overall, 69% of the respondents disagreed with the variable "Little 5, that overall CSSTSS provided training utility, aside from engineer and PSS.

NEUTRAL	Chemical									
DISAGREE	Active Ammunition Civil Mil Ops	Company Grade Field Grade Guand	Maintenance	<b>Medical</b> MP/CID	85	Ocher Ocher	<u>5</u>	Keserve	Signal	Supply
AGREE	Engineer PSS WO									

Transportation

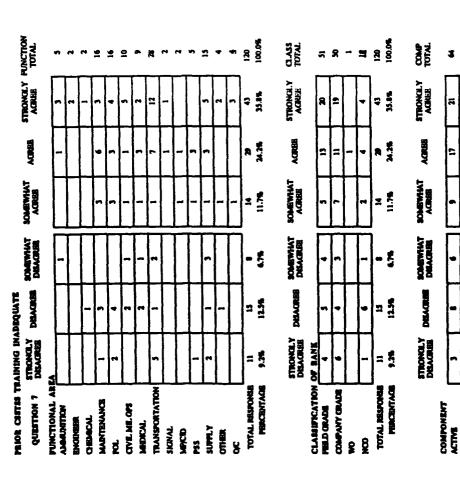
#### TABLE 3-21 QUESTION NUMBER 6



classified by rank indicated agreement, except the single WO respondent who Agreement percentage increased as rank strongly disagree to strongly agree. There were 101 valid responses, with 32 missing values. This question provided the lowest valid response rate of all he survey questions. The average response was somewhat agree; the modal response was agree. Civil military ops, signal, MP/CID and PSS posted 100% ammunition (83%), maintenance (83%), POL (82%), and supply (83%). The only functional area recording a majority disagreement response was O/C (75%). Since all other functional category players indicated agreement, it would appear the O/Cs see a somewhat different view of Spot/Alert reports. Engineer, chemical and Other were zero sum neutral. All respondents Disagreement broken out by component ranged from 17% (reserve) to 27% guard). Active was 24% in disagreement. Overall, 22% of the respondents The responses for the variable "Spot/Alert reports tailorable" ranged from levels of agreement. Other functional areas providing strong agreement were: classification decreased (from field grade with 70%, to NCO with 85%). disagreed with the variable "Spot/Alert reports tailorable"; 78% agreed, which would indicate that spot/alert reports were tailorable. indicated disagreement.

NEUTRAL	Chemical Engineer Other										
DISAGREE	0/C MO										
AGREE	Active Ammunition Civil Mil Ops	Company Grade Field Grade	Guard Maintenance	Medical	NCO NCO	<b>2</b> 0	PSS	Reserve	Signal	Supply	Transportation

#### TABLE 3-22 QUESTION NUMBER 7



from strongly disagree to strongly agree. Since this question asks the respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case should be viewed as a pro CSSTSS response. There were 120 valid responses, with 13 missing values. The average response for this variable was somewhat agree; the modal response was strongly agree. All functional areas indicated majority agreement levels (additionally, no blocking variable indicated majority disagreement). Those functional areas indicating 100% agreement were engineer, signal, MP/CID and O/C. The functional areas rank, 75% of field grade and 74% of company grade officers agreed that prior 56% agree). Responses based on component all strongly fell into the agree group. Overall, 28% of the respondents disagreed with the variable "Prior The responses for the variable "Prior CSSTSS training vadequate" ranged ammunition (80%) and PSS (80%) also indicated high levels of agreement Chemical posted the only zero sum neutral score. Based on classification of training was inadequate. the NCOs were nearly evenly split (44% disagree; CSSTSS training inadequate"; 72% agreed. Based on the responses provided prior CSSTSS training was inadequate.

NEUTRAL	Chemical
DISAGREE	
AGREE	Active Ammunition Civil Mil Ops Company Grade Engineer Field Grade Guard Maintenance Medical MP/CID NCO OC OC OC Other PSS Reserve Signal Supply Transportation WO

2 2

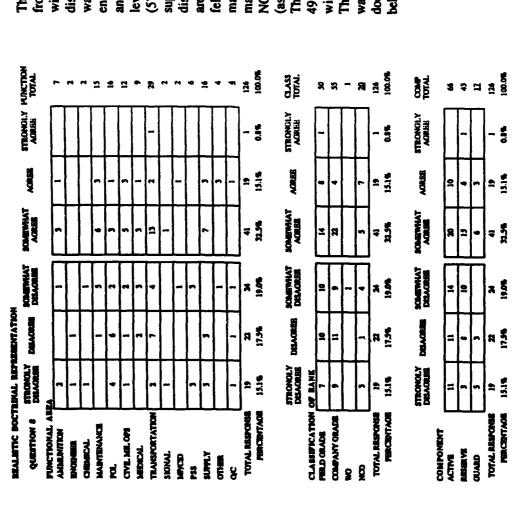
PERCENTAGE

TOTAL RESPONSE

**MESERY** 

GEAID

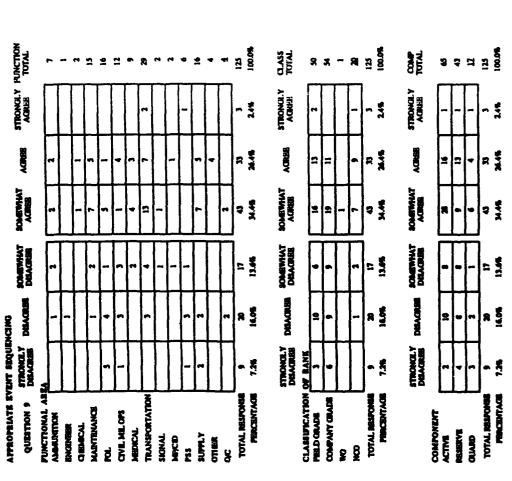
#### TABLE 3-23 QUESTION NUMBER 8



from strongly disagree to strongly agree. There were 126 valid responses, and O/C (75%). Engineer, chemical and PSS posted a 100% disagreement (57%), maintenance (60%), civil military ops (67%), transportation (55%), The responses for the variable "Realistic doctrinal representation" ranged with 7 missing values. The average response for this variable was somewhat lisagree; the modal response was somewhat agree. Response for this variable was split. Those functional areas with a majority of disagreement was engineer (100%), chemical (100%), POL (75%), medical (56%), PSS (100%) evel. Those functional areas with a majority of agreement was ammunition supply (63%), and Other (75%). Those functional area respondents indicating disagreement, did so on a higher percentage basis than did those functional areas in agreement (Disagree: 100% scores - 3, 75% scores - 2; Agree: most cell in the 50 and 60 percent range). Signal and MP/CID had zero sums. The majority of the officers (including WOs) disagreed with the statement. The majority of the NCOs, conversely, agreed with the statement. Indicating the NCOs are viewing the doctrinal interpretation differently than are the officers as a whole). The active component indicated a 55% level of disagreement. The guard (agree: 53%; disagree: 47%) and reserve (agree: 51%; disagree: 49%) were nearly evenly divided. Overall, 52% of the respondents disagreed with the variable "Realistic doctrinal representation"; 48% agreed Therefore engineer, chemical, POL, PSS, and O/C did not agree that there was a realistic doctrinal representation; Other agreed that there was a realistic doctrinal representation; the other function areas did not provide conclusive cliefs either way. Overall, response was not conclusive.

NEUTRA	MP/CID Signal						
DISAGREE	n Active ps Chemical	Company Grade Engineer	Field Grade Medical	8	5	PSS	OM M
AGREE	Ammunition Civil Mil Ops	Guard Maintenance		Reserve	Supply	Transportation	

#### TABLE 3-24 QUESTION NUMBER 9

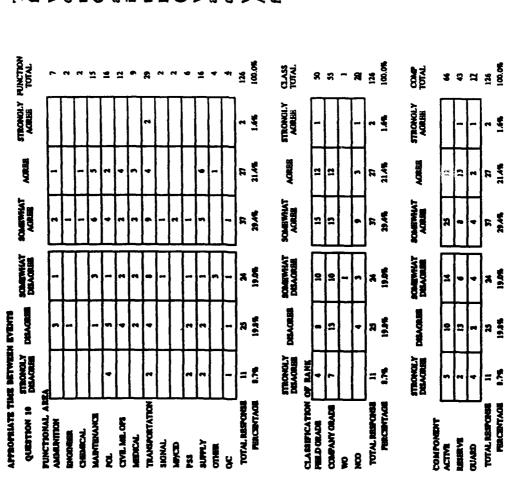


strongly disagree to strongly agree. There were 125 valid responses, with 8 agreement from 53% (reserve) to 65% (guard). Overall, 37% of the (80%), medical (78%), transportation (76%), and supply (75%). Functional respondents indicated agreement. Non-active components ranged in missing values. the average response for this variable was somewhat agree; and Other functional categories indicated agreement. Other functional areas with majority agreement responses were: ammunition (57%), maintenance civil military ops (58%) and PSS (83%). Signal, MP/CID and O/C were zero sum neutral. Broken out by classification of rank, the majority of respondents 56%; WO, 100%; NCO, 85%). Nearly 70% of the active component 63% agreed. This variable was split for the most part, but engineer and PSS the modal response was also somewhat agree. All respondents for chemical areas with a majority of disagreement were: engineer (100%), POL (63%), indicated agreement with the statement (field grade, 62%; company grade, respondents disagreed with the variable "Appropriate event sequencing"; provided strong disagreement; chemical, maintenance, transportation, supply The responses for the variable "Appropriate event sequencing" ranged from and other provided strong agreement. NCO also posted strong agreement.

NEUTRAL	Signal
DISAGREE	Engineer POL PSS
AGREE	Ammunition Chemical Company Grade Field Grade Guard Maintenance Medical NCO Other Reserve Supply Transportation

Ş

# TABLE 3-25 QUESTION NUMBER 10



agreement; company grade officers (55%) and WOs (100%) indicated Chemical, maintenance, medical, transportation and supply indicated disagree; the modal response was somewhat agree. This question was similar ransportation (52%), and supply (69%) had majority agreement responses. Functional areas in disagreement were: ammunition (57%), POL (63%), PSS were zero sum. Field grade officers (56%) and NCOs (65%) indicated disagreement with the statement. Overall, 48% of the respondents disagreed with 7 missing values. The average response for this variable was somewhat agreement in both questions 9 and 10. POL and PSS indicated disagreement in both questions. For this variable, maintenance (73%), medical (56%), (83%), Other (75%) and O/C (75%). Engineer, civil military ops and signal The responses for the variable "Appropriate time between events" ranged from strongly disagree to strongly agree. 126 valid responses were analyzed, to question 9. Chemical again posted 100% agreement, matched by MP/CID. with the variable "Appropriate time between events"; 52% agreed Although the overall response was split, there were indications that many unctional areas were falling into trends (as was indicated above).

NEUTRAL Civil Mil Ops Engineer	Signal
DISAGREE Ammunition Company Grade	Guard Ovc Other POL PSS WO
AGREE Active Obemical	Field Grade Maintenance Medical MP/CID NCO Reserve Supply

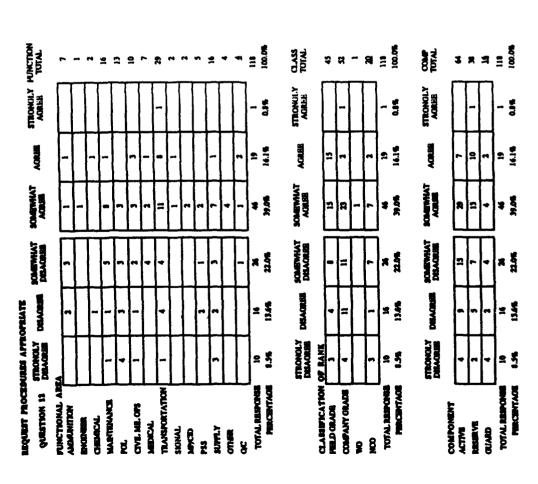
## TABLE 3-26 QUESTION NUMBER 11

INCORMATION PIDELITY NOT PRESENT - SITUATIONS	IDELITY NO	r PRESENT.	SITUATIONS				
QUESTION 11	STRONGLY	DISACRES	DISACTURE	ACREE	ACRES	AGREE TOTAL	TOTAL.
FUNCTIONAL AREA	5						
AMERICAN			2	1			
ENCORPRE						3	~
CHEMICAL		_				•	7
MARTEKANCE	_	-	•	·	3	3	2
ğ		-		ſ	7	•	=
CIVE, MELOPS		-	-	2	•	-	13
MEDICAL		-		•	7		•
TRANSPORTATION	-	-	-	-	12	_	R
SICHAL			-		-		*
		_			-		7
73					-	-	•
SUFFLY	-	-		-	-	-	2
		_			-		•
8		_			-		₹1
TOTAL BRSDOWS	-	=	2	a	×	ន	13
PERCENTAGE	4	14.35	13.5%	20.02	25.52	18.3%	100.09
	STRONOL Y DESACREIR	DISACREE	SOMEWHAT DISACREE	SOMEWHAT ACREE	ACREBE	STRONGLY ACKUSE	CLASS TOTAL
CLASSIFICATION	OF RANK						
PELDGRADE	1	•	S	0.	17	6	<b>z</b>
COMPANY GRADE	7	_	•	2	22	2	3
2		-					-
8		_	_	•	•		a
TOTAL RESPONSE	_	=	ı.	R	*	a	251
PERCENTACE	377	14.36	13.58	23.0%	13.6%	18.3%	100.0%
	STRONGLY DISACREE	DESACTEE	SOMEWHAT DISACREE	SOMEWHAT ACREE	ACRES	STRONGLY ACREE	COMP TOTAL
COMPONENT							
ACTIVE		9	•	61	22	12	6
RESERVE	2	7	9	7	15	7	\$
CITAID	1	3	3	١	3	•	3
TOTAL INSPONSE	•	2	11	*	*	æ	2
PENCENTAGE	<b>1</b>	14.34	<b>4</b> 50	<b>1</b> 6:13	Ž	<b>4</b> (3)	100.09

situations"; 70% agreed. Therefore, across nearly all blocking variables, ranged from strongly disagree to strongly agree. Since this question asks the variable was somewhat agree; the modal response was agree. Under the The responses for the variable "Information fidelity not present - situations" respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case should be viewed as a pro CSSTSS response. There were 126 valid responses, with 7 missing values. The average response for this All other functional areas contained majority agreement. Functional areas respondents disagreed with the variable "Information sidelity not present functional category Other, 75% of the respondents disagreed with the statement. providing 100% agreement were: engineer and PSS. Functional areas providing strong agreement were: ammunition (71%), POL (79%), transportation (76%) and O/C (75%). Chemical, signal and MP/CID were zero sum neutral. Based on classification of rank, and component, the majority of blocking variables provided response that fell into the agree category (field grade, 71%; company grade, 74%; NCO, 60%; active, 73%; reserve, 67%; guard, 63%). WO was the single exception, providing a single response of disagree. Overall, 30% of the respondents did not feel that the type of information normally available during a real-world situation was provided by the CSSTSS simulation.

NEUTRA	Chemical MP/CID Signal												
DISAGREE	Other												
AGREE	Active Ammunition	Company Grade	Engineer Field Grade	Guard	Maintenance	Medical	<b>8</b>	ဗ	Š	PSS	Reserve	Supply	Transportation

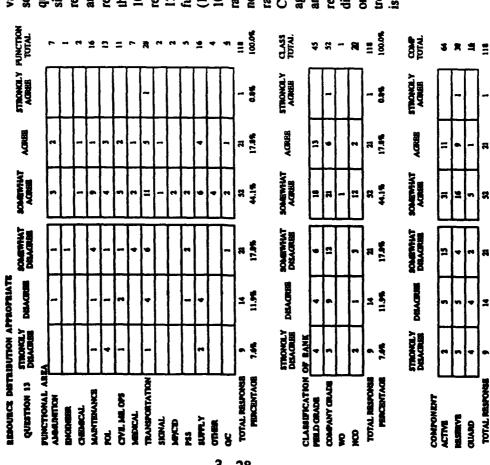
# TABLE 3-27 QUESTION NUMBER 12



response was somewhat agree. The functional area ammunition possessed a responses were maintenance (56%), civil military ops (60%), transportation the statement for the most part (67%). Conversely, the NCOs did not agree respectively) with request procedures, but the guard did not (63% disagree; 17% agree). Overall, 44% of the respondents disagreed with the variable response was fairly even, engineer, signal, MP/CID, Other and O/C strongly MP/CID and Other. Other functional areas posting a majority of agreement Company grade officers also netted a zero sum (despite the fact there were 52 total respondents for that blocking variable). Field grade officers agreed with with the statement (55%). Company grade officers were zero sum neutral. Active and reserve component respondents indicated agreement (56% and 63% (69%), and O/C (75%). Chemical and supply provided zero sum scores. "Request procedures appropriate"; 56% agreed. Although the overall agreed as a whole; ammunition and POL strongly disagreed as a whole. Beliefs The responses for the variable "Request procedures appropriate" ranged from strongly disagree to strongly agree. There were 118 valid responses, with 15 missing values. The average response was somewhat disagree; the modal majority response falling into the disagree category (71%). POL also posted a high disagreement level (77%). Medical and PSS also posted majority disagree levels (57% and 60% respectively). This would indicate a fairly strong feeling that request procedures were not appropriate, at least for ammunition and POL. Those functional areas posting 100% agreement levels were chemical, Signal, based on classification of rank and component were not conclusive.

NEUTRAL	Chemical Company Grade	Supply			
DISAGREE	Ammunition Guard	Medical NCO	POL PSS		
AGREE	Active Civil Mil Ops	Engineer Field Grade	Maintenance MP/CID	Reserve Signal	Transportation WO

# TABLE 3-28 QUESTION NUMBER 13

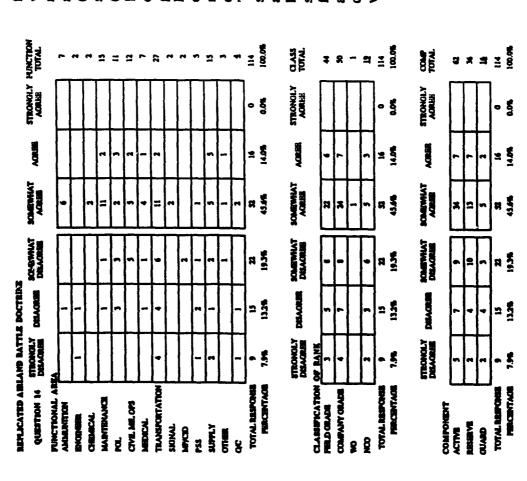


strongly disagree to strongly agree. There were 118 valid responses, with 15 missing values. The average response was somewhat agree; the modal response was also responses for both questions 12 and 13. Indicating disagreement for both questions 12 and 13 were medical and PSS (2 of 14). A total of 8 out of 14 maintained the same response category (57%). Ammunition and engineer reversed their responses between the two (ammunition disagreed 71% on 12, and agreed 71% on 13; engineer agreed (100%), medical (57%) and PSS (60%). Chemical, signal, MP/CID and Other posted range: maintenance, POL, civil military ops, transportation, supply and O/C. There were and reserve (68%) respondents agreed with the statement, but the majority of guard The responses for the variable "Resource distribution appropriate" ranged from questions reflected 118 valid responses. Maintenance, civil military ops, transportation, signal, MP/CID, Other and O/C (7 of 14 functional areas) posted agreement level 100% on 12, and disagreed 100% on 13); this indicates that only 2 of 14 (14%) did not respond in the same manner on the two questions. Functional areas that were neutral on 12 (chemical and supply) changed to agreement on 13. For this question, based on unctional categories, the following had majority responses of disagreement: engineer 00% agreement scores. Ammunition posted 71% agreement, the others were in the 60% no zero sum neutral scores for this variable. All respondents based on classification of Company grade officers provided a smaller percentage (54%). The lone WO was also in respondents disagreed with the statement (63%). Overall, 37% of the respondents rank posted majority agreement levels. Field grade was 69%; NCOs were 70% agreement with the statement. With regard to the component category, the active (66%) disagreed with the variable "Resource distribution appropriate"; 63% agreed. Based on questions 12 and 13, there were indications that many functional areas are providing rends with regard to their responses (as indicated above). Overall, resource distribution somewhat agree. This question closely correlates to question number 12.

NETTRAL	
DASAGRER Engineer Owerd Medical PSS	
Addies Addies Addies Contacts Contacts Contacts Contacts Field Grade NEWCOD NOO OC ODE FOL. Reserve Support distant Support di	}

PERCENTAGE

# TABLE 3-29 QUESTION NUMBER 14

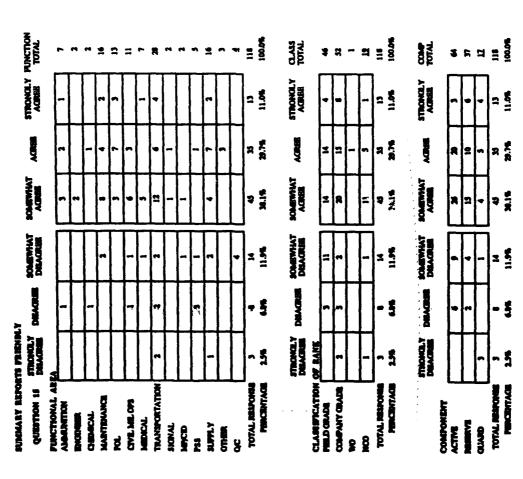


component respondents had majority agreement scores, but the guard response was somewhat agree. Chemical and signal each posted 100% sgreement levels. Ammunition (86%), maintenance (87%), civil military ops officer grades were in agreement with the statement (field grade, 64%; company grade, 62%; WO, 100%). In contrast to the commissioned and warrant officers, NCOs posed a 58% level of disagreement. Active (66%) and reserve (56%) respondents were in disagreement (56%). Overall, 40% of the respondents somewhat disagree, based on a split of only disagree or agree, the majority belief The responses for the variable "Replicated airland battle ductrine" ranged from strongly disagree to agree. There were 114 valid responses with 19 missing values. The average response for this variable was somewhat disagree; the modal (58%), medical (71%), supply (67%) and Other (67%) posted majority agreement scores. Engineer and MP/CID each indicated 100% disagreement levels. POL (55%), transportation (52%) and PSS (80%) also posted majority disagreement disagreed with the variable "Replicated airland battle doctrine"; 60% agreed. The overall mean was computed based on a weighted average utilizing the Likert scale (strongly disagree, disagree...strongly agree). Since there were no strongly agree responses for this variable, the distribution of responses were weighted heavier on the disagree side. Therefore, although the weighted average was fell into the agree category. Aside from those functional areas indicating strong agreement (ammunition, chemical, maintenance, medical and signal) or strong levels. In this case, O/C had a zero sum score. Based on rank classification, all disagreement (engineer, MP/CID and PSS), the overall response for this variable

NEUTR	90
DISAGREE	Engineer Guard MP/CID NCO POL PSS Thansportation
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Field Grade Maintenance Medical Other Reserve Signal Supply

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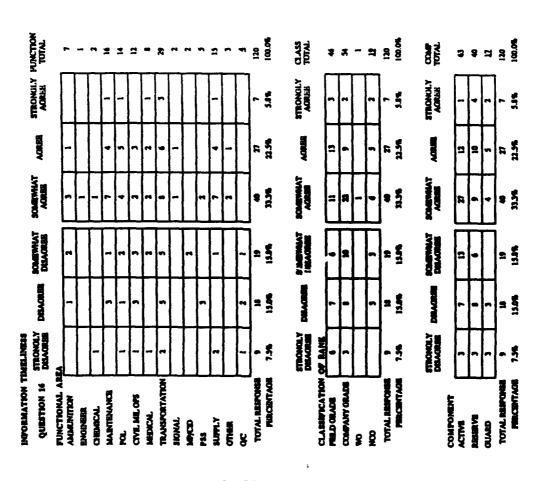
# TABLES 3-30 QUESTION NUMBER 15



non-functional area blocking variables. All other respondents, based on classification of rank, possessed majority scores of agreement (field grade officers, component possessed majority scores that fell into the agreement category (active, agreement levels. Other functional areas that possessed majority agreement levels 10%; company grade officers, 83%; WO, 100%). All respondents based on disagree to strongly agree. The average response was somewhat agree; the modal response was also somewhat agree. Engineer, POL, signal and Other posted 100% (86%), transportation (79%) and supply (81%). Most notable in the disagreement category was O/C with a 100% disagreement level. The only other functional area in disagreement was PSS (80%). Chemical and MP/CID had a zero sum. The NCO respondents posted an 89% agreement level, which was the highest for all 77%; reserve, 84%; guard, 76%). The reserve posted the highest agreement level or component blocking variables.. Overall, 21% of the respondents disagreed with the variable "Summary reports friendly"; 79% agreed. Therefore, it became apparent that the majority of respondents agreed that the summary reports generated by CSSTSS were easy to use (user friendly). The exceptions to this were: ammunition (86%), maintenance (88%), civil military ops (82%), medical The responses for the variable "Summary reports friendly" ranged from strongly statement are O/C and PSS, who did not agree with the question.

NEUTRAL	Chemical
DISAGREE	PSS
AGREE	Active Armmunition Civil Mil Ops Company Grade Engineer Field Grade Guard Maintenance Medical NCO Other POL Reserve Signal Supply Transportation WO

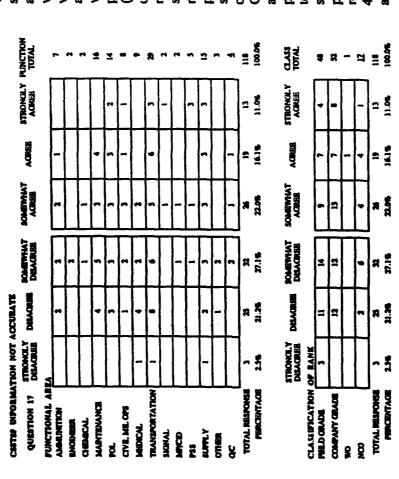
# TABLE 3-31 QUESTION NUMBER 16



(58%), and PSS (60%)cossessed disagreement majority responses. Chemical was 100% disagreement level (O/C has posted 100% disagreement levels on this information related question, as well as question number 15, also information The responses for the variable "Information timeliness" ranged from strongly disagree to strongly agree. There were 120 valid responses, with 13 missing response was also somewhat agree. The functional categories engineer, signal and POL (71%), medical (63%), transportation (59%) and supply (80%) possessed majority agreement level scores. The O/C respondents for this variable indicated a related). MP/CID also responded with all disagreement scores. Civil military ops the only functional area to post a zero sum neutral score for this question. All respondents based on classification of rank posted majority agreement scores (field grade, 59%; company grade, 61%; WO, 100%; NCO, 68%). Response based on scores with this and the previous information related questions. This would values. The average response for this variable was Somewhat agree; the modal Other posted 100% agreement levels. Ammunition (57%), maintenance (76%), 38% of the respondents disagreed with the variable Information timeliness": 62% agreed. As mentioned earlier, O/C respondents have provided disagreement indicate a possible trend. Therefore, it would appear that most of the respondents believed that the timeliness of information was appropriate in CSSTSS to support component netted agreement (active, 63%; reserve, 58%, guard, 65%). Overall, the training exercise.

NEUTRAL	Chemical												
DISAGREE	Civil Mil Ops MP/CID	OC Pss	}										
AGREE	Active Ammunition	Company Grade Engineer	Field Grade	Guard	Medical	NO.	Other	₹	Reserve	Signal	Supply	Transportation	8

# TABLE 3-32 QUESTION NUMBER 17



statement). Based on classification of rank, all levels, aside from field grade strongly disagree to strongly agree. Since this question asks the respondent to respondents believing CSSTSS information was accurate (disagreeing with the posted the highest level of satisfaction, both 100% (disagreement with the agree or disagree with a statement negative to CSSTSS, a disagreement in this case agree; the modal response was somewhat disagree. Functional areas in agreement with the statement included (indicating they did not believe the information provided by CSSTSS was accurate): POL (57%), civil military ops (63%), signal (100%), PSS (80%) and supply (60%). Signal and PSS displayed the highest levels of dissatisfaction (agreement) of all functional areas. Those function area medical (78%), transportation (52%), and Other (100%). Engineer and Other posted a 53% level of satisfaction (disagreement). Overall, 51% of the The responses for the variable "CSSTSS information not accurate" ranged from would be viewed as a pro CSSTSS response. There were 118 valid responses, vith 15 missing values. The average response was for this variable was somewhat statement) included ammunition (57%), engineer (100%), maintenance (56%), officers (58% disagreement), were not satisfied with the accuracy of information CSSTSS provided. Company grade was 54%, WO was 100% (one respondent) percentages going either way, aside from WO; response scores hovered in the 50 scores (despite their number of respondents, 64 and 16 respectively). Reserve respondents disagreed with the variable "CSSTSS information not accurate"; 19% agreed. The response for this question was split, for the most part, aside from and NCO was 53%. Based on classification of rank, there were no strong majority to 60 percent range. Active and guard respondents provided zero sum neutral a few scores (agree - signal, PSS; disagree - engineer, medical, Other).

NEUTRA	Active Chemical Guard MP/CID O/C
DISAGREE	Ammunition Engineer Field Grade Maintenance Medical Other Reserve
AGREE	Civil Mil Ops Company Grade NCO POL PSS Signal Supply

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SOLETWHAT ACRES

SCHEITHAT DEAGREE

DEACRES

STRONOL Y DESACREE

COMPONENT

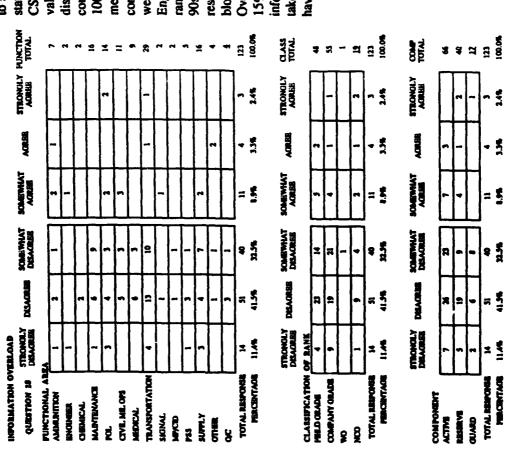
ACTIVE RESERVI

2

PERCENTAGE

TOTAL RESPONSE

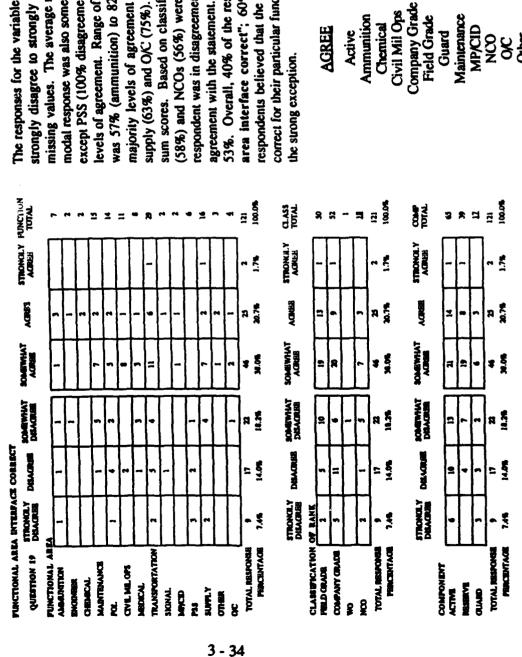
TABLE 3-33 QUESTION NUMBER 18



to strongly agree. Since this question asks the respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case would be viewed as a pro values. The average response was somewhat disagree; the modal response was disagree. Based on majorities for individual blocking variables, there were no consensus indications of agreement with the statement. Many functional areas were in medical, MP/CID and O/C. Transportation was very high with 93% disagreement 100% disagreement (indicating satisfaction), which were: chemical, maintenance, considering 29 respondents. Functional areas also posting majority disagreement levels 15% agreed. Therefore, based on the respondents beliefs, it would appear that The responses for the variable "Information overload" ranged from strongly disagree CSSTSS response. There were 123 valid responses for this variable, with 10 missing Engineer, signal and Other posted zero sum neutral scores. Based on classification of rank and component, levels of satisfaction ranged mostly from the mid 70s to the mid 90s (field grade, 85%; company grade, 89%; WO, 100%; NCO, 74%; active, 85%; reserve, 83%; guard, 94%). Indicating that the majority of respondents, based on the Overall, 85% of the respondents disagreed with the variable "Information overload"; information overload, based on real-world expectations, was not present. This could be taken different ways. Based on PSS's trend, some functional areas likely regarded not were: ammunition (57%), POL (71%), civil military ops (73%) and supply (88%). blocking variables, believed that information overload was not present with CSSTSS. having too much information, as not having enough.

NEUTRAL	Engineer Other	Signal										
DISAGREE	Active Ammunition	Civil Mil Ope	Company Grade Field Grade	Guard	Maintenance Medical	MPCID	0	PSS PSS	Reserve	Supply	Transportation	\$
GREE												

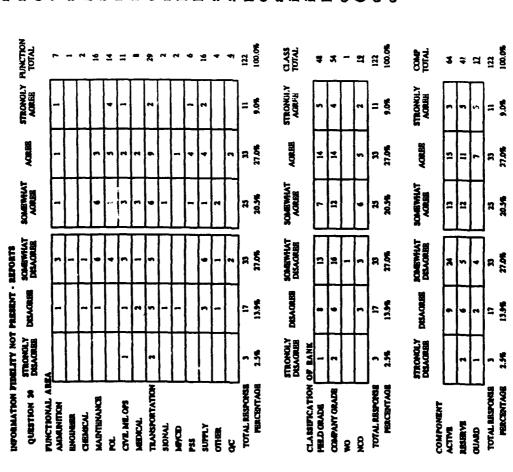
# TABLE 3-34 QUESTION NUMBER 19



(58%) and NCOs (56%) were favorable toward the statement. The single WO area interface correct"; 60% agreed. Therefore, it would appear that the supply (63%) and O/C (75%). Engineer, POL, medical and signal all posted zero sum scores. Based on classification of rank, field grade (66%) company grade respondent was in disagreement. All respondents grouped by component were in The responses for the variable "Functional area interface correct" ranged from strongly disagree to strongly agree. There were 121 valid responses, with 12 missing values. The average response for this variable was somewhat agree; the except PSS (100% disagreement). Chemical, MP/CID and Other all posted 100% levels of agreement. Range of percentages of agreement for other functional areas was 57% (ammunition) to 82% (civil military ops). Other functional posting majority levels of agreement were: maintenance (60%), transportation (62%), agreement with the statement. Active was 55%, reserve was 72% and guard was 53%. Overall, 40% of the respondents disagreed with the variable "Functional respondents believed that the interface between functional areas was doctrinally correct for their particular functional area. As with many questions, PSS provided modal response was also somewhat agree. All functional areas were in agreement

NEUTRAL	Engineer Medical POL Signal
DISAGREE	PSS
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Field Grade Maintenance MP/CID NCO O/C Other Reserve Supply Transportation

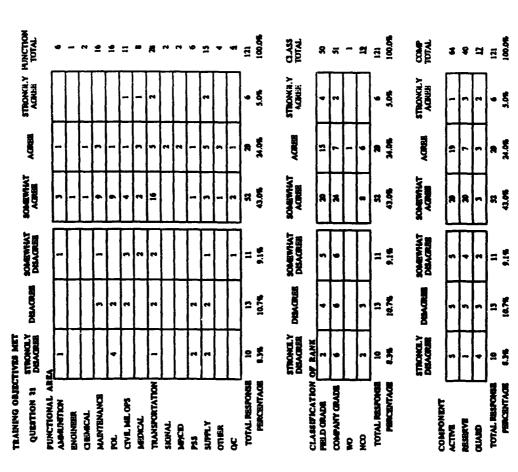
# TABLE 3-35 QUESTION NUMBER 20



medical (63%), transportation (59%), and PSS (100%), believed that the (100%), chemical (100%) and supply (56%), believed that information was ranged from strongly disagree to strongly agree. Since this question asks the respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case should be viewed as a pro CSSTSS response. There were 122 valid responses, with 11 missing values. The average response was information provided by CSSTSS was not realistic. Ammunition (57%), engineer Field (54%) and company (56%) grade officers were dissatisfied, along with statement. Both non active components (reserve and guard) agreed with the somewhat agree; the modal response was somewhat disagree. Based on response grouped by function area, there were 6 functional areas in agreement; there were 4 areas in disagreement. Maintenance (56%), POL (71%), civil military ops (55%), realistic. Signal, MP/CID, Other and O/C were zero sum neutral for this variable. NCOs (68%). The single WO respondent was satisfied (disagreed) with the statement (68% and 59% respectively), while the active component respondents The responses for the variable "Information fidelity not present - reports" provided a low level of disagreement (52%). Overall, 43% of the respondents disagreed with the variable "Information sidelity not present - reports"; 57% agreed. Therefore, the overall beliefs, based on respondents attitudes concerning information that is normally contained in real-world reports and was not included in CSSTSS reports, was split. There were no strong agreement or disagreement levels recorded for any (aside from the WO) for any of the rank classification or component blocking variables. Some functional areas provided strong agreement (POL and PSS); some functional areas provided strong disagreement (engineer and chemical). Nearly one third of the functional areas (4 of 14 or 29%) were completely neutral (signal, MP/CID, Other and O/C).

NEUTRA	MP/CID O/C	Other Signal	)						
DISAGREE	Active Ammunition	Chemical Engineer	Supply	Q.					
AGREE	Civil Mil Ops Company Grade	Field Grade Guard	Maintenance	Medical	<u>&amp;</u>	<b>5</b>	PSS	Reserve	Transportation

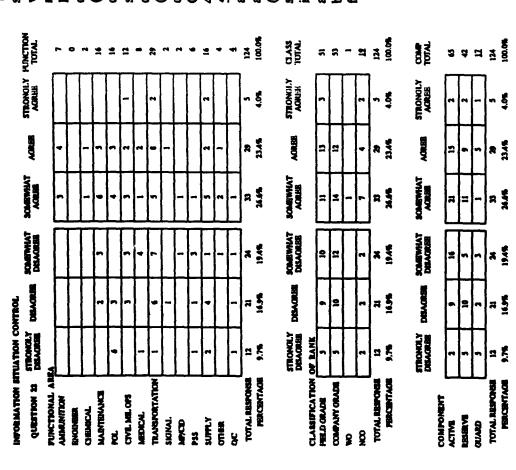
### TABLE 3-36 QUESTION NUMBER 21



values. The average response for this variable was somewhat agree; the modal response was also somewhat agree. The only functional areas indicating agreement with the question. Several functional areas posted 100% agreement levels, including: engineer, chemical, signal, MP/CID, and Other. Other functional areas providing majority agreement scores were: ammunition (67%), maintenance supply (67%) and O/C (75%). Agreement was strong for this variable based on classification of rank: field grade (78%), company grade (65%), WO (100%) and NCO (74%). Active and reserve component respondents indicated agreement levels in the 70% range (active, 77%; reserve, 75%). The guard posted a 53% level of disagreement. Overall, 28% of the respondents disagreed with the variable "Training objectives met"; 72% agreed. Therefore, based on the attitudes the met during the exercise, the majority of respondents were in agreement with the The responses for the variable "Training objective met" ranged from strongly disagree to strongly agree. There were 121 valid responses, with 12 missing disagreement with the question was PSS (67%). All other functional areas were in (75%), POL (63%), civil military ops (55%), medical (75%), transportation (82%), respondents expressed concerning the training objectives the their functional being question (aside from PSS).

NEUTRAL	
DISAGREE	PSS PSS
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Engineer Field Grade Maintenance Maintenance Medical MP/CID NCO OVC OVC Other POL Reserve Signal Supply Transportation WO

# **QUESTION NUMBER 22 TABLE 3-37**

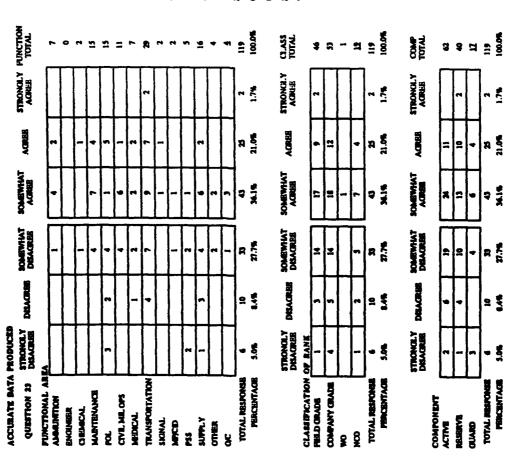


53% agreeing and 47% disagreeing. NCOs possessed a higher percentage of The responses for the variable "Information situation control" ranged from strongly disagree to strongly agree. There were 124 valid responses, with 9 missing values. The average response for this variable was Somewhat disagree; the modal response was somewhat agree. Response for this question was fairly split between evels of agree and disagree. Those functional areas in agreement (6 of 14 or 43% of the functional areas) were: ammunition (100%), chemical (100%), maintenance (69%), transportation (52%), supply (56%) and Other (75%). Ammunition and chemical posted extremely high levels of satisfaction, while transportation and supply posted somewhat lower levels. Those functional areas posting levels of (63%), PSS (83%) and O/C (75%). PSS posted the highest percentage of total disagreement of the functional areas. Engineer, civit military ops, signal and MP/ CID all posted zero sum scores. Company grade respondents were nearly split with 49% agreeing and 51% disagreeing. Field grade officers were also nearly split with agreement with 68%. Active (58%) and reserve (52%) posted low levels of agreement, while guard respondents posted a low percentage of disagreement (59%). Overall, 46% of the respondents disagreed with the variable "Information situation control"; 54% agreed. Therefore, aside from those functional areas disagreement (4 of 14 or 29% of the functional areas) were: POL (56%), medical indicating strong agreement (ammunition, chemical and Other), and those functional areas providing strong disagreement (PSS and O/C), the overall attitudes expressed by the respondents concerning their ability to appropriately control their situations from information provided by the CSSTSS simulation was split.

NEUTRAL	Civil Mil Ops Engineer MP/CID Signal
DISAGREE	Company Grade Guard Medical OyC POL PSS
AGREE	Active Ammunition Chemical Field Grade Maintenance NCO Other Reserve Supply Transportation WO

Mil Ops UTRAL

# **QUESTION NUMBER 23** TABLE 3-38

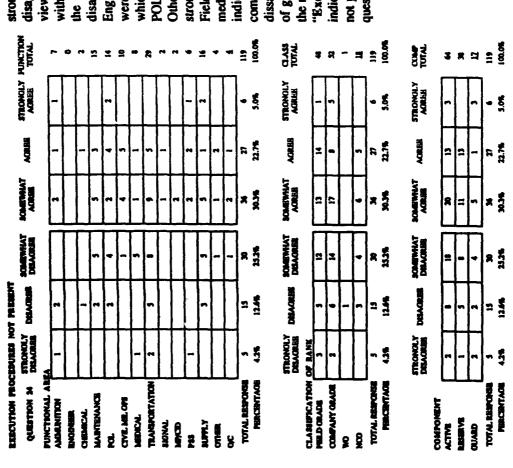


PSS and POL were the only functional areas to indicate majority disagreement with the statement (80% and 60% respectively). Signal possessed the was also strong with an agreement level of 86%. Other functional areas with supply and Other posted zero sum scores. All rank classification categories 59%). Despite the fact that blocking variables by classification of rank and from 56% to 63% agreement (this excludes WO since the only response was agreement). Overall, 41% of the respondents disagreed with the variable "Accurate data produced"; 59% agreed. Since there was more agreement level response than The responses for the variable "Accurate data produced" ranged from strongly only 100% level with all respondents in agreement with the statement. Ammunition disagreement level response, although not very strong in most cases, the general attitudes expressed by the respondents indicated that the data produced by CSSTSS disagree to strongly agree. There were 119 valid responses, with 14 missing values. The average response was somewhat agree; the modal response was also somewhat majority agreement level scores were: maintenance (73%), civil military ops (64%), medical (57%), transportation (62%) and O/C (75%). Engineer, chemical, MP/CID, indicated agreement with the statement, as well as by component (field grade, 61%; company grade, 57%; WO, 100% (1 respondent); active, 56%; reserve, 63%; guard, component all posted agreement level majority responses, the percentages were low, was accurate (aside from POL and PSS).

NEUTRAL	Chemical	Engineer	MP/CID	Ocher	Supply									
DISAGREE	<b>70</b> F													
AGREE	Active	Ammunition	Civil Mil Ops	Company Grade	Field Grade	Guard	Maintenance	Medical	90N	သွ	Reserve	Signal	Transportation	, MO

3

# TABLE 3-39 QUESTION NUMBER 24



strong percentages that indicated great dissatisfaction with execution procedures of grouped respondents indicated dissatisfaction with execution procedures, many of dissatisfaction with the statement (ranging from 53 to 63 percent). Although the bulk he modal response was also somewhat agree. The only 2 functional areas in disagreement with this question were medical (75%) and transportation (52%). medium levels of dissatisfaction (ranging from 58 to 61 percent). The WO respondent strongly disagree to strongly agree. Since this question asks the respondent to agree or disagree with a statement negative to CSSTSS, a disagreement in this case should be viewed as a pro CSSTSS response. There were 119 valid responses to this variable, with 14 missing values. The average response for this variable was somewhat agree; Engineer, chemical and supply were zero sum neutral. The following functional areas were in agreement with the variable (indicating dissatisfaction with the manner in which wartime procedures were replicated): ammunition (57%), maintenance (53%), Other (75%) and O/C (75%). Civil military ops, signal, MP/CID and PSS posted Field (58%) and company (58%) grade officers along with NCOs (61%) posted low to ndicated disagreement with the statement as well. All respondents based on the majorities were low. Overall, 42% of the respondents disagreed with the variable "Execution procedures not present; 58% agreed. Therefore, the respondents indicated that the procedures that affected the execution of their functional area were not present in CSSTSS. Medical and transportation indicated disagreement with the The responses for the variable "Execution procedures not present" ranged from POL (57%), civil military ops (90%), signal (100%), MP/CID (100%), PSS (83%), component (active, 56%; reserve, 63%; guard, 53%) indicated low to medium levels of question, with medical fairly strongly against and transportation nearly split.

~4	i ion Engin Supp					
	Medical Transportation WO					
AGREE	Active Ammunition Civil Mil Opa Company Grade	Pield Grade Guard Maintenance	MP/CID NCO	충충	PSS Reserve	Signal

382

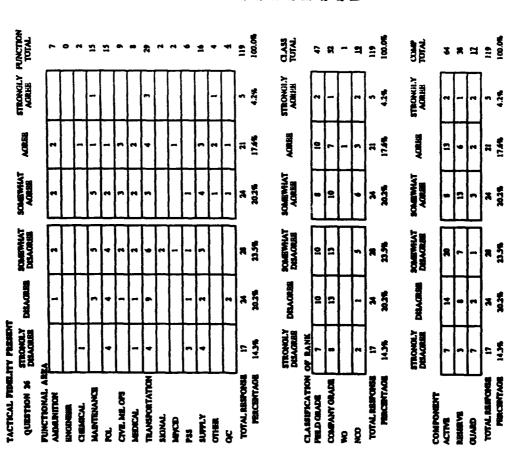
# TABLE 3-40 QUESTION NUMBER 25

	DISACREB	DEVOES	DEACHER	ACRES	ACREE	AGNE	ACRUSE TOTAL
PUNCTIONAL AR	2						1
<b>ALBEINITION</b>		1	•	-			_
EVOLVERR							•
CHEMICAL		_	-				~
MARTENANCE		-	•	-		1	=
<b>7</b> 0.	-	_	•	_		7	=
CIVIL ME, OPS		-	~		7		•
MEDICAL	-	-	-				•
TRANSPORTATION	-	=	•	_	7	-	83
SKONAL		-	-				*
A CO			-			-	~
7		-	-				•
SUPPLY	-	-			2	-	2
OTHER C			_	-			•
20							*
TOTAL BROKENERS	<b> </b>	,	s	•	-	•	=
PERCHATAGE	\$2	32.28	42.4%	36.	5.15	5.1%	100.0
	STRONOL.Y DASACREBE	DISAGREE	SCHEWHAT DESACREE	SOMEWHAT ACREE	ACREE	STRONGLY ACREE	CLASS TOTAL
CLASSIFICATION	OF RANK						
FIELD CRADE	9	91	R	1	•	1	\$
COMPANY GRADIE	3	91	n	•	1	•	g
9		-					-
808	-	~	•	_	_	-	21
TOTAL BRSPONSE		×	R	•	-		=
PENCENTAGE	3,5	32.26	47.48	3.	\$.1 <b>\$</b>	5.14	100.001
	STRONCE, Y DELACRESE	DRACREE	SOMEWHAT DESACRER	SOMETMANT	ACREE	STRONGLY ACREE	TOTAL
COMPONENT							_
ACTIVE	1	n	×	s	3	3	3
MESTRVE	C	CT T	SI	•	)		ŭ
CUAND	5	•	•	-		î	Ħ
TATAL BOSENSEE	•	,	•		,	•	=
	•	R	2	•	•	•	•

sagree to strongly agree. Since this question asks the respondent to agree or iewed as a pro CSSTSS response. There were 118 valid responses, with 15 odal response was also somewhat disagree. There were no response groups osted 100% disagreement: chemical, medical, signal, PSS and O/C. Other he responses for the variable "Report sidelity excessive" ranged from strongly isagree with a statement negative to CSSTSS, a disagreement in this case should be issing values. The average response for this variable was somewhat disagree; the dicating a majority of agreement for this variable. The following functional areas treed. Therefore, based on the majority of responses, the number of reports upply (56%) and Other (75%). Engineer and MP/CID posted zero sum scores for is variable. Excluding the WO category, the range of agreement for classification I rank and component groupings was 74% to 85% (field grade, 85%; company e respondents disagreed with the variable "Report fidelity excessive"; 18% inctional areas in agreement with the statement include: ammunition (86%), rade, 83%; WO, 100%; active, 83%; reserve, 84%; guard, 76%). Overall, 82% of naintenance (88%), POL (79%), civil military ops (78%), transportation (86%), vailable in CSSTSS was not excessive in comparison to real-world expectations.

NEUTRAL	Engineer MP/CID																
DISAGREE	Active Ammunition	Chemical	Company Grade	Field Grade	Guard	Maintenance	Medical	SS NCO	၁	Ocher	<b>2</b>	PSS	Reserve	Signal	Supply	Transportation	Q¥
AGREE																	

# TABLE 3-41 QUESTION NUMBER 26



The average response was somewhat disagree; the modal response was also somewhat disagree. The following functional areas were in agreement with the statement, those were: ammunition (57%), civil military ops (67%) and Other (100%). There was a higher percentage of respondents that disagreed with the engineer, chemical medical, MP/CID and O/C. Field and company grade officers disagreed with the statement (57% and 65% respectively), but WO and NCO treas were split or nearly split (engineer, chemical, medical, MP/CID, O/C, The responses for the variable "Tactical fidelity present" ranged from strongly statement, which were: maintenance (53%), POL (80%), transportation (66%), signal (100%), PSS (83%), and supply (56%). POL, signal, and PSS posted strong evels of disagreement. This variable contained many zero sum scores as well: while reserve (53%) component respondents indicated agreement. Overall, 58% of the respondents disagreed with the variable "Tactical fidelity present"; 42% agreed. Therefore, based on the attitudes expressed by the respondents, it would appear that overall, CSSTSS did not help respondents influence the tactics within aside from the functional area indicating strong agreement (Other, 100%), or lower evels of agreement (ammunition, 57%; civil military ops, 67%). Many functional respondents agreed that tactical realism was present (100% and 58% respectively). their particular functional area as they would during wartime to a very high degree, ammunition, maintenance, supply, field grade officers, NCOs, reserve and guard; all disagree to strongly agree. There were 119 valid responses, with 14 missing values. Active and guard respondents indicated disagreement (64% and 59% respectively), between 50% and 60% in either direction).

NEL/TRA Chemical Engineer	Medical MP/CID O/C
DISAGREE Active Company Grade	Field Grade Guard Maintenance POL PSS Signal Supply Transportation
AGREE Ammunition Civil Mil Ops	NCO Other WO WO

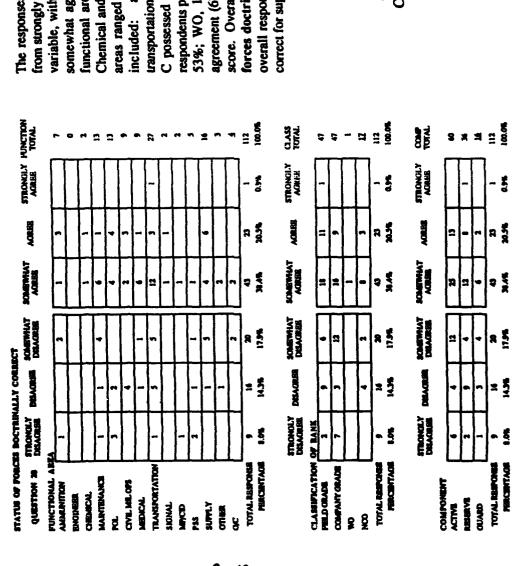
# TABLE 3-42 QUESTION NUMBER 27

	DISACREE	DESAGREE	DEACREE	ACRES	ACREE	ACKEE TOTAL	
7	ş				ŀ		
ALBAINTION	7	-		-	-    -		_
ENCOMBER							0
CHEMICAL		1		1			7
MARTHWANCE		-	5	•	-		2
72	-	_	-	-	-		=
CIVIL MILOPS	-	-	•	•	-		=
MEDICAL.			7	•	-		•
TRANSPORTATION	-	-	•	•	-		8
SIGNAL				~			7
				-	-		~
755	-	-	_				۰
SUPPLY	_	-	-	•	-		91
	-			-	-		•
8			7	-			*
					١	].	•
PENCENTAGE	. <b>5</b>	14.04	8 %	3.5	15.7%	0.5%	100.00
	STRONOLY DESACREE	DISACREE	<b>BOMEWHAT</b> DISACREE	SOMEWHAT ACREE	ACREE	STRONCH.Y ACRESE	CLASS TOTAL
CLASSIFICATION	OF RANK						
PELD ORADE	þ	6	23	18	01	1	#
COMPANY CRADE	-	•	2	2	•		8
				-			-
88	-	_	_	2	-		2
TOTAL RESPONSE	=	12	R	7	=	-	121
PERCENTAGE	11.58	14.0%	24.08	33.9%	15.76	0.8%	100.0%
	STRONG,Y DEAGRES	DISAGREE	SOMEWHAT DESACREE	SOMETWHAT	ACRES	STRONGLY	COMP.
COMPONENT							
ACTIVE	•	11	\$1	Я	6		3
PESERVE	7	3	13	2	•	-	\$
CHIAND	_	_	7	_	•		ם
TOTAL RESPONSE	z	12		₹	=	-	121

realistically replicated my functional area from a doctrinal standpoint." PSS and strongly disagree to strongly agree. There were 121 valid responses, with 12 56%; medical, 78%; signal, 100%; MP/CID, 100%; supply, 69%) and 5 neutral, these were: engineer, chemical, Other and O/C. Field grade officers (53%) component respondents were in agreement; active component respondents attitudes expressed, response was split overall for the question "CSSTSS and MP/CID posted 100% levels of agreement. Many blocking variables were between 50% and 60% in either direction: engineer, chemical, Other, O/C, missing values. The average score was somewhat disagree; the modal score was somewhat agree. The response for this variable resulted in 50% agreement and functional areas in disagreement (ammunition, 57%; POL, 71%; civil military ops, 55%; transportation, 54%; PSS, 100%). 4 functional areas were zero sum (60%). NCOs posted a 68% level of agreement. Reserve (58%) and guard were in disagreement (55%). Overall, 50% of the respondents disagreed with the variable "Function doctrinally represented"; 50% agreed. Based on the POL posted strong levels of disagreement, which should be noted. Also, signal 50% disagreement. There were 5 functional areas in agreement (maintenance, were in agreement (54%); but, company grade officers were in disagreement ammunition, maintenance, civil military ops, transportation, field grade officers, The responses for the variable "Punction doctrinally represented ranged from company grade officers, active, reserve and guard.

NEUTRAL Chemical Engineer O/C Other	
DISAGREE  Active  Ammunition Civil Mil Ops Company Grade POL PSS  Transportation	
AGREE Field Grade Guard Maintenance Medical MP/CID NCO Reserve Signal Supply	)

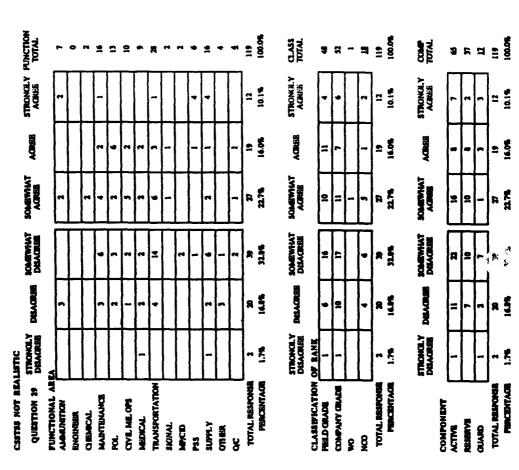
# TABLE 3-43 QUESTION NUMBER 28



ammunition (57%), POL (62%), civil military ops (56%), transportation (59%), supply (63%) and Other (67%). Engineer, MP/CID and O/ 53%; WO, 100%; NCO, 65%). Active and reserve components indicated variable, with 21 missing values. The average response for this variable was somewhat agree; the modal response was also somewhat agree. The only areas ranged in agreement from 54% (maintenance) to 78% (medical) and agreement (63% and 58% respectively); while the guard provided a zero sum score. Overall, 40% of the respondents disagreed with the variable "Status of forces doctrinally correct"; 60% agreed. Therefore, it was inferred by the The responses for the variable "Status of forces doctrinally correct" ranged from strongly disagree to strongly agree. There were 112 valid responses for this functional area to indicate disagreement with the statement was PSS (80%). Chemical and signal both posted 100% agreement levels. The other functional C possessed zero sum scores. Based on classification of rank, all grouped respondents posted majority agreement scores (field grade, 64%; company grade, overall response that the information about the status of forces was doctrinally correct for supporting the mission, aside from PSS.

NEUTRAL	Engineer Ouard OAC
DISAGREE	PSS
AGREE	Active Ammunition Chemical Civil Mil Ops Company Grade Field Grade Maintenance Maintenance Modical NCO Other POL Reserve Signal Supply Transportation WO

# TABLE 3-44 QUESTION NUMBER 29



100%. MP/CID and Other each posted 100% level of satisfaction disagreement). Engineer and O/C provided zero sum scores. Field grade (52%) disagree to strongly agree. Since this question asks the respondent to agree or espondents were in agreement. All majority percentages based on component The response for the variable "CSSTSS not realistic" ranged from strongly disagree with a statement negative to CSSTSS, a disagreement in this case should be viewed as a pro CSSTSS response. There were 119 valid responses, with 14 missing values. The average response for this variable was somewhat agree; the modal response was somewhat disagree. There were 6 functional areas that fell nto each category. Those functional areas in agreement were ammunition, 57%; chemical, 100%; POL, 62%; civil military ops, 70%; signal, 100%; PSS, 83%. Strong functional area indicators were chemical and signal, which posted 100% greement levels, and PSS which also posted a very strong level of dissatisfaction Those functional areas in disagreement with the statement were: maintenance, 66%; medical, 56%; transportation, 64%; MP/CID, 100%; supply, 56%; Other, and WOs (100%) provided agreement, while company grade (54%) and NCOs (56%) provided disagreement with the statement. Active (52%) and guard (59%) component respondents were in disagreement, while reserve (54%) component anged in the 50s. Overall, 51% of the respondents disagreed with the variable 'CSSTSS not realistic"; 49% agreed. Although the overall response was split or the question concerning whether CSSTSS is not realistic of the conditions in this functional area, some functional areas provided strong agreement (chemical, civil military ops, signal and PSS); and, several functional areas provided strong disagreement (MP/CID and Other).

NEUTRAL	Engineer O/C
DISAGREE	Active Company Grade Guard Maintenance Medical MP/CID NCO Other Supply Transportation
AGREE	Ammunition Chemical Civil Mil Ops Field Grade POL PSS Reserve Signal

## TABLE 3-45 QUESTION NUMBER 30

gative to CSSTSS, a disagreement in this case should be viewed as a disagree to strongly agree. Since this question asks the respondent to agree or disagree nse. There were 106 valid responses, with 27 missing values. The or this variable was somewhat disagree; the modal response was also category. 7 of the 11 functional areas falling into the disagree rank and component, all majority respondent scores fell into the The responses for the variable "Prior training not useful" ranged from strongly . No grouped response category possessed a majority score falling % or higher scores. Signal and MP/CID both posted 100% scores. disagreement were: ammunition (80%), maintenance (75%), POL %) and supply (80%). Other functional areas that posted lower greement were: civil military ops (56%), transportation (63%), Other %). Engineer, chemical and PSS provided zero sum scores. Based field grade, 70%; company grade, 67%; WO, 100%; NCO, 83%; ., 77%; guard, 67%). Overall, 72% of the respondents disagreed with training not useful"; 28% agreed. Therefore, based on the attitudes to use the system. The question arose concerning the fact that since to the previous question concerning prior CSSTSS training being il, or did they mean that prior CSSTSS training was unnecessary? the respondents agreed), and since the previous question pertaining rvey participants, it was clear that even with prior CSSTSS training. sstly disagreed with the question, did that mean that they thought ored the part of the question about prior training and focused on the f operation netted strong agreement (75% of the respondents agreed),

OUTSTION 36	Y TOMOTES							
		DEVOE	DEACHE	ACETA	ACRES	ACREE TOTAL	TOTAL TOTAL	
PUNCTIONAL AREA	1				i			_
AMARAITTON	-		_	-			<u>~</u>	somewhat disagree.
ENOUNEER							•	into the agreement
CHEMICAL		_		-			7	category posted 709
MARYTHNANCE	-	-	3	_	_		2	Strong indicators of
Ę	_	•	-	-		-	2	Shoring minacatures
CIVE, ME, OFS			~	-	-	_	•	(60%), medicai (71
MEDICAL.	-	-	7	-	-		•	majority levels of ag
TRANSPORTATION	-	-	•	•	-		3	(67%) and O/C (67%)
SIGNAL			-				~	on classification of
			-				~	diengrae celenom
22	-		-		-		•	usagios cambony
SUPPLY		-	•	7	-		2	active, /U%; reserve
		-				-	-	the variable "Prior
90			-	-			m	expressed by the sur
TOTAL RESPONSE	] _	R	B	2	=	-	3	it was not difficult to
PERCENTAGE	=	23.5%	30.2%	15.1%	1045	2.1%	100.00	the respondents mo
	STRONOLY		SOMEWHAT	SOMEWHAT	ACERS	STRONGLY	GASS	CSSTSS was useful
	DISACRERE		DESACRER	AOREE		ACKER	TOTAL.	Since the response
FIRE DORADE 6	- TANK		2	-	-	[	7	inadequate (72% of
COMPANY GRADE	•	n	=		-	-	\$	10 CSS 135 8 CBSC 01
94	_						-	the respondents igno
NO ON	•	•	-	,	-		7	difficulty to use the s
TOTAL RESPONSE	=	a	a	=	=	_	2	•
PERCENTAGE	16.0%	25.5%	30.2%	<b>\$</b> F\$1	<b>5</b> 701	2.1%	100.00	
	STRONOLY	DEAGREE	SCHEWHAT DISACREE	SCAEWHAT	ACREE	STRONGLY AOREE	COMP	
COMPONENT								
ACTIVE	•	13	2	6	1	1	×	
RESERVE	•	1	13	•	3	2	2	
CUAND	٦	ſ	,	•			2	
TOTAL RESPONSE	2	u	Ħ	2	=	-	ğ	
PERCENTAGE		77.00	3	***			1	

NEUTRAL

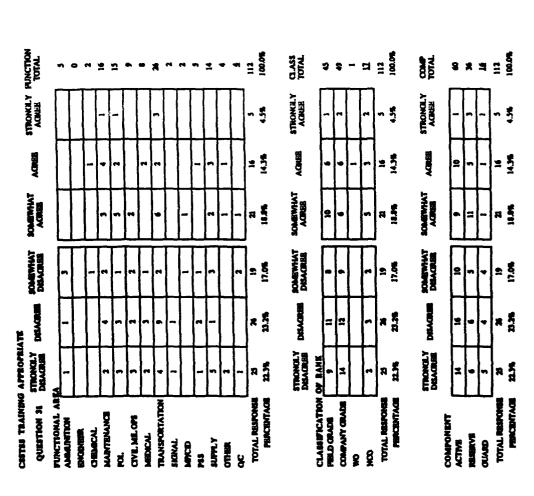
DISAGREE

AGREE

Chemical Engineer PSS

Active
Ammunition
Civil Mil Ops
Company Grade
Guard Grade
Guard
Maintenance
Medical
Medical
MCO
OC
Other
POL
Reserve
Signal
Supply
Thrangottalion
W()

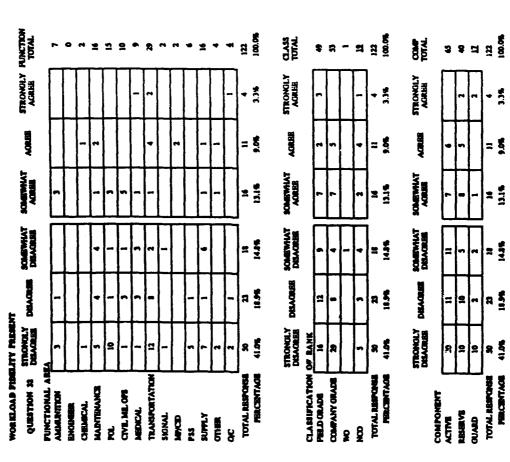
## TABLE 3-46 QUESTION NUMBER 31



disagreement. 67% of the active component respondents also indicated disagreement. 53% of the reserve component respondents indicated agreement. Overall, 62.5% of the respondents disagreed with the variable "CSSTSS training appropriate"; 37.5% agreed. Based on the attitudes expressed by the respondents, the training received to use CSSTSS was not appropriate (aside from POL). This tracks with the response for the previous The blocking variable NCO posted the highest level of agreement (59%) for variables with more than one respondent. Both POL and NCO respondents with the statement was POL (53%). Ammunition and signal posted 100% disagreement scores. Other functional areas posting levels of disagreement were: civil military ops (78%), medical (75%), transportation (58%), PSS (80%), supply (64%) and O/C (75%). Engineer, chemical maintenance, MP/ (71%) grade officers disagreed with the statement, while WO (100%) and NCO (59%) respondents agreed. 81% of the guard respondents indicated question pertaining to CSSTSS training being inadequate (question number 7). missing values. The average response for this variable was somewhal CID and Other all posted zero sum neutral scores. Field (62%) and company The responses for the variable "CSSTSS training appropriate" ranged from strongly disagree to strongly agree. There were 112 valid responses, with 21 disagree; the modal response was disagree. The only functional area to agree agreed that CSSTSS training was inadequate in question 7.

NEUTRAL	Engineer Maintenanc MP/CID Other	
DISAGREE	Ammunition Civil Mil Ops Company Grade Field Grade Guard Medical OVC PSS Signal Supply	
AGREE	POL Reserve WO	

# TABLE 3-47 QUESTION NUMBER 32



sum scores. Field (76%) and company (77%) grade officers, WO (100%) and NCOs (63%) were all in majority disagreement with the statement. The same realistic workload conditions were not present. Overall, 75% of the respondents disagreed with the variable "Workload fidelity present"; 25% agreed. the responses for the variable "Workload fidelity present" ranged from strongly disagree to strongly agree. The were 122 valid responses, with 11 response was strongly disagree. MP/CID was the only grouped variable that indicated agreement (100%) with the statement. Signal and PSS posted 100% disagreement levels. Maintenance (81%), POL (80%) and supply (88%) posted Other functional areas with lower majority and O/C (75%). Engineer, chemical, civil military ops and Other possessed zero Therefore, based on the attitudes expressed by the survey participants, during FPLEX, the workload was not similar to that expected during warume. MP/CID missing values. The average response for this variable was Disagree; the modal disagree scores were: ammunition (57%), medical (78%), transportation (76%) was said for respondents grouped by component (disugreement: active, 80%; reserve, 63%; guard, 82%). For the majority of respondents, it would appear that majority disagreement scores. seing the only exception.

NEUTRAL Chemical Civil Mil Ops Engineer Other	
DISAGREE  Active  Active  Ammunition  Company Grade Field Grade Field Grade  Maintenance  Medical  NCO  OVC  POL  PSS  Reserve  Signal  Supply  Transportation	<b>0</b> ₩
AGREE MP/CID	

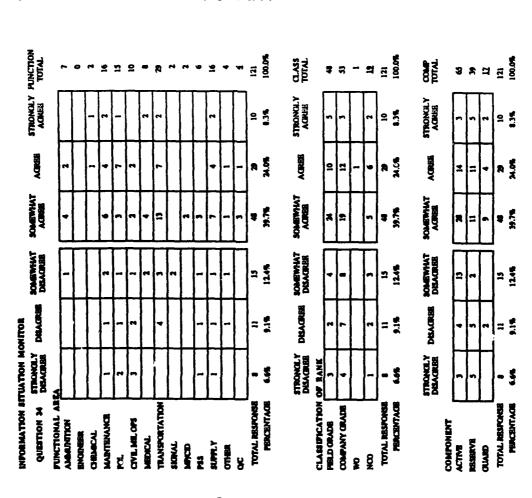
## **QUESTION NUMBER 33 TABLE 3-48**

QUESTION 33 DEACHER D	STRONOL Y DESACRER	DENGER	<b>SOMEWHAT</b> DISACRER	SOMEWHAT ACREE	ACREE	STRONGLY ACINUE	STRONGLY PUNCTION ACRESE TOTAL
FUNCTIONAL AR		i					
			_ 	•	2		_
ENODEER							•
CHEMICAL				1	-		~
MANTENANCE	-			•	7		<b>±</b>
70	-	•	-	2	٦		2
CIVIL MIL OFS	-	-		5	7		=
MEDICAL.		_		•	7	-	•
PLANSPORTATION		-	-	=	•		A
HOKAL			-	-			~
00			-	-			~
25	-	2		-			•
WILLY	-	-		5	ş		2
OTHER				-	~		•
¥			_	_	~		**
TOTAL BESPORES	=	2	2	F	R		8
PERCENTAGE	•	13.3%	15.75	24.28	24.28	3.3%	100.00£
	STRONGLY DISACIBUR	DISACTER	SOMEWHAT	SOMEWHAT	ACIVEE	STRONGLY ACHUSE	CLASS TOTAL
CLASSIFICATION	_						
HELD CRADE		5	-	8	=	-	Ç
COMPANY CRADE	-	-	91	2	01	ı	a
94					-		-
82	7	-	•	•		2	2
TOTAL RESPONSE	=	2	2	₹	8	•	8
PERCENTAGE	9.25	13.3%	15.8%	X.X	<b>X</b> X	3.3%	10:01
	STRONGLY DESAGRER	DEACREE	SOMEWHAT DESACREB	SOMEWHAT	ACRER	STRONOLY ACRES	TOTAL
COMPONENT							
ACTIVE	\$	- 4	13	R	13		3
RESERVE	•	•	•	×	01	7	\$
GIVID	7	^		_	•	2	Ħ
TOTAL RESPONSE	=	2	2	₹			8
PERCENTAGE	9.28	13.34	13.94	X.3	24.25	3.3%	10001

statement ((83% and 67% respectively), the rest of the functional areas The responses for the variable "Training objectives helped" ranged from missing values. The average response for the variable was somewhat agree; the modal response was also somewhat agree. PSS and POL disagreed with the indicated agreement with the statement (ammunition, 86%; chemical, 100%; supply, 63%; Other, 75%; and O/C, 75%). Engineer, signal and MP/CID provided zero sum scores. Field and company grade officers and the WO respondents believed that training objectives were met. Overall, 38% of the agreed. Based on the attitudes expressed by the survey participants, the CSSTSS system helped in meeting the training objectives for the respondents particular functional area. Notable exceptions were PSS (who strongly strongly disagree to strongly agree. There were 120 valid responses, with 13 maintenance, 57%; civil military ops, 64%; medical, 88%; transportation, 69%; agreed that training objectives were met (74%, 55% and 100% respectively). The NCOs, on the other hand, disagreed with 53% of the respondents. Based on active (62%), reserve (65%) and guard (53%) components, the majority of respondents disagreed with the variable "Truining objectives helped"; 62% disagreed) and POL (who moderately disagreed). NCO respondents disagreed but to a lower extent (53%).

NEUTRAL	Engineer	MP/CID	Signal												
DISAGREE	NCO	වූ	PSS												
AGREE	Active	Ammunition	Chemical	Civil Mil Ops	Company Grade	Field Grade	Guard	Maintenance	Medical	၁	Ober	Reserve	Supply	Transportation	<b>%</b>

# **QUESTION NUMBER 34 TABLE 3-49**



posted 100% agreement levels. Functional areas exhibiting majority rank and component, all grouped respondents posted majority agreement active, 69%; reserve, 69%; guard, 88%). Overall, 28% of the respondents Based on the responses of the survey participants, respondents were able to strongly disagree to strongly agree. There were 121 valid responses, with 12 missing values. The average response for this variable was somewhat agree; the modal response was also somewhat agree. Chemical, MP/CID and O/C all medical (75%), transportation (76%) and supply (81%). Civil military ops and Engineer, PSS and Other reflected zero sum scores. Based on classification of scores (field grade, 81%; company grade, 64%; WO, 100%; NCO, 68%; The responses for the variable "Information situation monitor" ranged from disagreed with the variable "Information situation monitor"; 72% agreed. agreement levels were: ammunition (86%), maintenance (75%), POL (73%), signal (60% and 100% respectively) were in disagreement with the statement. monitor situations during FPLEX using the information provided by CSSTSS. Notable exceptions were: civil military ops and signal.

NEUTRAL	Engineer	Other	PSS													
DISAGREE	Civil Mil Ops	Signal	ì													
AGREE	Active	Ammunition	Chemical	Company Grade	Field Grade	Guard	Maintenance	Medical	MP/CID	8 <u>2</u>	သွ	<b>70</b>	Reserve	Supply	Transportation	WO

¥

- 3.2.3 Cross Tabulation Analysis. Tables 3-16 through 3-49 contains the results of the Cross Tabulation analysis (a matrix that groups one variable by another). Each table contained three Cross Tabulation matrices: response by Functional area, response by Classification of Rank, and response by Component. Also included on each table was a text description of that particular question and associated response. Grouping based on majority level of opinion was captured at the bottom right of each table. The functional areas, in this case, were grouped by majority opinion (i.e., if 75% of a functional area agreed with the question, they would fall in the Agree category. This is a modal representation of the response.
- 3.2.4 <u>CSSTSS Data Base</u>. The data base used for the statistical analysis is provided in **Appendix C**.
- 3.2.5 <u>CSSTSS Statistical Results</u>. The results of the SPSS generated output (Cross Tabulations, Factor Analyses and Frequency Analyses) from the statistical analysis are provided in **Appendix D**.
- 3.3 STATISTICAL ANALYSIS. Three principle tests were used to analyze the data base. These were: Cross Tabulation, Frequency Analysis and Factor Analysis.
- 3.3.1 Cross Tabulation. This test was run on the respondents, using the following blocking variables: Functional Area, Classification of Rank and Component. Cross tabulation created a matrix that broke out the responses of particular respondent categories. In order to reduce the break out of responses, all respondents were scored by either Agree (having a majority of scores fall in the agree category), Disagree (having a majority of scores fall in the disagree category), or neutral (having the same number of agree and disagree scores). These break outs were included in Tables 3-16 through 3-49. The results of the Cross Tabulation analysis was summarized in Table 1 and is contained in the Executive Summary portion of the report.
- 3.3.1.1 Functional Areas. Fourteen functional areas were used for the analysis: Ammunition, Engineer, Chemical, Maintenance, POL, Civil-Military Ops, Medical, Transportation, Signal, MP/CID, PSS, Supply, Other and O/C. The functional area indicating the most satisfaction (agreeing with questions favorable to CSSTSS and disagreeing with questions negative to CSSTSS) was Other (88%). This functional area contained four respondents who did not fit into any other functional area category. Chemical also had a high satisfaction ratio of 88%.

MP/CID and Supply each scored 81% satisfaction ratios. Maintenance, Ammunition, Transportation and Medical scored satisfaction ratios in the 70s. Signal (68%) and Civil-Military Ops (65%) scored lower levels of satisfaction. The O/Cs scored satisfaction ratio, indicating they were dissatisfied with CSSTSS. It is important to note that since there were only four O/C respondents included in the analysis, a broad comparison between the four O/Cs and the 129 players would not be meaningful. POL scored a 45% satisfaction ratio (indicating an overall dissatisfaction); Engineer scored a 40% satisfaction ratio, again indicating overall dissatisfaction with CSSTSS. PSS provided the lowest level of satisfaction, indicating only 13% of the replies were favorable to CSSTSS. Tables 3-16 through 3-49 provide more detail with regard to cross tabulation test results.

- 3.3.1.2 Classification of Rank. Military ranks were grouped into four categories: O-4s and above were identified as Field Grade; O-1s through O-3s were identified as Company Grade; Warrants Officers were identified as WO; and Non-Commissioned Officers were identified as NCOs. Based on classification of rank, NCOs scored the highest satisfaction ratio, responding favorably to 76% of the questions. Field grade officer satisfaction was 74% and WO 71%, respectively. Company grade officers reflected a satisfaction ratio level of 64 percent. The mean ratio for classification of rank was higher than the mean ratio for functional area since there were far fewer neutral scores for this area.
- 3.3.1.3 Component. Respondents were aggregated by Active, Reserve and Guard components. The reserve scored the highest satisfaction ratio with 85 percent. Active scored 76% with the Guard scoring to 59 percent.
- 3.3.2 Factor Analysis. A Factor Analysis was conducted on the data sets in order to determine variable groupings. Based on the Principle Components method, using Varimax rotation, ten underlying groupings, or factors were determined. 83% of the total variance was covered using the following ten factors: Realistic and Useful Training Tool; Distribution/Redistribution Procedures and Design; Familiarization Training with CSSTSS; Accurate Information to Monitor/Control Situations; System Easy to use and Reports Timely and Standardized; Events were Chronologically Correct; Information Unavailability; Information and Workload Realistic; and Accurate Information and Procedures (see Tables 3-6 through 3-15).

- Table 3-6. This factor captured the following 3.3.2.1 variables: CSSTSS Not Realistic; Excellent Trainer; Training Objectives Helped; Little Training Value; Function Doctrinally Represented; Replicates Wartime Procedures; Training Objectives Tactical Fidelity Present; Realistic Representation; and Status of Forces Doctrinally Correct. There was a strong correlation between the variables Excellent Trainer and Little Training Value. For the most part, the respondents that agreed with the variable Excellent Trainer disagreed with the variable Little Training Value. This indicated that most respondents were consistent with their response. There were strong indications that CSSTSS provided training utility, based on the variables Training Objectives Helped and Training Objectives Met. Aside from a few changed scores, the majority of respondents agreeing with one variable agreed with the other indicating that there was consistency in the responses. PSS and engineer functional areas consistently indicated dissatisfaction with CSSTSS being a realistic and useful training tool.
- 3.3.2.2 Table 3-7. The table entitled Distribution/Redistribution Procedures and Doctrine captured the variables Resource Distribution Appropriate; Request Procedures Appropriate; Functional Area Interface Correct; and, Replicated Airland Battle Doctrine. PSS, Guard and medical all disagreed with the variables Resource Distribution Appropriate and Request Procedures Appropriate. Additionally, Guard reflected a low degree of satisfaction with the system (59% satisfaction). Active component respondents provided agreement with all variables under this factor.
- 3.3.2.3 Table 3-8. This table, entitled Familiarization Training with CSSTSS, captured the variables CSSTSS Training Appropriate and Prior CSSTSS Training Inadequate, indicated that CSSTSS familiarization training provided prior to the exercise was poor. The variable Prior CSSTSS Training Inadequate reflected that nearly all respondents (based on this category) believed that better pre-exercise training on the CSSTSS would be desirable.
- 3.3.2.4 Table 3-9. Accurate Information to Monitor/Control Situations contained the variables Information Situation Monitor; Information Situation Control; and, Accurate Data Produced. More of the respondents were favorable to situation monitoring, using CSSTSS information, than they were to situation control. Overall, it appeared that respondents were favorable to the information and data that CSSTSS produced.

- 3.3.2.5 Table 3-10. The table entitled System Easy to Use and Reports Timely and Standardized captured the following variables: Summary Reports Friendly; Reports in Army Standard Format; Prior Training not Useful; Easy to Operate; and, Information Timeliness. O/C respondents were either in disagreement or neutral on all variables under this factor. Most respondents were in agreement with the questions regarding reports. Additionally, most respondents believed that CSSTSS was easy to use. As with the previous factor dealing with prior CSSTSS training, all respondents believed that prior training would be beneficial (reference variable Prior Training not Useful).
- 3.3.2.6 Table 3-11. This table (Events were Chronologically Correct) captured the variables Appropriate Time Between Events and Appropriate Event Sequencing. The respondents were more favorable toward the question Appropriate Event Sequencing, than for Appropriate Time Between Events. These results might indicate that, although the events were in the right order, there was either too much or too little time between them.
- 3.3.2.7 Table 3-12. Information Unavailability contained the variables Information Fidelity Not Present Reports and Information Fidelity Not Present Situations. Overall, the respondents indicated that information available/contained in CSSTSS did not meet real-world standards reflecting a strong disappointment with regard to real-world expectations.
- 3.3.2.8 Table 3-13. The table entitled Information and Workload Realistic captured the variables Workload Fidelity Present; Information Overload; and, Spot/Alert Reports Tailorable. Strong disagreement was indicated for Workload Fidelity Present and Information Overload. As with the previous table, respondents did not believe that the information and workload was realistic using the CSSTSS FPLEX scenario.
- 3.3.2.9 Table 3-14. Accurate Information and Procedures contained the following variables: Execution Procedures Not Present and CSSTSS Information Not Accurate. Strong disfavor was indicated by the respondents with regard to execution procedures. Response was split for the variable CSSTSS Information Not Accurate.
- 3.3.2.10 Table 3-15. Excessive Number of Reports contained the variable Report Fidelity Excessive. Since no response category agreed with the statement, the number of reports available in CSSTSS was not excessive in comparison to real-world

expectations.

3.3.3 <u>Frequency Analysis</u>. Tables 3-1 through 3-4 depicted the demographic attributes of the respondents. Respondents were broken out by component, major command, subject matter experience, and functional area. Table 3-5 portrays the mean and mode, derived from frequency analysis statistical output.

### 3.4 FINDINGS

- 3.4.1 The majority of dissatisfaction with CSSTSS came from functional areas that are not considered "mainstream" CSS. This would include PSS, engineer, and Civil-Military Ops. CSS target audience respondents, such as supply, maintenance, ammunition and transportation, gave CSSTSS higher marks.
- **3.4.2** The NCO respondents rated CSSTSS higher than did the officer grades. This may indicate that first line supervisors favored CSSTSS more than higher level supervisors and staff officers.
- 3.4.3 The reserve respondents rated CSSTSS more favorably than did the active component respondents. The other non-active component Guard scored CSSTSS lowest. These results might be interpreted that the Army Reserve has a greater CSS mission than does the Guard.
- 3.4.4 There was much dissatisfaction with the training received in CSSTSS prior to the exercise. Practically all the respondents across all functional areas believed strongly that increased prior training would be useful (reference variable Prior Training not Useful).
- 3.4.5 Many of the respondents did not believe that CSSTSS replicated real-world situations. Respondents did not believe that the type of information normally available during real-world situations was provided by the CSSTSS.
- 3.4.6 Based on Table 3-10 (System Easy to Use and Reports Timely and Standardized), the majority of respondents believed that the system was easy to operate and the reports were easy to use. Additionally, the reports generated by CSSTSS were in accordance with Army Standard Format.
- 3.4.7 The majority of respondents eved that CSSTSS provided training utility. Additional, the majority of respondents believed that CSSTSS helped them meet training

objectives.

- **3.4.8** The Respondents who agreed with CSSTSS providing appropriate time between events, also agreed that CSSTSS provided appropriate event sequencing (with the exception of MP/CID). More respondent categories agreed there was appropriate event sequencing versus not appropriate time between events. This finding may require future CSSTSS updates to address the problem of appropriate time between correct event sequencing.
- 3.4.9 Based on information related variables, it appeared that most of the respondents believed that the timeliness of information was appropriate in CSSTSS to support the training exercise. O/C respondents, on the other hand, provided disagreement scores with several information related questions. With regard to information accuracy, the Signal and PSS functional areas strongly believed that CSSTSS did not produce correct data, while Engineer, Medical and Other believed it did. Responses from other functional areas were inconclusive.
- 3.4.10 Most of the respondents reflected a strong belief (covering most functional areas and all break outs by rank and component) that there wasn't an information overload. Neither were the numbers of reports excessive compared to real-world situations. Therefore, it would appear that the majority of the respondents believed not having too much information equated to not having enough.
- 3.4.11 It would appear to the respondents believed that the interface between functional areas was doctrinally correct for their particular functional area. As with many questions, PSS provided the lone exception.
- 3.4.12 Based on the attitudes expressed by the respondents, it would appear that overall, CSSTSS did not help respondents influence the tactics within their particular functional area as compared to implementing tactics in actual exercises or wartime conditions.

### SECTION 4.0

# TRAINING EFFECTIVENESS ANALYSIS

- 4.1 PURPOSE AND SCOPE. The Training Effectiveness Analysis (TEA) examined the subjective comments pertaining to CSSTSS training that were provided on the last page of the Validation Surveys. The comments were extracted and aggregated by functional area, by component (active versus Army Reserve/National Guard), and by Observer/Controller (O/C) versus player.
- **4.2 ASSUMPTIONS.** The following assumptions were used as guidelines for the TEA:
- (a) Comments pertaining to the training utility were taken at face value without regard to the surveyee's grade or experience with the exception of the O/Cs.
- (b) Subjective comments were aggregated without distinction to organization or chronological sequence.
- 4.3 TRAINING EFFECTIVENESS COMMENTS BY FUNCTIONAL AREA. Table
  4-1 contains a listing of the number of Validation Surveys containing comments on the training effectiveness of the CSSTSS broken down by functional area. Appendix E contains the entire list of subjective comments extracted from the validation surveys. The subjective comments concerning training effectiveness have been broken down into constructive and negative comments for ease of extraction by functional managers. Comments that were applicable to all functional areas are listed at the end of the functional area section.
- **4.3.1** <u>Ammunition</u>. This functional area had excellent representation in the TEA. This grade was based on both the number and quality of the responses.

### 4.3.1.1 Constructive Comments

• This system could mirror the functions associated with the Ammunition Distribution system if the players are trained to use it prior to starting the play. Using it to emulate Standard Army Ammunition System (SAAS) is

Table 4-1

# SURVEY RESPONSES BY FUNCTIONAL AREA FOR TEA

	FUNCTIONAL AREA	_	n TEA		FUNCTIONAL AREA		n TEA
		1	y	•	Cidnal	8	8
•	Ammunition	•	)			4	(
•	Engineer	က	0	•	MP/CID	N	0
•	Chemical	8	8	•	Personnel Service Support 1	7	ro.
4	Maintenance	16	7-	•		17	တ
- 2		17	ေ	•	Observer/Controller	4	4
	Civil Mil Onns	14	טו	•		4	က
•	Medical	<b>.</b> 0	Φ		otal:	33	133 83
•	<ul> <li>Transportation</li> </ul>	29	22				

1 Includes Chaplain, JAG and PAO

2 Includes Field Services, Graves Registration and Water Supply

good for everyone. More reports should be available for the Corps level play to be realistic. For example, a complete round report would help Corps Support Battalion's (CSB's) know precisely what assets it's company has on the ground.

- The lift capability constraint for the ammunition units was not hard and fast. There was no flag or penalty for overloading an ammunition storage site with missions. This lack of constraining enforcement allowed players to solve problems in ways that would not really work. Recommendation: It should be a relatively simple thing to program a Cap or perhaps a penalty into the problem in response to player actions.
- The CSSTSS should be part of the school's training program. CSSTSS takes the decision making ability away from the Corps Materiel Management Center (CMMC) Munitions Managers. It in essence does their job for them.
- Overall, Force Projection Logistics Exercise (FPLEX) is a good exercise that provides excellent training in the management of logistics on a very large scale. Some of the mechanics of the exercise need work. In particular, ammunition management has gone through a series of changes and is about to experience changes in support doctrine. Recommendation: Future exercises should concentrate on testing and/or proving these conventional ammo support concepts.
- CSSTSS is an excellent training tool.

### 4.3.1.2 Negative Comments

- CMMC personnel received no real training benefit. CSSTSS did not force coordination between the Corps Support Group (CSG) section and Division Ammunition Officer (DAO) this coordination is the most critical item for the CSG in wartime.
- 4.3.2 <u>Chemical</u>. This functional area had fair representation based on the limited number of responses. However, the quality

of responses was good.

### 4.3.2.1 Constructive Comments

- CSSTSS must model chemical units at the platoon and company level to provide realistic training.
- CSSTSS must be able to account for unit level decontamination (without chem unit support) to include Mission Oriented Protective Posture (MOPP) gear exchange and vehicle/equipment decontamination.
- Units need to know their present location each morning to ensure proper planning for the days activity. For example, on several occasions units thought they were in one place and the computer had them at another. Suggest including present location added to DA 6 and morning information.

### 4.3.2.2 Negative Comments

- There was a problem with personnel accountability at company level when soldiers were admitted to the hospital or evacuated out of Area of Operations. The computer printouts did not match the task organization during the exercise.
- 4.3.3 <u>Maintenance</u>. This functional area had excellent representation in the TEA based on the ample number of responses plus the depth and breadth of the quality of the responses.

### 4.3.3.1 Constructive Comments

- CSSTSS has been a good tool in developing my staff's proficiency. Where CSSTSS violated doctrine (e.g., nonuse of MSTs; assignment of supported units, etc.) we were still able to replicate the mission and do an OPD on the doctrine. I consider CSSTSS (the whole FPLEX process) a very good forum for leaders to interface, team build, and prepare for a general crisis. The procedures are not exactly the same as the real world but are sufficient for training purposes.
- The computer automates non-RX parts issues and several shop officer procedures. This allows the players to

exercise staff coordination procedures. The Area Support Groups (ASGs) need to have their external SOP's ready before they come to FPLEX so we can have efficient communication between role players staff and ASG staff.

- Would like to be able to get more information on specific jobs within the Direct Support Units (DSU's) and Aviation Intermediate Maintenance (AVIM's) (BN level). Once information is printed out of the system, it seemed to be a problem to send it out again (i.e., the printer was down or the message was missed).
- Understand the training audience is BDE and higher, however, once on line, if the system could be modified down to BN level it may become a better instrument to train staff elements.
- The CSSTSS system needs to be combined with the CBS system. This would provide more realistic CSS play. Combat units would have provided the info to properly stress CSS functions.
- Aviation maintenance scenarios were realistic. The unit was able to initiate the expected and anticipated actions to manage aviation assets. However, follow up reports from the subordinate units concerning required actions did not materialize. Lateral dissemination of aviation safety messages was hard to verify - non contact with players.
- As a valuable trainer for battalions, CSSTSS should be incorporated into an exportable training packet for Maintenance and Supply & Service (S&S) Battalions.
- CSSTSS should allow for utilization of Maintenance Support Teams.
- To use CSSTSS, it is best to have functionally trained officers or senior NCOs as players. However, if one soldier is trained, he/she can work with and train another soldier using the CSSTSS output. Requests and SITREPS need to be added to the system.
- Very helpful in teaching how the computer system worked.
   Got the answers we needed when we asked not 20 or 30 minutes later. This would be a good exercise for

Ordnance Officer Basic Course students. Need to integrate the LOGEX into the FPLEX maintenance cell (note: the LOGEX in Aberdeen Proving Ground is a good trainer for my functional area).

- Need to provide minimum list of reference manuals that O/C's need to bring in order to receive maximum training. Since you write the scenarios you should be able to key in on their needs. Don't tell O/C's to choose unless they have worked this previously, they have no idea what the requirements will be and cannot assist the units. Give the Theater Army Area Command (TAACOM) guidance on areas of interest 6 months prior to attending training exercise.
- We needed more events and more workload.
- Format OK. Printing from the screen was lousy. In most cases it took too much time to get too little information.
- Need to increase work order status inquiry capability so that the entire backlog of jobs in a shop are able to be monitored on the computer. The prints are excellent. The SAMS-2 becomes a dinosaur after a few cycles.
- Minor problems with daily 1352 aircraft status and flying report (see AR 700-138 for current format).

### 4.3.3.2 Negative Comments

- Situational messages exercise only the Engineer staffs and did not even reach Corps Support Command (COSCOM) Assistant Chief of Staff for Materiel (ACSMAT)/Materiel Management Center (MMC) level. The system did not efficiently task the functional area at higher (COSCOM/CORPS/TAACOM) level.
- Cannot see where this system functions as a procedural trainer. Did not have access to the manuals so it could be evaluated.
- Provide current Modified Table of Organization and Equipment (MTOE) structures for aviation units some reported structures were completely wrong (i.e., Cav Squadron (AH-1's) does not have 15 AH-64's. They have

8 AH-1's). At least make authorized numbers correct. The 101st Air Assault Division does not have UH-1 helicopters in their AH-64 Attack BNs. Please use current MTOE's. See FMs 1-111, 1-112, 1-113, 1-114 for structures.

4.3.4 <u>Petroleum, Oils, and Lubricants (POL)</u>. This functional area had fair representation in the TEA. This evaluation was based primarily on the limited number of responses. However, the quality of these responses was very good.

### 4.3.4.1 Constructive Comments

- CSSTSS training must be done at unit level for effective staff planning training.
- Currently system is too basic. Need some way to load actual MTOE capability into units and adjust this as play progresses.
- Need way to adjust information to conform with that which would actually be used by the unit. System currently provides an exercise standard format which the player can't adjust to serve their needs.
- No gender for personnel and no crosschecking capability.

MOS	AUTH	<u>assg</u>	REO
94B	1	21	0
77F	33	32	1
TOTAL	34	34	0

Note 1: Should reflect extra personnel

Note 2: Source Auth=Assg, the system does not total the requirements even though there is one.

- Must be able to track all 2406 reportable items on the CSSTSS. Must also be able to teach supplies. The 2406 is the heart - must gear the CSSTSS to have all items of the TOE on the computer.
- Report formats are adequate but inaccurate. For example, 2406 reports do not agree with Ullage as

material on hand <u>does not</u> support Ullage report. CSSTSS does not adequately reflect TOE assets of units.

- CSSTSS is not focused enough since information and requirement for fuel should directly correspond to unit input. Computer worked too much magic in this area.
- TOE transportation assets of POL supply companies should be included into CSSTSS as well as the use of 50K bags for storage.
- Not knowledgeable in my area. Initially very inflexible as problems identified. Became more cooperative with time.
- There needs to be more response on a "real time" basis. Several times I would order POL in excess of 1 million gallons and it would miraculously appear one hour later.
- The rating scale should include a "non-applicable" column.
- CSSTSS conceptual framework should be restructured to adapt to tasks not incorporated in the METL but are important to the commander.

### 4.3.4.2 Negative Comments

- CSSTSS possesses excellent potential, however, it is not doctrinally correct. Pipeline fill should not be automatic. Water play must be more realistic.
- Over the 8 day exercise, we received <u>two</u> fuel missions. Our fuel was moved, but not by us. It's too easy for higher HQ to skip the chain using this system.
- CSSTSS does not provide adequate control of fuel stocks computed and draws off fuel without requests or receipts. Therefore, no accountability.
- The system does not provide realistic real world training in its current capacity.
- The system should not draw off any fuel, rather it should generate a request into the system for resupply.

**4.3.5** <u>Civil-Military Operations</u>. This functional area had fair representation in the TEA based on the limited number of responses. However, the quality of these responses was very good.

### 4.3.5.1 Constructive Comments

- Computer simulations are excellent if they are flexible and capable of accepting a variety of input.
- Good training method. FPLEX 93 has been exceptionally well received by the Civil Military Operations (CMO) Section staff.
- More Host Nation Support (HNS) problems needed to be played in both Segments I and II. CMO players need to be exposed to the many problems that arise in trying to implement CMO activities. Personnel with real world experience in CMO should be tasked to write adequate quantities and appropriate Master Scenario Events Lists (MSELs) for future FPLEX and CSSTSS generated training.
- Put more Civil Affairs (CA) problems into the play. There is already enough HNS type problems insofar as CMO staff is concerned.
- This is a good idea, especially if it can be done electronically.
- More effort needs to be put into CA training. Here it was largely an afterthought and the results reflected this.
- The TAACOM CMO center utilized its FSOP reports to send status reports vertically and horizontally to other units. The system worked well.

### 4.3.5.2 Negative Comments

- The system seemed to ignore us. We received one report of personnel which bore no similarity to the truth. A further problem is "being in the net"! We were not.
- **4.3.6** Medical. This functional area had excellent representation in the TEA based on the ample number and high quality of the responses.

### 4.3.6.1 Constructive Comments

- Great if you use some maneuver commanders and tie into this systems design. Both segments! The fact that lateral units are present, that vertical units are present, coupled with a common scenario, lends itself to good staff training.
- The system should be further developed as a training aid for STAFF X at home station via Modem from Central Control Point. Overall, CSSTSS is a good training tool but needs refinements (see above).
- Excellent potential capabilities for casualty play at an echelon 3 or 4 medical facility. The addition of triage and emergent medical procedure intervention (chest tube, inhibition, blood and fluid replacement) would greatly enhance the program's utility for medical care providers. The program's medical play of entry of patients into surgery requires real-life decision making by the physicians/nurse. The "austere but adequate" environment of combat casualty care which is so alien to our civilian decision making is realistically programmed.
- There are problems with some of the unusual command/ control relationships used in the medical dept that should be in the system "forward positioned" for helicopters, the ability to use ambulances more than once when sent to a hospital (AAR Med Element 332nd Med Bd, 3rd Medcom) or to send evac assets to a site where there are patients that may not be a Medical Training Facility (MTF).
- Recommend employing O/Cs that were commanders. During future "Group" exercises and future "play" the O/C's should include a Group/BDE past commander for FPLEX '94 or AMEDEX '94. This would be an enhancement and add true value to the observations generated. A "wartime commander" who, if available, would give the commander insightful information and provide the experience factor (i.e., SWA/ODS) and more realism to his or her operations' play. Although doctrinal answers to future conceptual fixes were provided, some great war gaming

and discussions plus some great training for the Commander and staff resulted.

- CSSTSS is an excellent training vehicle. FPLEX did not provide the AMED functional area total potential. Having played AMEDEX using CSSTSS, I think it is the best simulation for training Command Post Exercise (CPX) medical.
- Subordinate hospital staffs would benefit from a staff exercise in coordination with lateral commands. Excellent but still needs improvement to do many things.
- We did not have time enough (of exercise play) to make a judgement about the realism of numbers of casualties presented to our played MTFs. The Naval Reserve players believe this program deserves further scrutiny by our community as a cost-effective trainer and as a real time evaluator of MTF medical operational readiness. We wish it could become operational as well as in a mobilization situation.
- Very good as a basic tool for CSSTSS staff and would be better if there is really fuel decrements and more realistic personnel decrements especially in EAC units in their reconstitution role.
- Needs work with regard to connectivity with CENTCOM/ ARCENT and US Air Force Evacuation cell. Most reporting is analogous to normal Army format. LOGSTAT/PERSTAT in particular adequate content without spoon-feeding. Some DA Form 2406/2407 abnormalities front side/back side (could be typos).
- The reports should be reformatted to mirror more closely Theater Army Medical Management Information System (TAMIS) and the reporting system of higher Headquarters.
- Reports could be in a more realistic format (just like a 2406) and should include the 1352 on aircraft and not a slightly similar apparatus. Report should be a specific menu so that the print screen mode is not wasting space/paper trying to pull off information that does not come to the unit on a roll-up.

### 4.3.6.2 Negative Comments

- No training provided prior to or during the FPLEX.
- Reports were poor. Needs a sort and ad hoc reporting capability.
- 4.3.7 <u>Transportation</u>. This functional area had excellent representation in the TEA based on the ample number and high quality of the responses.

### 4.3.7.1 Constructive Comments

- There should be more of an effort to have a complete Movement Control Team (MCT) participate as opposed to individuals acting as MCTs.
- It adequately met my needs as a trainer, CSSTSS needs to generate more CAM reports throughout the day and not just once in the morning.
- The concept of CSSTSS is solid and the program has most of the ideas necessary for movement control. For example, a Movement Control Battalion (MCB) cannot move its MCTs and assets to better support the play and is not realistic!
- It was very helpful in the procedure area because this is the first time our unit has had real world training as a MCT. Using the CSSTSS was a very good training experience for us to learn the flow of the paperwork we must accomplish in real situations. We were able to see how most units, our level operate and recognize and solve problems. With the MCT's and our tasking BN's in the same room, we were able to work out problems without the normal communication problems.
- Need to give more information on doctrinal background and paper/organizational flow. Suggestion: Give units several hours of class on transportation procedures in TA/computer operational system.
- Procedural trainer must be tailored to the user with overview of other functional transportation areas.

- It would be nice to know more about the report before coming to this exercise. It could have been better if we would have come to the area we were going to work in, rather than being somewhere else and coming here the day before the exercise started. We would have been able to use reports better.
- CSSTSS should have a higher resolution for tracking classes of supplies. DS/GS level does not tax the participant to think of and requisition specific logistic needs, which in fact would be a major task for an S-4.
- The procedural trainers were very well versed in CSSTSS procedures. Initial guidance on procedures were clear, concise and very specific. All expected difficulties in procedures were discussed prior to STARTEX. Good job.
- The CSSTSS provided realistic training in working with transportation movement documents along with the personal interdiction with various levels of movement control managers. The ADP system along with the soldier's disposition of the ADP input/out and personal coordination provides an excellent training tool.
- The procedural trainer works well if the number of MCTs are reduced and more player units from the tasked BN are there. Also, recommend that all convoys that pass through your area must receive prior clearance.
- The role of a Trans BN (MC) has not been clearly defined. During this exercise we performed the duties/ responsibilities of a MCC in the TA. We were expected to coordinate transportation movements throughout the TA with several MCT's assigned to the MCB's. There were numerous reports required that had to be altered to report accurate information to the Movement Control Activity (MCA). There were no train-up prior to the STARTEX, we received none of the documents used in this exercise.
- The 318th Theater Army Movement Control Activity (TAMCA) gained much experience by seeing its MCB and MCT really using the transportation system as it should. However,

CSSTSS does take away from the TAMCA part of its mission. CSSTSS wrote the Movement Program. However, the TAMCA has that responsibility and CSSTSS could not in my opinion write the Movement Program over an extended period of time.

- Transportation BNs/MCTs need to be task organized/ located according to doctrine, not by exercise.
- A 100% increase in training is required. How does the computer generate reports?, when do they arrive?, relationship between cells are questions that need answers.
- The observer/controller did a very good job in assisting the transportation call. However, CSSTSS provides only a limited use as a trainer for this functional area.
- CSSTSS works well to a point. Due to missing information on movements of aircraft (i.e., arrival times, due outs, # of passengers, equipment types, departure information, mission #'s, type of aircraft, and Unit Line Numbers), it was hard to get the entire process taught in its entirety (also no TPFDL).
- CSSTSS was an excellent trainer for us because this unit has very limited experience prior to this exercise. There was a lot of repetition required of MCT's (referring to registers which had to be kept).
- CSSTSS can be used in a training module as follows:
- (a) To move cargo from A to B with real world situations.
- (b) For example, to allow space for Stow/Cube with allowable space for having different cargo (Class I/Class III).
  - Transportation data base should be expanded to include unprogrammed moves that effect transportation assets and issues. These issues should be allowed to develop and scenarios created. Programs should allow for computer and human decisions based on minute to minute developments. Transportation action issues are dynamic and ever changing and this issue should be the prime

mover in future programming.

- CSSTSS was very helpful. We would never have gotten anything done without someone guiding us in the right direction. This made the training in an MCT good in that you can now see what we are supposed to do.
- The framework for an excellent training tool is in place in the Force Reception Onward Movement (FROM) module of CSSTSS. The data input to the system was deficient. MTMC and MSC must interface with the transportation input personnel to ensure all players are in concert. The model needs more flexibility in the capability of Materiel Handling Equipment (MHE) for discharge of vessels. Players should be required to justify how much their units can discharge based on types of vessels, MHE, tactical situation, etc. MTMC should also provide Stow plans so terminal BN's have to plan how they would discharge a ship and what berth they would use.
- The controller was extremely knowledgeable, provided excellent guidance in working with CSSTSS system. However, I got the impression that I should have already had knowledge or should have been trained. CSSTSS trainer was extremely patient.
- The Operations Section (S-3) received real world training in moving cargo. Their training could have been enhanced by increased levels of enemy interdiction on supply routes. If possible, the ADP system should include performance degradation factors to account for drivers operating at various MOPP levels. The S-1 and S-4 sections received very little game play. TTPs were not exercised. S-2 received very little.
- Excellent trainer for tracking supporting units, unit personnel reports, unit equipment and status.
- I understand that this exercise was not necessarily meant to be a training exercise for the MCT's but with a few modifications it could have been (i.e., make sure all MCTs have assets other that host nation to task).
- At home station, the MCA was not able to provide the

necessary guidance nor did they know what they should do. The information flow from higher to lower was non-existent. I am most interested in ascertaining what the mission is for a MCB (what reference(s) are available that specifically identify the tasks, ARTEP, and areas of concern. The 450th TC BN (MC) was activated 15 Sept 91. As of this date there is no ARTEP.

- The FROM module was incorporated for the first time this year into CSSTSS. It has many weaknesses, however, it did provide the opportunity for Terminal Service units to participate. In the future, with expansion, the FROM module will be an excellent trainer for terminal Battalion staffs.
- Reports were adequate. However, the distribution of the reports is <u>wrong!</u> There should be same access at every level of the chain not just computer printouts at <u>some</u> levels.
- This needs to be in "synch" with standard SOP. Use the forms of the current log systems.
- CSSTSS is an excellent information provider based upon reporting format and content. CSSTSS is a good resource, however, within the context of this exercise it did not provide the complete staff training and demands that a commander would use to prepare a Battalion staff for its wartime mission.
- CSSTSS is not yet what it needs to be. You can not fix the reporting system until the information necessary is uploaded into the play.
- CSSTSS worked well for this. It was very helpful and good training to be able to pull up information on the computer any time it was needed.
- Units and controlling agents should be able to call up a menu of reports that provide vital information on transportation asset issues (STON's moved, etc.) This menu should be tailored to the lowest level MST's and highest levels of command.

- The reporting format is great. The content/data input needs more attention. The MTOE's used must be current. The cargo manifests for the ships given to the Players from MTMC must match what is in CSSTSS. "GIGO" was prevalent for terminal operations for this exercise. The "Plan" for the FROM module is very good, just need good data to execute.
- Reporting format was unclear, as far as internal concerns. There didn't appear to be a standard format for what reports were due and when, but reports were turned in daily. Role players and companies appeared to have even less format of the daily reports required, however, the CSSTSS generated good daily reports.
- Cargo awaiting shipment document provided by supported MCT provided nucleus information such as: TCN and TMR numbers which when used with transportation request allowed tracking cargo to its destination. The ADP system allowed access to several reports providing excellent C₂ of Battalion operations. Perstaff reports did not reflect changes due to MIA/KIA losses
- Use of computer driven DA 2406's which were distributed daily were an excellent training aid.
- The only report we regularly received was the cargo awaiting movement report and it was adequate. One thing I would suggest is to have each column defined somewhere. This would make it initially easier to figure out.
- It would have been easier to adapt to the exercise situation if exercise Oplans/information had been disseminated prior to STARTEX. No member of the ARCOM or BN was invited to attend any of the IPR's (therefore no input from our unit was used). Reports should reflect those that are currently in the system. Soldiers learn by doing. The FPLEX forms did not work in many instances.

### 4.3.7.2 Negative Comments

The CSSTSS does not provide the staff with an accurate

model of how <u>ADP</u> is used in operation at any level. The CSSTSS does not allow for task organization (i.e., "splitting the flag") based upon mission.

- As a procedural trainer, CSSTSS did not provide the procedures that affect the execution of this functional area.
- CSSTSS needs much more work. Procedures not very realistic especially reporting procedures, and data retrieval.
- CSSTSS could be very valuable in teaching procedures however, in our case it was not as we did not have a truck BN - had we had a truck BN the procedures would have seemed more clearly defined.
- The CSSTSS does provide scenarios to drive the decision making procedure. It does not allow for doctrinal implementation of decisions.
- **4.3.8** <u>Signal</u>. This functional area had poor representation in the TEA based on only two responses. However, the quality of these responses was adequate.

### 4.3.8.1 Constructive Comments

- There aren't any simulators that can adequately portray communication procedures/systems. Of all the systems or functions to model, Signal is the most difficult. To realistically portray communication degradation because of inadequate or inappropriate staff procedure is extremely difficult. By degrading communications systems, you can tell the Corps that systems have been degraded by X amount, however, they'll continue to play.
- CSSTSS is just as good a system as any for training staff in procedures and troop leading skills. Its as realistic as a commander wants it to be.
- The MSELs and situation messages engaged the unit to begin the process of staff coordination and interactions with other agencies.

**4.3.9** Personnel Service Support (PSS). This functional area had fair representation in the TEA based on the fact that there were five responses with substantial comments.

### 4.3.9.1 Constructive Comments

- The only interaction finance had with CSSTSS was in the form of maintenance and manning rosters. There was not enough finance play to allow me to make useful comments.
- CSSTSS could be very valuable in the areas of PSS if it was modified.
- JAG play should involve aspects in addition to legal play, i.e., arranging transportation for a claims team, or arranging replacements for personnel KIA. Units should be encouraged to bring their JAG elements. Absence of player units hampered the exercise.

### 4.3.9.2 Negative Comments

- I received no training in CSSTSS. I was briefed on its capabilities but that was all.
- The CSSTSS does not accurately reflect PSS functions or reports. Additionally, CSSTSS does not allow for realistic PSS play.
- CSSTSS is not very useful for training the Public Affairs functional area. Press Camp HQ did receive good, valuable training during FPLEX but more as a result of regular PA missions they would normally receive than CSSTSS.
- Inadequate for PSS play. CSSTSS needs to reflect and include all the capabilities of Tactical Army Command and Control System (TACCS) and SIDPERS.
- **4.3.10** Supply. This functional area had excellent representation in the TEA based on the ample number and breadth and depth of the quality of the responses.

### 4.3.10.1 Constructive Comments

• As a trainer for procedures it was outstanding. It

helped me learn how transportation above the division level works and how highway management is managed.

- Good training in DA 2406, Pers Stat reporting and accountability. Class I, II, III, IV, VII and IX reporting and accountability as relates to BN staff functions.
- CSSTSS gave the CMMC the opportunity to use AMC, TAACOM, and the CSGs in order to receive necessary information to perform integrated supply and maintenance management.
- The trainer for my functional area (s) need to make themselves aware of the organizational structure of the units represented. A prime example was COSCOM, which was restructured two years ago eliminating ACSMAT, leaving no Logistics Operations (LOGOPS). The O/C's) had to regroup in the manner situations were monitored.
- Field Services need to be included in CSSTSS. Some of supply classes were also needed to be included in CSSTSS.
- Higher resolution programs should be used which reflect reality. We <u>must</u> be able to split units<u>also</u>. Example: RTFL deadlined equals less ammo/supplies that can be up/down loaded. Trucks deadlined means less movement. Current program can be improved by using more detailed simulations, and having better DISCOM/Div staffs.
- The realism of the computer exercise replicated my relationship with higher levels fairly well. Fowever, the problems that you would have with subordinate units did not exist.
- No water supply information/play in system, therefore inadequate training in their area. No mission training.
- In the Supply and Services area events of MSELs that occurred on CSSTSS did not always affect all the areas they realistically would. For example, 20% of all Class I rations destroyed at DSU, however, next morning report for rations showed no destroyed meals. Another example,

one (1) Water Purification Unit destroyed and another in DS maintenance but unit's water production capability was not degraded. Another example, KIA rate was unrealistically high - 5th Special Forces Group - operating in the Communications Zone (COMMZ) received 58% KIAs with no explanation as to why - 470 green berets killed in the rear area of operations is double the number of marines killed in the Beirut Barracks bombing. Lack of a DSU's ability to provide bulk POL to customers had no degrading affect on supported units' mission capability.

- The reporting format was not suitable for a CMMC. The only item provided for supply management was the transaction register. The CMMC needs total asset visibility of all classes of supply in order to manage, crosslevel, requisition, and identify future logistic problems.
- The reports and content format were well tailored according to doctrine. However, if players are not familiar with the reports or can't interpret them correctly then tasks and situations become a challenge.
- Information retrieval was satisfactory. This portion did not reflect JP-8. Counts did not match between SAMS and 2406.
- Format and content of information fair. Pers Stat had no totals and didn't identify KIA, WIA, etc.

### 4.3.10.2 Negative Comments

- As a result of day-to-day contact with unit players, very little or no training was provided as to procedures, reporting and functions for FPLEX. A large number of the players were thrown in at the last minute, and not aware of what was going on. This made reports and doctrine procedures difficult.
- Supported units cannot pass requests to the General Support Unit (GSU). Daily element sheets (Material Adjustments, MCR Combat Replacements, etc.) were useless. The CSSTSS did not support the tactical

situation.

- The CSSTSS system processed most of the work, so there was really not much "hands on" training.
- DISCOM/Div was not staffed properly so our players learned to <u>assume</u> and play a computer screen. Little reality of talking to higher, lower, supported or lateral units. We received no plans or guidance from our customers to be supported. <u>We could not split</u> units, use forward operating bases, set up MCPs, refuel points/ROMs, etc.
- We as a unit could not process requisitions through the system. The system did not have the capability of passing requisitions from GS to the MMC or Theater.
- **4.3.11** Military/Criminal Investigation Division (CID). This functional area had poor representation in the TEA based on no responses from two surveys. The quality of these responses was virtually nil.
- **4.3.12** Other Functional Areas. There were three responses from functional areas outside the major categories previously listed and these comments were considered germane to improving CSSTSS.

### 4.3.12.1 Constructive Comments

- Would be nice to know what other functional areas were affected as a result of your actions.
- Reporting format should be streamlined to provide only the information you want. For example - Personnel Requirement, you should be able to print the shortage only. This will save time and money.
- Should be able to generate and print any report as opposed to the print screen method. For example, Unit Equipment status - should be able to print and view both sides of the 2406.
- Very good way to train BN staff in a benign environment.
   Information provided by CSSTSS enabled the staff to analyze data, determine impact on operational events and

either make recommended courses of action or take appropriate actions within the parameters established by myself or our Theater Standard Operating Procedure (TSOP).

- CSSTSS allows the commander to have access to data that he must have in order to advise the ground commander. A useful forum that generates somewhat realistic data that the commander can use to train the staff.
- Data base needs to replicate what the Army is using today. For example, the 1/4 ton vehicle has been out of the active inventory for a number of years but is still reflected in CSSTSS. Conversely, the High Mobility Multipurpose Wheeled Vehicle should be listed but is not.

### 4.3.13 General Comments Applying to all Functional Areas

- There should be more intensive "up front" training on procedures, reports and operating computer system before STARTEX including mission priorities. Lack of training caused the FPLEX to get off to a slow start. Two days of classes and practical exercises prior to the beginning of the "game" would eliminate confusion and many hours of wasted time.
- It took approximately 2 to 3 days for controllers and players to learn how to work together to accomplish exercise training goals. Controllers and players need to work together to achieve accomplishment of the training objectives for the player units. Recommendation: This should be a part of the pre-exercise training program for O/Cs.
- CSSTSS provides the functional area user an ideal tool to use in teaching procedures, for real-world and automated simulation, however, it needs to be updated.
- There should have been some type of briefing before this FPLEX started to give you some idea what we are doing or what your role will be once it get's started. We were like robots at a machine (computer). Each day there should have been information given as well as received.

- If the players and units are not set up doctrinally, then proper procedures will not be utilized. More time needs to be devoted to prepare the player on using the system (i.e., either sent information package to unit home station prior to their deployment to FPLEX).
- 4.4 NEGATIVE TRAINING INDICATORS. Comments pertaining to negative training indicators are summarized below. Negative training transfer could occur if training devices/simulators such as CSSTSS do not teach the necessary skills or if bad habits were learned by "playing the game" thereby adversely affecting job performance. These negative training comments are in addition to the negative comments previously listed for each functional area.

### 4.4.1 Maintenance

• Reports that came in response to a MSEL did not match up to other reports. Example: System reported so many killed and so many wounded; however, the personnel status report the following day reflected something different.

### 4.4.2 Supply

- The Standard Army Intermediate Logistics System (SAILS) ABX (DS4) is not the current system used by the CMMC at Ft. Bragg. Ft. Bragg is using SARRS-0. We should be able to train as we fight. Many soldiers were not familiar with SAILS and we received no training prior to the start of the exercise.
- A lot of the functional side was not real-world and could have been very confusing if you did not already have a basic idea of how things function in the "real world".
- The data on stock status report did not reflect a true status of requisitions submitted during the play.
- The 2406 never matched the SSMMS 2 print which never matched the computer. The result was confusion in reporting to higher and tasking units.

### 4.4.3 Observer/Controller

- Form format and distribution did not match "real world" system.
- 4.5 TRAINING EFFECTIVENESS COMMENTS BY RESERVISTS. There were a total of 64 Army Reserve (AR) and National Guard (NG) responses out of the 133 Validation Surveys that were administered or 48 percent. 18 of the responses contained no comments. The 46 AR/NG responses have been broken down into their respective CSSTSS functional areas in Table 4-2.

Table 4-2
AR/NG Responses by Functional Area

Transportation	=	16
Maintenance	=	3
POL	=	9
Supply	=	2
CMO	=	5
Medical	=	5
PSS	=	1
0/C	=	4
Other	=	1
Total	=	46

- 4.5.1 AR/NG Training Effectiveness Recommendations. Only those comments that are considered unique to AR/NG missions are listed below since paragraph 4.3 contains a comprehensive list of comments by functional area (including all of the AR/NG responses). CSSTSS can be improved if the following recommendations were considered for adoption (functional areas are listed in parentheses):
- (a) More time needs to be devoted to prepare the player on using the system. Recommend sending information package, including use of the reports, to the unit's home station prior to their deployment to FPLEX (TRANSPORTATION).
  - (b) Need to give more information on doctrinal background

and paper/organizational flow. Suggestion: Give players several hours of classroom pre-instructions on transportation procedures in TA/computer operational system. Procedural trainer must be tailored to the user with overview of other functional transportation areas (TRANSPORTATION).

- (c) Recommend players have a familiarization period in order to learn player assignments rather than being somewhere else and coming here the day before the exercise started. We would have been able to use reports better (TRANSPORTATION).
- (d) Recommend disseminating exercise Oplans/information prior to STARTEX in order to relate to the exercise situation. For example, no member of the ARCOM or BN was invited to attend any of the IPR's (therefore no input from our unit was used). Reports should reflect those that are currently in the system. Soldiers learn by doing. The FPLEX forms did not work in many instances (TRANSPORTATION).
- (e) CSSTSS is a valuable trainer for BN's and should be incorporated into an exportable training packet for maintenance and S&S Battalions (MAINTENANCE).
- (f) We needed much more training "up front" for this exercise than we received. This caused the exercise to get off to a slow start (CMO).
- (g) The system should be further developed as a training aid for STAFF X at home station via Modem from Central Control Point (MEDICAL).
- (h) Each day there should have been a formal update of scenario information disseminated and received. Subordinate hospital staffs would benefit from a staff exercise in coordination with lateral commands (MEDICAL).
- (i) Recommend a capability within CSSTSS that enables players to know what other functional areas were affected as a result of your actions. Reporting format should be streamlined to provide only the information you want. For example Personnel Requirement, you should be able to print the shortage only in the interest of time. Players should be able to generate and print any report as opposed to the print screen method. Also, should be able to print and view both sides of

the 2406 (unit equipment status) (OTHER).

- 4.6 TRAINING EFFECTIVENESS COMMENTS BY OBSERVER/CONTROLLER. Four responses were submitted by O/C's and their comments are summarized as follows (comments affixed with \* have universal application to AR/NG units regardless of functional area):
- (a) It would have been beneficial if training on CSSTSS had been provided to the O/C's. The first two days of train-up for O/C's was disappointing. Wasn't sure what to expect from exercise. Bottom line up front in first two days of train-up for O/C's would have helped. Looking forward to seeing this combined with Command and Staff Training (CST).
- (b) The CSSTSS training audience and role players needs to know how to massage system, move a unit, request air support, etc. and need better CSSTSS training for a couple of days when mock activities are conducted, then restart.
- \* (c) Data at beginning of each day needs to match previous day's data. For example, previous balance <u>plus</u> receipts <u>minus</u> issues = new balance. This system shows only new balance. <u>No</u> receipts and issues of Ammo, POL, etc.
- \* (d) Information at STARTEX was too little too late. Need priorities at STARTEX.
- (e) Although very useful and an excellent training tool, CSSTSS still has too many areas that it didn't generate reports that would have exercised the staff. Must have operations (G-3 action) to exercise logistics tail. The transportation functional area was not exercised enough.
- 4.7 TRAINING EFFECTIVENESS COMMENTS BY GRADE. A total of 83 responses contained TEA comments out of the 133 Validation Surveys. TEA comments provided by officers amounted to 73 out of 113 surveys (40 no comments). TEA comments provided by enlisted personnel amounted to 10 out of 20 surveys (10 no comments). The significant fact is that the preponderance of the enlisted non-responses occurred in the E-7 and below surveys (10 out of 15). Therefore, since 95% of all TEA responses were submitted by grades E-8 and above, no meaningful comparison can be made between the officer versus enlisted grade TEA responses.

- 4.8 TRAINING EFFECTIVENESS of CSSTSS as an Information Provider (Reporting Format and Content Comments). Although the majority of the comments pertaining to CSSTSS as an information provider were positive, several surveyees recommended that DA Form 2406 Maintenance Equipment Status Report and Personnel Status reporting/accountability procedures be updated. The comments by functional areas were as follows;
- (a) Must track all 2406 reportable items on the CSSTSS. Must also be able to teach supplies. The 2406 is the heart must gear the CSSTSS to have all items of the TOE on the computer (POL).
- (b) Some DA Form 2406/2407 abnormalities ocurred on both front and back side (could be typos). Report should be a specific menu so that the print screen mode is not wasting space/paper trying to pull off information that does not come to the unit on a roll-up (MEDICAL).
- (c) Counts did not match between SAMS and 2406. The 2406 never matched the SSMMS 2 print which never matched the computer. The result was confusion in reporting to higher and tasking units (SUPPLY).
- (d) Use of computer driven DA 2406's which were distributed daily were an excellent training aid (TRANSPORTATION).

# APPENDIX A

# **CSSTSS**

# ACRONYM LIST

ACSMAT Assistant Chief of Staff	for Materiel
ADP Automatic Data Processi	ng
AEPCO Advanced Engineering a	nd Planning Corp.
AMC Army Materiel Comman	d .
AMEDEX Army Medical Exercise	
AO Area of Operations	
ARCENT Army Central Command	l
ARCOM Army Reserve Command	d
ARTEP Army Training and Eval	uation Program
ASG Area Support Group	
AVIM Aviation Intermediate M	laintenance
BDE Brigade	
BN Battalion	
CA Civil Affairs	
CASCOM Combined Arms Suppor	t Command
C <sub>2</sub> Command and Control	
CENTCOM U.S. Central Command	
CMO Civil Military Operation	s
CMMC Corps Materiel Manager	ment Center
COMMZ Communications Zone	
COSCOM Corps Support Comman	d
CPX Command Post Exercise	<b>;</b>
CSB Corps Support Battalion	ı
CSG Corps Support Group	
CST Command and Staff Tra	ining
CSSTSS Combat Service Support	t Training Simulation System
DAO Division Ammunition C	Officer
DISCOM Division Support Comm	nand
DS Direct Support	

DSU	Direct Support Unit Direct Support Unit Standard Supply System
EAC	Echelons Above Corps
	Field Manual Force Projection Logistics Exercise Force Reception Onward Movement
GS	••
HMMWV	High Mobility Multipurpose Wheeled Vehicle Host Nation Support
JAG	Judge Advocate General
KIA	Killed In Action
LOGEX	_
MCC MCT MCP METL MHE MIA MMC MOPP MSB MSC MSC MSEL	Movement Control Point Mission Essential Task List Materiel Handling Equipment Missing In Action Materiel Management Center Mission Oriented Protective Posture
	Medical Training Facility  Military Traffic Management Command  Modified Table of Organization and Equipment

NSC. National Simulation Center  O/C Observer/Controller ODS Operation Desert Storm OPD Officer Professional Development  PA Public Affairs POL Petroleum, Oil, and Lubricants PSS Personnel Service Support  ROM Rough Order of Magnitude, Read Only Memory  SAAS Standard Army Ammunition System SAILS Standard Army Intermediate Logistics System SAMS Standard Army Maintenance System S&S Supply & Service SARRS-O Standard Army Retail Supply System - Objective SIDPERS Standard Installation/Division Personnel System SITREPS Situation Reports SOP Standard Operating Procedure STARTEX Start of Exercise SWA Southwest Asia  TA Theater Army Area Command TACCS Tactical Army Command and Control System TAMCA Theater Army Movement Control Activity TAMMIS Theater Army Medical Management Information System TCN Transportation Control Number TOMC Theater Distribution Management Center TMR Transportation Movement Request TPFDL Time Phased Force Deployment List TSOP Theater Standard Operating Procedure  ULN Unit Line Number  WIA Wounded In Action WPU Water Purification Unit	NCO	Non-Commissioned Officer
ODS Operation Desert Storm OPD Officer Professional Development  PA Public Affairs POL Petroleum, Oil, and Lubricants PSS Personnel Service Support  ROM Rough Order of Magnitude, Read Only Memory  SAAS Standard Army Ammunition System SAILS Standard Army Intermediate Logistics System SAMS Standard Army Maintenance System S&S Supply & Service SARRS-O Standard Army Retail Supply System - Objective SIDPERS Standard Installation/Division Personnel System SITREPS Situation Reports SOP Standard Operating Procedure STARTEX Start of Exercise SWA Southwest Asia  TA Theater Army TAACOM Theater Army Area Command TACCS Tactical Army Movement Control System TAMCA Theater Army Movement Control Activity TAMMIS Theater Army Medical Management Information System TCN Transportation Control Number TDMC Theater Distribution Management Center TMR Transportation Movement Request TPFDL Time Phased Force Deployment List TSOP Theater Standard Operating Procedure  ULN Unit Line Number  WIA Wounded In Action	NSC	National Simulation Center
ODS Operation Desert Storm OPD Officer Professional Development  PA Public Affairs POL Petroleum, Oil, and Lubricants PSS Personnel Service Support  ROM Rough Order of Magnitude, Read Only Memory  SAAS Standard Army Ammunition System SAILS Standard Army Intermediate Logistics System SAMS Standard Army Maintenance System S&S Supply & Service SARRS-O Standard Army Retail Supply System - Objective SIDPERS Standard Installation/Division Personnel System SITREPS Situation Reports SOP Standard Operating Procedure STARTEX Start of Exercise SWA Southwest Asia  TA Theater Army TAACOM Theater Army Area Command TACCS Tactical Army Movement Control System TAMCA Theater Army Movement Control Activity TAMMIS Theater Army Medical Management Information System TCN Transportation Control Number TDMC Theater Distribution Management Center TMR Transportation Movement Request TPFDL Time Phased Force Deployment List TSOP Theater Standard Operating Procedure  ULN Unit Line Number  WIA Wounded In Action		
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ULN Unit Line Number  WIA Wounded In Action	TPFDL	. Time Phased Force Deployment List
WIA Wounded In Action	TSOP	. Theater Standard Operating Procedure
	ULN	. Unit Line Number
WPU Water Purification Unit	WIA	. Wounded In Action
	WPU	. Water Purification Unit

# APPENDIX B CSSTSS VALIDATION SURVEY

PERI-AO-93-33 MAY 93

DATE:	

## COMBAT SERVICE SUPPORT TRAINING SIMULATION SYSTEM (CSSTSS) VALIDATION SURVEY

**PURPOSE:** The purpose of this survey is to solicit your opinions regarding the extent to which CSSTSS 1.2 accurately represented "real world" doctrinal processes and procedures during the Force Projection Logistics Exercise (FPLEX).

BACKGROUND: TRADOC Analysis Command (TRAC) is the verification and validation agent for CSSTSS. Part of the validation process is to compare current training methods for CSS functions to those that will be incorporated into CSSTSS 2.0. By doing so, we can determine how well the model's procedures and outputs represent doctrine.

Part L	Background	Informati	ion.
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Major Army Comm	nand (MACOM)	or Organization	:	
TRADOC	TAACOM	CENTCO	м cos	СОМ
FORSCOM	AMC	_USATRANSC	OM DL	A
USACAPOC	USACIDC	TUSA	ARCE	NT
CASCOM	OTHER (Plea	se specify)		
Branch and MOS:				····
Are you active, res	erve, or national	guard?	ActiveRese	rveNG
. Time in Service: _	Years	Montl	ns	
How long have you	u worked in you	r current MOS/F	unctional Area?	
Years	Months	3		
Have you used CS	STSS prior to th	nis exercise?	Yes	No
_	Major Army Comm TRADOC  FORSCOM USACAPOC  CASCOM  Branch and MOS:  Are you active, res  Time in Service:  How long have you  Years	Major Army Command (MACOM)  TRADOC TAACOM  FORSCOM AMC  USACAPOC USACIDC  CASCOM OTHER (Plead  Branch and MOS:  Are you active, reserve, or national  Time in Service: Years  How long have you worked in you Years Months	Major Army Command (MACOM) or Organization  TRADOC TAACOM CENTCO  FORSCOM AMC USATRANSCO  USACAPOC USACIDC TUSA  CASCOM OTHER (Please specify)  Branch and MOS:  Are you active, reserve, or national guard?  Time in Service: Years Month  How long have you worked in your current MOS/F  Years Months	Major Army Command (MACOM) or Organization:  TRADOC TAACOM CENTCOM COSTORSCOM AMC USATRANSCOM DL  USACAPOC USACIDC TUSA ARCE  CASCOM OTHER (Please specify)  Branch and MOS:  Are you active, reserve, or national guard? Active Rese  Time in Service: Years Months  How long have you worked in your current MOS/Functional Area?  Years Months  Have you used CSSTSS prior to this exercise? Yes

## 8. Have you participated in prior Logistic Exercises? Yes No 9. If yes, what was your role? 10. In which of the functional areas listed below do you qualify as a subject matter expert (SME)? If "Other", please specify. \_\_\_\_\_ Engineer \_\_\_\_ Ammunition EOD Maintenance \_\_ POL Chemical (NBC) \_ Civil Military Opns Medical \_\_\_\_\_ Rear Opns \_\_\_\_ Transportation Tactics Signal MP/CID Pub Affairs Field Services Graves Registration Personnel Service Support \_\_\_\_\_ Supply (Specify Class(es)) Air Operations \_\_\_\_ Chaplain Other (Specify) 11. In which functional area(s) did you serve in FPLEX 93? (Check Only One) Ammunition \_\_\_\_\_ Engineer \_\_\_\_EOD Chemical (NBC) Maintenance POL \_\_\_\_ Medical Civil Military Opns \_\_\_\_\_ Rear Opns \_\_\_\_\_ Signal Transportation \_\_\_\_ Tactics \_\_\_\_ MP/CID Field Services Pub Affairs \_\_\_\_\_ Personnel Service Support Graves Registration \_\_\_\_ Air Operations \_\_\_\_\_ Supply (Specify Class(es))

\_\_\_\_ Other (Specify)

Part I. Background Information Continued.

\_\_\_\_ Chaplain

Part II. Opinion Survey.	Functional Area
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NOTE: Identify the functional area to which this survey pertains.

INSTRUCTIONS: Please respond to the items below as they pertain to the functional area above. Base your response on the performance of CSSTSS during FPLEX. Using the rating scale below, circle a number in the response column which reflects your agreement or disagreement with the statement. Please read each item carefully and circle a response for all items.

Strongly Disagree 1	Disagree 2	Somewhat Disagree 3	Somewhat Agree 4	Agre 5	e			rong gree 6	- •
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	adequately replies for this functi			1	2	3	4	5	6
2. CSSTSS	is easy to operate	te.		1	2	3	4	5	6
•	reports generated using the Army	ed by CSSTSS w standard.	⁄еге	1	2	3	4	5	6
	is an excellent to commanders and			1	2	3	4	5	6
	has very <u>little tr</u> inctional area.	aining value		. 1	2	3	4	. 5	6
	nat of the spot/al d from CSSTSS	•		1	2	3	4	5	6
	TSS training I rows not adequate	eceived prior to t <u>c</u> .	his	1	2	3	4	5	6
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	nencing of events	s was appropriate	; for	1	2	3	4	5	6
	ne between even actional area.	ts was appropriat	e for	1.	.2	3	4	5	6

Part II. Opinion Survey Continued.

Strongly Disagree 1	Disagree 2	Somewhat Disagree 3	Somewhat Agree 4	Agree 5	•		Ag	rong gree 6	iy
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	mmary reports go	enerated by CSS7	rss	.1	2	3	4	5	6
		nation was approp the training exerc		1	2	3	4	5	6
was no		n CSSTSS report compared to unit		1	2	3	4	5	6
from (		formation availab parison to real-wo ns.		1	2	3	4	5	6
	terface between to ctrinally correct	functional areas for this functions	al area.	1	2	3	4	5	6
real-w	ation that is nor orld reports <u>was</u> SS reports.	nally contained in not included in	1	1	2	3	4	5	6
	aining objectives ere met during t	for this functions his exercise.	al .	1	2	3	4	5	6

Part II. Opinion Survey Continued.

Strongly Disagree 1	Disagree 2	Somewhat Disagree 3	Somewhat Agree 4	Agre 5	e	-		ron; gree 6	
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23. The dat	a produced by C	SSTSS is accura	te.	1	2	3	4	5	6
•		ect the execution re not present in (		1	2	3	4	5	6
	•	available in CSST son to real-world		1	2	3	4	5	6
		influence the tacti		1	2	3	4	5	6
	S realistically recom a doctrinal st	plicated my funct andpoint.	ional	1	2	3	4	5	6
		the status of force supporting the mi		1	2	3	4	5	6
	SS <u>is not realistic</u> mal area.	of the condition	s in this	1	2	3	4	5	6
•	vith prior CSSTS this system.	SS training, it <u>was</u>	s difficult	1	2	3	4	5	6
31. The tra	aining I received	to use CSSTSS	was appropriate.	1	2	3	4	5	6
	FPLEX, the wo	orkload was simila ne.	ar to that	1	2	3	4	5	6
	SSTSS helped in inctional area.	meeting the train	ning objectives for	1	2	3	4	5	6
		ituations during lorovided by CSST		1	, <b>, 2</b>	3	4	_5	6

## PART III. General Comments.

INSTRUCTIONS: Please use the space below, and the back of this page if needed, to give us your ideas about the usefulness of CSSTSS as a command and staff trainer. Your ideas are important to us and your comments will be provided to model developers. We are especially interested in your opinions about the usefulness of CSSTSS as a:

(1) Procedural trainer:

(2) Trainer for your functional area:

(3) Information Provider (Reporting format and content):

PLEASE RETURN COMPLETED SURVEYS TO THE EXERCISE CONTROL CELL, BLDG 316 AND 1109 OR TRADOC ANALYSIS COMMAND - FORT LEE, ATTN: ATRC-L (MR. DREW CHERRY), FORT LEE, VIRGINIA 23801-6140.

## APPENDIX C CSSTSS DATA BASE

	Casso	date	rank	class	macom	mos	dunos
-	1.00	15-JUN-93	MSG	NCO	OTHER	<b>2</b> 59	Guard
7	2.00	16-JUN-93	CPT	Company Grade	TRADOC		Active
6	3.00	16-JUN-93	MAJ	Field Grade	TRADOC	Engr	Active
4	4.00	16-JUN-93	LTC	Field Grade	TRADOC	Engr	Active
8	5.00	16-JUN-93	CPT	Company Grade	TRADOC	Engr	Active
9	90.9	16-JUN-93	MAJ	Field Grade	TRADOC	Signal	Active
7	7.00	16-JUN-93	CPT	Company Grade	TRADOC	Ord	Active
80	8.00	16-JUN-93	CPT	Company Grade	FORSCOM	ФМ	Active
6	9.00	•	MAJ	Field Grade	FORSCOM	Ord	Reserve
2	10.00	16-JUN-93	CPT	Company Grade	CASCOM	Ord	Active
=	11.00	16-JUN-93	CPT	Company Grade	TRADOC	Ord	Active
12	12.00	16-JUN-93	MAJ	Field Grade	CASCOM	Ord	Active
13	13.00	17-JUN-93	MAJ	Field Grade	FORSCOM	Ord	Active
=	14.00	16-JUN-93	LTC	Field Grade	OTHER	JAG	Reserve
15	15.00	16-JUN-93	CPT	Company Grade	FORSCOM	δM	Active
91	16.00	16-JUN-93	MAJ	Field Grade	СОЅСОМ	Av	Active
12	17.00	16-JUN-93	CPT	Company Grade	TRADOC	Ord	Active
28	18.00	16-JUN-93	CPT	Company Grade	TRADOC	Ord	Active
61	19.00	16-JUN-93	CPT	Company Grade	TRADOC	Ord	Active
92	20.00	16-JUN-93	MAJ	Field Grade	TRADOC	MO	Active
12	21.00	16-JUN-93	CPT	Company Grade	OTHER	Med	Active
22	22.00	16-JUN-93	MAJ	Field Grade	OTHER	Med	Active
23	23.00	16-JUN-93	LTC	Field Grade	USACAPOC	γ	Reserve
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∞	7.00	1.00	3.00	1.00	2.00	2.00	
6	21.00	٠	18.00	1.00	2.00	1.00	0/0
2	10.00	1.00	10.00	1.00	1.00	1.00	0/0
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12	17.00	•	2.00	٠	2.00	00.1	. o/c
13	19.00	8.00	16.00	8.00	2.00	2.00	
=	21.00	•	21.00	٠	2.00	1.00	0/0
15	11.00	•	4.00	٠	2.00	1.00	Player
91	16.00	2.00	15.00		2.00	1.00	Player
17	00.6	1.00	9.00	٠	2.00	2.00	
200	00.9	1.00	00.9	1.00	2.00	1.00	Player
6	7.00	11.00	7.00	11.00	2.00	1.00	2/0
20	17.00	4.00	2.00	•	1.00	1.00	0/C
21	10.00	00'11	8.00	•	2.00	2.00	
22	13.00	00.6	11.00	00.6	2.00	2.00	
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7	2	2	Yes	Maintenance	Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree
90	S <sub>o</sub>	%	Š	POL	Disagree	Agree	•	Strongly Agree
6	Yes	2	S.	Observer/Controlle	Somewhat Disagree	Somewhat Agree	Strongly Disagree	Somewhat Disagree
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12	જ	2	Š	Maintenance	Somewhat Agree	Strongly Disagree	Agree	Somewhat Agree
13	Š	ž	S.	Ammunition	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree
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15	Yes	ž	Š	Supply	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Agree
16	ર્ટ	ટ્ર	S.	Other	Somewhat Agree	Somewhat Disagree	Agree	Agree
17	ટ્ર	Š	%	Ammunition	Somewhat Agree	Somewhat Agree	Agree	Agree
<u>s</u>	Š	2	No	Ammunition	Somewhat Agree	Strongly Agree	Somewhat Agree	Agree
19	Š	γ	No.	Ammunition	Disagree	Somewhat Disagree	Somewhat Agree	Disagree
20	S=A	No	No.	Supply	Agrœ	Agree	Strongly Agree	Strongly Agree
21	%	%	No	Medical	•	Strongly Agree	Somewhat Agree	Somewhat Agree
22	γα	No	No	Medical	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree
23	oN.	· No	Yes	Civil Mil Ops	Somewhat Disagree	Somewhat Agree	Soniewhat Disagree	Somewhat Agree
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1         Disagree         Stonnewhal Agree         Stonneyhal Disagree         Stonneyhal Agree         Sto	_	piios	pii06	70iiq	pii08	90iiq	<b>pii10</b>	Pül 1
Somewhat Agre         Somewhat Agre         Sunewhat Agre         Sunewhat Agre         Strongly Agre         Strongly Agre         Strongly Disagre         Strongly Disagre         Strongly Agre         Strongly Agre         Strongly Disagre         Strongly Agre         Strongly Disagre         Strongly Agre         Strongly Disagre         Strongly Agre         Strongly Disagre         Strongly Agre         Strongly Disagre         Strongly Agre         Strongly Agre         Strongly Agre         Strongly Agre         Strongly Agre	-	Disagree		Strongly Agree	Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree
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Somewhat Agree         Strongly Agree         Somewhat Disagree         Somewhat Agree	20	Strongly Disagree	Strongly Agree	Agree	Agree	Disagree	Disagree	Agree
Somewhat Disagree         Somewhat Disagree         Somewhat Disagree         Somewhat Disagree         Somewhat Agree	21	Somewhat Agree	Somewhat Agree	Strongly Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
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*** **********************************	24	Disagree		Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Disagree

	pii12	pii13	pii14	pii15	pii16	7liiq	piil8
-	Somewhat Agree	Somewhat Disagree	Somewhat Disagree				
7	Strongly Disagree	Strongly Disagree	Somewhat Disagree	•	Somewhat Disagree	Somewhat Disagree	Strongly Disagree
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4	-	٠	Disagree	Somewhat Agree	•	Somewhat Disagree	Somewhat Agree
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9	Agree	Agree	Somewhat Agree	Agree	Agree	Strongly Agree	Disagree
1	Somewhat Agree	Strongly Disagree					
×	Strongly Disagree	Agree		Agree	Somewhat Agree	•	Disagree
6	Somewhat Agree	Somewhat Agree	Disagree	Somewhat Disagree	Somewhat Disagree	Agree	Disagree
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=	Somewhat Disagree	Agree	Somewhat Agree	Agree	Somewhat Disagree	Somewhat Disagree	Strongly Disagree
12	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree
13	Agree	Agree	Somewhat Agree	Disagree	Somewhat Agree	Disagree	Disagree
7			•	•	•	•	•
15	Somewhat Agree	Agree	Agree	Somewhat Agree	Somewhat Disagree	Agree	Somewhat Disagree
2	Somewhat Agree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Agree	Disagree	Disagree
12	Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Agree
22	Somewhat Agree	Somewhat Agree	Somewhat Agree	Strongly Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
19	Disagree	Disagree	Disagree	Somewhat Agree	Disagree	Somewhat Disagree	Somewhat Disagree
2	Diagree	Disagree	Agree	Agree	Somewhat Agree	Agree	Disagree
21	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree
22	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Strongly Disagree	Disagree	Somewhat Disagree
23	Somewhat Agree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree
24	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Soniewhat Agree	Disagree	Disagree

	9ii19	pii20	pii21	pii22	pii23	pii24	pii25
-	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree
2	Disagree	Somewhat Disagree	Strongly Disagree	Somewhat Agree	Somewhat Disagree	Agree	Disagree
3	-	•	•	•	•	•	٠
4	Agree	•	Somewhat Agree	•	-	-	•
5	Somewhat Disagree	Somewhat Disagree	•	•	•	•	٠
9	Agree	Disagree	Agree	Agree	Agree	Agree	Disagree
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10	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Agree	Somewhat Agree	Disagree
=	Disagree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Agree	Disagree
12	Disagree	Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree
13	Agree	Somewhat Disagree	Agree	Agree	Agree	Disagree	Disagree
14	٠		٠	•	•	•	•
15	Strongly Agree	Agree	Somewhat Agree	Somewhat Agree	Disagree	Somewhat Agree	Disagree
16	Agree	Disagree	Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree
17	Somewhat Agree	Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
18	Agree	Agree	-	Agree	Agree	Disagree	Somewhat Disagree
19	Somewhat Disagree	Somewhat Disagree	Strongly Disagree	Somewhat Agree	Somewhat Agree	Strongly Disagree	Somewhat Disagree
20	Somewhat Disagree	Somewhat Disagree	Agree	Strongly Agree	Somewhat Agree	Disagree	Disagree
21	Somewhat Agree	Somewhat Agree	Sontewhat Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree
22	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Soniewhat Disagree	Somewhat Disagree	Somewhat Disagree
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Somewhat Agree         Somewhat Disagree         Agree         Somewhat Disagree         Somewhat Disagree         Agree         Agree         Disagree         Somewhat Agree         Somewhat Disagree         Somewhat		pii26	pii27	pii28	pii29	pii30	pii31	pii32
Somewhat Disagree         Agree         Agree         Disagree         Strongly Disagree         Agree         Agree         Agree         Disagree         Strongly Disagree         S	-	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Agree	Strongly Disagree	Somewhat Disagree
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	-	2	3	*	5	9	7	∞	6	2	=	12	2	4	15	16	17	<b>2</b> 2	61	22	21	22	23	24

25         15.00         16-JUN-93         LTC         Field Grade         USACAPOC         CA         Reserve           26         26.00         16-JUN-93         LTC         Field Grade         USACAPOC         CA         Reserve           27         28.00         16-JUN-93         COL         Field Grade         USACAPOC         CA         Reserve           29         28.00         16-JUN-93         SPC         NCO         TRADOC         34B         Active           30         30.00         17-JUN-93         SPC         NCO         TRADOC         CA         Reserve           31         31.00         16-JUN-93         SPC         NCO         FIRID CARD         CABD         Active           32         30.00         16-JUN-93         SPC         NCO         TRADOC         CA         Active           32         30.00         16-JUN-93         SPC         NCO         FORKSCOM         QM         Active           34         33.00         16-JUN-93         LTC         Field Grade         COSCOM         Active           35         35.00         16-JUN-93         LTC         Company Grade         PORSCOM         Active           40		CRSC	date	rank	class	macom	mos	comp
26.00         16-JUN-93         LTC         Field Grade         USACAPOC         CA         R           28.00         16-JUN-93         COL.         Field Grade         USACAPOC         CA         R           28.00         16-JUN-93         SPC         Field Grade         UTALDOC         54B         R           29.00         17-JUN-93         SPC         NCO         TRADOC         54B         R           31.00         16-JUN-93         SPC         NCO         TRADOC         Chan         F           31.00         16-JUN-93         SPC         NCO         FORRSCOM         QM         F           31.00         16-JUN-93         SPC         NCO         FORRSCOM         GM         F           31.00         16-JUN-93         SPC         NCO         FORRSCOM         GM         F           31.00         16-JUN-93         SPC         NCO         FORRSCOM         GM         F           31.00         16-JUN-93         LTC         Field Grade         FORRSCOM         GM         F           31.00         16-JUN-93         LTC         Company Grade         FORRSCOM         GM         G           41.00         16-JUN-93	25	25.00	16-JUN-93	LTC	Field Grade	USACAPOC		Reserve
27.00         16-JUN-93         COL.         Field Grade         USACAPOC         CA         N           28.00         16-JUN-93         SFC         NCO         TRADOC         54B         NG           29.00         17-JUN-93         SFC         NCO         TRADOC         Clenn         NG           30.00         17-JUN-93         SFC         NCO         FORSCOM         QM         N           31.00         16-JUN-93         MAJ         Field Grade         FORSCOM         GM         N           33.00         16-JUN-93         SFC         NCO         FORSCOM         GM         N           35.00         16-JUN-93         LTC         Field Grade         FORSCOM         GM         N           35.00         16-JUN-93         LTC         Field Grade         CVOSCOM         Ord         N           36.00         16-JUN-93         LTC         Field Grade         CVOSCOM         Ord         N           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Ord         N           41.00         16-JUN-93         CPT         Company Grade         TRADOC         P         N         N           43.00	97	26.00	16-JUN-93	LTC	Field Grade	USACAPOC	CA	Reserve
28.00         16-JUN-93         COL.         Field Grade         OTHUR Med           29.00         17-JUN-93         SFC         NCO         TRADDC         54B           30.00         17-JUN-93         SFC         NCO         TRADDC         Chem         F           31.00         16-JUN-93         SFC         NCO         FORSCOM         QM         F           33.00         16-JUN-93         SFC         NCO         FORSCOM         62C         F           35.00         16-JUN-93         SFG         NCO         FORSCOM         67G         F           35.00         16-JUN-93         LC         Field Grade         FORSCOM         Ord         F           35.00         16-JUN-93         CFT         Company Grade         FORSCOM         Ord         F           40.00         16-JUN-93         CFT         Company Grade         TRADOC         F         F           40.00         16-JUN-93         CFT         Company Grade         TRADOC         F         F           40.00         16-JUN-93         CFT         Company Grade         TRADOC         T         F           40.00         16-JUN-93         CFT         Company Grade         <	27	27.00	16-JUN-93	TOO	Field Grade	USACAPOC	CA	Reserve
29.00         17-JUN-93         SPC         NCO         TRADOC         Chenn           30.00         17-JUN-93         MAJ         Field Grade         FORSCOM         Q M         F           31.00         16-JUN-93         SFC         NCO         FORSCOM         GSZ         F           33.00         16-JUN-93         SFC         NCO         FORSCOM         GSZ         F           33.00         16-JUN-93         SFG         NCO         FORSCOM         GG         F           35.00         16-JUN-93         LTC         Field Grade         FORSCOM         Ord         C           35.00         16-JUN-93         LTC         Field Grade         CUSCOM         Ord         C           40.00         16-JUN-93         CPT         Company Grade         FORSCOM         QM         C           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Pinas         F           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans         F           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           43.00         16-JUN-93         CPT	28	28.00	16-JUN-93	700	Field Grade	OTHER	Med	Active
30.00         17-JUN-93         MAJ         Pield Grade         TRADDC         Chenn         R           31.00         16-JUN-93         SRC         NCO         FORSCOM         55X         R           32.00         16-JUN-93         SFC         NCO         FORSCOM         55X         R           33.00         16-JUN-93         SFC         NCO         FORSCOM         63Z         R           35.00         16-JUN-93         LTC         Field Grade         FORSCOM         Ord         R           35.00         16-JUN-93         LTC         Field Grade         COSCOM         Ord         C           35.00         16-JUN-93         CPT         Company Grade         FORSCOM         Ord         C           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass         C           41.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass         A           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass         A           44.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass           45.00         16-JU	29	29.00	17-JUN-93	SFC	NCO	TRADOC	54B	Active
31.00         16-JUN-93         MAJ         Field Grade         FORSCOM         Q M         R           32.00         16-JUN-93         SFC         NCO         FORSCOM         63Z         R           33.00         16-JUN-93         SFC         NCO         FORSCOM         63Z         R           33.00         16-JUN-93         LTC         Field Grade         FORSCOM         76P         R           35.00         16-JUN-93         LTC         Field Grade         CUSCOM         Ord         R           38.00         16-JUN-93         LTC         Field Grade         CUSCOM         Ord         R           40.00         16-JUN-93         CPT         Company Grade         FORSCOM         Q M         R           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass         R           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Final         R           44.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass         R           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trass           45.00 <td< th=""><th>30</th><th>30.00</th><th>17-JUN-93</th><th>MAJ</th><th>Pield Grade</th><th>TRADOC</th><th>Chem</th><th>Active</th></td<>	30	30.00	17-JUN-93	MAJ	Pield Grade	TRADOC	Chem	Active
32.00         16-JUN-93         SFC         NCO         FORSCOM         55X           33.00         16-JUN-93         SSG         NCO         FORSCOM         76P           34.00         16-JUN-93         LTC         Field Grade         FORSCOM         Ord           35.00         16-JUN-93         LTC         Field Grade         COSCOM         Ord           35.00         16-JUN-93         LTC         Field Grade         COSCOM         Ord           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Ord           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Pinas           41.00         16-JUN-93         CPT         Company Grade         TRADOC         Pinas           42.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93	3	31.00	16-JUN-93	MAJ	Field Grade	FORSCOM	QM	Reserve
33.00         SPC         NCO         FORESCOM         63Z           34.00         16-JUM-93         SSG         NCO         FORESCOM         76P           35.00         16-JUM-93         LTC         Fireld Grade         TRADOC         Ord           35.00         16-JUM-93         LTC         Fireld Grade         COSCOM         Ord           35.00         16-JUM-93         CPT         Company Grade         FORESCOM         Ord           40.00         16-JUM-93         CPT         Company Grade         TRADOC         Trans           40.00         16-JUM-93         CPT         Company Grade         TRADOC         Pin           42.00         16-JUM-93         CPT         Company Grade         TRADOC         Trans           43.00         16-JUM-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUM-93         CPT	32	32.00	16-NOV-93	SFC	NCO	FORSCOM	\$5X	Active
34.00         16-JUN-93         SSG         NCO         FORSCOM         76P           35.00         16-JUN-93         LTC         Field Grade         FORSCOM         Ord           35.00         16-JUN-93         LTC         Field Grade         CUSCOM         Ord           37.00         16-JUN-93         CPT         Company Grade         FORSCOM         Ord           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           42.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           44.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-	33	33.00	•	SFC	NCO	FORSCOM	Z£9	Active
35.00         16-JUN-93         LTC         Field Grade         FORESCOM         Ord           36.00         16-JUN-93         LTC         Field Grade         CUSCOM         Ord           38.00         16-JUN-93         LTC         Field Grade         COSCOM         Ord           39.00         16-JUN-93         CPT         Company Grade         FORSCOM         Ord           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Pin           41.00         16-JUN-93         CPT         Company Grade         TRADOC         Pin           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans	34	34.00	16-JUN-93	DSS	NCO	FORSCOM	76P	Active
36.00         16-JUN-93         MAJ         Field Grade         TRADDC         Ord           33.00         16-JUN-93         LTC         Up-lield Grade         COSCOM         Ord           39.00         16-JUN-93         CPT         Company Grade         CASCOM         QM           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           40.00         16-JUN-93         CPT         Company Grade         TRADOC         QM           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Pin           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans	35	35.00	16-JUN-93	LTC	Field Grade	FORSCOM	Ord	Active
37.00         16-JUN-93         LTC         Fizeld Grade         COSCOM         Ord           38.00         16-JUN-93         CPT         Company Grade         FORSCOM         Ord           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           41.00         16-JUN-93         CPT         Company Grade         TRADOC         QM           42.00         16-JUN-93         CPT         Company Grade         TRADOC         Fin           43.00         16-JUN-93         CPT         Company Grade         TRADOC         AG           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           47.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           48.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans	36	36.00	16-JUN-93	MAJ	Field Grade	TRADOC	Ord	Autive
38.00         16-JUN-93         CPT         Company Grade         FORSCOM         Ord           39.00         16-JUN-93         MAJ         Field Grade         CASCOM         Q M           40.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           42.00         19-JUN-93         CPT         Company Grade         TRADOC         Fin           43.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           44.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           46.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           47.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           48.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans	37	37.00	16-JUN-93	LTC	Field Grade	COSCOM	Ord	Active
39,00         16-JUN-93         MAJ         Field Grade         CASCOM         QM           40,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           41,00         16-JUN-93         CPT         Company Grade         TRADOC         Pin           43,00         19-JUN-93         CPT         Company Grade         TRADOC         Trans           44,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           47,00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           48,00         16-JUN-93         MAJ         Field Grade         TRADOC         Trans	38	38.00	16-JUN-93	CPT	Company Grade	FORSCOM	Ord	Active
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44.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           45.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           46.00         16-JUN-93         MAJ         Field Grade         TRADOC         Trans           47.00         16-JUN-93         CPT         Company Grade         TRADOC         Trans           48.00         16-JUN-93         MAJ         Field Grade         TRADOC         Ord	43	43.00	16-JUN-93	CPT	Company Grade	TRADOC	Trans	Active
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46.00         16-JUN-93         MAJ         Field Grade         TRADOC         Trans           47.00         - 16-JUN-93         CPT         Company Grade         TRADOC         Trans           48.00         16-JUN-93         MAJ         Field Grade         TRADOC         Ord	45	45.00	16-JUN-93	CPT	Company Grade	TRADOC	Trans	Active
47.00         -         16-JUN-93         CPT         Company Grade         TRADOC         Trans           48.00         16-JUN-93         MAJ         Field Grade         TRADOC         Ord	46	46.00	16-JUN-93	MAJ	Field Orade	TRADOC	Trans	Active
48.00 16-JUN-93 MAJ Field Grade TRADOC Ord	47	47.00	- 16-JUN-93	CPT	Company Grade	TRADOC	Trans	Active
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	scrycar	servmont	funcyear	functiont	castasex	logex	role
23	34.00	90.9	24.00	00'9	2.00	1.00	0/0
8	23.00	•	4.00	•	00.1	2.00	
27	30.00	9009	00.9	4.00	2.00	1.00	0/0
82	32.00	5.00	23.00	5.00	00'1	1.00	0/0
52	18.00	2.00	18.00	2.00	2.00	1.00	Player
8	13.00	4.00	13.00	4.00	2.00	2.00	
31	20.00		8.00	•	2.00	2.00	
32	20.00	00'9	20.00	00.9	2.00	1.00	Player
33	19.00		00.61	•	2.00	2.00	
8	13.00	4.00	10.00	٠	2.00	2.00	
33	20.00	8.00	15.00	٠	2.00	1.00	
38	16.00	4.00	16.00	4.00	2.00	2.00	·
37	20.00	•	18.00	٠	2.00	1.00	Player
38	7.00	90.9	1.00	4.00	2.00	2.00	
39	21.00	7.00	18.00		2.00	1.00	Player
\$	12.00	2.00	12.00	2.00	2.00	2.00	
=	00.6	1.00	00.6	1.00	2.00	2.00	
42	5.00	1.00	9:00	1.00	2.00	2.00	
5.	4.00	00.9	4.00	00'9	2.00	2.00	
\$	00'9	1.00	3.00	9.00	2.00	2.00	
\$	16.00	00.6	12.00	10.00	2.00	1.00	Player
46	15.00	1.00	15.00	1.00	1.00	1.00	2/0
42	11.00	8.00	00.6	8.00	1.00	2.00	
48	18.00	00.9	18.00	00.9	2.00	1.00	0/0

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32	S.	No	£	Other	Somewhat Agree	Somewhat Agree	Agree	Agree
33	å	2	8	Maintenance	Disagree	Agree	Disagree	Disagree
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36	%	2	£	Maintenance	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree
37	Yes	SK.	No	Supply	Somewhat Disagree	Disagree	Somewhat Agree	Strongly Disagree
38	Yes	Š	No.	Supply	Agree	Agree	Agree	Somewhat Agree
33	Yes	2	%	Observer/Controlle	Somewhat Agree	Disagree	Somewhat Agree	Somewhat Agree
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42	ž	S.	No	PSS	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree
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28	Strongly Disagree	Somewhat Agree	Disagree	Agree	Somewhat Agree	Somewhat Agree	Disagree
53	Disagree	Agree	Disagree	Somewhat Disagree	Agree	Somewhat Agree	Disagree
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34	Strongly Disagree	Strongly Agree		Strongly Disagree	Somewhat Agree	Somewhat Agree	Strongly Agree
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44	Agree	Somewhat Agree	Agree	Strongly Disagree	Disagree	Somewhat Disagree	Strongly Agree
45	Somewhat Agree	Somewhat Agree	Agree	Disagree	Agree	Somewhat Agree	Disagree
46 So	Somewhat Disagree	•	Strongly Agree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Agree
47 So	Somewhat Disagree	Somewhat Agree	Strongly Agree	Disagree	Somewhat Disagree	Disagree	Agree
48 So	Somewhat Disagree	Strongly Disagree	Strongly Agree	Strongly Disagree	Disagree	Strongly Disagree	Agree

26 Agree Somewhat Agree Somewhat Agree Somewhat Disagree Somewhat Agree Somewhat Agree Somewhat Agree Strongly Disagree Strongly Disagree Strongly Disagree Strongly Disagree Somewhat Agree Somewhat Agr	Agree Somewhat Agree  Sagree Somewhat Agree  Agree Somewhat Agree	Agree Somewhat Agree Somewhat Agree Agree Disagree	Agree	Somewhat Disagree Somewhat Agree	Somewhat Agree
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22	54.00	15-JUN-93	CPT	Company Grade	TAACOM	Armor	Reserve
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Agree       Agree       Agree       Agree       Somewhat Disagree       Somewhat Agree       Somewhat Agree       Somewhat Agree       Somewhat Disagree       Somewhat Agree       Somewhat Agree       Somewhat Disagree	19	Somewhat Disagree	Disagree	Somewhat Agree	Strongly Agree	Somewhat Agree	•	Somewhat Disagree
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49         Samewhal Disagree         Somewhal Disagree         Somewhal Disagree         Agree         Somewhal Disagree         Somewhal Agree         Somewhal Disagree         Somewhal Agree         Somewhal Disagree         Somewh		eliiq -	pii20	pii21	pii22	pii23	pii24	pii25
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	pii26	pii27	pii28	pii29	pii30	pii31	pii32
49	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Disagree	Disagree	Disagree
8	Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	•	•	Disagree
31	Disagree	Disagree	Disagree	Somewhat Agree	Disagree	Agree	Strongly Disagree
52	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Disagree	Somewhat Agree	Disagree
53	Disagree	Disagree	Somewhat Agree	Agree	Strongly Disagree	Disagree	Strongly Disagree
\$	Somewhat Agree	Somewhat Agree	Strongly Disagree	Somewhat Disagree	Strongly Disagree	Strongly Disagree	Somewhat Agree
55	Somewhat Agree	Somewhat Agree	Somewhat Agree	•	Somewhat Disagree	Somewhat Agree	Somewhat Agree
\$6	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Strongly Disagree	Strongly Agree	Strongly Disagree
57	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	Disagree	Agree	Somewhat Disagree
58	Somewhat Agree	Agree	Agree	Disagree	Disagree	Agre	Agree
59	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree
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19	Strongly Disagree	Strongly Disagree	Agrec	Agree	Disagree	Disagree	Strongly Disagree
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63	Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Disagree	Disagree
2	Strongly Disagree	Strongly Disagree	Strongly Disagree	Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
65	Agree	Agree	Agree	Disagree	Disagree	Agree	Somewhat Agree
99	Strongly Disagree	Strongly Disagree	Agree	Strongly Agree	٠		Strongly Disagree
19	Strongly Disagree	Somewhat Agree	Somewhat Disagree	Strongly Agree	Somewhat Disagree	Strongly Disagree	Strongly Disagree
88	Somewhat Agree	Somewhat Disagree	Agree	Disagree	•	•	Disagree
69		Somewhat Disagree	Somewhat Disagree	Agree	•	Disagree	Disagree
70	•	•	•	•	•	•	•
71	Agree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	Disagree
12	•	•	٠	٠	٠	•	٠

pii34	Somewhat Agree	Agree	Disagree	Somewhat Agree	Agree	Strongly Disagree	Agree	Strongly Agree	Strongly Agree	Agree	Agree	Agree	Somewhat Agree	Agree	Disagree	Agree	Agree	Somewhat Agree	Agree	•	•	•	Agree	•
pii33	Somewhat Agree	Agree	Disagree	Disagree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Agree	Somewhat Disagree	Agree	Disagree	Disagree	Disagroo	Strongly Disagree	Agree	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Disagree	٠	Somewhat Agree	•
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	CHSC	date	rank	class	macom	mos	comp
12	73.00	16-JUN-93	1LT	Company Grade	USACAPOC	MP	Reserve
72	74.00	16-JUN-93	LTC	Field Grade	USACAPOC	CA	Reserve
75	75.00	15-JUN-93	MDS	NCO	OTHER	91C	Reserve
192	76.00	16-JUN-93	MSG	NCO	OTHER	91B	Reserve
12	77.00	16-JUN-93	MAJ	Field Grade	FORSCOM	Med	Guard
82	78.00	15-JUN-93	CPT	Company Grade	TAACOM	φM	Reserve
62	79.00	15-JUN-93	MAJ	Field Grade	TAACOM	QM	Reserve
28	80.00	15-JUN-93	MAJ	Field Grade	OTHER	QM	Reserve
28	81.00	17-JUN-93	700	Field Grade	•	Mod	Reserve
82	82.00	15-JUN-93	CPT	Company Grade	TRADOC	Av	Active
83	83.00	15-JUN-93	MAJ	Field Grade	OTHER	Med	Active
20	84.00	15-JUN-93	SGM	NCO	OTHER	161	Reserve
88	85.00	15-JUN-93	CPT	Company Grade	OTHER	Ord	Active
28	86.00	15-JUN-93	TLC	Field Grade	OTHER	МÒ	Active
83	87.00	15-JUN-93	CPT	Company Grade	OTHER	ΜÒ	Active
<b>8</b>	88.00	15-JUN-93	ılı	Company Grade	OTHER	Ord	Active
8	89.00	16-JUN-93	CPT	Company Grade	COSCOM	Ord	Active
8	90:00	16-JUN-93	SFC	NCO	COSCOM	92A	Active
16	91.00	16-JUN-93	MAJ	Field Grade	COSCOM	Ord	Active
25	92.00	16-JUN-93	CPT	Company Grade	COSCOM	Trans	Active
93	93.00	16-JUN-93	CPT	Company Grade	COSCOM	МQ	Active
94	94.00	16-JUN-93	CPT	Company Grade	COSCOM	ΜÒ	Active
28	95.00	15-JUN-93	CPT	Company Grade	COSCOM	Trans	Active
8	96.00	•	CPT	Company Grade	FORSCOM	Ord	Reserve

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28.00		26.00		0.00	1.00	Player
18.00	2.00	18.00	2.00	2.00	2.00	
23.00	4.00	9:00	3.00	2.00	2.00	
14.00	00'9	14.00	00.9	2.00	2.00	
13.00	00.9	2.00	00.9	2.00	00:1	Player
20.00	•	15.00	2.00	1.00	1.00	2/0
20.00	1.00	3.00	00'9	2.00	1.00	
14.00	5.00	26.00	8.00	2.00	2.00	
90.9	5.00	3.00	4.00	2.00	2.00	
11.00	10.00	11.00	10.00	2.00	2.00	
31.00	90'9	00.9	•	2.00	•	
12.00	•	2.00	•	2.00	1.00	Player
20.00	1.00	00'6	•	2.00	2.00	
2.00	•	5.00	•	2.00	2.00	
3.00	1.00	2.00	7.00	2.00	2.00	
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18.00	•	18.00	•	2.00	1.00	Player
14.00	1.00	14.00	1.00	2.00	2.00	
8.00	1.00	8.00	1.00	2.00	2.00	
8.00	1.00	5.00	•	2.00	1.00	Player
00'6	8.00	2.00	•	2.00	1.00	Player
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	23	74	75	76	77	78	79	88	<b>æ</b>	82	83	25	8	28	87	<b>8</b>	<b>6</b>	8	2	22	8	2	2	8

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73	Ž	2	S <sub>o</sub>	Civil Mil Ops	Somewhat Agree	•	Somewhat Agree	Somewhat Agree
7	2	Š	Š	Civil Mil Ops	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
22	2	2	Ž	Medical	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree
76	%	%	Ž	Medical	Somewhat Agree	Strongly Agree	Somewhat Agree	Strongly Agree
12	Yes	2	Ž	Medical	Disagree	Strongly Agree	Agree	Strongly Agree
78	Š	ž	Š	POL	•	•	•	Somewhat Agree
79	°Z	No	No	lol	Disagree	٠	Disagree	
8	Yes	2	%	POL	•	٠		-
2	No	SN.	S <sub>o</sub>	Medical	Somewhat Agree	Somewhat Agree	٠	Strongly Agree
82	Š	No	%	Transportation	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Agree
æ	No	No	No	Medical	Somewhat Agree	Agree	Somewhat Disagree	•
2	Š	Se.	No	Other	Agree	Agree	Agree	Soniewhat Agree
88	Š	%	%	Ammunition	Somewhat Agree	Agree	Somewhat Agree	Somewhal Agree
98	Yes	Ž	Ž	Other	Somewhat Disagree	Agree	Somewhat Agree	Strongly Agree
87	Yes	2	Ž	Supply	Disagree	Agree	Agree	Somewhat Disagree
8	Yes	Ŷ	Š	Maintenance	Disagree	Strongly Agree	Agree	٠
8	ž	ž	No	Ammunition	Somewhat Disagree	Sonicwhat Agree	Somewhat Agree	Somewhat Agree
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36	Yes	ž	£	Supply	Somewhat Agree	Strongly Agree	Somewhat Disagree	Agree
93	Š	S <sub>o</sub>	ž	POL	Disagree	Disagroc	Agree	Somewhat Agree
2	Yes	ž	%	Supply	Agree	Agree	Agree	Agree
95	%	%	Yes	Transportation	Agree	Somewhat Agree	mark V	Agree
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73         Sumewhat Disagree         Agree         Strongly Agree         Disagree         Disagree         Disagree         Disagree         Agree		pii05	pi/06	pii07	pii08	pii09	pii10	pii 11
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ই	104.00	16-JUN-93	CPT	Company Grade	COSCOM	Trans	Guard
5	105.00	15-JUN-93	CPT	Company Grade	TAACOM	Trans	Reserve
28	106.00	15-JUN-93	MAJ	Field Grade	USATRANSCOM	Trans	Reserve
101	107.00	15-JUN-93	SFC	NCO	OTHER	N88	Guard
108	108.00	16-JUN-93	CPT	Company Grade	FORSCOM	Trans	Active
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112	112.00	16-JUN-93	CPT	Company Grade	FORSCOM	Trans	Guard
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=	114.00	15-JUN-93	MAJ	Field Grade	OTHER	Trans	Reserve
115	115.00	16-JUN-93	700	Field Grade	TAACOM	Trans	Reserve
116	116.00	16-JUN-93	LTC	Field Grade	COSCOM	Ord	Active
===	117.00	16-JUN-93	LTC	Field Grade	TAACOM	CA	Reserve
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119	119.00		CPT	Company Grade	OTHER	Trans	Active
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102	16.00	1.00	16.00	1.00	2.00	00.1	Player
103	13.00	3.00	8.00	•	2.00	2.00	
2	16.00	3.00	13.00	3.00	2.00	1.00	0/0
105	15.00	8.00	15.00	5.00	2.00	2.00	
106	20.00	00.9	8.00	00.9	2.00	2.00	
101	19.00	9.00	3.00	•	2.00	2.00	
108	11.00	1.00	11.00	1.00	2.00	2.00	
109	9:00	3.00	7.00	3.00	2.00	1.00	Player
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112	14.00	10.00	12.00	2.00	2.00	2.00	
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114	19.00	•	3.00	11.00	2.00	2.00	
115	26.00	2.00	1.00	2.00	1.00	2.00	
116	18.00	7.00	4.00	-	1.00	1.00	0/0
117	22.00	•	4.00	•	1.00	2.00	
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12	Yes	2	No.	Maintenance	Somewhat Disagree	Agree	Agree	Somewhat Agree
8	%	% N	No	Maintenance	Somewhat Agree	Agree	Agree	Agree
8	S <sub>o</sub>	2	No	Transportation	Somewhat Disagree	Strongly Agree	Somewhat Agree	Somewhat Agree
8	S.	2	%	Transportation	Somewhat Disagree	Agree	Somewhat Disagree	Somewhat Disagree
Ē	°Z	S.	No.	Transportation	Strongly Disagree	Strongly Agree	Agree	Somewhat Disagree
20	Š	Š	S <sub>o</sub>	Transportation	Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree
103	ž	%	%	Transportation	Somewhat Agree	Agree	Agræ	Strongly Agree
2	Ž	2	%	Transportation	Agree	Strongly Agree	Strongly Agree	Strongly Agree
105	Yes	£	No	Transportation	Somewhat Agree	Agree	Somewhat Agree	Somewhat Agree
28	No	S.	No	Transportation	Somewhat Agree	Agree	Somewhat Agree	Somewhat Agree
ē	°Z	ž	% N	Transportation	Somewhat Agree	Disagree	Somewhat Agree	Somewhat Agree
108	Š	Š	No.	Transportation	Disagree	Somewhat Agree	Agree	Somewhat Agree
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91	S.	8	S.	Transportation	Somewhat Agree	Agree	Agree	Somewhat Agree
Ξ	2	ž	Š	Transportation	Disagree	Agree	Somewhat Agree	Somewhat Agree
112	Ž	S.	S <sub>o</sub>	Transportation	Somewhat Disagree	Agree	Somewhat Agree	Somewhat Disagree
113	2	Š	ž	Transportation	Disagree	•	Agree	٠
11	ž	S.	å	Transportation	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
115	No.	S.	Š	Observer/Controlle	Agree	Somewhat Agree	Somewhat Disagree	Strongly Agree
911	Yes	ž	S <sub>o</sub>	Maintenance	Disagree	Soniewhat Disagree	Somewhat Agree	Disagree
111	Š	ž	Š	Civil Mil Ops	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
118	Yes	No	No.	Civil Mil Ops	Strongly Disagree	Agree	•	Disagree
611	No	No	No	Transportation	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Somewhat Agree
120	ž	ટ્ટ	ž	Transportation	Somewhat Disagree	Agree	Somewhat Agree	Agree

91         Sommewhal Agree         Agree         Sinnewhal Disagree         Sommewhal Agree         Sinnewhal Disagree         Sommewhal Agree         Sinnewhal Disagree         Sommewhal Agree         Sinnewhal Disagree         Sinnewhal Disagree         Sinneyby Agree         Sinneyby Disagree         Sinneyby Agree         Sinneyby Disagree         Sinneyby Disagree         Sinneyby Agree         Sinnewhal Agree <th></th> <th>50iiq</th> <th>pii06</th> <th>pii07</th> <th>pii08</th> <th>60iiq</th> <th>pii10</th> <th>pii11</th>		50iiq	pii06	pii07	pii08	60iiq	pii10	pii11
Somewhal Disagree         Somewhal Disagree         Somewhal Disagree         Somewhal Agree         Somewhal Agree <t< th=""><th>16</th><th>Somewhat Agree</th><th>Sonsewhat Disagree</th><th>Agree</th><th>Somewhat Disagree</th><th>Somewhat Agree</th><th>Somewhat Disagree</th><th>Disagree</th></t<>	16	Somewhat Agree	Sonsewhat Disagree	Agree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Disagree
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ğ	Agree	Somewhat Disagree	Agree	Strongly Agree	Agree	Disagree	Sonkwhat Disagree
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801	Disagree	Disagree	Strongly Disagree	Somewhat Agree	Somewhat Disagree	Strongly Agree	Disagree
69	Strongly Agree	Strongly Agree	Somewhat Agree	Agree	Somewhat Disagree	() isagree	Strongly Disagree
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pii26	pii27	pii28	pii29	pii30	pii31	pii32
Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Strongly Disagree	Agree	Somewhat Disagree
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Strongly Disagree	Strongly Disagree	Disagree	Strongly Agree	Strongly Disagree	Strongly Agree	Strongly Disagree
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pii34	Agree	Somewhat Disagree	Somewhat Agree	Disagree	Agree	Somewhat Agree	Agree	Strongly Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Strongly Agree	Somewhat Disagree	Somewhat Agree	Disagree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Agree	Disagree	Somewhat Agree	Agree
pii33	Agree	Somewhat Disagree	Strongly Agree	Somewhat Disagree	Disagroe	Agree	Strongly Agree	Agree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Disagree	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Disagree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Agree	Disagroe	Somewhat Agree	Somewhat Agree
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	Fin	JAG	Trans	Trams	Chap	۸v	Acquis	95B	MP	CA	Ord	AG	Ord
macom	OTHER	•	FORSCOM	OTHER	TRADOC	TRADOC	TRADOC	TRADOC	TRADOC	USACAPOC	TAACOM	TRADOC	TRADOC
class	Field Grade	Company Grade	Field Grade	Field Grade	Field Grade	Company Grade	Company Grade	NCO	Field Grade	Field Grade	Field Grade	Company Grade	Field Grade
rank	MAJ	CPT	LTC	LTC	L'rc	CPT	CPT	SFC	MAJ	LTC	LTC	CPT	LTC
date	15-JUN-93	15-JUN-93	16-JUN-93	15-JUN-93	15-JUN-93	15-JUN-93	15-JUN-93	15-JUN-93	15-JUN-93	18-JUN-93	16-JUN-93	15-JUN-93	15-JUN-93
Sec	121.00	122.00	123.00	124.00	125.00	126.00	127.00	128.00	129.00	130.00	131.00	132.00	133.00
	121	122	123	124	125	126	127	128	129	130	131	132	133

							<del></del>						
role		Player	0/0	0/0	Player	Player		Player	Player	0/0	Player		Player
logex	2.00	1.00	1.00	1.00	1.00	1.00	2.00	1.00	1.00	1.00	1.00	2.00	00'1
Castavex	2.00	1.00	1.00	2.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00
function		90.9	00.9	8.00	•	3.00		00.9	11.00	•	2.00	٠	٠
funcyeur	5.00	900.9	8.00	23.00	11.00	6.00	90.9	18.00	18.00	21.00	4.00	00.9	15.00
servmont	1.00	90.9	90.9	8.00	4.00	8.00	2.00	90.9	11.00	•	8.00	1.00	9009
servear	15.00	90.9	23.00	23.00	21.00	11.00	21.00	18.00	18.00	23.00	33.00	8.00	20.00
	121	122	123	124	125	126	127	128	129	130	131	132	133

• ...

rear	No	No	No	No	No	No	S.	No	No	No.	No	ž	Ž
med	%	No	No	Ž	No	No	No	ž	No.	No	ž	Š	ž
3	Š	S.	Š	Š	No	ž	ž	Š	°Z	Yes	ž	ર્	ટ્ર
lod	ટ્ર	Š	Ž	% %	°Z	ટ્ટ	ž	No	S.	Š	Š	<u>گ</u>	2
maint	Ž	Š.	2	Ž	No	Yes	Š	No	No.	Š	Yes	Z	Yes
chem	No	S.	No.	No.	No	Š	Ñ	Š	No	Ž	Š	ž	No
pos	å	ર્	Ŷ	Š	No	SN.	S.	%	No	Ŷ	Š	No	SK.
<b>Sus</b>	Š	Ñ	°K	Se.	ž	S.	No	ž	£	No	%	2	SZ.
omme	2	°Z	°Z	%	Š	Š	No	ટ્ર	2	No	Š	%	S <sub>o</sub>
	121	122	123	124	125	126	127	128	129	130	131	132	133

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pers	No	No	No	No	No	No	Ž	No	No	No	No	Yes	No
graves	£	ž	No	%	No	%	%	No	ž	Š	ž	Š	No
#d	Yes	ટ્ર	ž	ž	Š	٥٢	Ž	Š	Ŷ	Š	2	Š	ž
đu	Š	2	ž	2	£	Š	ટ્ર	Yes	Yes	Ž	ê.	Ž	ž
fldsvs	Ž	No	Š	Š	Š	Š	Ž	Ž	Š	Ž	Ž	Ž	Ž
signal	No	%	No	No	No	ž	Yes	S.	Š	£	%	£	ž
tacts	Š	%	2	%	No	ž	Se.	%	S.	Ž	Š	S.	ž
trans	2	So	Yes	Yes	%	ž	8	N	2	ž	£	£	Z
	121	122	123	124	125	126	127	128	129	130	131	132	133

chap other
No No
No Yes
No No
No
Yes
No No
No
No No
No

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	pii05	pii06	pii07	pii08	Pii09	pii10	pii l
121	Strongly Agree	Somewhat Agree	Agree	Somewhat Disagree	Disagree	Disagree	Somewhat Agree
122	Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Disagree:	Somewhat Agree
123	Somewhat Agree	٠	Strongly Disagree	Somewhat Disagree	Somewhat Disagree	Somewhat Disagree	Agree
124	Strongly Disagree	Disagree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Disagree
125	Strongly Disagree	•	Strongly Disagree	Strongly Disagree	Strongly Agree	Strongly Disagree	Agree
126	Disagree	Somewhat Agree	Somewhat Agree	Agree	Agree	Agree	Somewhat Disagree
127	Disagree	Agree	Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Agree
128	Disagree	Agree	Somewhat Agree	Agree	Agree	Somewhat Agree	Disagree
129	Somewhat Disagree	Agree	Agree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Agree
130	•	•	Strongly Agree	Somewhat Disagree	Disagree	Disagree	Strongly Agree
131	Somewhat Agree	Agree	Strongly Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree
132	Somewhat Agree	Agree		Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree
133	Somewhat Agree	٠	Somewhat Agree	Somewhat Agree	Agree	Agree	Strongly Agree

	3318	3	3	3		35.5	35	3	gree		gree	græ	35
pii 18	Disagree	Disagree	Disagree	Strongly Disagree		Disagree	Somewhat Agree	Disagree	Somewhat Disagree		Somewhat Disagree	Somewhat Disagree	Disagree
pii 17	Somewhat Disagree	Somewhat Agree	Disagree	Strongly Disagree	•	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Disagree	Strongly Agree	Somewhat Agree
pii16	Disagree	Disagree	Disagree	Strongly Agree	•	Disagree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	•	Strongly Disagree	Somewhat Agree	Somewhat Agree
pii15	Somewhat Disagree	Disagree	Somewhat Agree	Strongly Agree	•	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Disagree	•	Agree	Agree	Somewhat Disagree
pii14	Somewhat Disagree	Disagree	Somewhat Agree		٠	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	٠		Some what Agree	Somewhat Agree
pii13	Somewhat Agree	Disagree	Agree	Agree	•	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree		Disagree	Somewhat Agree	Somewhat Agree
pii12	Somewhat Agree	Disagree	Agree	Agree	•	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Agree	·	Somewhat Disagree	Somewhat Agree	Somewhat Agree
	121	122	123	124	125	126	127	128	129	130	131	132	133

pii20	pii21		pii22	pii23	pii24	pii25
Agree		Agree	Somewhat Disagree	Somewhat Disagree	Agree	Somewhat Disagree
Agree	ä	Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Somewhat Disagree
Somewhat Agree Somewhat Agree	Ì	Agree	Somewhat Agree	Somewhat Agree	Agree	Disagree
Strongly Disagree Strong	1	Strongly Agree	Strongly Agree	Strongly Agree	Strongly Disagree	Strongly Disagree
Strongly Agree Strongly Disagree	١.5	aaskesi	Strongly Disagree	•	Strongly Disagree	-
Somewhat Agree	1.2	Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Disagree	Disagree
Somewhat Agree	] ~	Agree	Disagree	Somewhat Agree	Somewhat Agree	Somewhat Disagree
Disagree	٦,	Agree	Somewhat Agree	Somewhat Agree	Somewhat Agree	Somewhat Disagree
Agree	1	Agree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Strongly Agree
•	"	Agree	Disagree	٠	Agree	٠
Agree	۱ <u>.</u> ۳	Disagree	Disagree	Somewhat Disagree	Somewhat Disagree	Strongly Disagree
Agree Somewhat Agree		Agree	Somewhat Agree	Strongly Disagree	Somewhat Agree	Somewhat Disagree
Somewhat Disagree Somewhat Agree	1	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	Disagree

9711d
Somewhat Disagree
Strongly Disagree
Agree Somewhat Disagree
Strongly Agree
Strongly Disagree
Somewhat Agree Somewhat Agree
Somewhat Agree Somewhat Disagree
Strongly Disagree Somewhat Disagree
Somewhat Agree Somewhat Agree
Disagree
Somewhat Agree Somewhat Disagree
Agree

pii34	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Agree	Somewhat Agree	Somewhat Disagree	Somewhat Disagree	Somewhat Agree	Somewhat Agree	Strongly Disagree	Somowhat Agree	Somewhat Agree	Somewhat Agree
pii33	Disagroe	Strongly Disagree	Somewhat Disagree	Strongly Agree	Strongly Disagroo	Somewhat Agree	Somewhat Agree	Somewhat Disagree	Somewhat Agree	Strongly Disagree	Somewhat Agree	Somewhat Agree	Agree
	121	122	123	124	125	126	127	128	129	130	131	132	133

## APPENDIX D CSSTSS STATISTICAL RESULTS

Value Label	Value	Frequency	Percent	Valid Percent	Percent
Active	1.00	69	51.9	52.3	52.3
Reserve	2.00	47	35.3	35.6	87.9
Guard	3.00	16	12.0	12.1	100.0
<b>V</b> "	•	1	.8	Missing	
	Total	133	100.0	100.0	

Valid cases 132 Missing cases 1

HOS

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		3	2.3	2.3	2.3
	002	1	.8	. 8	3.0
	38A	1	.8	. 8	3.8
	54B	1	.8	. 8	4.5
	55X	1	. 8	. 8	5.3
	63Z	2	1.5	1.5	6.8
	71L	1	. 8	. 8	7.5
	76 <b>J</b>	1	. 8	. 8	8.3
	76P	1	. 8	.8	9.0
	777	2	1.5	1.5	10.5
	77L	1	. 8	. 8	11.3
	77 <b>W</b>	2	1.5	1.5	12.8
	8811	2	1.5	1.5	14.3
	91B	1	. 8	. 8	15.0
	91C	1	. 8	. 8	15.8
	92A	1	.8	. 8	16.5
•	95B	1	. 8	. 8	17.3
	Acquis	1	.8	. 8	18.0
	<b>A</b> G	2	1.5	1.5	19.5
	Armor	1	.8	. 8	20.3
	<b>A</b> A	3	2.3	2.3	22.6
	C Y	7	5.3	5.3	27.8
	CA.	1	.8	.8	28.6
	Chap	1	.8	.8	29.3
	Chem	2	1.5	1.5	30.8
	Engr	3	2.3	2.3	33.1
	Fin	2	1.5	1.5	34.6
	JAG	2	1.5	1.5	36.1
	M P	2	1.5	1.5 6.0	37.6
	Med		6.0		43.6 61.7
	Ord	24	18.0	18.0	78.9
	Q M	23 2	17.3 1.5	17.3 1.5	80.5
	Signal	26	19.5	19.5	100.0
	Trans	20	47.J		
	Total	1 133	100.0	100.0	

Valid cases 133 Missing cases 0

KANK

ilt	4	3.0	3.0	3.0
2LT	1	. 8	. 8	3.8
COL	7	5.3	5.3	9.0
CPT	51	38.3	38.3	47.4
CSM	1	. 8	.8	48.1
LTC	19	14.3	14.3	62.4
MAJ	30	22.6	22.6	85.0
MSG	2	1.5	1.5	86.5
SPC	•	6.8	6.8	93.2
SGM	2	1.5	1.5	94.7
SGT	2	1.5	1.5	96.2
SSG	4	3.0	3.0	99.2
W01	1	.8	. 8	100.0
Total	133	100.0	100.0	

Valid cases 133 Missing cases 0

### HACOH

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
TRADOC	1.00	34	25.6	26.6	26.6
TAACOH	2.00	21	15.8	16.4	43.0
COSCOM	4.00	11	8.3	8.6	51.6
PORSCOM	5.00	22	16.5	17.2	68.8
USATRANSCOM	7.00	1	.8	.8	69.5
USACAPOC	9.00	12	9.0	9.4	78.9
CASCOM	13.00	4	3.0	3.1	82.0
OTHER	14.00	23	17.3	18.0	100.0
	•	5	3.8	Missing	
	Total	133	100.0	100.0	

Valid cases 128 Missing cases 5

### LOGEX

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1.00	62	46.6	47.0	47.0
	2.00	70	52.6	53.0	100.0
	•	1	.8	Missing	
	Total	133	100.0	100.0	

Valid cases 132 Missing cases 1

## ROLE

Value Label	Value	Prequency	Percent	Valid Percent	Cum Percent
		73	54.9	54.9	54.9
	0/C	22	16.5	16.5	71.4
	Player	38	28.6	28.6	100.0
	Total	133	100.0	100.0	

Valid cases 133 Missing cases 0

_		 _
-	34	c

alue Label		Value	Frequency	Percent	Valid Percent	
<b>15</b>		1	12	9.0 91.0	9.0	9.0
9		2		91.0		100.0
		Total	133	100.0	100.0	
alid cases	133	Missing c	<b>a.ses</b> 0			
NG						
alue Label		Value	Prequency	Percent	Valid Percent	
'es		1	6	4.5	4.5	4.5
lo		2	127	95.5	95.5	100.0
		Total	7/13			
Talid cases	133	Missing o	cases 0	ı		
<b>EOD</b>						
					Valid	
Talue Label		Value	graduency	Percent		
(es		1				
No		-	131	78.5	98.5	700.0
io						100.0
No Valid cases	133	Total	133	100.0		100.0
Valid cases	133	Total	133	100.0		100.0
Valid cases	133	Total	133	100.0		100.0
	133	Total	133	100.0	100.0	c.m
Valid Cases CHEM Value Label Yes	133	Total Missing	133 cases ( Frequency	100.0	Valid Percent	Cum Percent 6.8
Valid cases CHEM Value Label Yes	133	Total Missing	133 cases ( Proquency 9 124	100.0 Percent 6.8 93.2	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases CHEM Value Label Yes		Total Missing (  Value  1  2  Total	Proquency 9 124	100.0 Percent 6.8 93.2	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases CHEM Value Label Yes No	133	Total Missing (  Value  1 2 Total Missing	Proquency 9 124 133 Cases	100.0 Percent 6.8 93.2	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases CHEM Value Label Yes No Valid cases	133	Total Missing (  Value  1 2 Total Missing	Proquency 9 124	100.0 Percent 6.8 93.2	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases  CHEM  Value Label  Yes  No  Valid cases	133	Total Missing (  Value  1 2 Total Missing	Proquency 9 124 133 Cases	100.0 Percent 6.8 93.2	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases  CHEM  Value Label  Yes  No  Valid cases	133	Total Missing Value  1 2 Total Missing	Proquency 9 124 133 Cases	100.0  Percent 6.8 93.2 100.0	Valid Percent 6.8 93.2	Cum Percent 6.8 100.0
Valid cases CHEM  Value Label Yes No  Valid cases	133	Total Missing Value  Total Missing  Value	Prequency 9 124 133 cases	100.0  Percent  6.8  93.2  100.0	Valid Percent 6.8 93.2 100.0  Valid Percent	Cum Percent 6.8 100.0

Missing cases

Valid cases

133

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Yes		1	23	17.3	17.3	17.3
No		2	110	82.7	82.7	100.0
		Total	133	100.0	100.0	
Walid sages	122	Mississ				

C

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Yes		1	12	9.0	9.0	9.0
No		2	121	91.0	91.0	100.0
		Total	133	100.0	100.0	
Walled sames	122	Mississ s				

HED

Value Label		Value P	xednench	Percent	Valid Percent	Cum Percent
Yes No		1 2	11 122	8.3 91.7	8.3 91.7	8.3 100.0
		Total	133	100.0	100.0	
Valid cases	133	Missing cas	es O	•		

REAR

Value Label	<b>Value</b>	Frequency	Percent	Valid Percent	Cum Percent
Yes	1	2	1.5	1.5	1.5
No	2	131	98.5	98.5	100.0
	Total	133	100.0	7.0	

Valid cases 133 Missing cases 0

TRAKS

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Yes		1	32	24.1	24.1	24.1
No		2	101	75.9	75.9	100.0
		Total	133	100.0	100.0	
Valid cases	133	Missing Ca	uses 0	•		

TACTS

					<b>.</b> .
Value Label	Value	Prequency	Percent	Valid Percent	Percent
Yes No	1 2	6 127	4.5 95.5	4.5 95.5	4.5 100.0
	Total	133	100.0	100.0	
Valid cases 13				2000	
SIGNAL					• • -
31000					
Value Label	Value	Frequency	Percent	Valid Percent	
Yes	1	4	3.0		
Mo	2	129			100.0
		133		100.0	
Valid cases 13	3 Missing (	cases (	)		
FLDSVS					
				Valid	Cum
Value Label	Value	Prequency	Percent		
Yes No	1 2		8.3 91.7		8.3 100.0
	Total	133		100.0	
Valid cases 1	33 Missing	cases (	3		
		* * * * * *			
МР					
Value Label	¥s1	Frequency	Dermano	Valid Percent	
Yes		4		3.0	
No		129	97.0	97.0	100.0
	Total	133			
Valid cases 1	.33 Missing	CASOS	0		
PA					
					_
Value Label	Value	Proquency	Percent		Cun Percer
Yes No		1 3 2 130			
	Total	133			
Valid cases	133 Missing	Cases	0		
GRAVES					
Value Lebel	eta lan	o Frequenci		Valid	

Value Label

Value Frequency Percent Percent Percent

**!** 

Yes No		1 2	5 128	3.8 96.2	3.8 96.2	3.8 100.0
		Total		100.0	100.0	
					100.0	
Valid cases	133	Missing Car	ies 0			
PERS						
					Valid	Cum
Value Label		Value :	Prequency	Percent	Percent	Percent
Yes		1	•		6.8	
No		2	124	93.2	93.2	100.0
		Total	133	100.0	100.0	
Valid cases	133	Missing ca	ses 0			
AIROPS						
Value Label		Value	Frequency	Percent	Valid Percent	
Yes		1	3		2.3	
No		2	130	97.7	37.7	
		Total	133	100.0	100.0	
Valid cases	133	Missing C	LSES 0			
SUPPLY						
Value Label		Value	Prequency	Percent	Valid Percent	
		1	33			24.8
Yes Wo		2	100	75.2	75.2	
		Total	133	106.0		
Valid cases	133	Missing C	ases 0	•		
		_				
				·		·
CHAP						
Value Label		Value	Frequency	Percent	Valid Percent	
Yes Mo		1 2			, 8 99, 2	.8 190.0
		Total	133	100.0		
Valid cases	111	Missing o	enses (	0		
OTHER						
Value Label		Val.es	Frequency	Payran-		Cum Percent
Yes No		1 2	9 124	93.2	6.8 93.2	100.0

133 100.0 100.0

Missing Cases 0

Valid cases 133

FUNCTION

				Valid	Crite
Value Label	Value	Frequency	Percent	Percent	Percent
Ammunition	1.00	7	5.3	5.3	5.3
Engineer	2.00	3	2.3	2.3	7.5
Chemical	4.00	2	1.5	1.5	9.0
Maintenance	5.00	16	12.0	12.0	21.1
POL	6.00	17	12.8	12.8	33.8
Civil Nil Ops	7.00	14	10.5	10.5	44.4
Medical	8.00	9	6.8	6.8	51.1
Transportation	10.00	29	21.8	21.8	72.9
Signal	12.00	2	1.5	1.5	74.4
MP/CID	14.00	2	1.5	1.5	75.9
PSS	17.00	7	5.3	5.3	81.2
Supply	19.00	17	12.8	12.8	94.0
Other	21.00	4	3.0	3.0	97.0
Observer/Controller	22.00	4	3.0	3.0	100.0
	Total	133	100.0	100.0	

Valid cases 133 Missing cases 0

42.

## PIIO1 Replicates Wartime Procedures

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagr	:00	1	10	7.5	7.9	7,9
Disagree		2	33	24.8	26.2	34.1
Somewhat Disagr		3	26	19.5	20.6	54.8
Somewhat Agree		4	40	30.1	31.7	86.5
Agren		5	17	12.8	13.5	100.0
•		•	7	5.3	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode		4
Range	4	Minimum	1	Maxi	THE THE	5
Sum	399					

<sup>\*</sup> Madian is calculated from grouped data.

Valid cases 126 Missing cases 7

## PII02 Easy to Operate

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagn	ree	1	1	.8	.9	. 9
Disagree		2	8	6.0	7.0	7.9
Somewhat Disagn	ree	3	19	14.3	16.7	24.6
Somewhat Agree	_	4	31	23.3	27.2	51.8
Agree		5	40	30.1	35.1	86.8
Strongly Agree		6	15	11.3	13.2	100.0
			19	14.3	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode	•	5
Rango	5	Minimum	1	Max	an im	6
Sum	488					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 114 Missing cases 19

## PII03 Reports Army Standard Format

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Disa	ngree	1	<u>ن</u>	2.3	2.5	2.5
Disagree	_	2	7	5.3	5.8	8.3
Somewhat Dis	lgree	3	14	10.5	11.7	20.0
Somewhat Agree	96	4	48	36.1	40.0	60.0
Agree		5	41	30.8	34.2	94.2
Strongly Agr	00	6	7	5.3	5.8	100.0
		•	13	9.8	Missing	
		Total	133	100.0	100.0	
Hean	4	Median	4	Mode	•	4
Range	5	Minimu	1	Mass	Lancan	6
Sun	498					-

<sup>\*</sup> Median is calculated from grouped data.

Walid cases 120 Missing cases 13

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disag	Tee	1	5	3.8	4.1	4.1
Disagree		2	11	8.3	9.0	13.1
Somewhat Disag	ree	3	17	12.8	13.9	27.0
Somewhat Agree		4	46	34.6	37.7	64.8
Agree		5	31	23.3	25.4	90.2
Strongly Agree		6	12	9.0	9.8	100.0
		•	11	8.3	Missing	
		Total	133	100.0	100.0	
Hean	4	Median	4	Mode	<b>:</b>	4
Range	5	Minimum	1	Maxi	i.mum	6
Sum	489					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 122 Missing cases 11

PIIO5 Little Training Value

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Dia	sagree	1	22	16.5	17.2	17.2
Disagree	•	2	35	26.3	27.3	44.5
Somewhat Dis	sagree	3	31	23.3	24.2	68.8
Somewhat Agr	ree	4	25	18.8	19.5	88.3
Agree		5	10	7.5	7.8	96.1
Strongly Ago	ree	6	5	3.8	3.9	100.0
		•	5	3.8	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode		2
Range	5	Minimum	1	Max	Lanum	6
Sum	365					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 128 Missing Cases 5

PII06 Spot/Alert Reports Tailorable

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly bis	agree	1	1	.8	1.0	1.0
Disagree	_	2	•	6.8	8.9	9.9
Somewhat Dis	sagTee	3	12	9.0	11.9	21.8
Somewhat Aqu	ree	4	35	26.3	34.7	56.4
Agree		5	37	27.8	36.6	93.1
Strongly Ag	ree	6	7	5.3	6.9	100.0
		•	32	24.1	Missing	
				*****		
		Total	133	100.0	100.0	
Mean	4	Median	4	Hode	•	5
Range	5	Minimus	1	Maxi	الريس ال الريس الريس ال	6
Sum	422					

<sup>.</sup> Median is calculated from grouped data.

Valid		4.4
ASTIG	CASES	10

.01 Missing cases

32

Prior CSSTSS Training Inadequate

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Dia	sagree	1	11	8.3	9.2	9.2
Disagree	-	2	15	11.3	12.5	21.7
Somewhat Dis	sagree	3	8	6.0	6.7	28.3
Somewhat Agr	ree	4	14	10.5	11.7	40.0
Agree		5	29	21.8	24.2	64.2
Strongly Ago	ree	6	43	32.3	35.8	100.0
		•	13	9.8	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	5	Mode	<b>B</b>	6
Range	5	Minimum	1	Max		6
Sun	524					•

\* Median is calculated from grouped data.

120 Missing cases

PIIOS Realistic Doctrinal Representation

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Disag	ree	1	19	14.3	15.1	15.1
Disagree	•	2	22	16.5	17.5	32.5
Somewhat Disag	I Ge	3	24	18.0	19.0	51.6
Somewhat Agree		4	41	30.8	32.5	84.1
Agree		5	19	14.3	15.1	99.2
Strongly Agree	•	6	1	. 8	.8	100.0
			7	5.3	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode		4
Range	5	Minimum	1	Masc	The Table	6
Sum	400					

\* Median is calculated from grouped data.

Valid cases 126 Missing cases

PII09 Appropriate Event Sequencing

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Dis	ngree	1	,	6.8	7.2	7.2
Disagree		2	20	15.0	16.0	23.2
Somewhat Dis	DOTO	3	17	12.8	13.6	36.8
Somewhat Agr	_	4	43	32.3	34.4	71.2
Agree		5	33	24.8	26.4	97.6
Strongly Age		6	3	2.3	2.4	100.0
		•		6.0	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode	•	4
Range	5	Minimu	1	Maxi		6
Sun.	455	•				_

<sup>\*</sup> Median is calculated from grouped data.

		*** *	
Valid cases	125	Missing cases	

### PIII0 Appropriate Time between Events

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disa	gree	1	11	8.3	8.7	8.7
Disagree	•	2	25	18.8	19.8	28.6
Somewhat Disa	gree	3	24	18.0	19.0	47.6
Somewhat Agre	_	4	37	27.8	29.4	77.0
Agree		5	27	20.3	21.4	98.4
Strongly Agre		6	2	1.5	1.6	100.0
			7	5.3	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode	•	4
Range	5	Minimum	1	Maxi	imum .	6
Sum	428					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 126 Missing cases 7

## PIII1 Info Fidelity Not Present

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Dis	lgree	1	3	2.3	2.4	2.4
Disagree	•	2	18	13.5	14.3	16.7
Somewhat Dis	egree	3	17	12.8	13.5	30.2
Somewhat Agr	-	4	29	21.8	23.0	53.2
Agree		5	36	27.1	28.6	81.7
Strongly Agr	Re .	6	23	17.3	18.3	100.0
			7	5.3	Missing	
		Total	133	100.0	100.0	
Nean	4	Median	4	Mode		5
Range	5	Minimum	1	Max	i mum	6
Sum	524					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 126 Missing cases 7

## PII12 Request Procedures Appropriate

Value Label		Value	Frequency	Percent	Valid Percent	Com Percent
Strongly Di	SACTOR	1	10	7.5	8.5	8.5
Disagree		2	16	12.0	13.6	22.0
Somewhat Di	BAGTOG	3	26	19.5	22.0	44.1
Somewhat Ag	_	4	46	34.6	39.0	83.1
Agree		5	19	14.3	16.1	99.2
Strongly Ag	ree	6	1	.8	.8	100.0
50200327 003		•	15	11.3	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	4	Mode	•	4
Range	5	Minima	1	Nax		6
Sum	405					

Missing cases

15

PIII3 Resource Distribution Appropriate

					Valid	Cum
Value Label		Value	Prequency	Percent	Percent	Percent
Strongly Disa	igree	1	9	6.8	7.6	7.6
Disagree		2	14	10.5	11.9	19.5
Somewhat Disa	Agree	3	21	15.8	17.8	37.3
Somewhat Agre	P <b>Q</b>	4	52	39.1	44.1	81.4
Agzee		5	21	15.8	17.8	99.2
Strongly Agre	<del>0 0</del>	6	1	.8	. 8	100.0
• • •		•	15	11.3	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode		4
Range	5	Minimum	1	Maxi		6
Sum	419					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 118 Missing cases

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PII14 Replicated Airland Battle Doctrine

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Dis	agree	1	9	6.8	7.9	7.9
Disagree	-	2	15	11.3	13.2	21.1
Somewhat Dis	agree	3	22	16.5	19.3	40.4
Somewhat Agr	••	4	52	39.1	45.6	86.0
Agree		5	16	12.0	14.0	100.0
			19	14.3	Missing	•
		Total	133	100.0	100.0	
Mean	3	Median	4	Mode		4
Range	4	Minimum	1	Maxi	700.100	5
Sum	393				<del>-</del>	•

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 114 Missing cases 19

PIII5 Summary Reports Friendly

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagree		1	3	2.3	2.5	2.5
Disagree		2	8	6.0	6.8	9.3
Somewhat Disagree		3	14	10.5	11.9	21.2
Somewhat Agree		4	45	33.8	38.1	59.3
Agree		5	35	26.3	29.7	89.0
Strongly Agree		6	13	9.8	11.0	100.0
		•	15	11.3	Missing	
		Total	133	100.0	100.0	
Nean	4	Median	4	Mode	<b>.</b>	4
Range	5	Minimu	1	Maxi		6
Sum 45	14					-

<sup>\*</sup> Mediam is calculated from grouped data.

Valid cases 118 Missing C	cases 1	15
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## PII16 Information Timeliness

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagre	<b></b>	1	,	6.8	7.5	7.5
Disagree		2	18	13.5	15.0	22.5
Somewhat Disagre		3	19	14.3	15.8	38.3
Somewhat Agree		4	40	30.1	33.3	71.7
Agree		5	27	20.3	22.5	94.2
Strongly Agree		6	7	5.3	5.8	100.0
		•	13	9.8	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode	,	4
Range	5	Minimum	1	Masti		6
Sum	439		_			-

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 120 Missing cases 13

### PII17 CSSTSS Info Not Accurate

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagn		1	3	2.3	2.5	2.5
Disagree		2	25	18.8	21,2	23.7
Somewhat Disagn	:00	3	32	24,1	27,1	50.8
Somewhat Agree		4	26	19.5	22.0	72.9
Agree		5	19	14.3	16.1	89.0
Strongly Agree		6	13	9.8	11.0	100.0
			15	11.3	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode	<b>.</b>	3
Range	5	Minimum	ı	Max	-	6
Sum	426		_		<del></del>	•

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 118 Missing cases 15

## PIII8 Information Overload

					Valid	Cum
Value Label		<b>Value</b>	Lednench	Percent	Percent	Percent
Strongly Di	sagree	1	14	10.5	11.4	11.4
Disagree	- •-	2	51	38.3	41.5	52.8
Somewhat Di	sagree	3	40	30.1	32.5	85.4
Somewhat Ag	E00	4	11	8.3	8.9	94.3
Agree		5	4	3.0	3.3	97.6
Strongly Ag	<b>200</b>	6	3	2.3	2.4	100.0
		•	10	7.5	Missing	
		Total	133	100.0	100.0	
Hean	3	Median	2	Mode	1	2
Range	5	Minitum	1	Maxi		6
Sum	318					

\* Median is calculated from grouped data.

Valid cases 123 Missing cases 10

PII19 Functional Area Interface Correct

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Dis	agree	1	9	6.8	7.4	7.4
Disagree	•	2	17	12.8	14.0	21.5
Somewhat Dis	ACTEC	3	22	16.5	18.2	39.7
Somewhat Agr	-	4	46	34.6	38.0	77.7
Mitee		5	25	18.8	20.7	98.3
Strongly Agr		6	2	1.5	1.7	100.0
		•	12	9.0	Missing	
					*****	
		Total	133	100.0	100.0	
Kean	4	Median	4	Mode	•	4
Range	5	Minimum	1	Hax	Latera	6
	430					-

\* Median is calculated from grouped data.

Valid cases 121 Missing cases 12

PII20 Info Fidelity Not Present

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagre	10	1	3	2.3	2.5	2.5
Disagree		2	17	12.8	13.9	16.4
Somewhat Disagre	10	3	33	24.8	27.0	43.4
Somewhat Agree		4	25	18.8	20.5	63.9
Agree		5	33	24.8	27.0	91.0
Strongly Agree		6	11	8.3	9.0	100.0
		•	11	8.3	Missing	
		Total	133	100.0	100.0	
Nean	4	Median	4	Mode	•	3
Range	5	Minima	1	Max	Louism	6

- \* Median is calculated from grouped data.
- \* Multiple modes exist. The smallest value is shown.

Valid cases 122 Missing cases 11

PII21 Training Objectives Net

Value Label	Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Disagree	1	10	7.5	8.3	8.3
Disagree	2	13	9.8	10.7	19.0
Somewhat Disagree	3	11	8.3	9.1	28.1
Somewhat Agree	4	52	39.1	43.0	71.1
Agree	5	29	21.8	24.0	95.0
Strongly Agree	6	6	4.5	5.0	100.0
	•	12	9.0	Missing	
	Total	133	100.0	100.0	

an 4 Median 4 Mode

Range 5 Minimum l Maximum Sum 458

\* Median is calculated from grouped data.

Valid cases 121 Missing cases 12

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PII22 Information Situation Control

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagree	1	12	9.0	9.7	9.7
Disagree	2	21	15.8	16.9	26.6
Somewhat Disagree	3	24	18.0	19.4	46.0
Somewhat Agree	4	33	24.8	26.6	72.6
Agree	5	29	21.8	23.4	96.0
Strongly Agree	6	5	3.8	4.0	100.0
	•	•	6.8	Missing	
	Total	133	100.0	100.0	
Mean	3 Median	4	Mode		4
Range	5 Minimum	1	Max	imm	6
Suma 43	3				

\* Median is calculated from grouped data.

Valid cases 124 Missing cases 9

PII23 Accurate Data Produced

Value Label		Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Disag	Tree	1	6	4.5	5.0	5.0
Disagree		2	10	7.5	8.4	13.4
Somewhat Disag	Tee	3	33	24.8	27.7	41.2
Somewhat Agree	-	4	43	32.3	36.1	77.3
Agree	-	5	25	18.8	21.0	98.3
Strongly Agree		6	2	1.5	1.7	100.0
	_	•	14	10.5	Missing	
		Total	133	100.0	100.0	
Mean	4	Nedian	4	Mode		4
Range	5	Minimum	1	Mass		6
Sum	434					

\* Median is calculated from grouped data.

2 4

Valid cases 119 Missing cases 14

PII24 Execution Procedures Not Present

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagree	1	5	3.8	4.2	4.2
Disagree	2	15	11.3	. 12.6	16.8
Somewhat Disagree	3	30	22.6	25.2	42.0
Somewhat Agree	4	36	27.1	30.3	72.3
Agree	5	. 27	20.3	22.7	95.0
Strongly Agree	6	6	4.5	J.0	100.0
		14	10.5	Missing	
				_	

100.0

133

	<del></del>					
Hean Nean	4	Median	4	Node		
Range	5	Minimm	1	Maxis		
Sum	440		_	J		•
• Median is ca	lculated	from grouped d	lata.			
Valid cases	119	Missing case	14			
PII25 Repo	ort Fidel	ity Excessive				
•					Valid	Cum
Value Label		Value F	rednevch	Percent		
Strongly Disag	aree	1	9	6.8	7.6	7.6
Disagree		2 3	38 50	28.6 37.6	32.2 42.4	39.8 82.2
Somewhat Disa Somewhat Agree	_	3	9	6.8	7.6	89.4
Agree	•	5	6	4.5	5.1	94.9
Strongly Agre	•	6	6	4.5	5.1	100.0
	•		15	11.3	Missing	
}			******			
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode	•	3
Range	5	Minimm	1	Maxi		6
Sum	337					
* Median is c	alculated	d from grouped	data.			
Valid cases	118	Missing cas	es 15	i		
						·
PII26 Tac	ctical Fi	delity Present				
					Valid	Cum
Value Label		Value 1	Frequency	Percent		
Strongly Disa	agree	1	17	12.8	14.3	14.3
Disagree	<b>_</b>	2	24	18.0	20.2	34.5
Somewhat Dis	agree	3	28	21.1	23.5	58.0
Somewhat Agre	00	4	24	18.0	20.2	78.2
Agree		5	21	15.8	17.6	95.8
Strongly Agr	80	6	5	3.8	4.2	100.0
		•	14	10.5	Missing	
		Total	133	100.0	100.0	

Value Label		Value	Frequency	Bersent	Valid	Cum Percent
ASTME PEDST		ASTUE	reducticy	Percent	Ser cent	Percent
Strongly Disagr	ee	1	17	12.8	14.3	14.3
Disagree		2	24	18.0	20.2	34.5
Somewhat Disagr		3	28	21.1	23.5	58.0
Somewhat Agree		4	24	18.0	20.2	78.2
Agree		5	21	15.8	17.6	95.8
Strongly Agree		6	5	3.8	4.2	100.0
• • •			14	10.5	Missing	
		Total	133	100.0	100.0	
Меал	3	Median	3	Mode		3
Range	5	Minimum	1	Max		6
Sum	380					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 119 Missing cases

## PII27 Function Doctrinally Represented

Value Label	Value	Prequency	Percent	Valid Percent	Cum Percent
Strongly Disagree	1	14	10.5	11.6	11.6
Disagree	2	17	12.8	14.0	25.6
Somewhat Disagree	3	29	21.8	24.0	49.6
Somewhat Agree	4	41	30.8	33.9	83.5
Agree	5	19	24.3	15.7	99.2
Strongly Agree	6	1	. 8	.8	100.0
•••	•	12	9.0	Missing	
	Total	133	100.0	100.0	

Neas	3	Median	3	Hode		40
Range	5	Minimum	1	Maxim	- T-	60
Sum	400					
* Median is cal	culated:	from grouped dat	<b>a.</b>			
Valid cases	121	Missing cases	12			
PII28 State	us of For	ces Doctrinally	Correct	:		
					Valid	Cum
Value Label		Value Free	Insuch	Percent	Percent	Percent
Strongly Disag	ree	1	9	6.8	8.0	8.0
Disagree		2	16	12.0	14.3	22.3
Somewhat Disag		3	20	15.0	17.9	40.2
Somewhat Agree		4	43	32.3	38.4	78.6
ydiee		5	23	17.3	20.5	99.1
Strongly Agree	ı	6	1	. 8	.9	100.0
		•	21	15.8	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Node		4
Range	5	Minimu	1	Maxi		6
Sum	394					
* Median is ca	lculated	from grouped da	ta.			
Valid cases	112	Missing cases	21			
PII29 CSS	rss Not R	ealistic				
Value Label		Value Fre	KUTETICA	Percent	Valid Percent	Cum Percent
Strongly Disa	~~~	1	2	1.5	1.7	1.7
Disagree	3.44	2	20	15.0	16.8	18.5
Somewhat Disa	aree	3	39	29.3	32.8	\$1.3
Somewhat Agre	_	4	27	20.3	22.7	73.9
Agree		5	19	14.3	16.0	19.9
Strongly Agre	•	6	12			100.0
		•	14		Missing	
		Total	133	100.0		
		M . 44	_	** -		_
Mean	4	Median	4			3
Range	5	Minimum	1	Maxi		•
Sum	434					
* Median is o	alculate	d from grouped d	ata.			
Valid cases	119	Missing case	s 1	4		
PII30 Pr	ior Train	ing Not Useful				
Value Label		Value Fr	<i>ednes</i> ch	Percent	Valid Percent	Cum Percent
Strongly Dis	agree	1	17	12.8		
Disagree	-3	2	27	20.3		
Somewhat Dis	agree	3	32	24.1		
Somewhat Agr		4	16	12.0		
Agree	-	5	11	8.3	10.4	
Strongly Agr	<b>ee</b>	6	3	2.3		
J-6 - J-		•	27	20.3	Missing	7

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	Total	133	100.0	100.0
3	Median	3	Mode	)
5	Minimum	1	Maxi	THE STATE OF THE S

\* Median is calculated from grouped data.

304

Valid cases 106 Missing cases 27

PII31 CSSTSS Training Appropriate

					Valid	Cum
Value Label		Value	Frequency	Percent	Percent	Percent
Strongly Dis	agree	1	25	18.8	22.3	22.3
Disagree	•	2	26	19.5	23.2	45.5
Somewhat Dis	agree	3	19	14.3	17.0	62.5
Somewhat Agr	***	4	21	15.8	18.8	81.3
Agree		5	16	12.0	14.3	95.5
Strongly Agr	***	6	5	3.8	4.5	100.0
		•	21	15.8	Missing	
		Total	133	100.0	100.0	
Mean	3	Median	3	Mode	•	2
Range	5	Minimum	1	Max	Lacum	6
Stam	328					

\* Median is calculated from grouped data.

Valid cases 112 Missing cases 21

FII32 Workload Fidelity Present

					Valid	Cum
Value Label		Value	Frequency	Percent	Percent	Percent
Strongly Dis	agree	1	50	37.6	41.0	41.0
Disagree	-	2	23	17.3	18.9	59.8
Somewhat Dis	agree	3	18	13.5	14.8	74.6
Somewhat Agr		4	16	12.0	13.1	87.7
Agree		5	11	8.3	9.0	96.7
Strongly Agr		6	4	3.0	3.3	100.0
• • •		•	11	8.3	Missing	
		Total	133	100.0	100.0	
Hean	2	Median	2	Mode	1	1
Range	5	Minimu	1	Maxi		6
Sum	293					

\* Median is calculated from grouped data.

Valid cases 122 Riseing cases 11

PII33 Training Objectives Net

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Disagree	1	11	8.3	9.2	9.2
Disagree	2	16	12.0	13.3	22.5
Somewhat Disagree	3	19	14.3	15.8	38.3
Somewhat Agree	4	41	30.8	34.2	72.5
Agree	5	29	21.8	24.2	96.7
Strongly Agree	6	4	3.0	3.3	100.0
	•	13	9.8	Missing	

100.0

\* Median is calculated from grouped data.

120 Missing cases

PII34 Information Situation Control

Value Label		Value	Frequency	Percent	Valid Percent	Cum Percent
Strongly Dis	agree	1	8	€.0	6.6	6.6
Disagree	•	2	11	8.3	9.1	15.7
Somewhat Dis	agree	3	15	11.3	12.4	28.1
Somewhat Agr	_	4	48	36.1	39.7	67.8
Agree		5	29	21.8	24.0	91.7
Strongly Agr	-00	6	10	7.5	8.3	100.0
			12	9.0	Missing	
		Total	133	100.0	100.0	
Mean	4	Median	4	Mode		4
Range	5	Minimm	1	Max	i seum	6
Sum	472					

<sup>\*</sup> Median is calculated from grouped data.

Valid cases 121 Missing cases 12

Analysis number 1 Listwise deletion of cases with missing values

Correlati	Correlation Matrix:											
	PI101	P1102	P1103	P1104	PI105	9011d	P1107	PII08	PII09	PII10	PIIII	PII12
PIIOI	1.00000	•										
PI102	S0860.	1.00000										
PIIO3	. 20620	.24730	1.00000	4000								
P1104	. 62418	.11216	. 16859	1.00000								
PIIOS	43743	33356	15535	52421	1.00000							
PIIOG	.21555	.14723	.11694	.18031	19242	00000.T	00000					
PIIO7	.02482	43403	03634	04588	.36371	90667.	1.0000	1,00000				
PIIOS	.34936	91680.	.08750	. 37352	42952	\$5050.	30010	27417	1.00000			
PIIOS	.36355	.22036	.02032	.26120	29296	*****	28461	27971	.65112	1.00000		
PILIO	.30670	.29934	09415	. 19464	21234	10111.	14442	16545	22251	07278	1,00000	
PIIII	30849	05302	09796	30992	19097	erec.	38690	19836	.25268	.12401	28063	1.00000
PII12	.30541	.00515	11616	34017	26845	3617	70000	20570	18322	.26638	-,22357	. 79229
PIII3	.33178	08664	10131	. 35952	12480	66122.	C. C	96117	04175	.13482	09417	.33713
PIII4	.36708	02309	16660.	.40810	17446	98//.7			10623	00410	-,13301	.23552
PILIS	.01204	.28073	.34042	.15898	28777	05810	#10ff.	12000	45919	28785	14368	.25818
PILIE	.24725	.51747	.25611	.14463	33117	. 21556	C0047'-	2000	71815	18742	13356	30442
PILLY	-,13601	.03507	06415	25632	. 23599	01836	11991.	16106		15222	10139	17928
PILLS	.04811	.17329	.15737	.07746	.06071	.09567	15636		4300.	23853	. 25565	39735
PIZIS	.31834	.08580	.09589	.35629	16832	.03455	. 02992	.33/63		39610	59567	22127
P1120	-,32839	.00836	25369	24602	.02024	00142	. 11093		36636	0440	96661 -	45852
PITZI	.51860	.08201	.12027	. 49673	30721	.04685	. 00659	. 33065	65662.	44.40	31331	17374
PI122	.42192	.30301	. 32715	.36875	30139	. 38309	29292	21960	. 1444	06.000	13081	43907
PI123	.36729	.10637	.17509	. 26248	27094	.29337	25911	50767	04666	09436	.21823	01862
PI124	16139	.09266	23397	09376	.13758	. 05530	66007	69899	- 12222	20624	15733	.06011
PI125	.14436	29995	.17625	.06713	. 19798	+2100	PO 0 7 7 .		25870	23486	19390	.16794
PI126	.54482	.13959	.29371	.54187	42139	. 28593	0.00.0	67878	73687	24149	01914	. 16414
PI127	. 50315	.16427	.17180	41927	0.074	45154	2010		32880	21585	.00461	. 22938
P1128	. 52532	.20871	. 25241	.44076	37127	CCTOT.	76670.	91691	48463	37148	14905	11956
P1129	58479	13733	18046	20806	. 52.190	PC/20.	19646	4850	12574	11690	05971	.10766
PII30	.13523	55891	37822	04761	.27490		#6575.	04584	24847	11038	13013	.14917
PII31	09662	.33500	.08657	.03535	26302	. 43054	BCC	90910.			32126	14022
PII32	.40767	.02089	.11075	.26754	25461	. 24037	04246	03/60	11/60.	*****		77016
PII33	.57000	.06263	. 20065	. 54492	55630	. 11959	03407	.28941	01664	95976	26090	
PILIS	. 22619	.15353	.25447	. 23560	22490	.13970	07154	00554	. 19943	* 10f0.	TBCKO'-	67060.
							:					
	PIIII	P1114	PIIIS	PIII6	PIIIT	PII18	PIII9	P1120	P1121	P1122	P1123	PI124
PILLE	1.00000											
)    -  -	1											

..... FACTOR ANALYSIS

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P1124	1,00000 -,09457 -,15195 -,15193 -,06254 -,2554 -,2551	
pa ·		
P1123	1.00000 16985 .02375 .31964 .24190 .25358 25883 10730 .316671	
P1122	1.00000 1.150000 1.1500000 1.1500000 1.1500000 1.1500000 1.1500000 1.1500000 1.1500000	1.00000
P1121	1.00000 .25547 .18338 .12304 .12304 .51064 .00943 .06229 .66229 .25792	1.00000
PI120	1.00000 20295 20295 20295 20295 20296 101226 101226 101226 101226 101226 101226 101226 101226	1.00000
PII19	1.00000 .34105 .24105 .22009 .23748 .16121 .16121 .14057 .14057 .14057 .14057 .14057 .14057	1.00000 02573 .17458
PI118	1.00000 05956 12143 04163 04163 04218 0421	1.00000 52565 .04005 19386
PIII7	1.00000 00925 23204 17588 17588 17588 18592 16115 16115 16115 16115 16115 16115 16115 16115 16115 16115	1.00000 .02918 .07672 .18269 .94343
91114	1.00000 -00191 .05188 -11532 -13532 -13532 -13506 -13532 -13506 -13532 -	1.00000 - 3.00000 - 0.00045 - 0.00045 - 0.00045 - 0.00000 - 0.0000 - 0.00000 - 0.0000 - 0.00000 - 0.0000 -
PIIIS	1.00000 42324 .10224 .04524 .36402 .13718 .30226 .13411 .13411 .13470 .13503 .13674 .13674 .13674	1.00000 .41765 .50736 .06466 .32068 .54649
PIII4	1.00000 .31328 .03962 .03908 .47193 .11287 .11287 .15594 .15594 .15594 .15594 .15596 .02944 .02944 .07407 .07506	1.00000 1.39157 1.1983 1.42463 1.08718 1.0216 1.82372 60464
PIII3	.15706 .15706 .15706 .15706 .15677 .15677 .15679 .15679 .15679 .15679 .15676 .15676 .15676 .15676 .15676 .15676	1.00000 02089 13981 13984 03984 03981 030864
	PIII14 PIII15 PIII16 PIII10 PIII21 PII22 PII23 PII23 PII23 PII23 PII31	PII25 PII26 PII27 PII29 PII39 PII31 PII33

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1-tailed Significance of Correlation Matrix:

' . ' is printed for diagonal elements.

	PIIOI	P1102	PIIO3	P1104	PIIOS	P1106	P1107	8011d	PI 109
PII02	.21141								

PII06 PIIOS PIIO PII03 PII02 .02025

PIIOI

FACTOR ANALYSIS

PII09

PI108

PII07

.06306

.04456

P1103 P1104

		90800	01810	10990	.36670	\$0000°	.02420	. 47621	.00362	.02451	.01785	. 00057	.00164	91961.	. 10804.	7650	90000	1000	15163	01970	.21364	\$0000·	.05021	•	PILLE								•	. 31344	. 17334	1 1 1		PIIIO	. 16013	. 33912	.36706	. 36539	.08258	.01530	.33685	.10511	.25387	. 13340
	.01131	45500	.05114	.04498	. 00022	28200.	00507	40769	.00230	. 48846	.00276	.03492	.05697	00000	.43320	92110.	90000	91000	65000.	45437	.21235	.00793	. 48199		FILL							•	.46993	.02752	.0210	•		P1117	. 23649	.07415	.00245	.03494	.02065	.09295	.49014	.06204	98800.	.42157
935.	.03926	75710	. 30482	.40852	.42513	13233	1015	13195	40358	16210	.47858	.00729	.17482	.04924	.16703	11040	27997	/5000	36400		36453	39055	.27957		PILIE							.48727	. 33006	.09373	. 13380			PIII6	. 02543	.00092	.00912	. 34957	.47324	.08301	.03854	.00977	.00545	.00217
. 37104	,36765	.18004	. 01175	.03379	.07185	.44002	94044	21711	18904	49538	.35112	.00058	.00721	. 32589	.49597	.00862	.02791	65260	71110.	69897.	0233	. 16385	.12614		PIIIS					•	.00015	.20160	.35602	. 00105	. 13051			PIIIS	.00580	.21409	.16242	.13596	. 34554	.26341	.05415	.13476	.04747	. 00103
. 00011	.00728	. 03992	.01286	.15346	.07582	.00825	.00272	21015	11010	43446	.00512	.00593	.01217	.12981	.05148	91000.	.00002	*******	00000	61110.	81210	00000	.03159	į	PII14				•	.00436	.37325	. 09062	.37494	.00003	. 17789	ANALYS		PIII4	.00025	.10036	.05737	. 10407	. 15869	.01455	. 00069	. 04578	. 00020	. 40511
0.000°.	.01809	.05451	. 00478	.00121	.00024	66260.	.11787	9/970	26.50	.00133	0000	.00091	.01467	.22175	. 29182	00000	. 00017	80000	00000	100ff.	1000.	00000	.02566	•	PIIII				.00024	. 06165	. 09874	.05256	. 36279	00000	. 05043	FACTOR		PIII3	.00037	.16961	.00342	.16188	.35945	.09992	. 10460	. 06365	. 13066	06360.
15. 15. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18.	.43416	. 22079	21163	.20374	. 20685	.00062	. 01683	. 30026	97960	24100	16247	.00304	.0750	.03650	.07372	.00715		.01820	.06893	99000	10264	2040	.01743	1	PIII3				.00231	.02570	.01610	. 00549	.07025		.03364	•	۲	PITIZ	₩0000.	.07669	80000.	.43965	.31164	.08390	•		.16390	. 16930
.00616	.03442	. 00623	.33263	23952	.42530	.00973	00000	.38741	.07723	24167	5413C	.00569	.19218	. 22445	.00614	.12632	.06670	.04262	.13025	99999	10074	10460	. 10392		PIIII			.06975	22075	13796	11910	.13697	.20356	.01700	00000	•		PIIII	104974	.08621	.14200	.03582	. 09834	.05520	.43799	.48501	11079	.31301
. 41979 . 00163	.00107	.00519	.00496 Acado	.0035	96000.	. 46089	.02027	.13257	.34731	.00384	#6700·	2000.	56000	.09262	.11832	00000	.00001	00000	00000	.13395	21434		.03070		PILIO		.27616	00001.	13470	4868	.00823	.06153	.10590	.02420	. 45791	•		PIIIO	.41348	.02278	.01572	. 22029	.04455	. 02603	.02280	.03743	<b>40</b> 000.	. 28415
#1100 #1107	PIIO	PITIO	PITII	PILIZ	PILIA	PITIS	PITIC	PITIT	PII18	PITIS	Pitzo	P1121	PI123	P1124	PI125	PI126	PI127	PIIS	PII29	PII30	FILL	F1132	PII34			PIIIO	PIIII	F1112	PI114	PITIS	PI116	PII17	PIII8	PII19	PIIZO				PII21	P1122	PII23	P1124	PI125	P1126	PII27	P1128	P1129	PII30

	P1127				0000	24070	.00361	13266		
.11279	P1126			.0004	.000369	.23814	00000	. 02647		
, 66731 , 44330 , 02449	P1125		-	.43235	.45226	.05399	. 46780	2020	PII34	
.00636 .16972 .13066 .12977	PI124		. 21978	. 10797	.10333	.30485	.01568	.03767	<b>P</b> 1133	90000.
.26994 .27156 .01450 .46179	PI123		.08147	.00371	.01776	.19010	.09924	. 02210	PI132	.00092
. 19037 . 05011 . 05555 . 1904	P1122	•	.12683	00000	.00273	.05892	,04091	.00001	PII31	.015690 .01918
.11061 .12525 .02827 .23040	PII31	. 01706	.17058	00330		.46936	.30556	.00002	P1130	.0000 .97194 .05523 .05523
.14328	P1120	03279 36746	.00187	. 48067	12354	.09725	.33067	.05371	P1129	. 40593 . 26547 . 10519 . 21517
.18329 .001220 .00126	PILLS	. 00007	.02472	. 20422	.12465	. 38507	.36072	.03602	PI128	.00165 .31376 .42679 .00717 .00002
7133 7133 7133 7134		PI 119 PI 120	71122 P1123 P1124	PII25 PII26	PII27 PII28	PI129 PI130	PII31	PII34		PII39 PII39 PII30 PII33 PII34

...... WACTOR ANALYSIS

Extraction 1 for analysis 1, Principal Components Analysis (PC)

## Initial Statistics:

<b>24</b> .0	33.6	1.01	1.91	52.1	57.1	<b>61.8</b>	68.7	69.3
34.0	9.7	6.8	<b>9</b> .0	5.7	o.	4.7	3.9	4
1.15285	3.26409	2.30968	2.03015	1.93579	1.69394	1.60516	1,32598	70700
~	~	~	•	•	ý	~	-	•
•	•	•	•	•	•	•	•	4
1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1,00000	1.00000	
	* 1 8.15285 24.0	4 14 86,1852855 224.0 4 22 33,286409 95.7	+ 1 6.15285 24.0 + 2 3.26409 9.7 + 3 2.30968 6.8	* 1 6.15285 24.0 * 2 3.28409 9.7 * 3 2.30968 6.8 * 4 2.03815 6.0	* 1 6.15285 24.0 * 2 3.28409 9.7 * 3 2.30968 6.8 * 4 2.03815 6.0 * 5 1.93579 8.7	4 1 6.15285 24.0 4 2.30968 6.8 4 2.0368 6.0 5 1.93579 8.7 6 1.69394 5.0	+ 1 6.15285 24.0 + 2 3.28409 9.7 + 4 2.0368 6.8 + 4 2.03815 6.0 + 5 1.93579 8.7 + 6 1.69394 5.0	1,00000 + 1 8,15285 24.0 24.0 1.00000 + 2 3,28409 9.7 33.6 1.00000 + 3 2,30068 6.8 6.0 46.4 1.00000 + 4 2,03815 6.0 46.4 1.00000 + 5 1,2359 6.0 57.1 57.1 1.00000 + 6 1,2359 6.7 61.8

	4:5	77.9	<b>9</b> 0. <b>¢</b>	82.5	84.5	86.2	87.9	4.68	<b>8</b> .06	92.1	93.2	94.2	95.2	96.0	9.96	97.2	97.8	98.3	98.7	99.1	99.4	99.7	99.6	100.0	
	2.5	3.6	2.5	2.1	2.0	1.6	1.7	1.6	1.4	1.3	1.1	1.0	ë.	•	9.	•	ĸ.	ĸ.	₹.	₹.	Ŀ.	Ę.	4	ų	
	95814	19006	15947	72068	.66397	. 59643	56513	53264	47531	43633	37628	33766	31865	27589	.21458	21201	.18577	17579	14556	12099	10976	.09377	.05832	.05130	
ļ	-	12		77	15	. 16	17			20	21	33	23	38	25		27	28	29	30	31	32	33	34	
	•	•	•	•		•	•	•	•	•	•	•	•	•	•		•		•	•	•	•	•		
200.	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1,00000	1.00000	1,00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1,00000	1,00000	1.00000	1.00000	
7117	711	112	113	114	115	116	117	110	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	

## - TACTOR ANALYSIS -

extracted 10 factors.

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## Pactor Matrix:

	Factor 1	Pactor	~	Pactor 3	_	Pactor 4	-	Pactor	N.	Factor 6	•	Factor 7	2	Factor	•
PIIOI	.74136														
PII33	. 72159														
PII04	.71211														
PI129	68609														
PIIOS	65993														
PII27	90919			.43347											
PII26	.63949														
PII21	. 62532														
PII22	. 62185														
PI128	. 58650														
PII09	. 58311											50145	•		
PII23	. 55520														
PII19	. 53598														
PIIOS	. 52438														
PII12	. 50484			42214											
PIII4	.41913											.40667	_		
PIIIE	.49645	4365	_					•							
PIII3	96191	.40340	_												
PIIIO	.43954														
PI130		.7344	_												
PI102		68549	_												
PII31		6179	_												

.46002 .47290 -.41288 .49023 FACTOR ANALYSIS -.60409 -.43306 -,54564 .46380 .41369 . 56858 Pactor 10 -.40327 .54990 .42971 Pactor 9 PIIO1 PIIO5 PIIO5 PIIO5 PIIO5 PIIO5 PIII05 PIII05 PIII05 PIII05 PIII05 PIII05 PIII05 PIT20 PIT11 PII2S PII30 PII31 PII31 PI103 PI124 PII17 PIIIS PII16 PII06 PII15 PII32 PI103 PI124 PII34 PII07 PIT20 PIT11

PITIO PITO

PIIII

.49427 PI125

# ..... TRCTOR ANALYBIB

## Final Statistics:

VATTEDIO	Communality	• •	Factor	Elgenvalue		
87701	.80284	•	***	9.15205	24.0	24.0
81101	.72963	•	~	3.28409	9.7	33.6
	73197		~	2.30968	9.9	<b>4</b> .0 <b>4</b>
PITO	67455	*	•	2.03815	o. •	7.97
0110K	76269	٠	w	1.93579	5.7	52.1
8110	.66207	•	•	1.69394	o.	٠
20774	71203	•	•	1.60516	4.7	61.8
	40237	•		1.32596	3.9	65.7
	84125	•	•	1.20496	a.5	69.3
PITIO	.02777	•	2	1.06395	3.1	72.4
PIIII	.75255	•			•	
PIII3	. 82118	٠				
PIII3	78597.	•				
PIII4	90619.	•				
PIIIS	C7367.	•				
PIII6	. 72176	•				
PII17	7879	•				
PIII8	73717	•				
PII19	.70972	•				
PII20	. 83060	•				
PII21	.71647	•				
PII22	.65761	•				
PII23	. 66347	•				
PII24	. 67140	•				
PII25	. 61570	•				
PI126	.71394	*				
PII27	.73062	•				
PIIZB	. 53256	•	•			
PII29	.76616	•				
PII30	. 70044	•				
PIIII	.77628	•				
PII32	. 73458	•				
PII33	.73210	•				
PITTA	61628	#				

VARIMAX rotation 1 for extraction 1 in analysis 1 - Kalser Mormalisation.

VARIMAE converged in 31 iterations.

Rotated Pactor Matrix:

Factor 8	.55951					.71819
Pactor 7						. 82294
Pactor 6				.40146	.80229	
Pactor 5				.74755 .64633 .59390 .47745		
Factor 4	.44451		.76550 .59400 .52756			
Factor 3	.46070			. 46333		
Pactor 2		. 84367 . 85809 . 51894				
Factor 1	. 73056 . 77246 . 69330 . 69330 . 68366 . 88382 . 88182 . 8182	- 7				
	P1129 P1104 P1101 P1101 P1101 P1101 P1106 P1106	PII13 PII13 PII14	PII31 PII34 PII22 PII23	#1115 #1103 #1102 #1116	PII10 PII09	PII20 PII11 PII32

FACTOR ANALYSIS

Factor . .53797 Factor 7 Factor 6 Pactor 5 Factor 4 Pactor 3 Pactor 2 Factor 1 PII18 PII06

.42780

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Factor 10 Factor 9

PILLS PILLS PILLS PILLS PILLS PILLS PILLS PILLS

PIT13 PIT12 PIT19 PIT14 PII31 PII07

PII34 PII22 PII23

PII15 PII03 PII30 PII02 PII16

PII10 PII09

PITZÓ PITZI

Factor 10 Factor 9

FACTOR ANALYSIS

.61911

PII32 PII16 PII06

PII24 PII17

PIIZS

. 16660

## Factor Transformation Matrix:

	. 1975 23043 04296 2543 2543 29235 5438 5438	
10101	.29290 .17308 .04490 .32489 .34893 .45327 .34322 .34322 .35923	
Factor 5		
Factor 4	.31597 16773 16773 .10788 .69448 .34170 00657 .18027	
Factor 3	1. 26699 26699 26699 26699 26699 26699 26699 26699 26699	
Pactor 2	.35330 .34755 .54759 .13068 .25556 .02761 .02761 .01722 .20195 .15629 .26475 .65096 .46970	
Factor 1	71620 .4761 .4761 .00274 .00274 .00233 .00233 .13301 .11754 .10747 .10747 .10747 .10747 .10747 .10768 .01068 .61845 .11316	
	Pactor 1 Pactor 3 Pactor 4 Pactor 5 Pactor 6 Pactor 7 Pactor 7 Pactor 9 Pactor 9 Pactor 7	

## ... TACTOR ANALYBIS

## Pactor Score Coefficient Matrix:

	Pactor 1	Pactor 2	Factor 3	Pactor 4	Factor 5	Factor 6	Pactor	1000	
	:		77000	01057	- 08518	.02946	10867	.07440	
PIIOI	.13842	03555		0000		08783	99090	.04018	
DT T02	00683	03601	10465	95850	. 407.		11760	11066	
		YICUI -	12142	. 12366	. 32321	07870.	11760.	,	
PIIO3	04490	*****		43636	. 08478	-,11890	-,07088	00060	
PIIO	. 19947	.00227	07249			14633	61040	.07857	
BITTO	23030	.06617	.23757	.08486	90KKO.	7001		20426	
	70100	70116	. 08781	.09923	03196	14283	fernt.		
DIId	PET/0"-			14862	.06231	.02324	. 11834	0205	
PIIO7	01621	. 02209	1815.	9 1	37636	00412	12115	08618	
D110	.14520	.04016	03361	16277	EBFED.		3000	20111	
		1000	.04941	.06888	03992	.41543	C2550'-	10011	
FILOS	**************************************	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9575	01660	04820	. 44166	.05156	.06793	
PIIIO	05912	.01572	E/#50.		98696	78870	46423	00678	
07711	02550	91010	.12139	. 12879	96790.			9777	
		11811	- 0724R	.03222	08269	04975	- 000	4/60	
P1112	03934	74947		90360	37110	.01216	0079	. 06355	
PII13	06588	93666.	*cc70.	60970.		0000	12478	.00837	
ALTIA	.07417	18539	00435	13362	. 41/13	0111		01001	
	77000	76101	89E00	08187	. 35633	06613	• F / OO .	10110	
FILLS				02501	15472	. 10143	05294	06567	
PIII6	04987	16210	10100		0000	. 07418	10578	. 08639	
P1117	.000.	03280	. 12971	0.2 3.16	0000			21212	
	08180	17570	.02592	20363	.17721	16661.	014/0.		
91114			16176	06748	.20476	10609	0010.	.00344	
PI119	11990			0.5040	04265	-, 04094	40190	-,00034	4

713597	.17305	.00011	01370	02054		. 07625	06274	-, 11732	10557	. 00065								• • •																									
.10793	.06553	02951	07795	0030		7,1403		15360	10500.	90000	666																		•														
01658	10876	00965	05892	.09438		.01769	23877	••••••	\$11 <b>9</b> 0	106/0.	n n n n n n n n n n n n n n n n n n n							8 1 8 1 8 1 8 Y Y Y X Y X Y X Y X Y X Y X Y X Y Y X Y Y X																									
24763	03003	00289	.01097	02747	. 18697	. 12042	02574	.05890	06315	.12174	.37780							æ 0 ₽																									
- :0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 .	90700	02549	03942	.13014	.10124	.04826	.12604	36139	.04491	.00431	. 02566							<b>4 </b>																		2							. •
9000.		. 01747	10090	.00133	04846	.12009	.05233	.04089	01507	09375	05833	Factor 10	2776	-, 09001	.10723	.07518	.13303	•	Pactor 10	.02087	- , 00063	03623		04915	.00547	04142	.00054	12056	20251	.27664	13794	02482	01191	.05341	.16971	. 61553	19144	02105	17103	.07881	.05669	02092	04382
06294	. 1350¢	.05743		13404	10253	20136	.02416	03009	. 01394	.16329	.00367	Pactor 9	•	24741	. 05925	13042	01786		Factor 9	.14650	00244	19124	03978	64166	. 09214	.03251	09144	04382	30754	96650.	12994	.03723	17904	18061	. 42892	19970	71820	.06385	.02748	. 04960	08527	12174	02250
To the second	PILID	P1124	62114	71120					2111	11110	PII34			#I101	6110	9110	PITOS	• %		PITOG	PIIOT	PIIO	60IId	PILIO	PILLI	FILLS	PIII4	PIIIS	71114	PITIO	PI119	PI120	PIIZI	91123	PIIZ	P1125	P1126	P1128	P1129	PII30	PII31	PII32	PI134

.11. 07124 .07124 .07124 .23265 .06412 .12918 .00005 .06526 .39077

Covariance Matrix for Setimated Regression Factor Scores:

Pactor 9	00000.
Factor 0	00000.
Factor 7	00000.
Pactor 6	00000.
Factor 5	1.00000 .00000 .00000 .00000 .00000
Pactor 4	00000. 000000. 000000.
Factor 3	000000000000000000000000000000000000000
Pactor 2	000000
Pactor 1	000000.
	Pactor 1 Pactor 2 Pactor 3 Pactor 6 Pactor 6 Pactor 7 Pactor 7 Pactor 7 Pactor 7 Pactor 7 Pactor 10

Pactor 10

Pactor 10 1.00000

10 PC EXACT factor scores will be saved.

Pollowing factor scores will be added to the working file:

		PII01				Page	1 of 1
	Count	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Row
FUNCTION		1.00	2.00	3.00		5.00	Total
PONCTION .	1.00		1	1	4	1	7
Ammunition	-					<u> </u>	5.6
Engineer	2.00		2				1.6
Chemical	4.00			1	1		1.6
Maintenan	5.00 Ce		5	•	6	1	16 12.7
POL	6.00	2	8	1	3	1	15 11.9
Civil Mil	7.00 Ops	1	1	1	6	3	12 9.5
Medical	8.00		1	3	3	2	6.3
Transport	10.00 ation	2	8	10	7	2	29 23.0
Signal	12.00				1	1	1.6
MP/CID	14.00				2		1.6
PSS	17.00	2	3	1			4.8
Supply	19.00	3	3	2	4	5	17 13.5
Other	21.00			1	3	1	3.2
Observer	22.00 /Control		1	1	1	1	3.2
	Column Total	10 7.9	33 26.2	26 20.6	40 31.7	17 13.5	126 100.0

Chi-Square	Value	DF	Significance
		****	
Pearson	57.48552	52	.27929
Likelihood Ratio	61.16176	52	.18010
Mantel-Raenszel test for linear association	. 05484	1	.81484

-:. .

Minimum Expected Frequency - .159
Cells with Expected Frequency < 5 - 65 OF 70 ( 92.94)

Statistic	Value	ase1	Val/ASEO	Approximate Significance
Kendall's Tau-b	.02047	.07160	.28593	
Kendall's Tau-C	.02094	.07325	.28593	
Gamma Schers' D :	.02478	.08666	.28593	
symmetric	.02043	.07143	.28593	
with FUNCTION dependent	.02194	.07675	.28593	

with FII01

.01910

.06680

. 28593

Number of Missing Observations: 7

## FUNCTION by PIIO2 Basy to Operate

		PII02					Page	1 0
	Count	Strongly Disagre 1.00	_	Somewhat Disagre	Agree	_	Strongly Agree 6.00	R.
UNCTION .		1.00	2.00	3.00	4.00	3.00	6.00	10
Assunition	1.00			1	3	2	1	
Chemical	4.00			1	1			
Maintenan	5.00 C <b>a</b>	1		3	4	6	2	1
POL	6.00		1			,	3	1
Civil Mil	7.00 Ops			3	4	2		
Medical	8.00			2	1	1	4	
Transport	10.00		3	6	7		3	,
Signal	12.00				1	1		
MP/CID	14.00				1			
<b>PSS</b>	17.00		1	1	1	1		
Supply	19.00		2		5	s	2	,
Other	21.00			1	1	2		
Observer	22.00 /Control		1	1	2			
-	Column Total		7.0	19 16.7	31 27.2	40 35.1	15 13.2	, 10

Chi-Square	Value	DF	Significance
	********	****	*********
Pearson	56.19982	60	.61535
Likelihood Ratio	64.27171	60	.32938
Mantel-Heenssel test for	1.12700	1	.28842

.003 Minimum Expected Proquency -Cells with Expected Prequency < 5 - 74 OF 78 ( 94.94)

Statistic	 Value	ASEL	Val/AREO	Approximate Significance

Kendall's Tau-b Kendall's Tau-c Somers' D :

-.07893 -.07664 -.09653 .06845 -1.15093 .06659 -1.15093 .08354 -1.15093

THE STATE OF THE S

 symmetric
 -.07873
 .06827
 -1.15093

 with FUNCTION dependent
 -.08483
 .07352
 -1.15093

 with PII02 dependent
 -.07344
 .06375
 -1.15093

Number of Missing Observations: 19

## FUNCTION by PIIO3 Reports Army Standard Format

	Count	PIIO3					Page	1 of 1
	Counc	Strongly Disagre	Disagree	Disagre	Agree	_	Strongly Agree 6.00	Row Total
FUNCTION .					4.00	3.00	0.00	TOCAL
Ammunition	1.00 n			1	4	2		7 5.8
Engineer	2.00			1	1			2 1.7
Chemical	4.00				1	1		2 1.7
Maintenan	5.00 ce		1		8	5	1	15 12.5
POL.	€.00	1	2	1		9		13 10.8
Ciail Mil	7.00 Ops			1	4	3	2	10 8.3
Medical	8.00			2	5	1		8 6.7
Transport	10.00 ation		3	5	12	•	1	29 24.2
Signal	12.00				1	1		2 1.7
MP/CID	14.00		:		1	1		2 1.7
PSS	17.00		1		3	1		5 4.2
Supply	19.00	1		1	6	6	3	17 14.2
Other	21.00				1	3		4 3.3
Observer	22.00 /Control	1		2	1			4 3.3
	Column Total	_	7 5.8	14 11.7	48 40.0	41 34.2	7 5.8	120 100.0

Chi-Square	Value	DF	Significance
~~~~			********
Pearson	64.69663	<b>6</b> 5	.48728
Likelihood Ratio	68.40281	€5	.36255
Mantel-Haenszel test for linear association	.03126	1	. 25966

Hinisum Expected Frequency - .050
Cells with Expected Frequency < 5 - 77 OF 84 ( 91.7%)

Statistic Value ASE1 Val/ASE0 Significance

Kendall's Tau-b	01081	.07264	-,14883
Kendall's Tau-c	01017	.06831	14883
Garma	01367	.09186	14883
Somers' D :			
symmetric	01075	.07221	14883
with FUNCTION dependent	01206	.08106	14883
with PII03 dependent	00969	.06511	14883

Number of Missing Observations: 13

## FUNCTION by PIIO4 Excellent Trainer

		PIIO4					Page	1 of 1
	Count	Strongly Disagre	Disagree 2.00	Disagre	Agree		Strongly Agree 6.00	Row Total
FUNCTION .		1.00	2.00	3.00	4.00	3.00	8.00	10541
Ammunition	1.00		1		3	2	1	7 5.7
Engineer	2.00			1				.8
Chemical	4.00				1	1		2 1.6
Maintenan	5.00 ce		3	2	6	3	1	15 12.3
POL	6.00	3	1	1	6	3	1	15 12.3
Civil Mil	7.00 Ops		1	1	6	4		12 9.8
Medical	8.00				4	1	3	6.6
Transport	10.00 cation		1	7	10	8	2	28 23.0
Signal	12.00					2		1.6
MP/CID	14.00					2		1.6
PSS	17.00		2	1	2			4.1
Supply	19.00	2	2	2	6	3	2	17 13.9
Other	21.00				1	2	,1	3.3
Chserver	22.00 (Contro)	L		2	1		1	3.3
	Column Total		11 9.0	17 13.9	46 37.7	31 25.4	12 9.8	122 100.0

Cui-Square	Value	DF	Significance
Pearson	71.05967	65	.28303
Likelihood Ratio	66.99973	65	.40827
Mantel-Haensyel test for	.03149	1	.85914

Minimum Expected Frequency - .041
Cells with Expected Frequency < 5 - 79 OF 84 ( 94.04)

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<b>Statistic</b>	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b	.01852	.07474	.24771	
Kendall's Tau-c	.01806	.07291	.24771	
Gamma Somers' D :	.02263	.09132	.24771	
symmetric	.01847	.07454	.24771	
with FUNCTION dependent	.01995	.08053	.24771	
with PII04 dependent	.01719	.06937	.24771	

Number of Missing Observations: 11

FUNCTION by PIIOS Little Training Value

	PI105					Page	l of 1
Count	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	
**************************************	1.00				5.00		Row Total
FUNCTION		3	1		2	<del> </del>	_
Assumition						1	5.5
2.00 Engineer				1	1		2 1.6
4.00 Chemical		1				1	2 1.6
5.00 Maintenance	1	4	5	5	1		16 12.5
FOL	2	2	7	4	1		16 12.5
7.00 Civil Mil Ops	3	2	3	2	1	1	12 9.4
8.00 Medical	4	2	2	1			9 7.0
10.00 Transportation	4	14	6	5			29 22.7
12.00 Signal	'	2					2 1.6
14.00 MP/CID		1	1				2 1.6
17.00 <b>PSS</b>	1			1	2	2	4.7
19.00 Supply	5	1	5	5	1		17 13.3
21.00 Other	1	2			1		3.1
22.00 Observer/Contro	_	1	1	1			3.1
Colum Tota		35 27.3	31 24.2	25 19.5	10 7.8	5 3.9	128 100.0

Chi-Square	Value	DF	Significance
			*********
Pearson	92.23293	65	.01481
Likelihood Ratio	84.80028	65	.05015
Mantel-Enemssel test for linear association	.84529	1	.35789

Statistic	Value	ASB1	Val/ASE0	Approximate Significance
Rendall's Tau-b	11966	.07230	-1.65231	
Kendall's Tau-c	11968	.07243	-1.65231	
Gamma	14142	.08525	-1.65231	
Somers' D :				
symmetric	11950	.07220	-1.65231	
with FUNCTION dependent	12604	.07611	-1.65231	
with PIIO5 dependent	11360	.06869	-1.65231	

Number of Missing Observations: 5

## FUNCTION by PIIO6 Spot/Alert Reports Tailorable

America ph bire	aboc/wre	ire mapore	a lallor	1914			
Count	PII06					Page	1 of 1
	Disagre	Disagree	Disagre	Agree		Strongly Agree	Row
FUNCTION	1.00	2.00	3.00	4.00	5.00	6.00	Total
1.00 Ammunition			1	3	2		6 5.9
4.00 Chemical			1		1		2 2.0
5.00 Maintenance			2	6	3	1	12 11.9
6.00 POL		1	1	6	2	1	11 10.9
7.00 Civil Mil Ops				5	5		10 9.9
8.00 Medical		1	2	3	2		7.9
10.00 Transportation		4	2	8	8	1	23 22.8
12.00 Signal					1	1	2 2.0
MP/CID					2		2.0
17.00 PSS				3	2		5.0
19.00 Supply		1	1	1	7	2	12 11.9
21.00 Other		1	1		2		4.0
22.00 Observer/Contro	i i	1	1			1	4.0
Colum Tota	-	9 8.9	12 11.9	35 34.7	37 36.6	7 6.9	101 100.0
Chi-Square			lue	DF		_	icance.
Pearson Likelihood Ratio			1100 2162	60 60			6030 67 <b>68</b>

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Mantel-Haenszel test for linear association

.00302

Minimum Expected Prequency - .020 Cells with Expected Prequency < 5 - 76 OF 78 ( 97.4%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
Kendall's Tau-b	.06502	.08799	.74125	
Kendall's Tau-c	.06211	.08379	.74125	
Gamma	.08078	.10960	.74125	
Somers' D :			- · · ·	
aymmetric	.06468	.08753	.74125	
with FUNCTION dependent	.07201	.09774	.74125	
with PIIO6 dependent	.05871	.07923	.74125	

Number of Missing Observations: 32

FUNCTION by PII07 Prior CSSTSS Training Inadequate

	_	PII07					Page	1 of 1
	Count	Disagre		Disagre	Agree	ydree	Strongly Agree	Row
FUNCTION .		1.00	2.00	3.00	4.00	5.00	6.00	Total
Ammunition	1.00			1		1	3	5 4.2
Ingineer	2.00						2	2 1.7
Chemical	4.00		1				1	2 1.7
Maintenan	5.00 ce	1	3		3	6	3	16 13.3
POL	6.00	2	•		3	3	•	16 13.3
Civil Nil	7.00 Ops		2	1	1	1	5	10 8.3
Medical	8.00		2	1	1	3	2	9 7.5
Transport	10.00 ation	5	1	2	1	7	12	28 23.3
Signal	12.00					1	2 .	2 1.7
MP/CID	14.00				1	1		2 1.7
PSS	17.00	1			1	3		4.2
Supply	19.00	2	1	3	1	3	5	15 12.5
Other	21.00		1		. 1		2	3.3
Observer,	22.00 /Control				1		3	3.3
	Column Total		15 12.5	8 6.7	14 11.7	29 24.2	43 35.0	, 120 100.0

Chi-Square	Value	DF	Significance
********		****	*********
Pearson	56.61358	65	.76134
Likelihood Ratio	66.25416	65	.43340
Mantel-Haenszel test for linear association	.00508	1	.94317

Minimum Expected Frequency - .133
Cells with Expected Prequency < 5 - 79 OF 84 ( 94.0%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b	. 01336	.07124	.18754	
Kendall's Tau-c	.01317	.07021	.18754	
Gamma	.01613	.08604	.18754	
Somers' D :				
symmetric .	.01333	.07110	.18754	
with FUNCTION dependent	.01423	.07589	.18754	
with PII07 dependent	.01254	.06688	.18754	

Number of Missing Observations: 13

## FUNCTION by PIIOS Realistic Doctrinal Representation

	Count	PII08					Page	1 of 1
	Comit	Strongly Disagre	Disagree 2.00	Disagre	Agree	_	Strongly Agree 6.00	Row Total
FUNCTION	1.00	2		1	3	1		7
Ammunitio		•				•		5.6
Engineer	2.00	1	1					1.6
Chemical	4.00	1		1			: : :	2 1.6
Maintenar	5.00 ace		1	5	6	3		15 11.9
POL	6.00	4	6	2	3	1		16 12.7
Civil Ni	7.00 1.0ps	1	1	2	5	3		12 9.5
Medical	8.00		2	3	3	1		7.1
Transpor	10.00 tation	2	7	4	13	2	1	29 23.0
Signal	12.00	1			1			1.6
MP/CID	14.00			1		1		1.6
PSS	17.00	3		3				4.6
Supply	19.00	3	3		7	3		16 12.7
Other	21.00			1		3		3.2
Observe	22.00 r/Contro	1	1	1		1		3.2

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MP/CID	14.00		1			1		1.6
PSS	17.00				4	1	1	4.8
Supply	19.00	1	2	2	3	5	3	16 12.7
Other	21.00		3			1		3.2
Observe	22.00 r/Control		1			3		3.2
	Column Total	3 2.4	18 14.3	17 13.5	29 23.0	36 28.6	23 18.3	126 100.0

Chi-Square	Value DF		Significano	
****		****	*******	
Pearson	75.36372	65	.17814	
Likelihood Ratio	75.44139	65	.17654	
Mantel-Haenszel test for linear association	1.24945	1	. 26366	

Minimum Expected Prequency - .048
Cells with Expected Prequency < 5 - 81 OF 84 ( 96.4%)

Statistic	Value	ASEL	Val/ASEO	Approximate Significance
***************************************			******	
Kendall's Tau-b	06838	.07675	88955	
Kendall's Tau-c	06848	.07698	88955	
Gamma	08108	.09083	88955	
Somers' D :				
symmetric	06829	. 07665	88955	
with FUNCTION dependent	07197	.08078	88955	
with PIII1 dependent	06497	.07293	88955	

Number of Missing Observations: 7

FUNCTION by PII12 Request Procedures > propriate

		PII12					Page	1 of 1
	Count	Strongly Disagre 1.00		Disagre	Agree	_	Strongly Agree 6.00	Row Total
FUNCTION _	1.00	<del></del>	2	3	<del>                                     </del>	1	<del> </del>	_
Ammunition			_	•	•	•		·5.9
Engineer	2.00				1			.8
Chemical	4.00		1			1		2 1.7
Maintenand	5.00 •	1	1	5		1		16 13.6
POL	6.00	4	3	3	3			13 11.0
Civil Mil	7.00 Ops	1	1	2	3	3		10 8.5
Medical	8.00			4	2	1		7 5.9
		<b></b>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	1

PSS	1	Í	1	ļ	-	!		4.8
Supply	19.00	3	2	1	5	6		16 12.7
Other	21.00			3	-	1	<del></del>	3.2
Observer/	22.00 Control	1	1	1	1			3.2
	Column Total	11 6.7	25 19.8	24 19.0	37 29.4	27 21.4	2 1.6	126 100.0

Chi-Square	Value	DF	Significance
	*********		
Pearson	62.18837	65	. 57594
Likelihood Ratio	65.18174	65	.47034
Mantel-Haenszel test for linear association	.25008	1	.61702

Minisum Expected Frequency - .032
Cells with Expected Frequency < 5 - 80 OF 84 ( 95.2%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b	02596	. 06836	37960	
Kendall's Tau-c	02585	.06810	37960	
Gamma	03105	.08176	37960	
Somers' D :				
symmetric	02592	.06825	37 <del>9</del> 60	
with FUNCTION dependent	02747	. 07234	37960	
with PII10 dependent	02453	.06460	~.37960	

Number of Missing Observations: 7

FUNCTION by PIII1 Info Fidelity Not Present

		PIII1					Page	1 of 1
	Count	Strongly Disagre 1.00		Disagre	Agree	•	Strongly Agree 6.00	Row Total
Ammunition	1.00			2	2		3	7 5.6
Engineer	2.00						2	'2 1.6
Chemical	4.00		1				1	2 1.6
Maintenan	5.00 ce	1	2	4	4	2	3	16 12.7
POL	6.00		1	2	3	2	6	14 11.1
Civil Nil	7.00 Ops		3	1	2	6	1	13 10.3
Medical	8.00		1	2	4	2		9 7.1
Transport	10.00	1	3	3	7	12	3	29 23.0
Signal	12.00			1		1		2 1.6

21.00 Other					•	:	3.2
22.00 Observer/Control		2		2			3.2
Column Total	7.2	20 16.0	17 13.6	43 34.4	33 26.4	3 2.4	125 100.0

Chi-Square	Value	DF	Significance
			*********
Pearson	83.57928	65	.06019
Likelihood Ratio	87.05544	65	.03532
Mantel-Haenszel test for	.17670	1	.67422

Minimum Expected Frequency - .024
Cells with Expected Frequency < 5 - 79 OF 84 ( 94.0%)

Value	ASE1	Val/ASEO	Approximate Significance	
	******		**********	
. 05576	.07093	.78611		
.05468	.06956	.78611		
.06735	.08562	.78611		
. 05562	.07075	.78611		
. 05979	.07600	.78611		
.05200	.06620	.78611		
	.05576 .05468 .06735 .05562 .05979	.05576 .07093 .05468 .06956 .06735 .08562 .05562 .07075 .05979 .07600	.05576 .07093 .78611 .05468 .06956 .78611 .06735 .08562 .78611 .05562 .07075 .78611 .05979 .07600 .78611	

Number of Missing Observations: 8

## FONCTION by PII10 Appropriate Time between Events

Count	PII10					Page	1 of 1
Counc	Strongly Disagre		Somewhat Disagre	Agree		Agree	Row
FUNCTION	1.00	2.00	3.00	4.00	5.00	6.00	Total
1.00 Ammunition		3	1	2	1		7 5.6
2.00 Engineer		1		1			2 1.6
4.00 Chemical				1	1		2 1.6
5.00 Maintenance		1	3	6	5		15 11.9
FOL	4	5	1	4	2		16 12.7
7.00 Civil Hil Ops		•	2	2	4		12 9.5
8.00 Medical		3	3	2	3		9 7.1
10.00 Transportation	2	4	*	3	4	2	29 23.0
12.00 Signal			1	1			2 1.6
MP/CID				2			1.6
17.00	2	2	1	1			•

	L	<u></u>			<u> </u>		
Column	19	22	24	41	19	1	126
Total	15.1	17.5	19.0	32.5	15.1	. 8	100.0

Chi-Square	<b>Value</b>	D <b>F</b>	Significance
	*******	****	********
Pearson	72.43968	65	.24600
Likelihood Ratio	80.98873	65	.08710
Mantel-Haenssel test for linear association	. 12854	1	.71995

Minimum Expected Frequency - .016
Cells with Expected Frequency < 5 - 79 OF 84 ( 94.0%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b Kendall's Tau-c	.03938	.075 <b>8</b> 3 .075 <b>4</b> 2	.51914 .51914	
Gamma Somers' D : symmetric	.04688	.09021	.51914	
with FUNCTION dependent with FIIOS dependent	.04173 .03716	.08037 .07155	.51914 .51914	•

Number of Missing Observations: 7

FUNCTION by PII09 Appropriate Event Sequencing

		P1109					Page	1 of 1
	Count	Strongly Disagre		Disagre	Agree	_	Agree	Row Total
FUNCTION								
Ammunitio	1.00 or		1	2	2	2		7 5.6
Engineer	2.00		1					.8
Chemical	4.00				1	1		2 1.6
Maintenar	5.00 ace		1	2	7	5		15 12.0
POL	€.00	5	4	1	5	1		16 12.8
Civil Mi	7.00 1 Ops	1	3	3	1	. 4		12 9.6
Medical	8.00			2	4	3		7.2
Transpor	10.00 tation		3	4	13	7	2	23.2
Signal	12.00			1	1			2. 1.6
MP/CID	14.00			1		1		1.6
PSS	17.00	1	3	1			1	4.8
Supply	19.00	2	2 -		7	5		16 12.8

	10.00	1 )	4 )	4 1	11		1	29
Transport	tation	1	ļ	}		1		24.6
Signal	12.00				1	1		1.7
MP/CID	14.00				3		<del></del>	2 1.7
PSS	17.00		2	1	2			5 4.2
Supply	19.00	3	2	3	7	1		16 13.6
Other	21.00				4		<del></del>	3.4
Observer	22.00 Control	<del></del>		1	1	2		4 3.4
	Column Total	10 8.5	16 13.6	26 22.0	46 39.0	19 16.1	.8	118 100.0

Chi-Square	Value	DF	Significance
***			-
Pearson	61.86614	65	.58732
Likelihood Ratio	63.99358	65	.51202
Mantel-Haenszel test for	.72874	1	. 39329

Minimum Expected Frequency - .008
Cells with Expected Frequency < 5 - 79 OF 84 ( 94.0%)

Value	ase1	Val/ASE0	Approximate Significance
********			
.11049	.06792	1.62600	
.10704	.06583	1.62600	
.13574	.08337	1.62600	
.11016	.06772	1.62609	
.11926	.07346	1.62600	
.10236	.06285	1.62600	
	.11049 .10704 .13574 .11016 .11926	.11049 .06792 .10704 .06583 .13574 .08337 .11016 .06772 .11926 .07346	.11049 .06792 1.62600 .10704 .06583 1.62600 .13574 .08337 1.62600 .11016 .06772 1.62602 .11926 .07346 1.62600

Number of Missing Observations: 15

# FORCTION by PII13 Resource Distribution Appropriate

	Count	PII13					Page	1 of 1
	Counc	Strongly Disagre 1.00		Disagre	Agree		Strongly Agree 6.00	Row
Ammunition	1.00		1	1	3	2		7 5.9
Ingineer	2.00			1				
Chemical	4.00				1	2		2 1.7
Maintenan	5.00 ce	1	1	4	9	1		16 13.6
POL	6.00	4	1	1	4	3		13 11.0
	7.00	1	2	1	5	2		11

Civil Mil 0	pa	1	1	1	1	1	1	
Medical	●.00			4	2	1		
1 Tansportat	10.00 :ion	1	4	6	11	5	1	;
; Signal	12.00				1	1		
1 <b>09/CID</b>	14.00				2			1
PSS	17.00		1	2	2			
Supply	19.00	2	4		6	4		
Other	21.00				4			
Observer/C	22.00 Control			1	2	1		
	Column Total	9 7.6	14 11.9	21 17.8	52 44.1	21 17.8	1 .8	1

Chi-Square	Value	DF	Significance
Pearson	53.92699	65	.83476
Likelihood Ratio	55.55305	65	.79196
Mantel-Haenszel test for linear association	. 94870	1	. \$2535

Minimum Expected Frequency - .008

Cells with Expected Frequency < 5 - 80 OF 84 ( 95.2%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
***************	~			************
Kendall's Tau-b	.02567	.07001	.36659	
Kendall's Tau-c	.02448	.06677	.36659	
Gamma	.03216	.08772	. 36659	
Somers' D :				
symmetric	.02555	.06970	.36659	
with FUNCTION dependent	.02823	.07701	.36659	
with PII13 dependent	. 02334	.06366	. 36659	

Number of Missing Observations: 15

# FUNCTION by PII14 Replicated Airland Battle Doctrine

_		PII14				Page	1 of 1
•	Count	Strongly Disagre 1.00	_	Disagre		gr <b>ee</b> 5.00}	Row Total
FUNCTION _							
Ammition	1.00		1		6		7 6.1
Engineer	2.00	1	1				2 1.8
Chemical	4.00				2		2 1.8
Maintenanc	5.00		1	1	11	2	15 13.2

		Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	Row
		1.00	2.00	3.00	4.00	5.00	6.00	Total
Lanciion —	1.00	<u> </u>	2	2	2	1		7
Ammunition								5.9
Engineer	2.00			2				2 1.7
Chemical	4.00			1	1			2 1.7
Maintenanc	5.00 •		4	5	3	4		16 13.6
POL	6.00		3	3	3	3	2	14 11.9
Civil Mil	7.00 Ops		1	2	3	1	1	8 6.8
Medical	8.00	1	4	2	2			9 7.6
Transport	10.00 ation	1		6	5	6	3	29 24.6
Signal	12.00				1		1	2 1.7
MP/CID	14.00			1	1			2 1.7
PSS	17.00			1	1		3	5 4.2
Supply	19.00	1	2	3	3	3	3	15 12.7
Other	21.00		1	2				3 2.5
Observer/	22.00 Control			2	1	1		3.4
	Column Total		25 21.2	32 27.1	26 22.0	19 16.1	13 11.0	118 100.0

Chi-Square	Value	DF	Significance
**********	*******		
Pearson	52.34176	65	.87123
Likelihood Ratio	55.78058	65	.78556
Mantel-Haenssel test for linear association	1.90687	1	.16731

Minimum Expected Fraquency - .051
Cells with Expected Fraquency < 5 - 81 OF 84 ( 96.4%)

3 Statistic	Value	ase1	Val/ASRO	Approximate Significance
		******		********
Kendall's Tau-b	.08335	.06439	1.29332	
Kendall's Tau-c	.08325	.06437	1.29332	
Garrie	.09973	.07695	1.29332	
Somers' D :				
symmetric	.08325	.06432	1.29332	
with FUNCTION dependent	.08734	.06745	1.29332	
with PII17 dependent	.07953	.06148	1.29332	

Ammunition	•	1		1	ļ	ł		5.8
Engineer	2.00				1			.8
Chemical	4.00	1			1			2 1.7
Maintenan	5.00 Ce		3	1	7	4	1	16 13.3
POL	6.00	1	1	2	4	5	1	14 11.7
Civil Mil	7.00 Opa	1	3	3	2	3		12 10.0
Medical	8.00	1		2	2	2	1	8 6.7
Transport	10.00	2	5	5	8	6	3	29 24.2
Signal	12.00				1	1		2 1.7
MP/CID	14.00			2				2 1.7
PSS	17.00		3		2			5 4.2
Supply	19.00	2		1	7	4	1	15 12.5
Other	21.00				2	؞		3 2.5
Observer	22.00 /Control	1	2	1				3.3
	Column Total	9 7.5	18 15.0	19 15.8	40 33.3	27 22.5	7 5.8	120 100.0

Chi-Square	Value	DF	Significance
***************************************			********
Pearson	58.72524	65	.69501
Likelihood Ratio	61.99542	65	.58276
Mantel-Haenszel test for linear association	.61813	1	.43174

Minimum Expected Frequency - .058
Cells with Expected Frequency < 5 - 80 OF 84 ( 95.2%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Rendell's Tau-b	04087	.06647	61450	
Kendall's Tau-c	04050	.06591	61450	
Garma	04924	.08003	61450	
Somers' D :				
symmetric	04081	.06637	61450	
with FUNCTION dependent	04318	.07022	~.61450	
with PII16 dependent	03869	.06293	61450	

Number of Missing Observations: 13

FUNCTION by PII17 CSSTSS Info Not Accurate

Chemical	4.00	-	1			1		2 1.7
Maintenan	5.00			2	8	4	2	16 13.6
POL.	€.00				3	7	3	13 11.0
Civil Mil	7.00 Ops		1	1	6	3		11 9.3
Medical	8.00			1	5		1	7 5.9
Transport	10.00	2	2	2 .	12	6	4	28 23.7
Signal	12.00			-	1	1		2 1.7
MP/CID	14.00			1.	1			2 1.7
PSS	17.00		3	1		1		5 4.2
Supply	19.00	1		2	4	7	2	16 13.6
Other	21.00					3		3 2.5
Observer	22.00 /Control			4				3.4
	Column Total	3 2.5	8 6.8	14 11.9	45 38.1	35 29.7	13 - 11.0	118 100.0

Chi-Square	Value	D <b>P</b>	Significance
****	44444		***********
Pearson	102.34424	65	.00215
Likelihood Ratio	86.47447	65	.03872
Mantel-Haenszel test for linear association	1.91756	1	.16613

Minimum Expected Frequency - .051
Cells with Expected Frequency < 5 - 80 OF 84 ( 95.2%)

Statistic	Value	ASE1	Val/ASRO	Approximate Significance
Kendall's Tau-b Kendall's Tau-c Gamma	09155 08808 11283	07420 07171 09100	-1.22820 -1.22820 -1.22820	
Somers' D : symmetric with FUNCTION dependent with PIII5 dependent	09121 09984 08395	.07392 .08069 .06826	-1.22820 -1.22820 -1.22820	

Number of Missing Observations: 15

# FUNCTION by PIII6 Information Timeliness

	Count	PII16			Page 1 of			
PORCTION	COLIIC	Strongly Disagre 1.00		Somewhat Disagre 3.00	Agree	_	Strongly Agree 6.00	Row Total
	1.00		1	2	3	1		7

H	<del>+</del>					1
POL.	1	3		2	3	9.6
7.00 Civil Nil Ope			5	5	2	12 10.5
8.00 Medical		1	1	4	1	7 6.1
10.00 Transportation	4	4	6	11	2	27 23.7
12.00 Signal		1		2		1.8
14.00 MP/CID	,		2			1.8
17.00 PSS	1	2	1	1		4.4
19.00 Supply	2	1	2	5	5	15 13.2
21.00 Other			1	1	1	3 2.6
22.00 Observer/Control	1	1		2		3.5
Column Total	9 7.9	15 13.2	22 19.3	52 45.6	16 14.0	114 100.0

Chi-Square	Value	DF	Significance
	********		*********
Pearson	63.51515	52	.13147
Likelihood Ratio	67.63344	52	.07137
Mantel-Haenszel test for linear association	.91297	1	.33933

Minimum Expected Frequency - .158

Cells with Expected Frequency < 5 - 64 OF 70 ( 91.4%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
Kendall's Tau-b Kendall's Tau-c Gasma	~.08498 ~.08387 ~.10650	.07563 .07466 .09480	-1.12346 -1.12346 -1.12346	
Somers' D : symmetric with FUNCTION dependent with PIII4 dependent	08452 09431 07657	.07522 .08391 .06820	-1.12346 -1.12346 -1.12346	

Number of Missing Observations: 19

# FUNCTION by PII15 Summary Reports Friendly

	Count	PIIIS Page 1							
	Count	Strongly Disagre 1.00		Disagre	Agree	_	Strongly Agree 6.00	Row Total	
PONCTION .	1.00		1		3	2	1	7 5.9	
Engineer	2.00				2			2 1.7	

	Count	PIILS					Page	1 of 3
	Count	Strongly Disagre 1.00	Disagree 2.00	Disagre	Agree		Strongly Agree 6.00	Row Tota
UNCTION		1.00	2.50	3.50	1.00	1 3.00	<b></b>	
Ammunitio	1.00	1	2	1	2	1		5.
Engineer	2.00	1	i		1			1.
Chemical	4.00		2					1.
Maintenar	5.00 ace	1	6	9				1 13.
POL	€.00	3	4	3	2		2	1 11.
Civil Mi	7.00 1 Ops		5	3	3			1 8.
Medical	8.00		6	3				7.
Transpor	10.00 tation	4	13	10		1	1	23.
Signal	12.00		1		1			1.
MP/CID	14.00		1	1				1.
PSS	17.00	1	3	1				4.
Supply	19.00	3	4	7	2			13.
Other	21.00		1	1		2		3.
Observe:	22.00 r/C <i>o</i> ntrol		3	1				3.
	Colum Tota:		51 41.5	40 32.5	11 8.9	3.3	3 2.4	120 100

Chi-Square	<b>Value</b>	DF	Significance
			**********
Pearson	88.47964	65	.02805
Likelihood Ratio	71.79944	65	26279
Mantel-Haenssel test for	.14073	1	.70756

Minimum Expected Prequency - .049
Cells with Expected Prequency < 5 - 77 OF 84 ( 51.7%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b	~ . 03258	.07675	~.42452	
Kendall's Tau-C	03062	.07212	42452	
Germa	04118	.09696	42452	
Somers' D :				
symmetric	~.0323#	.07626	42452	
with FUNCTION dependent	~.03646 .	.08585	42452	
with PII18 dependent	02912	.06861	42452	

FUNCTION by PIII9 Functional Area Interface Correct

		PII19					Page	1 of 1
	Count	Strongly Disagre 1.00		Disagre	Agree	_	Strongly Agree ( 6.00)	Row Total
DICTION .			<u>}</u>			<b></b>		
Ammunitio	1.00 n	1	1	1	1	3		5.6
Engineer	2.00			1		1		1.
Chemical	4.00					2		1.1
Maintenan	5.00 .ce		1	5	7	2		1! 12.4
POL	6.00	1	4	2	5	2		14 11.
Civil Ni	7.00 L Ops		2		8	1		9.
Medical	8.00		1	3	3	1		6.
Transport	10.00 tation	2	5	4	11	6	1	2 24.
Signal	12.00		1			1		1.
MP/CID	14.00				1	1		1.
PSS	17.00	3	3	1				5.
Supply	19.00	2		4	7	2	1	13.
Other	21.00				1	2		2.
Observer	22.00 Control			1	2	1		3.
	Column Total	-	17 14.0	22 18.2	46 38.0	25 20.7	2 1.7	12 100.

Chi-Square	. Value	DF	Significance	- 27
Pearson	69.50733	<b>6</b> 5	.32826	
Likelihood Ratio	70.47338	65	.29968	
Mantel-Haenszel test for linear association	.09007	1	.76409	s vite u

Minimum Expected Frequency - .033
Cells with Expected Frequency < 5 - 78 OF 84 ( 92.9%)

Statistic	Value	<b>AST</b> 1	Val/ASEO	Approximate Significance
Kendall's Tau-b	01 <b>8</b> 16	.07504	24196	
Kendall's Tau-c	01770	.07317	24196	

Gamma -.02214 .09146 -.24196
Somers' D :

symmetric -.01811 .07483 -.24196
with FUNCTION dependent -.01956 .08083 -.24196
with FIII9 dependent -.01686 .06967 -.24196

Number of Missing Observations: 12

# FUNCTION by PII20 Info Fidelity Not Present PII20

	Count	,					34	I OI I
		Strongly	Disagree	Somewhat	Somewhat	Acres	Strongly	
		Disagre		Disagre	Agree		Agree	Row
		1.00	2.00			5.00		
FUNCTION .		<u> </u>						
	1.00	1	1	3	1	1	1	7
Ammunitic	n.					ł		5.7
			ļ	<b></b>		<del></del>		
	2.00	(	ł	1		\$		1
Engineer		ł	ì	ŀ		1		.8
	4	<del></del>	<del> </del>			<b></b>		
Chemical	4.00	ł	1	1	ļ	]	<b>,</b>	2
CHEMICAL		<b>[</b>	1	ļ	ļ	İ	į į	2.6
	5.00		1	6	6	3	<del></del>	
Maintenan		ļ .	1		l	1		16 13.1
		<u> </u>	<u> </u>	<u> </u>	1	1	ļ	13.1
	6.00		1	4	1	5	1	14
POL		1	1	1	1	1		11.5
			<u> </u>	<u> </u>				]
	7.00	1	1	3	3	2	1	11
Civil Mil	Ops	1	1	ł	ł	1	ļ	9.0
			<del> </del>	<del> </del>	<del> </del>		<b></b>	]
	8.00	l	2	1	3	2	l	8
Medical		1	}	}	}	)	)	6.6
	10.00	2	5	<del> </del> -	<del> </del>	<del> </del>		_
Transport		2	)	5	6	9	2	29
rransport	racron	ļ		1	l		1	23.8
	12.00		1		1		†	2
Signal		1	_	}	_	f	ĺ	1.6
		1	1			<u> </u>		1.0
	14.00	1	1		_	1		2
MP/CID		- {	1	i	l	1	ł	1.6
•			<del> </del>	<del> </del>	<u> </u>	<del> </del>	L	}
	17.00	1	1	1	1	4	1	6
PSS		1	1	l	ł	1	l	4.9
		<del> </del>	+	<del> </del>	<del> </del>	<del> </del>	<del> </del>	}
Supply	19.00	1	3	6	1	4	2	16
anbbra		1	1	1	1		}	13.1
	21.00		1	1	2	<del>                                     </del>	<del>                                     </del>	1 _
Other	-2.00	į	1 -	-	•	i	•	3.3
		<u> </u>		1	<u> </u>	1		] 3.3
	22.00		1	2		2		
Chserver	/Control	j	3	J	]	1	1	3.3
					ــــــــــــــــــــــــــــــــــــــ	<u> </u>	<u> </u>	i
	Column	3	17	33	25	33	11	122
	Total	2.5	13.9	27.0	20.5	27.0	9.0	100.0

Page 1 of 1

Chi-Square	Value	DF	Significance
**********	********		
Pearson	57.51108	65	.73395
Likelihood Ratio	64.81658	65	.48308
Mantel-Haensvel test for	. 05677	1	.81168

Hinimum Expected Frequency - .025
Cells with Expected Frequency < 5 - 81 OF 84 ( 96.49)

Approximate
Statistic Value ASEL Val/ASEO Significance

Kendall's Tau-b	.01737	.06725	.25828
Kendall's Tau-c	.01725	-06680	.25828
Gamma	.02083	.08068	.25828
Somers' D :			
symmetric	.01734	.06715	.25828
with FUNCTION dependent	.01835	.07110	.25828
with PII20 dependent	.01644	. 06362	.25828

Number of Missing Observations: 11

# FUNCTION by PII21 Training Objectives Net

		PII21					Page	1 of 1
	Count	Strongly Disagre 1.00	_	Somewhat Disagre 3.00	Agree	•	Strongly Agree 6.00	Row Total
PONCTION	<del></del>			3.00		3.00	0.00	10021
Amunitio	1.00	1		1	3	1		5.0
Engineer	2.00				1			8
Chemical	4.00				1	1		2 1.7
Maintenar	5.00 Ice		3	1	9	3		16 13.2
POL	6.00	4	2		9	1		16 13.2
Civil Mi	7.00 L Ops		2	3	•	1	1	9.1
Medical	8.00			2	2	3	1	6.6
Transpor	10.00 tation	1	2	2	16	5	2	28 23.1
Signal	12.00					2		1.7
MP/CID	14.00					2		1.7
755	17.00	2	2		1	1		5.0
Supply	19.00	2	2	1	3	5	2	15 12.4
Other	21.00				1	3		- 3.3
Observer	22.00 :/Control			1	2	1		3.3
	Column Total		13 10.7	11 9.1	52 43.0	29 24.0	6 5.0	121 100.0

Chi-Square	Value	DF	Significance
Pearson	70.50902	65	.29865
Likelihood Ratio	72.46045	65	.24547
Mantel-Escassel test for	. 81655	1	.36619

Minimum Expected Frequency - .050
Cells with Expected Frequency < 5 - 79 OF 84 ( 94.0t)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
				********
Kendall's Tau-b	,12484	.07127	1.75140	
Kendall's Tau-c	.11966	.06832	1.75140	
Gamma	.15388	.08783	1.75140	
Somers' D :				
symmetric	.12432	.07097	1.75140	
with FUNCTION dependent	.13683	.07819	1.75140	
with PII21 dependent	.11390	.06504	1.75140	

Number of Missing Observations: 12

FUNCTION by PII22 Information Situation Control

		PII22					Page	1 of 1
	Count	Strongly Disagre 1.00		Disagre	Agree	•	Strongly Agree	Row Total
PUNCTION .								
Ammunition	1.00				3	4		7 5.6
Chemical	4.00				1	1		2 1.6
Maintenan	5.00 ce		2	3	6	5		16 12,9
POL	6.00	6	3		4	3		16 12.9
Civil Mil	7.00 Ops		3	3	3	2	1	12 9.7
Medical	8.00	1		4	1	2		8 6.5
Transport	10.00 ation	1	6	7	5	8	2	29 23.4
Signal	12.00		1			1		2 1.6
MP/CID	14.00			1	1			1.6
PSS	17.00	1	1	3	1			4.8
Supply	19.00	2	4	.1	5	2	2 -	16 12.9
Other	21.00			1	2	1		3.2
Observer	22.00 /Control	1	1	1	1			3.2
	Column Total		21 16.9	24 19.4	33 26.6	29 23.4	4.0	124 100.0

Chi-Square	Value	D <b>F</b>	Significance
***********			
Pearson	63.22747	€0	.36312
Likelihood Ratio	72.16148	60	.13503
Mantel-Macassel test for linear association	2.10968	1	.14637

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
Rendall's Tau-b	10646 10661	. 96749 . 96758	-1.57762 -1.57762	
Gamma Somers' D :	12650	.08024	-1.57762	
symmetric with FUNCTION dependent	10634 11142	.06742 .07095	-1.57762 -1.57762	
with PII22 dependent	10171	.06421	-1.57762	

Number of Missing Observations: 9

#### FONCTION by PII23 Accurate Data Produced

	Count	PII23					Page	
		Strongly Disagre 1.00	Disagree 2.00	Disagre	Agree		Strongly Agree   6.00	Row
MCTION .		1.00	2.00	3.00	4.00	3.00	0.00	1002
Ammunition	1.00			1	4	2		5.
Chemical	4.00			1		1		1.
Maintenan	5.00 :•			4	7	4		1 12.
POL	6.00	3	2	4	1	5		12
Civil Mil	7.00 Ops			4	6	1		9
Medical	8.00		1	2	2	2		5
Transport	10.00 ation		4	7	,	7	2	24
Signal	12.00				1	1		1
MP/CID	14.00			1	1			1
PSS	17.00	2		2	1			4
Supply	19.00	1	3	4	6	2		13
Other	21.00			2	2			3
Observer	22.00 /Control			1	3			] 3
	Column	_	10	33 27.7	43 36.1	25 21.0	2 1.7	

Chi-Square	Value	DF	Significance
Pearson	57.89379	60	.55309
Likelihood Ratio	59.86930	60	-48047
Mantel-Haenssel test for	3.41086	1	.06477

#### linear association

Minimum Expected Frequency - .034
Cells with Expected Frequency < 5 - 72 OF 78 ( 92.3%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
****		******	•••••	
Mars 4 a 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4				
Kendall's Tau-b	11380	.06318	-1.79534	
Kendall's Tau-c	10948	.06098	-1.79534	
Gamma	14129	.07815	-1.79534	
Somers' D :				
symmetric	11341	.06297	-1.79534	
with FUNCTION dependent	12354	.06861	-1.79534	
with PII23 dependent	10482	.05823	-1.79534	

Number of Missing Observations: 14

## FUNCTION by PII24 Execution Procedures Not Present

	Count	PII24					Page	1 of 1
	Coune	Strongly Disagre 1.00	_	Somewhat Disagre 3.00	Agree	-	Strongly Agree 6.00	Row Total
FUNCTION	<del></del>	1.00	1.00	3.00	4.00	3.00	6.00	10591
Ammunitio	1.00 m	1	2		2	1	1	7 5.9
Chemical	4.00		1			1		2 1.7
Maintenar	5.00 IC#		2	5	5	3		15 12.6
POL	6.00		; 2	4	2	4	2	14 11.8
Civil Mil	7.00 L Ops		:	1	•	5		10 8.4
Medical	8.00	1		5	1	1	- !	8 6.7
Transport	10.00 tation	2	5		9	5		29 24.4
Signal	12.00				1	1		2 1.7
MP/CID	14.00				2			2 1.7
<b>P</b> \$\$	17.00	1			2	2	1	- 5.0
Supply	19.00		3	5	5	1	2	16 13.4
Other	21.00			1	1	2		3.4
Observer	22.00 /Control			1	2	1		3.4
	Column Total	_	15 12.6	30 25.2	36 30.3	27 22.7	6 5.0	119 100.0

Chi-Square	Value	D <b>F</b>	Significance
***********			
Pearson	56.29668	60	.61182

Likelihood Ratio Mantel-Haenszel test for

64.88199 .44255

.31043 .50589

linear association

Minimum Expected Frequency - .084
Cells with Expected Frequency < 5 - 75 OF 78 ( 96.2%)

Statistic	Value	ASE1	Val/ASRO	Approximate Significance
Kendall's Tau-b	. 02201	.07466	. 29473	
Rendall's Tau-c	.02169	.07360	.29473	
Gamma	.02661	.09022	. 29473	
Somers' D :				
symmetric	.02197	.07453	.29473	
with FUNCTION dependent	.02338	.07930	.29473	
with PII24 dependent	.02073	.07030	. 29473	

Number of Missing Observations: 14

## FUNCTION by PII25 Report Fidelity Excessive

	<b>2</b>	PII25					Page	1 of 1
	Count	Strongly Disagre	Disagree	Disagre	Agree	-	Strongly Agree 6.00	Row Total
FUNCTION .								10020
Assunition	1.00 n		2	4	1			7 5.9
Chemical	4.00		1	1				2 1.7
Maintenan	5.00 ca		8	6	1		1	16 13.6
POL	6.00	2	5	4	1		2	14 11.9
Civil Mil	7.00 Ops		2	5		2		7.6
Medical	8.00	1	2	5				6.8
Transport	10.00	3	13	9	1	2	1	29 24.6
Signal	12.00		1	1				1.7
MP/CID	14.00			1			1	1.7
PSS	17.00		2	3				5 4.2
Supply	19.00	3	2	4	4	2	1	16 13.6
Other	21.00			3	1			3.4
Observer	22.00 /Control			4				3.4
	Column Total	-	38 32.2	50 42.4	9 7.6	6 5.1	6 5.1	118 100.0

Chi-Square

Value ---

DF

Significance ------ 
 Pearson
 60.21481
 60
 .46793

 Likelihood Ratio
 61.65966
 60
 .41648

 Nantel-Haenszel test for linear association
 1.27322
 1
 .25916

Minimum Expected Frequency - .102

Cells with Expected Frequency < 5 - 71 OF 78 ( 91.0%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
*****				
Kendall's Tau-b	.08081	.06895	1.17264	
Kendall's Tau-C	.07567	.06453	1.17264	
Gamma	.10293	.08789	1.17264	
Somers' D :				
symmetric	.08034	.06854	1.17264	
with FUNCTION dependent	.09009	.07707	1.17264	
with PII25 dependent	.07249	.06172	1.17264	

Number of dissing Observations: 15

### FUNCTION by Pill26 factical Fidelity Present

	Count	PII26					Page	1 of 1
	Counc	Strongly Disagre 1.00	Disagree	Disagre	Agree	-	Strongly Agree   6.00	Row Total
FUNCTION .								
Ammunitio	1.00 n		1	2	2	2		7 5.9
Chemical	4.00	1				1		2 1.7
Maintenan	5.00 Ce		3	5	5	1	1	15 12.6
POL	6.00	4	4	4	2	1		15 12.6
CiAII NII	7.00 Ops		1	2	3	3		. 7.6
Medical	8.00	1	1	2	2	2		8 6.7
Transport	10.00	4	9	6	3	4	3	29 24.4
Signal	12.00			2				
MP/CID	14.00			1		1		2 1.7
PSS	17.00	3	1	1	1			5.0
Supply	19.00	4	2	3	•	3		16 13.4
Other	21.00				1	2	1	4 3.4
Observer	22.00 /Control		2		1	1		4 3.4
	Column Total	17 14.3	24 20.2	28 23.5	24 20.2	21 17.6	5 4.2	119 100.0

Chi-Square	Value	DF	Significance
			**********
Pearson	58.41915	€0	.53369
Likelihood Ratio	63.74560	€0	.34618
Mantel-Haenszel test for	. 04447	1	.83298

Minimum Expected Frequency - .084
Cells with Expected Frequency < 5 - 74 OF 78 ( 94.9%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
Kendall's Tau-b Kendall's Tau-c	02202 02220	.07134 .07190	30877 30877	
Gamma Somers' D :	02603	.08432	30877	
Symmetric	02201	.07129	30877	
with FUNCTION dependent	02284	.07399	30877	
with PII26 dependent	02123	.06878	30877	

Number of Missing Observations: 14

# FUNCTION by PII27 Function Doctrinally Represented

	Count	PII27					Page	1 of 1
	counc	Strongly Disagre	Disagree 2.00	Disagre	Agree		Strongly Agree	Row Total
Function								
Ammunitio	1.00	2	1	1	1	2		7 5.8
Chemical	4.00		1		1			2 1.7
Maintenar	5.00 IC <del>e</del>		2	5	a	1	! !	16 13.2
POL	€.00	2	5	3	3	1		14 11.6
Civil Mil	7.00 LOps	1	1	4	4	1		11 9.1
Medical	8.00			2	6	1		7.4
Transport	10.00 tation	1	5	9	6	6	1	28 23.1
Signal	12.00				2			2 1.7
MP/CID	14.00				1	1		1.7
PSS	17.00	4	1	1				5.0
Supply	19.00	3	1	1	6	5		16 13.2
Other	21.00	1		1	1	1		3.3
Observer	22.00 /Control			2	2			3.3
	Column Total		17 14.0	29 24.0	41 33.9	19 15.7	.8	121 100.0

Chi-Square	Value	DF	Significance
Pearson	67.44737	60	.23764
Likelihood Ratio	67.59477	60	.23382
Mantel-Haenszel test for linear association	. 02049	1	.88617

Minimum Expected Frequency - .017
Cells with Expected Frequency < 5 - 74 OF 78 ( 94.9%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
***************************************	*******		~~~~~	*********
Kendall's Tau-b	. 05424	.07499	.72345	
Kendall's Tau-c	.05344	.07387	.72345	
Gamma	.06541	.09045	.72345	
Somera' D :				
symmetric	.05413	.07483	.72345	
with FUNCTION dependent	.05784	.07997	.72345	
with PII27 dependent	.05087	.07032	.72345	

Number of Missing Observations: 12

FUNCTION by PII28 Status of Forces Doctrinally Correct

	Count	PII28					Page	1 of 1
	Count	Strongly Disagre 1.00		Disagre	Agree	_	Strongly Agree 6.00	Row Total
FUNCTION .								
Ammunition	1.00	1		2	1	3		6.3
Chemical	4.00				1	1		2 1.8
Maintenan	5.00 ce	1	1	4	6	1		13 11.6
POL	6.00	3	2		4	4		13 11,6
Civil Mil	7.00 Ops		4		2	3		9 8.0
Medical	8.00		1	1	6	1		9 8.0
Transport	10.00	1	5	5	12	3	1	27 24.1
Signal	12.00				1	1		1.8
MP/CID	14.00	1			1			1.8
785	17.00	2	1	1	1			5 4.5
Supply	19.00		1	5	4	6		16 14.3
Other	21.00		1		2			3 2.7
Observer	22.00 /Control			2	3			3.6

Column 9 16 20 43 23 1 112 Total 8.0 14.3 17.9 38.4 20.5 .9 100.0

Chi-Square	Value	DF	Significance	
*************	*********			
Pearson.	62.93096	60	.37297	
Likelihood Ratio	66.28406	60	.26922	
Mantel-Haenssel test for linear association	.00300	1	. 95635	

Minimum Expected Frequency - .018
Cells with Expected Frequency < 5 - 75 OF 78 ( 96.2%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
Kendall's Tau-b	01772	. 07326	24186	
Kendall's Tau-c	01722	.07120	24186	
Gama	02162	.08942	24186	
Somers' D :				
symmetric	01767	.07305	24186	
with FUNCTION dependent	01909	.07898	24186	
with PII28 dependent	01644	.06795	24186	

Number of Missing Observations: 21

FUNCTION by PII29 CSSTSS Not Realistic

	_	PII29					Page	1 of 1
	Count	Strongly Disagre 1.00	Disagree 2.00	Disagre	Agree		Strongly Agree 6.00	Row Total
Ammunition	1.00 n		3		2		2	7 5.9
Chemical	4.00				2			2 1.7
Maintenan	5.00 ce		3	6	4	2	1	16 13.4
POL	6.00		2	3	2	6		13 10.9
Civil Mil	7.00 Ops		1	2	5	2		10 8.4
Medical	8.00	1	2	2	2	2		7.6
Transport	10.00		4	14	6	3	1	28 23.5
Signal	12.00				1	1		1.7
MP/CID	14.00			2				1.7
PSS	17.00			1		1	4	5.0
Supply	19.00	1	2	6	2	1	4	16 13.4
Other	21.00		3	1				3.4
	22.00	1	1	2	1	1		•

Observer/Control			<u>L</u>	1			3.4
Column	2	20	39	27	19	12	119
Total	1.7	16.0	32.8	22.7	16.0	10.1	100.0

Chi-Square	Value	DF	Significance
****		••••	
Pearson	91.37066	60	.00561
Likelihood Ratio	81.66183	60	.03296
Mantel-Haenszel test for	.05765	1	.81026

Minimum Expected Frequency - .034
Cells with Expected Frequency < 5 - 74 OF 78 ( 94.9%)

Statistic		Value	ASE1	Val/ASEO	Approximate Significance
***************************************		******			
Kendall's Tau-b		01833	.07895	23229	
Kendall's Tau-c		01813	.07807	23229	
Gamma		02189	.09428	23229	
Somers' D :					
symmetric		01830	.07881	23229	,
with FUNCTION	lependent	01945	.08379	23229	
with PII29	lependent	01728	.07438	23229	

Number of Missing Observations: 14

FUNCTION by PII30 Prior Training Not Useful

Count	PII30					Page	1 of 1
	Disagre		Disagre	Agree		Agree	Row
FUNCTION	1.00	2.00	3.00	4.00	5.00	6.00	Total
1.00 Ammunition	1		3	1			5 4.7
4.00 Chemical		1		1			2 1.9
5.00 Maintenance	4	6	2	1	3		16 15.1
POL	5	4	3	1		1	14 13.2
7.00 Civil Hil Ops			5	2	1	1	9 8.5
8.00 Medical	2	1.	. 2	1	. 1		7 6.6
10.00 Transportation	4	7	4	6	. 3		24 22.6
12.00 Signal			2				2 1.9
14.00 MP/CID			2				2 1.9
17.00 <b>PSS</b>	1		1		2		4 3.8
19.00 Supply		6	6	2	1		15 14.2
21.00 Other		2				1	3 2.8

22.00 Observer/Control			2	1			2.8
Column	17	27	32	16	11	3	106
Total	16.0	25.5	30.2	15.1	10.4	2.8	100.0

Chi-Square	Value	DF	<b>Significa</b> nce
	**********		
Pearson	72.39499	60	.13099
Likelihood Ratio	76.47613	60	.07429
Mantel-Haenszel test for linear association	1.28627	1	.25674

Minimum Expected Frequency - .057
Cells with Expected Frequency < 5 - 76 OF 78 ( 97.4%)

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
Rendall's Tau-b	.09933	.06963	1.42564 1.42564	
Garma	.11891	.08325	1.42564	
Somers' D : symmetric with FUNCTION dependent with PII30 dependent	.09919 .10468 .09425	.06953 .07334 .06613	1.42564 1.42564 1.42564	

Number of Missing Observations: 27

## FUNCTION by PII31 CSSTSS Training Appropriate

Count	PII31					Page	1 of 1
Counc	Strongly Disagre	Disagree	Disagre	Agree	_	Agree	Row Total
FUNCTION	1.00	2.00	3.00	4.00	3.00	8.00	TOTAL
1.00 Assumition	1	1	3				5 4.5
4.00 Chemical			1		1		2 1.8
5.00 Maintenance	2	4	2	3	4	1	16 14.3
FOL.	3	3	1	5	2	1	15 13.4
7.00 Civil Mil Ops	3	2	2	2			8.0
Medical	2	3	1		2		7.1
10.00 Transportation	4	9	2	6	2	3	26 23.2
12.00 Signal	1	1					1.8
14.00 MP/CID	'		1	1			1.8
17.00 PSS	1	2	1		1		4.5
19.00 Supply	5	1	3	2	3		12.5

Other	2		t : :	1	1 1		3.6
22.00 Observer/Control	1		3	1			3.6
Column Total	25 22.3	26 23.2	19 17.0	21 18.6	16 14.3	5 4.5	112 100.0

Chi-Square	Value	DF	Significance
****			**********
Pearson	49.99975	60	.81790
Likelihood Ratio	57.86807	60	.55404
Mantel-Haenszel test for linear association	.53012	1	.46656

Minimum Expected Frequency - .089
Cells with Expected Frequency < 5 - 76 OF 78 ( 97.4%)

Statistic	Value	ASE1	Val/ASEO	Approximate Significance	
	******				
Kandall's Tau-b	07243	.07166	-1.01072		
Kendall's Tau-c	07309	.07231	-1.01072		
Gamma	08546	.08450	-1.01072		
Somers' D :					
symmetric	07238	.07161	-1.01072		
with FUNCTION dependent	07520	.07442	-1.01072		
with PII31 dependent	06976	.06901	-1.01072		

Number of Missing Observations: 21

## FUNCTION by PII32 Workload Fidelity Present

	Count	PI132					Page	1 of 1
	COLLIC	Strongly Disagre 1.00		Disagre	Agree	_	Strongly Agree	Row
FUNCTION		1.00	2.00	3.00	4.00	5.00	6.00	Total
Ammitic	1.00	3	1		3			7 5.7
Chemical	4.00	1				1		2 1.6
Maintenan	5.00 ce	5	4	4	1	2		16 13.1
POL	€.00	10	1	1	3			15 12.3
Civil Kil	7.00 Ops	1	3	1	5		·	10 8.2
Medical	8.00	1	3	3	1		1	9 7.4
Transport	10.00 ation	12	•	2	1	4	2	29 23.8
Signal	12.00	1		1				2 1.6
MP/CID	14.00					2		2 1.6
285	17.00	5	1					6 4.9
	19.00	7	1	6	1	1	<b> </b>	16

Supply	l		1		1		13.1
21.00 Other	2			1	1		3.3
22.00 Observer/Control	2	1				1	3.3
Column Total	50 41.0	23 18.9	18 14.8	16 13.1	11 9.0	3.3	122 100.0

Chi-Square	Value	D <b>P</b>	Significance
Pearson	96.52362	60	.00195
Likelihood Ratio	86.73557	60	.01357
Mantel-Macnazel test for linear association	. 14590	1	.70248

Minimum Expected Frequency - .066
Cells with Expected Frequency < 5 - 73 OF 78 ( 93.6%)

Value	ASE1	Val/ASEO	Approximate Significance
03175	.07444	42681	
03080 03872	.07216	42681 42681	
03166	.07422	42681	
03430 02939	.08046 .06887	42681 42681	
	03175 03080 03872 03166	03175 .07444 03080 .07216 03872 .09083 03166 .07422 03430 .08046	03175 .0744442681 03080 .0721642681 03872 .0908342681 03166 .0742242681 03430 .0804642681

Number of Missing Observations: 11

FUNCTION by PII33 Training Objectives Met

	Count	PII33					Page	1 of 1
	COMIC	Disagre	Disagree	Disagre	Agree		Strongly Agree	Row
FUNCTION		1.00	2.00	3.00	4.00	5.00	6.00	Total
Ammunitio	1.00			1	4	2		7 5.8
Chemical	4.00				1	1		2 1.7
Maintenan	5.00 ICB	1	1	4	4	4	·	14 11.7
POL	6.00	3	4	3	2	3		15 12.5
Civil Mil	7.00 L Ops	2	2		5	2		11 9.2
Medical	8.00		1		4	2	1	8 6.7
Transport	10.00 tation		4	5	12	6	3	29 24.2
Signal	12.00			1	1			2 1.7
MP/CID	14.00			1	1			1.7
PSS	17.00	3	2		1			5.0

19.00 Supply	2	2	2	5	5		16 13.3
21.00 Other	,	<u> </u>	1	1	2		3.3
22.00 Observer/Contro	1		1	1	2		3.3
Colu Tot:		16 13.3	19 15.8	41 34.2	29 24.2	3.3	120 100.0

Chi-Square	Value	DF	Significance
			*********
Pearson	56.60790	60	.60044
Likelihood Ratio	62.79242	60	.37762
Mantel-Haenszel test for	. 08757	1	.76729

Minimum Expected Frequency - .067
Calls with Expected Frequency < 5 - 74 OF 78 ( 94.9%)

*******	***********
.09098	
. 09098	
.09098	
.09098	
.09098	
.09098	
	.09098

Number of Missing Observations: 13

FUNCTION by PII34 Information Situation Control

	Count	PII34					Page	1 of 1
		Strongly Disagre 1.00		Disagre	Agree		Agree	Row Total
FUNCTION .		1.00		3.00	4.00	3.00	4.00	10541
Ammunition	1.00			1	•	2		7 5.8
Chemical	4.00					1	1	2 1.7
Maintenan	5.00 ce	1	1	2	6	. 4	2	16 13.2
POL	€.00	2	1	1	3	7	1	15 12.4
Civil Mil	7.00 Ops	3	2	1	2	2		10 8.3
Medical	8.00			2	4		2	8 6.6
Transport	10.00 ation		4	3	13	7	3	29 24.0
Signal	12.00			2				2 1.7
MP/CID	14.00				2			1.7
								4

765	L7.00	1	1	1	3			5.0
Supply :	19.00	1	1	1	7	4	2	16 13.2
Other	21.00		1	1	1	1		3.3
Observer/C	22.00 control				3	1		3.3
	Column Total	6.6	11 9.1	15 12.4	48	29 24.0	10 8.3	121 100.0

Chi-Square	Value	DF	Significance
		***	*****
Pearson	63.67442	60	.34848
Likelihood Ratio	62.14127	60	.39978
Nantel-Haenszel test for linear association	.18233	1	. 66938

Minimum Expected Frequency - .132 Cells with Expected Frequency < 5 -

Statistic	Value	ase1	Val/ASEO	Approximate Significance
Kendall's Tau-b Kendall's Tau-c	~.06079 ~.05901 ~.07450	.06771 .06575 .08294	89754 89754 89754	
Somers' D: symmetric with FUNCTION dependent with PII34 dependent	06062 06554 05638	.06752 .07308 .06274	89754 89754 89754	

Number of Missing Observations: 12

CLASS Field, Company, WO, MCO by PIIO1 Replicates Wartime Procedures

	PIIO1				Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre		Somewhat Disagre		Agree	Row
CLASS	1	2	3	1	5	Total
1	6	12	10	16	7	1
Field Grade	60.0	36.4	38.5	40.0	41.2	40.5
	4.8	9.5	7.9	12.7	5.6	
2	3	18	12	. 15	6	54
Company Grade	30.0	54.5	46.2	37.5	35.3	42.9
	2.4	14.3	9.5	11.9	4.8	
3			1	<b>†</b>		1
МО	į.		3.8	1	1	
	1	1	.8			
4	1	3	3	9	4	20
MCO	10.0	9.1	11.5	22.5	23.5	15.9
	.8	2.4	2.4	7.1	3.2	<b>[</b>
Column	10	33	26	40	17	J 126
Total	7.9	26.2	20.6	31.7	13.5	200.0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
	*			

.10989 .11164 .97767

Number of Missing Observations: 7

CLASS Field, Company, WO, NCO by PIIO2 Easy to Operate

		PII02					Page	l of 1
Col	unt Pct Pct	Strongly Disagre		Disagre	_	Agree 5	Strongly Agree	Row
Field Grade	1	100.0	4 50.0 3.5	9 47.4 7.9	14 45.2 12.3	14 35.0 12.3	3 20.0 2.6	45 39.5
Company Grad	2		3 37.5 2.6	7 36.8 6.1	12 38.7 10.5	17 42.5 14.9	9 60.0 7.9	48 42.1
110	3					2.5 .9		
исо	4		1 12.5 .9	3 15.8 2.6	5 16.1 4.4	8 20.0 7.0	3 20.0 2.6	20 17.5
	olumn Fotal	1 .9	7.0	19 16.7	31 27.2	40 35.1	15 13.2	114 100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance

.21976

.10960 1.99091

CLASS Field. Company, WO, MCO by PIIO3 Reports Army Standard Format

		PII03					Page	1 of 1
	Count Col Pct Tot Pct	Strongly Disagre	_	Somewhat Disagre	Agree	Agree	Strongly Agree	Row
CLASS		ļ		<u> </u>	<u> </u>	ļ	-	
	1	1	} 3		19	12	3	46
Field Gr	ade	33.3	42.9	57.1	39.6	29.3	42.9	38.3
		.6	2.5	6.7	15.8	10.0	2.5	1
	2	1	2	6	22	20	2	53
Company	Grade	33.3	28.6	42.9	45.8	48.8	28.6	44.2
		.8	1.7	5.0	18.3	16.7	1.7	
	3		Ì		<del>                                     </del>	1		1
WO		1	1	1	į	2.4	(	
			1	1	1			1
	4	1	2	<b>†</b>	7	8	2	20
NCO		33.3	28.6	j	14.6	19.5	28.6	16.7
		.8	1.7		5.8	6.7	1.7	
	Column	3	7	14	48	41	7	120
	Total	2.5	5.8	11.7	40.0	34.2	5.8	100.0

Statistic	Value	ASBL	Val/ASEO	Approximate Significance

Gamma

.17958 .12369 1.44607

Number of Missing Observations: 13

CLASS Field, Company, NO, ECO by PII04 Excellent Trainer

		PII04					Page	1 of 1
	Count Col Pct Tot Pct	1	Disagree 2	Disagre	Agree	Agree 5	Strongly Agree	Row
CLASS Field Gr	1	3 60.0	5 45.5	7 41.2	16 34.8	11 35.5	5 41.7	47 38,5
72000 42		2.5	4.1	5.7	13.1	9.0	4.1	30.3
Company	2 Grade	20.0 .8	5 45.5 4.1	10 58.8 8.2	20 43.5 16.4	13 41.9 10.7	5 - 41.7 4.1	44.3
<b>W</b> O	. <b>3</b>	-			2.2 .8			.8
же	4	20.0 .8	9.1 .8		9 19.6 7.4	7 22.6 5.7	2 16.7 1.6	20 16.4
	Column Total		11 9.0	17 13.9	46 37.7	31 25.4	12 9.8	122 100.0

**Approximate** Val/ASEO Significance ASE1 Statistic

and the second s

.12550 .11180 1.11539

Number of Missing Observations: 11

CLASS Field, Company, WO, MCO by PIIO5 Little Training Value

- Anna	PII05					Page	1 of 1
Count Col Pet Tot Pet	Strongly Disagre		Disagre	•	Agree 5	Strongly Agree 6	Row
CLASS	<b></b>	!	<del> </del>	<del> </del>	<b></b>	<del></del>	ł
1	11	15	,	•	4	3	51
Field Grade	50.0	42.9	29.0	36.0	40.0	60.0	39.8
	8.6	11.7	7.0	7.0	3.1	2.3	į
2	5	17	14	13	5	2	56
Company Grade	22.7	48.6	45.2	52.0	50.0	40.0	43.8
	3.9	13.3	10.9	10.2	3.9	1.6	} }
3			<del> </del>	1			1
WO	}	1	1	4.0	l	ł	
	ļ		İ				1
4	6	3		2	1		20
MCO	27.3	8.6	25.8	8.0	10.0	]	15.6
	4.7	2.3	6.3	1.6	.8		}
Column	22	35	31	25	10	5	128
Total	17.2	27.3	24.2	19.5	7.8	3.9	100.0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance

Ganma

.00758 .11032 .06872

Number of Missing Observations: 5

CLASS Field, Company, MO, MCO by PIIO6 Spot/Alert Reports Tailorable

		PIIOG					Page	1 of 1
	Count Col Pct Tot Pct			Disagre	Somewhat Agree	Agree	Strongly Agree	Row
CLASS		4						
Field Gra	ıde 1	1 100.0 1.0	5 55.6 5.0	5 41.7 5.0	7 20.0 6.9	15 40.5 14.9	57.1 4.0	37 36.6
Company 6	2 irade		4 44.4 4.0	3 25.0 3.0	20 57.1 19.8	15 40.5 14.9	1 14.3 1.0	43 42.6
Wo	3			1 8.3 1.0				1.0
Mco	4			3 25.0 3.0	22.9 7.9	7 18.9 6.9	2 28.6 2.0	20
	Column	-	9 8.9	12 11.9	35 34.7	37 36.6	7 6.9	101 100.0

				Approximate
Statistic	Value	ASE1	Val/ASE0	Significance
		*		

.00248

.13441 .01848

Number of Missing Observations: 32

CLASS Field, Company, WO, MCO by PIIO7 Prior CSSTSS Training Inadequate

	PII07					Page	1 of 1
Count Cal Pct Tot Pct	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	
CLASS	1	2	3	•	5	6	Total
1	4	5	4	5	13	20	51
Field Grade	36.4	33.3 4.2	50.0 3.3	35.7 4.2	10.8	46.5 16.7	42.5
Company Grade	6 54.5 5.0	4 26.7 3.3	3 37.5 2.5	7 50.0 5.8	11 37.9 9.2	19 44.2 15.8	50 41.7
жо					3.4		.8
MCO 4	9.1	6 40.0 5.0	1 12.5 .8	14.3 1.7	13.8 3.3	9.3 3.3	18 15.0
Column Total	11 9.2	15 12.5	8 6.7	14 11.7	29 24.2	43 35.8	120 100.0

Statistic	Value	ASP1	Val/ASE0	Approximate Significance
*****				

-.14580

.10780 -1.33616

Number of Missing Observations: 13

CLASS Field, Company, WO, MCO by PIIOS Realistic Doctrinal Representation

	Cour	-	PIIOS					Page	1 of 1
	Col I	Pet	Strongly Disagre	Disagree 2	Somewhat Disagre 3	Agree	Agree 5	Strongly Agree 6	Row Total
CLASS		_	7	10	10	14	<del> </del> _		
Field Gra	nde	•	36.8 5.6	45.5 7.9	41.7 7.9	34.1 11.1	42.1 6.3	100.0	50 39.7
Company (	irade	2	9 47.4 7.1	11 50.0 8.7	9 37.5 7.1	22 53.7 17.5	4 21.1 3.2		55 43.7
WO		3			1 4.2 .8				.8
ИСО		4	3 15.8 2.4	1 4.5 .8	4 16.7 3.2	5 12.2 4.0	7 36.8 5.6		(3 15.9

Column	19	22	24	41	19	1	126
Total	15.1	17.5	19.0	32.5	15.1	. 8	100.0

Value	ASE1	Val/ASE0	Approximate Significance
*******			
			•

.07868 .11457 .68372

Number of Missing Observations: 7

CLASS Field, Company, NO, NCO by PIIO9 Appropriate Event Sequencing

	PII09					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre	_	Somewhat Disagre		_	Strongly Agree	Row
CLASS	1	2	3	4	5	6	Total
1	3	10	6	16	13	2	50
Field Grade	33.3	\$0.0	35.3	37.2	39.4	66.7	40.0
	2.4	8.0	4.8	12.8	10.4	1.6	
2	6	9	9	19	11		54
Company Grade	66.7	45.0	52.9	44.2	33.3	}	43.2
	4.8	7.2	7.2	15.2	8.8		
3				1		1	1
WO	1	}	}	2.3	ļ		.8
				.8	}		
4		1	2	7	9	1	20
MCO	)	5.0	11.8	16.3	27.3	33.3	16.0
		.8	1.6	5.6	7.2	.8	
Column	9	20	17	43	33	3	125
Total	7.2	16.0	13.6	34.4	26.4	2.4	100 0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
******				

.12964

.11090 1.15448

Number of Missing Observations: 8

CLASS Field, Company, WO, MCO by PIIIO Appropriate Time between Events

			PII10					Page	1 of 1
	Col	ent Pct Pct	Strongly Disagre	_	Somewhat Disagre		Agree S	Strongly Agree	Row Total
CLASS									TOCAL
		1	4	8	10	15	12	1	50
Field Gra	ıde		36.4	32.0	41.7	40.5	44.4	50.0	39.7
			3.2	6.3	7.9	11.9	9.5	.8	
		2	7	13	10	13	12		55
Company (	Grad	•	63.6	52.0	41.7	35.1	44.4	ĺ	43.7
			5.6	10.3	7.9	10.3	9.5		
		3		1	1	1		[	1
WO			1	1	4.2	İ	ł	i	.8
			,	•	,	•	1	1	,

мсо	•		16.0 3.2	3 12.5 2.4	9 24.3 7.1	3 11.1 2.4	50.0 .8	20 15.9
	Column Total	11 8.7	25 19.8	24 19.0	37 29.4	27 21.4	2	126 100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance

Gamma -.02914 .10232 -.28516

Number of Missing Observations: 7

CLASS Field, Company, NO, NCO by PIII1 Info Fidelity Not Present

	PII11					Page	1 of 1
Count Col Pet Tot Pet	Strongly Disagre	_	Somewhat Disagre		Agree	Strongly Agree	
	1	, 2	_	4	) ·	_	
CLASS	1	9	5	10	17	<b></b>	<b>.</b> .
Field Grade	33.3	50.0 7.1	29.4 4.0	34.5 7.9	47.2 13.5	39.1 7.1	40.5
2	2	3	9	15	15	10	54
Company Grade	1.6	16.7	52.9 7.1	51.7 11.9	11.9	43.5 7.9	42.9
WO 3		1 5.6 .8					1.8
4		5	3	4	4	4	20
NCO		27.8 4.0	17.6	13.8	3.2	17.4 3.2	15.9
Column	3	18	17	29	36	23	ر 126
Total	2.4	14.3	13.5	23.0	28.6	18.3	100.0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance
	******			*********

Germa -.06346 .11230 -.56366

Number of Missing Observations: 7

CLASS Field, Company, WO, MCO by PII12 Request Procedures Appropriate

_		PI312					Page	1 of 1
Coun Col I Tot I	PCE	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	Row
CLASS		1	2	3	4	5	6	Total
Field Grade	1	30.0	4 25.0	30.8	15 32.6	15 78.9		45 38.1
71614 9184		2.5	3.4	6.8	12.7	12.7	1	34.1
	2	4	11	11	23	2	1	52
Company Grade		40.0	9.3	42.3 9.3	50.0 19.5	10.5	.8	44.1

WO	3		ļ		2.2 .8			
MCO	4	3 30.0 2.5	1 6.3 .8	7 26.9 5.9	7 15.2 5.9	2 10.5 1.7		20 16.9
	Column Total	10 8.5	16 13.6	26 22.0	46 39.0	19 16.1	.8	118 100.0

				Approximate
Statistic	Value	ASE1	Val/ASEO	Significance
				**********

Gamma

-.28121 .11086 -2.49163

Number of Missing Observations: 15

CLASS Field, Company, WO, MCO by PIII3 Resource Distribution Appropriate

		PII13					Page	1 of 1
	Count Col Pct Tot Pct	Strongly Disagre	_	Somewhat Disagre		Agree 5	Strongly Ag.ee	Row Total
CLASS		<u>:</u>	!		<del> </del>		<del> </del>	
	1	4	4	6	18	13	1	45
Field Gr	ade	44.4	28.6	28.6	34.6	61.9	j	38.1
		3.4	3.4	5.1	15.3	11.0		
	2	3	9	12	21	6	1	52
Company	Grade	33.3	64.3	57.1	40.4	28.6	100.0	44.1
		2.5	7.6	10.2	17.8	5.1	.8	
	3				1			1
WO		1	1		1.9		1	.8
					.8			<del>!</del>
	4	2	1	3	12	2	<u> </u>	20
MCO		22.2	7.1	14.3	23.1	9.5		16.9
		1.7	.8	2.5	10.2	1.7	ĺ	1
	Column	9	14	21	52	21	1	, 118
	Total	7.6	11.9	17.8	44.1	17.8	.8	100.0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance

-.13289 .11614 -1.14060

Number of Missing Observations: 15

CLASS Field, Company, WO, MCO by PII14 Replicated Airland Battle Doctrine

		P1114				rage	I OF I
	Count Col Pct Tot Pct	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Row
CLASS		1	2	3	4	5	Total
Field Gr	1 ade	3 33.3 2.6	5 33.3 4.4	36.4 7.0	22 42.3 19.3	6 37.5 5.3	44 38.6
			7	1		ì	l

2 Company Grade	44.4	46.7	36.4	24 46.2	43.8	43.9
	3.5	6.1	7.0	21.1	6.1	
WO 3				1 1.9 .9		1 .9
MCO 4	2 22.2 1.8	3 20.0 2.6	6 27.3 5.3	5 9.6 4.4	3 18.8 2.6	19 16.7
Column Total	7.9	15 13.2	22 19.3	52 45.6	16 14.0	114 100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance	

-.10163 .12092 -.83706

Number of Missing Observations: 19

CLASS Field, Company, MO, MCO by PIII5 Summary Reports Friendly

	PII15					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre	_	Somewhat Disagre	Agree	•	Strongly Agree	Row
CLASS			•	•	5	6	Total
1 Field Grade		37.5 2.5	78.6 9.3	14 31.1 11.9	14 40.0 11.9	30.8 3.4	46 39.0
Company Grade	2 66.7 1.7	5 62.5 4.2	14.3 1.7	20 44.4 16.9	15 42.9 12.7	61.5 6.8	52 44.1
WO					1 2.9 .8		.8
MCO 4	1 33.3 .8		7.1	11 24.4 9.3	5 14.3 4.2	7.7	19 16.1
Column Total	3 2.5	8 6.8	14 11.9	45 38.1	35 29.7	13 11.0	118 100.0

Statistic	Value	ase1	Val/ASEO	Approximate Significance	

.07302

.10888 .66978

Number of Missing Observations: 15

CLASS Field, Company, WO, MCO by PII16 Information Timeliness

		PII16					1	Page	1 of 1
	Count Col Pct Tot Pct	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Stron		Row
CLASS		1	2	3	4		5		Total

1 :	6	7	. 6	11	13	ı <b>3</b>	1 46
Field Grade	66.7	38.9	31.6	27.5	48.1	42.9	38.3
	5.0	5.8	5.0	9.2	10.8	2.5	
2	3		10	22	9	3	54
Company Grade	33.3	44.4	52.6	55.0	33.3	28.6	45.0
	2.5	6.7	8.3	18.3	7.5	1.7	
3				1			1
WO		:	1	2.5	i	i	.8
		!	1	.8	1	İ	}
4		3	3	6	5	2	19
MCO	ļ	16.7	15.8	15.0	18.5	28.6	15.8
		2.5	2.5	5.0	4.2	1.7	
Column	9	18	19	40	27	7	120
Total	7.5	15.0	15.8	33.3	22.5	5.8	100.0

Approximate
Statistic Value ASE1 Val/ASE0 Significance

Gessma .06528 .11761 .55318

Number of Missing Observations: 13

CLASS Field, Company, WO, MCO by PIII7 CSSTSS Info Mot Accurate

	PII17					Page	1 of 1
Count Col Pet Tot Pet	1 -	_	Somewhat Disagre		Agree 5	Strongly Agree	Row
CLASS	+	<del></del>		ļ	<u> </u>		
1	3	11	14	9	7	4	48
Pield Grade	100.0	44.0	43.8	34.6	36.8	30.8	40.7
	2.5	, 9.3	11.9	7.6	5.9	3.4	
2		12	12	13	7	8	52
Company Grade	1	48.0	37.5	50.0	36.8	61.5	44.1
	1	10.2	10.2	11.0	5.9	6.8	
3					1		1
WO	1	1		ł	5.3	ł	.8
		İ		ł	.8		ł
4		2	6	4	4	1	17
RCO		8.0	18.8	15.4	21.1	7.7	14.4
		1.7	5.1	3.4	3.4	.8	}
Column	3	25	32	26	19	13	118
Total	2.5	21.2	27.1	22.0	16.1	11.0	100.0

Statistic Value ASE1 Val/ASE0 Significance

Genna .16778 .10404 1.60043

Number of Missing Observations: 15

CLASS Field, Company, WO, MCO by PII18 Information Overload

PII18

		Pet Pet	Strongly Disagre	Disagree 2	Somewhat Disagre		_	Strongly Agree	Row Total
CLASS						<u> </u>			
		7	4	23	14	5	2		48
Field Gr	nde		20.6	45.1	35.0	45.5	50.0	]	39.0
			3.3	18.7	11.4	4.1	1.6		
		2	,	19	21	4	1	1	\$5
Company	Grad	•	64.3	37.3	52.5	36.4	25.0	33.3	44.7
			7.3	15.4	17.1	3.3	.8	.8	
		3			1	İ	<del></del>	<del></del>	1
WO			i	1	2.5	į	1	i i	.8
			}	!	.8		}		
		4	1	; 9	4	2	1	2	19
3600			7.1	17.6	10.0	18.2	25.0	66.7	15.4
			.8	7.3	3.3	1.6	.8	1.6	
	Cc	lumn	14	51	40	11	4	3	123
	7	Cotal	11.4	41.5	32.5	8.9	3.3	2.4	100.0

Approximate Value ASE1 Val/ASEO Significance Statistic

.06743 .11904 .56342

Number of Missing Observations: 10

CLASS Field, Company, WO, MCO by PII19 Functional Area Interface Correct

	PII19					Page	1 of 1
Count Col Pct Tot Pct	Strongly	_	Somewhat Disagre		•	Strongly Agree	Row
CLASS						<u>'                                    </u>	
1	2	5	10	19	13	1	50
Field Grade	22.2	29.4	45.5	41.3	52.0	50.0	41.3
	1.7	4.1	8.3	15.7	10.7		}
2	S	11	6	20	9	1	52
Company Grade	55.6	64.7	27.3	43.5	36.0	50.0	43.0
	4.1	9.1	5.0	16.5	7.4	.8	}
3			1				1
WO	1	1	4.5	1	1	1	.8
		-	.8	ļ	l		
4	2	1	5	7	3		18
NCO	22.2	5.9	22.7	15.2	12.0	į	14.9
	1.7	-	4.1	5.8	2.5	<u> </u>	
Column	•	17	22	46	25	2	121
Total	7.4	14.0	18.2	38.0	20.7	1.7	100.0

Approximate Val/ASEO Significance Statistic

-.16893 .10577 -1.58366

	PIIZO					Page	1 of 1
Count Col Pct Tot Pct	,	•	Disagre	Somewhat Agree	Agree 5	Strongly Agree	Row
1	1		13	7	14	5	48
Field Grade	33.3	47.1	39.4	28.0	42.4	45.5	39.3
		6.6	10.7	5.7	11.5	4.1	ĺ
2	2	6	16	12	14	4	54
Company Grade	66.7	35.3	48.5	48.0	42.4	36.4	44.3
	1.6	4.9	13.1	9.8	11.5	3.3	}
3			1				1 1
NO	1	}	3.0	1	}	}	.8
		1	.8		ļ ·		
4		3	3	6	5	2	19
NCO	ł	17.6	9.1	24.0	15.2	18.2	15.6
		2.5	2.5	4.9	4.1	1.6	
Column	3	27	33	25	33	11	122
Total	2.5	13.9	27.0	20.5	27.0	9.0	100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance
4455554	70200	/	141/2010	ardniticance
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.02131 .11188 .19043

Number of Missing Observations: 11

CLASS Field, Company, WO, NCO by PII21 Training Objectives Met

	PII21					Page	1 of 1
Count	:						
Col Pct	: Strongly	Disagree	Somewhat	Somewhat	Agree	Strongly	
Tot Pc	: Disagre		Disagre	Agree		Agree	Row
	1	2	] 3	1 4	, 5	] 6	Total
CIASS		<del> </del>	<del> </del>	<b></b>		ļ	
1		4	5	20	15	4	50
Field Grade	20.0	30.8	45.5	38.5	51.7	66.7	41.3
	1.7	3.3	4.1	16.5	12.4	3.3	
2		6	6	24	7	2	51
Company Grade	60.0	46.2	54.5	46.2	24.1	33.3	42.1
	5.0	5.0	5.0	19.8	5.8	1.7	
3					1		1 1
110	- [	ł	1	l	3.4	l	.8
		1	ŀ	ł	.8	ŀ	}
4		3		8	6		19
MCO	20.0	23.1	í	15.4	20.7	1	15.7
	1.7	2.5	1	6.6	5.0	ł	
Colum	n 10	. 13	11	52	29	6	121
Tota	1 8.3	10.7	9.1	43.0	24.0	5.0	100.0
1054	4.3	24.7	7.5	TJ.U	27.0	3.U	100.0

Statistic	Value	AST1	Val/ASE0	Approximate Significance

CLASS Field, Company, WO, MCO by FII22 Information Situation Control

		PII22					Page	1 of 1
	Count Col Fct Tot Pct	Disagre		Somewhat Disagre	ydies	-	Strongly Agree	Row
CLASS		1	. 2	3	•	;	5 6	Total .
	1	5	9	10	11	13	3	51
Field Gra	ade	41.7	42.9 7.3	41.7 8.1	33.3	44.8 10.5	60.0	41.1
Company (	2 Grade	5 41.7	10 47.6	12 50.0	14 42.4	12 41.4		53 42.7
• •		4.0	8.1	9.7	11.3	9.7		
WO	3				3.0			1
								. 8
	4	2	2	2	7	4	2	19
NCO		16.7	9.5 1.6	8.3 1.6	21.2 5.6	13.8 3.2	1.6	15.3
	Column	12	21	24	33	29	5	124
	Total	9.7	16.9	19.4	26.6	23.4	4.0	100.0

/alue	ASE1	Val/ASE0	Approximate Significance
	/alue		Talue ASE1 Val/ASE0

Gamma

.02655 .11268 .23539

Number of Missing Observations: 9

CLASS Field, Company, WO, NCO by PII23 Accurate Data Produced

		PII23					Page	1 of 1
	Count Col Pct Tot Pct		Disagree	Disagre	Agree		Strongly Agree	Row
CLASS				· ·	•	i .	6	Total
	1	1	3	14	17	•	2	46
Field Gr	ade	16.7	30.0	42.4	39.5	36.0	100.0	38.7
		.8	2.5	11.0	14.3	7.6	1.7	
	2	4	5	14	18	12		53
Company Grade	66.7	50.0	42.4	41.9	48.0	ļ	44.5	
	3.4	4.2	11.8	15.1	10.1	1		
	3				1		<u> </u>	1
WO		- [		ſ	2.3	Í	(	
		1	•			<u> </u>	-	
	4	1	2	5	7	4	<del>                                     </del>	19
MCO		16.7	20.0	15.2	16.3	15.0	1	16.0
			1.7	4.2	5.9	3.4		
	Column	•	10	33	43	25	2	119
	Total	5.0	8.4	27.7	36.1	21.0	1.7	100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance

CLASS Field, Company, WO, MCO by PII24 Execution Procedures Not Present

	PII24					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre		Somewhat Disagre		Agree	Strongly Agree	Row
CLASS	1	. 3	3	1	5	6	Total
1	3	5	12	13	14	1	48
Field Grade	60.0	33.3	40.0	36.1	51.9	16.7	40.3
	2.5	4.2	10.1	10.9	11.8	.8	
2	2	, 6	14	17	8	5	52
Company Grade	40.0	40.0	46.7	47.2	29.6	83.3	43.7
	1.7	5.0	11.8	14.3	6.7	4.2	1
3		1					1 1
WO	1	6.7	1	ļ		1	
			ļ	İ			
4		3	4	6	5	<del>                                     </del>	18
MCO	1	20.0	13.3	16.7	18.5		15.1
	•	2.5	3.4	5.0	4.2	1	
Column	5	15	30	36	27	6	119
Total	4.2	12.6	25.2	30.3	22.7	5.0	100.0

Statistic	Value	ASE1	Val/ASE0	Approximate Significance

-.02069 .11113 -.18615

Number of Missing Observations: 14

CLASS Field, Company, WO, MCO by PII25 Report Fidelity Excessive

			PII25					Page	1 of 1
	Col	int Pct Pct	Strongly Disagre	Disagree 2	Disagre		Agree 5	Strongly Agree	Row
CLASS		1	5	14	20	2	4	1	46
Field Gr	nde		55.6 4.2	36.8 11.9	40.0 16.9	22.2 1.7	66.7 3.4	16.7 .8	39.0
Company (	Grad	2	3 33.3 2.5	18 47.4 15.3	22 44.0 18.6	4 44.4 3.4	1 16.7 .8	4 66.7 3.4	52 44.1
WO		3		2.6 .8					.8
1800		4	1 11.1 .8	5 13.2 4.2	\$ 16.0 6.8	3 33.3 2.5	1 16.7 .8	1 16.7 .8	19 16.1
	_	lumn otal	7.6	38 32.2	50 42.4	7.6	6 5.1	6 5.1	118 100.0

Statistic Value ASE1 Val/ASEO Significance

.09971 .12086 .82082

Number of Missing Observations: 15

CLASS Field, Company, MO, MCO by PII26 Tactical Fidelity Present

	PII26					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	
100 100	1	, 2	_	-	1 5	_	
CLASS	1 -	[		•	•	•	Total
1	7	10	10	8	10	2	47
Field Grade	41.2	41.7	35.7	33.3	47.6	40.0	39.5
	5.9	8.4	8.4	6.7	8.4	1.7	
2		13	13	10	7	1	52
Company Grade	47.1	54.2	46.4	41.7	33.3	20.0	43.7
	6.7	10.9	10.9	8.4	5.9	.8	
3					1		1 .
100		ł	ļ	1	4.8	į	
			·		.8		1
4	2	1	5	6	3	2	19
MCO	11.8	4.2	17.9	25.0	14.3	40.0	16.0
	1.7	.8	4.2	5.0	2.5	1.7	
Column	17	24	28	24	21	5	119
Total	14.3	20.2	23.5	20.2	17.6	4.2	100.0

Statistic	Value	ASE1	Val/ASEO	Approximate Significance

Gamma

.07841 .11062 .70511

CLASS Field, Company, MO, MCO by PII27 Function Doctrinally Represented

		<b>PII27</b>					Page	1 of 1
CLASS	Count Col Pct Tot Pct	Strongly Disagre 1	Disagree 2	Somewhat Disagre	Agree	Agree 5	Strongly Agree	Row Total
Field Gr	1 ade	4 28.6 3.3	5 29.4 4.1	13 44.8 10.7	15 36.6 12.4	10 52.6 8.3	1 100.0 .8	48 39.7
Company	2 Grade	\$ 57.1 6.6	9 52.9 7.4	15 51.7 12.4	15 36.6 12.4	6 31.6 5.0		53 43.8
WO	3				2.4 .8			.8
MCO	4	2 14.3 1.7	3 17.6 2.5	3.4	10 24.4 8.3	3 15.8 2.5		19 15.7
	Column Total	14 11.6	17 14.0	29 24.0	41 33.9	19 15.7	1 .8	121 100.0

Approximate Val/ASEO Significance Statistic Value ASE1 -----

Gamma

-.07788 .11348 -.68636

Number of Missing Observations: 12

CLASS Field, Company, WO, MCO by PII28 Status of Forces Doctrinally Correct

	PII28					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre		Somewhat Disagre	Agree	Agree 5	Strongly Agree	Row
Pield Grade	2 22.2 1.8	9 56.3 8.0	6 30.0 5.4	18 41.9 16.1	11 47.8 9.8	1 100.0 .9	47 42.0
Company Grade	7 77.8 6.3	3 18.8 2.7	12 60.0 10.7	16 37.2 14.3	9 39.1 8.0		47 42.0
WO 3				2.3 .9			.9
MCO 4		25.0 3.6	2 10.0 1.6	8 18.6 7.1	3 13.0 2.7		17 15.2
Column Total	9 8.0	16 14.3	20 17.9	43 38.4	23 20.5	.9	112 100.0

Value Approximate Statistic ASE1 Val/ASEO Significance -----

Gamma

-.07027 .11437 -.61407

Number of Missing Observations: 21

CLASS Field, Company, WO, MCO by PII29 CSSTSS Not Realistic

			PII29					Page	1 of 1
	Col	mt Pet Pet	Strongly Disagre	_	Somewhat Disagre		Agree 5	Strongly Agree	Row .
CLASS Field Gra		1	1 50.0	, 6 , 30.0	16 41.0	10 37.0	11 57.9	33.3	48
			.8	5.0	13.4	8.4	9.2	3.4	
Company (	Grad	•	50.0 .8	10 50.0 8.4	17 43.6 14.3	11 40.7 9.2	7 36.8 5.9	50.0 5.0	52 43.7
WO		3				3.7 .8			.8
MCO		4		20.0	5 15.4	5 18.5	1 5.3	2 16.7	18 15,1

		3.4	5.0	4.2		1.7	
Column	2	20	39	27	19	12	119
Total	1.7	16.8	32.8	22.7			100.0

				Approximate
Statistic	Value	ase1	Val/ASEO	Significance
*************				

-.09625 .10915 -.88070

Number of Missing Observations: 14

CLASS Field, Company, WO, MCO by PII30 Prior Training Not Useful

	PII30					Page	1 of 1
Count Col Pct Tot Pct	Strongly Disagre	_	Disagre	_	•	Strongly Agree	Row
CLASS	1	2	3	4	5	•	Total
1	6	9	16	8	3	2	44
Field Grade	35.3 5.7	33.3 8.5	50.0 15.1	50.0 7.5	27.3 2.8	1.9	41.5
2	6	12	11	6	7	1	43
Company Grade	35.3 5.7	11.3	34.4 10.4	37.5 5.7	63.6 6.6	33.3	40.6
WO 3	1 5.9 .9						.9
#CO 4	23.5	6 22.2	5 15.6	12.5	1		18
#CV	3.8	5.7	4.7	1.9	9.1		17.0
Column	17	27	32	16	11	3	106
Total	16.0	25.5	30.2	15.1	10.4	2.8	100.0

Statistic	Value	asri	Val/ASEO	Approximate Significance

-.15771 .11112 -1.40398

Number of Hissing Observations: 27

CLASS Field, Company, WO, MCO by FII31 CSSTSS Training Appropriate

			PII31					Page	1 of 1
CLASS	Col	ent Pet Pet	Strongly Disagre		Somewhat Disagre 3		Agree 5	Strongly Agree	Row Total
Field Gr	ade	1	36.0 8.0	11 42.3 9.8	8 42.1 7.1	10 47.6 8.9	6 37.5 5.4	20.0 .9	45 40.2
Company (	Grad	. 2	14 56.0 12.5	12 46.2 10.7	9 47.4 8.0	6 28.6 5.4	6 37.5 5.4	2 40.0 1.8	49 43.8
WO		3					6.3		.9

į

	1					. 9		J
	•	2	3	2	5	3	2	17
co	ł	8.0	11.5	19.5	23.8	10.0	40.0	15.2
		1.8	2.7	1.8	4.5	2.7	1.8	
	Column	25	26	19	21	16	5	11:
	Total	22.3	23.2	17.0	18.8	14.3	4.5	100.0

				Approximate
Statistic	Value	ASE1	Val/ASEO	Significance

Gamma .09250 .11105 .82542

Number of Missing Observations: 21

CLASS Field, Company, WO, MCO by PII32 Workload Fidelity Present

		PII32					Page	1 of 1
	Count Col Pct Cot Pct	Strongly Disagre	_	Disagre	Somewhat Agree	Agree 5	Strongly Agree	Row
CLASS .		ļ	<del> </del>	ļ	<b></b>		<b> </b>	l
	1	16	12	9	7	2	3	49
Field Grad	ie	32.0	52.2	50.0	43.8	18.2	75.0	40.2
		13.1	9.8	7.4	5.7	1.6	2.5	1
	2	29	8	4	7	5		53
Company G	rade	58.0	34.6	22.2	43.8	45.5	ł	43.4
		23.8	6.6	3.3	5.7	4.1	1	}
	3			1				1
MO		1	1	5.6	}		ł	.8
		1		.8				
	4	5	3	4	2	4	1	19
NCO		10.0	13.0	22.2	12.5	36.4	25.0	15.6
		4.1	2.5	3.3	1.6	3.3	.8	
	Column	50	23	18	16	11	4	122
	Total	41.0	18.9	14.8	13.1	9.0	3.3	100.0

				Approximate
Statistic	Value	ase1	Val/ASEO	Significance

Gamma .00836 .11237 '.07434

Number of Missing Observations: 11

CLASS Field, Company, WO, MCO by PII33 Training Objectives Met

			PII33					Page	1 of 1
	Col	ent Pct Pct	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	Row
			1	2	3	1 4	1	5  6	Total
CLASS				[	<del> </del>	<del>                                     </del>	<b></b>	<del></del>	ł
		1	4	5	3	20	14	1	47
Field Gr	ade		36.4	31.3	15.8	48.8	48.3	25.0	39.2
			3.3	4.2	2.5	16.7	11.7		[
		2	5	,	10	18	10	1	53
Company	Grad		45.5	56.3	52.6	43.9	34.5	25.0	44.2

	!	4.2	7.5	8.3	15.0	8.3		}
100	3					3.4 		
MCO	4	2 18.2 1.7	12.5 1.7	6 31.6 5.0	3 7.3 2.5	4 13.8 3.3	2 50.0 1.7	19
	Column Total	11 9.2	16 13.3	19 15.8	41 34.2	29 24.2	3.3	120 100.0

Statistic	Value	<b>A</b> SE1	Val/ASEO	Approximate Significance

-.13191 .11592 -1.14067

Number of Hissing Observations: 13

CLASS Field, Company, NO, NCO by PII34 Information Situation Control .

		PII34					Page	1 of 1
C	Count ol Pct ot Pct	Strongly Disagre		Disagre	Agree		Strongly Agree	Row
CLASS _		1	2	3	•	<u> </u>	6	Total
	1	3	2	4	24	10	5	48
Field Grad	d	37.5	18.2	26.7	50.0	34.5	50.0	39.7
		2.5	1.7	3.3	19.8	8.3	4.1	]
	2	4	7	8	19	12	3	53
Company Gr	ade	50.0	63.6	53.3	39.6	41.4	30.0	43.8
		3.3	5.8	6.6	15.7	9.9	2.5	<b>{</b>
	3		<del>                                     </del>	1	<del>                                     </del>	1		1
WO		Ì	)	1	1	3.4	1	.8
						.8	1	
	4	1	2	3	5	6	2	19
MCO		12.5	18.2	20.0	10.4	20.7	20.0	15.7
		.8	1.7	2.5	4.1	5.0	1.7	1
	Colum	8	11	15	48	29	10	121
	Total	6.6	9.1	12.4	39.7	24.0	8.3	100.0

Statistic	Value	ASB1	Val/ASE0	Approximate Significance
Garma	05572	.11458	48655	****

COMP by PIIO1 Replicates Wartime Procedures

	G	PII01				Page	1 of 1
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre	Agree	Agree 5	Row Total
CONG	1.00	ļ	20	16	19	8	67
Active	1.00		1				53.2
Reserve	2.00	3	8	7	17	7	42 33.3
Guard	3.00	3	5	3	4	2	17 13.5
	Column Total	10 7.9	33 26.2	26 20.6	40 31.7	17 13.5	126 100.0

COMP by PIIO2 Rasy to Operate

	PIIO2						Page 1 of 1		
	Count	Strongly Disagre	Disagree 2	Disagre		•	Strongly Agree 6	Row	
COMP Active	1.00	1	5	14	18	19	5	62 54.4	
Reserve	2.00		1	5	10	13	6	35 30.7	
Guard	3.00		2		3	8	4	17 14.9	
	Column Total	_	8 7.0	19 16.7	31 27.2	40 35.1	15 13.2	114 100.0	

Number of Missing Observations: 19

COMP by PIIO3 Reports Army Standard Format

	Count	PII03					Page	1 of 1
	Count	Strongly Disagre	Disagree	Disagre		Agree 5	Strongly Agree 6	Row
Active	1.00	2	4	11	26	20	2	65 54.2
Reserve	2.00	1	3	2	16	13	3	38 31.7
Guard	3.00			1	6	8	2	17 14.2
	Column Total	3 2.5	7 5.8	14 11.7	48 40.0	41 34.2	7 5.8	120 100.0

Number of Missing Observations: 13

COMP by PII04 Excellent Trainer

Count | PII04 Page 1 of 1 | Strongly Disagree Somewhat Somewhat Agree | Strongly |

	1	Disagre		Disagre	Agree		Agree	Row
COMP		1	2	3	4	5	•	Total
Active	1.00	2	6	10	21	20	5	64 52.5
Reserve	2.00		4	3	20	10	•	41 33.6
Guard	3.00	3	1	4	5	1	3	17
	Column Total	5 4.1	11 9.0	17 13.9	46 37.7	31 25.4	12 9.8	122 100.0

COMP by PIIO5 Little Training Value

	<b>5</b>	PIIO5					Page	1 of 1
	Count	Strongly Disagre	Disagree 2	Disagre	Agree	Agree 5	Strongly Agree 6	Row Total
Active	1.00	7	19	16	14	8	4	68 53.1
Reserve	2.00	10	11	11	8	2	1	43 33.6
Guard	3.00	5	5	4	3			17 13.3
	Column Total	22 17.2	35 27.3	31 24.2	25 19.5	10 7.8	5 3.9	128 100.0

Number of Missing Observations: 5

COMP by PII06 Spot/Alert Reports Tailorable

		PII06					Page 1 of 1	
	Count	Strongly Disagre	Disagree	Somewhat Disagre		Agree	Strongly Agree	Row Total
COMP	1.00	1	5	7	19	18	5	55
Active							<u> </u>	54.5
Reserve	2.00		3	3	10	18	1	35 34.7
Guard	3.00		1	2	6	1	1	11 10.9
	Column Total	1.0	9 8.9	12 11.9	35 34.7	37 36.6	7 6.9	101 100.0

Number of Missing Observations: 32

#### COMP by PII07 Prior CSSTSS Training Inadequate

		PIIO7 Page							
	Count	Strongly Disagre	Disagree	Disagre	ydiss	_	Strongly Agree	Row	
COMP		1		3		5		Total	
Active	1.00	3	*	6	9	17	21	64 53.3	
Reserve	2.00	5	6	2	4	8	15	40 33.3	
Guard	3.00	3	1		1	•	7	16 13.3	

			L	<u> </u>	<u> </u>	<u> </u>	نـ
Column	11	15	•	14	29	43	120
Total	9.2	12.5	6.7	11.7	24.2	35.4	100.0

COMP by PIIOS Realistic Doctrinal Representation

		PIIOS					Page	1 of 1
	Count	Strongly Disagre		Somewhat Disagre		Agree 5	Strongly Agree	Row Total
COMB		<del> </del>		<del>                                     </del>	<u> </u>	<u> </u>		
Active	1.00	11	11	14	20	10		52.4
Reserve	2.00	3	8	10	15	6	1	43 34.1
Guard	3.00	5	3		6	3	<del> </del> _	17 13.5
	Column Total	19	22 17.5	24 19.0	41 32.5	19 15.1	1 .8	126 100.0

Number of Missing Observations: 7

COMP by PII09 Appropriate Event Sequencing

		PII09					Page	1 of 1
	Count	Strongly Disagre		Somewhat Disagre		Agree 5	Strongly Agree 6	Row
COMP Active	1.00	2	10	8	28	16	1	65 52.0
Reserve	2.00	4	8	8	9	13	1	43 34.4
Guard	3.00	3	2	1	6	•	1	17 13.6
	Column Total		20 16.0	17 13.6	43 34.4	33 26.4	3 2.4	125 100.0

Number of Missing Observations: 8

COMP by PII10 Appropriate Time between Events

		PII10					Page 1 of 1	
	Count	Strongly Disagre	Disagree	Somewhat Disagre	Agree	Agree S	Strongly Agree	Row Total
COMP	1.00	5	10	14	25	12		66 52.4
Reserve	2.00	2	13	,5	8	13	1	43 34.1
Guard	3.00	4	2	•	4	2	1	17 13.5
	Column Total	11 8.7	25 19.8	24 19.0	37 29.4	27 21.4	2 1.6	126 100.0

Number of Missing Observations: 7

COMP by PII11 Info Fidelity Not Present

		Strongly Disagre	Disagree	Somewhat Disagre	Somewhat Agree	Agree	Strongly Agree	Row
COMP		1	2	3	•		•	Total
Active	1.00		9	,	19	18	12	67 53.2
Reserve	2.00	2	7	5	7	15	7	43 34.1
Guard	3.00	1	2	3	3	3	•	16 12.7
	Column Total	3 2.4	18 14.3	17 13.5	29 23.0	36 28.6	23 18.3	126 100.0

COMP by PII12 Request Procedures Appropriate

	<b></b>	PII12					Page	1 of 1
	Count	Strongly Disagre	Disagree 2	Disagre		Agree 5	Strongly Agree	Row Total
COMP Active	1.00	4	9	15	29	7		64 54.2
Reserve	2,00	2	5	7	13	10	1	38 32.2
Guard	3.00	4	2	4	4	2	Ì	16 13.6
	Column Total	10 8.5	16 13.6	26 22.0	46 39.0	19 16.1	1 .8	118 100.0

Number of Missing Observations: 15

COMP by PII13 Resource Distribution Appropriate

		PII13			Page 1 of			
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre 3		Agree 5	Strongly Agree	Row Total
Active	1.00	2	5	15	31	11		64 54.2
Reserve	2.00	3	5	4	16	9	1	38 32.2
Guard	3.00	4	4	2	5	1		16 13.6
	Column Total		14 11.9	21 17.8	52 44.1	21 17.8	1 .8	118 100.0

COMP by PII14 Replicated Airland Battle Doctrine

	_	PII14 Page					
	Count	Strongly Disagre	Disagree	Somewhat Disagre			Row
COMP		1	2	3	•	5	Total
Active	1.00	5	7	,	34	7	62 54.4
Reserve	2.00	2	4	10	13	7	36 31.6
	3.00	2	4	3	5	2	16

Guard	L						14.0
	Column	,	15	22	52	16	114
	Total	7.9	13.2	19.3	45.6	14.0	100.0

COMP by PIl15 Summary Reports Friendly

	<b>G</b>	PII15					Page	l of 1
	Count	Strongly Disagre	Disagree	Somewhat Disagre	Agree	Agree 5	Strongly Agree	Row
COMP				•				10021
Active	1.00		6	9	26	20	3	64 54.2
Reserve	2.00		2	4	15	10	6	37 31.4
Guard	3.00	3		1	•	5	4	17 14.4
	Column Total		8 6.8	14 11.9	45 38.1	35 29.7	13 11.0	118 100.0

Number of Missing Observations: 15

COMP by PII16 Information Timeliness

		PII16					Page	1 of 1
	Count	Strongly Disagre	_	Somewhat Disagre		Agree   5	Strongly Agree	Row Total
COMP		<del> </del>	<del> </del>	<del> </del>		1		
Active	1.00	3	7	13	27	12	1	63 52.5
Reserve	2.00	3	8	6	9	10	4	40 33.3
Guard	3.00	3	3		4	5	2	17 14.2
	Column Total	7.5	18 15.0	19 15.8	40 33.3	27 22.5	7 5.8	120 100.0

Number of Missing Observations: 13

COMP by PII17 CSSTSS Info Not Accurate

		PII17					Page	1 of 1
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre		Agree 5	Strongly Agree	Row Total
COMP		<del> </del>		<del></del>		<del>!</del>	<u> </u>	
Active	1.00		13	19	13	12	7	54.2
Reserve	2.00	1	10	9	11	5	2	38 32.2
Guard	3.00	2	2	4	3	2	4	16 13.6
	Column	3	25	32	26	19	13	118
	Total	2.5	21.2	27.1	22.0	16.1	11.0	100.0

Number of Missing Observations: 15

COMP by PII18 Information Overload

	Count			_				
		Strongly Disagre	Disagree	Somewhat Disagre			Strongly Agree	Row
COMP		1	2	3	4	5	•	Total
Active	1.00	7	26	23	7	3		66 53.7
Reserve	2.00	5	19	9	4	1	2	40 32.5
Guard	3.00	2	: 6	8			1	17 13.8
	Column Total	14	51 41.5	40 32.5	11 8.9	4 3.3	3 2.4	123 100.0

COMP by PII19 Functional Area Interface Correct

	Count	PII19	PIII9					1 of 1
	count	Strongly Disagre	Disagree	Somewhat Disagre	Agree	Agree 5	Strongly Agree	Row Total
COMP								.00.
Active	1.00	6	10	13	21	14	1	65 53.7
Reserve	2.00		4	7	19	8	1	39 32.2
Guard	3.00	3	3	2	6	3		17 14.0
	Column Total	9	17 14.0	22 18.2	46 38.0	25 20.7	1.7	121 100.0

Number of Missing Observations: 12

## COMP by PII20 Info Fidelity Not Present

	Count	PII20		Page 1 of 1				
COMP	Count	Strongly Disagre	Disagree 2	Somewhat Disagre		Agree 5	Strongly Agree	Row Total
Active	1.00		9	24	13	15	3	64 52.5
Reserve	2.00	2	6	5	12	11	5	41 33.6
Quard	3.00	1	2	4		7	3	17 13.9
	Column Total	3 2.5	17 13.9	33 27.0	25 20.5	33 27.0	11 9.0	122 100.0

Number of Missing Observations: 11

#### COMP by PII21 Training Objectives Het

	Count	PII21					Page 1 of 1		
	COUNE	Strongly Disagre	Disagree	Somewhat Disagre		Agree	ngly	Row	
COMP		1	2	3	1	1	6	Total	
Active	1.00	5	5	5	29	19	1	64 52.9	
Reserve	2.00	1	5	4	20	7	3	40 33.1	

÷.

Guard	3.00	4	3	2	3	3	2	14.0
	Column Total	10	13 10.7	11 9.1	52 43.0	29 24.0	5.0	121 100.0

COMP by PII22 Information Situation Control

		PII22						1 of 1
	Count	Strongly Disagre	Disagree 2	Disagre		Agree 5	Strongly Agree	Row Total
COMP Active	1.00	2	9	16	21	15	2	65 52.4
Reserve	2.00	5	10	5	11	9	2	42 33.9
Guard	3.00	5	2	3	1	5	1	17 13.7
	Column Total		21 16.9	24 19.4	33 26.6	29 23.4	5 4.0	124 100.0

Number of Missing Observations: 9

COMP by PII23 Accurate Data Produced

	<b>5</b>	PII23					Page 1 of 1			
	Count	Strongly Disagre	Disagree 2	Disagre		Agree 5	Strongly Agree 6	Row Total		
COMP Active	1.00	2	6	19	24	11		62 52.1		
Reserve	2.00	1	4	10	13	10	2	40 33.6		
Guard	3.00	3		<u>:</u> 	6	4		17 14.3		
	Column Total	6 5.0	10 8.4	33 27.7	43 36.1	25 21.0	2 1.7	119 100.0		

Number of Missing Observations: 14

COMP by PII24 Execution Procedures Not Present

		PII24					Page	1 of 1
	Count	Strongly Disagre	Disagree 2	Disagre	Agree	•	Strongly Agree 6	Row
Active	1.00	2	8	18	20	13	3.	64 53.8
Reserve	2.00	1	5	8	11	13		38 31.9
Guard	3.00	2	3	4	5	1	3	17 · 14.3
	Column Total	5 4.2	15 12.6	30 25.2	36 30.3	27 22.7	6 5.0	119 100.0

		PII25					Page	1 of 1
	Count	Strongly Disagre		Somewhat Disagre 3		Agree 5	Strongly Agree	Row Total
COMP Active	1.00	1	21	31	5	3	3	64 54.2
Reserve	2.00	3	13	15	3	3		37 31.4
Guard	3.00	5	4	4	1		3	17 14.4
	Column Total	7.6	38 32.2	50 42.4	9 7.6	5.1	6 5.1	118 100.0

COMP by PII26 Tactical Fidelity Present

		PII26					Page 1 of 1		
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre		Agree 5	Strongly Agree	Row Total	
Active	1.00	7	14	20	8	13	2	64 53.8	
Reserve	2.00	3	8	7	13	6	1	38 31.9	
Guard	3.00	7	2	1	3	2	2	17 14.3	
	Column Total	17 14.3	24 20.2	28 23.5	24 20.2	21 17.6	5 4.2	119 100.0	

Number of Missing Observations: 14

COMP by PII27 Function Doctrinally Represented

		PII27						Page 1 of 1		
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre		_	Strongly Agree	'Row Total		
Active	1.00	,	11	15	20	9		64 52.9		
Reserve	2.00	2	3	12	16	6	1	40 33.1		
Guard	3.00	3	3	2	5	4		17 14.0		
	Column Total	_	17 14.0	29 24.0	41 33.9	19 15.7	1 .8	121 100.0		

COMP by PII28 Status of Forces Doctrinally Correct

		PII28					Page 1 of 1	
	Count	Strongly Disagre	Disagree	Somewhat Disagre			Strongly Agree	Row
		1	2	, ,	, •	5	6	Total
Active	1.00	6	4	12	25	13		60 53.6
Reserve	2.00	2	9	4	12	8	1	36 32.1

Guard	3.00	1	3	4	6	2	<del></del>	16 14.3
	Column Total	9	16 14.3	20 17.9	43 38.4	23 20.5	.9	112 100.0

COMP by PII29 CSSTSS Not Realistic

		PII29					Page	1 of 1
	Count	Strongly Disagre	Disagree	Disagre		Agree 5	Strongly Agree	Row
Active	1.00	1	11	22	16		7	65 54.6
Reserve	2.00		7	10	10	•	2	37 31.1
Guard	3.00	1	3	7	1	3	3	17 14.3
	Column Total	2 1.7	20 16.8	39 32.8	27 22.7	19 16.0	12 10.1	119 100.0

Number of Missing Observations: 14

COMP by PII30 Prior Training Not Useful

	<b>G</b> overn	PII30		Page 1 of 1				
	Count	Strongly Disagre	Disagree 2	Somewhat Disagre 3		Agree 5	Strongly Agree	Row Total
COMP Active	1.00	6	17	16	9	7	1	56 52.8
Reserve	2.00	8	7	12	4	2	2	35 33.0
Guard	3.00	3	3	1	3	2		15 14.2
	Column Total	17 16.0	27 25.5	32 30.2	16 15.1	11 10.4	3 2.8	106 100.0

Number of Missing Observations: 27

COMP by PII31 CSSTSS Training Appropriate

		PII31					Page	1 of 1
	Count	Strongly Disagre		Somewhat Disagre		_	Strongly Agree	Row
Active	1.00	14	16	10	•	10	1	60 53.6
Reserve	2.00	6	6	5	11	5	3	36 32.1
Guard	3.00	5	4	•	1	1	1	16 14.3
	Column Total	25 22.3	26 23.2	19 17.0	21 18.8	16 14.3	5 4.5	112 100.0

	Count	PII32					Page	1 of 1
	Come	Strongly Disagre	Disagree	Somewhat Disagre	Agree	Agree 5	Strongly Agree	Row Total
COMP					•		•	rocar
Active	1.00	30	11	11	7	•		65 53.3
Reserve	2.00	10	10	5		5	2	40 32.8
Quard	3.00	10	2	2	1		2	17 13.9
	Column Total	50 41.0	23 18.9	18 14.8	16 13.1	11 9.0	4 3.3	122 100.0

COMP by PII33 Training Objectives Het

	A	PII33 Page						
	Count	Strongly Disagre	Disagree	Disagre		•	Strongly Agree	Row
COMP		1	} 2	3	•	5	•	Total
Active	1.00	5	7	12	24	15		63 52.5
Reserve	2.00	4	6	4	14	10	2	40 33.3
Guard	3.00	2	3	3	3	4	2	17 14.2
	Column Total	11 9.2	16 13.3	19 15.8	41 34.2	29 24.2	3.3	120 100.0

Number of Missing Observations: 13

COMP by PII34 Information Situation Control

	Count	PII34					Page 1 of 1		
	Counc	Strongly Disagre	Disagree 2	Somewhat Disagre 3	Agree	Agree 5	Strongly Agree	Row Total	
Active	1.00	3	4	13	28	14	3	65 53.7	
Reserve	2.00	5	5	2	11	11	5	39 32.2	
Guard	3.00		2		9	•	2	17 14.0	
	Column Total	6.6	11 9.1	15 12.4	48 39.7	29 24.0	10 8.3	121 100.0	

# APPENDIX E SUBJECTIVE COMMENTS

### CSSTSS Comments - By Functional Area

- 1. Survey Number 011. AMMUNITION
- 2. Procedural Trainer Comments. This system could mirror the functions associated with the Ammunition Distribution system if the players are trained to use it prior to starting the play. Using it to emulate Standard Army Ammunition System (SAAS) is good for everyone. More reports should be available for the Corps level play to be realistic. For example, a complete round report would help Corps Support Battalion's (CSB's) know precisely what assets it's company has on the ground.
- 3. Trainer For Your Functional Area Comments. Same as above.
- 4. Information Provider (Reporting Format and Content Comments). Same as above.
- 1. Survey Number 013. AMMUNITION
- 2. Procedural Trainer Comments. There should be more intensive training on procedures, reports and operating computer system before exercise starts.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 017. AMMUNITION
- 2. Procedural Trainer Comments.
- A. The lift capability constraint for the ammunition units was not hard and fast. There was no flag or penalty for overloading an ammunition storage site with missions. This lack

of constraining enforcement allowed players to solve problems in ways that would not really work. Recommendation: It should be a relatively simple thing to program a Cap or perhaps a penalty into the problem in response to player actions.

- B. It took approximately 2 to 3 days for controllers and reactors to learn how to work together to accomplish exercise training goals. Controllers and reactors need to work together to achieve accomplishment of the training objectives for the player units. Recommendation: This should be a part of the pre-exercise training program for observers/controllers.
- 3. Trainer For Your Functional Area Comments. Overall, Force Projection Logistics Exercise (FPLEX) is a good exercise, that provides excellent training in the management of logistics on a very large scale. Some of the mechanics of the exercise need work. In particular, ammunition management has gone through a series of changes and is about to experience changes in support doctrine. Recommendation: Future exercises should concentrate on testing and/or proving these conventional ammo support concepts.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 018. AMMUNITION
- 2. Procedural Trainer Comments. The CSSTSS should be part of the school's training program.
- 3. Trainer For Your Functional Area Comments. The system provide the functional area user an idea tool for real-world and automated simulation.
- 4. Information Provider (Reporting Format and Content Comments). Excellent.
- 1. Survey Number 019. AMMUNITION
- 2. Procedural Trainer Comments. CSSTSS takes the decision making ability away from the CMMC Munitions Managers. It in essence does their job for them.

- 3. Trainer For Your Functional Area Comments. CMMC personnel receive no real training benefit.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 089. AMMUNITION
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Did not force coordination between CSG section and Division Ammunition Officer (DAO) this coordination is the most critical item for the CSG in wartime.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 029. CHEMICAL
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). The units need to know their present location each morning to ensure proper planning for the days activity. Several times units thought they were one place and the computer had them at another. Suggest including present location added to DA 6 and morning information.
- 1. Survey Number 030. CHEMICAL
- 2. Procedural Trainer Comments. Chem units operate primarily at the platoon and company level. CSSTSS must model at this level to provide realistic training. Must also be able to account for unit level decon (without chem unit support) to include Mission Oriented Protective Posture (MOPP) gear exchange and vehicle/equipment decon.
- 3. Trainer For Your Functional Area Comments. None

- 4. Information Provider (Reporting Format and Content Comments). Noticed a problem with personnel accountability at company level when soldiers were admitted to the hospital or evacuated out of AO. Also, the computer printouts did not match the task organization during the exercise.
- 1. Survey Number 001. MAINTENANCE
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Valuable trainer for BN's. Should be incorporated into an exportable training packet for maintenance and Supply & Service (S&S) Battalions.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 012. MAINTENANCE
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Potential, but should allow for utilization of Maintenance Support Teams (MSTs).
- 4. Information Provider (Reporting Format and Content Comments). None.
- 1. Burvey Number 035. MAINTENANCE
- 2. Procedural Trainer Comments. CSSTSS has been a good tool in developing by staff's ability. Where CSSTSS violated doctrine (non use of MSTs; assignment of supported units, etc.) we were still able to play the game and do an 0°D on the doctrine. I consider CSSTSS (the whole FPLEX process) a very good forum for leaders to interface, team build, and prepare for a general crisis. The procedures are not faithful to the real world but are sufficient for training purposes.
- 3. Trainer For Your Functional Area Comments. To use CSSTSS, it is best to have functional trained officers or senior NCOs as players. However, if one soldier is trained, he/she can work with and train another soldier using the CSSTSS output.

- 4. Information Provider (Reporting Format and Content Comments). We needed more events and more workload.
- 1. Survey Number 049. MAINTENANCE
- 2. Procedural Trainer Comments. Situational messages exercise only the Engineer staffs and did not even reach COSCOM ACSMAT/MMC level.
- 3. Trainer For Your Functional Area Comments. The system did not efficiently task the functional area at higher (COSCOM/CORPS/TAACOM) level.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 059. MAINTENANCE
- 2. Procedural Trainer Comments. Cannot see where this system functions as a procedural trainer. Did not have access to the manuals so it could be evaluated.
- 3. Trainer For Your Functional Area Comments. Yes to interpret the reports. Requests and SITREPS need to be added to the system.
- 4. Information Provider (Reporting Format and Content Comments). Format OK. Printing from the screen was lousy. In most cases it took too much time to get too little information.
- 1. Survey Number 088. MAINTENANCE
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Very helpful in teaching how the computer system worked. Got the answers we needed when we asked not 20 or 30 minutes later.
- 4. Information Provider (Reporting Format and Content Comments). None

- 1. Survey Number 096. MAINTENANCE
- 2. Procedural Trainer Comments. The computer automates non-RX parts issues and several shop officer procedures. This allows the players to exercise staff coordination procedures. The Area Support Groups (ASGs) need to have their external SOP's ready before they come to FPLEX so we can have efficient communication between role players staff and ASG staff.
- 3. Trainer For Your Functional Area Comments. This would be a good exercise for Ordnance Officer Basic Course students. Get with Capt Reed and try to integrate his LOGEX into FPLEX maintenance cell. The LOGEX in Aberdeen Proving Ground is a good trainer for my functional area.
- 4. Information Provider (Reporting Format and Content Comments). Need to increase work order status inquiry capability so that the entire backlog of jobs in a shop are able to be monitored on the computer. The prints are excellent. The SAMS-2 becomes a dinosaur after a few cycles.
- 1. Survey Number 097. MAINTENANCE
- 2. Procedural Trainer Comments. Would like to be able to get more information on specific jobs within the DSU's and AVIM's (BN level). Once information is printed out of the system, it seemed to be a problem to send it out again (i.e., the printer was down or the message was missed).
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). Reports that came in response to a MSEL did not match up to other reports. Example: System reported so many killed and so many wounded; however, the personnel status report the following day reflected something different.
- 1. Survey Number 098. MAINTENANCE
- 2. Procedural Trainer Comments. Understand the training audience is BDE and higher, however, once on line if the system could be modified down to BN level it may become a better instrument to train staff elements.

- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 116. MAINTENANCE
- 2. Procedural Trainer Comments. The CSSTSS system needs to be combined with the CBS system. This would provide more realistic CSS play. Combat units would have provided the info to properly stress CSS functions.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 126. MAINTENANCE
- 2. Procedural Trainer Comments. Aviation maintenance scenarios were realistic. The unit was able to initiate the expected and anticipated actions to manage aviation assets. However, follow up reports from the subordinate units concerning required actions did not materialize. Lateral dissemination of aviation safety messages was hard to verify non contact with players.
- 3. Trainer For Your Functional Area Comments. Provide minimum list of reference manuals that O/C's need to bring to support training. You write the scenarios so you should be able to key in on their needs. Don't tell O/C's to choose unless they have worked this previously, they have no idea what the requirements will be and cannot assist the units. Give the TAACOM guidance 6 months out on areas of interest to train prior to the exercise.
- 4. Information Provider (Reporting Format and Content Comments).
- A. Minor problems with daily 1352 aircraft status and flying report (see AR 700-138 for current format).

- B. Provide current MTOE structures for aviation units some reported structures were completely wrong (i.e., Cav Squadron (AH-1's) does not have 15 AH-64's. They have 8 AH-1's). At least make authorized numbers correct. The 101st Air Assault Division does not have UH-1 helicopters in their AH-64 Attack BNs. Please use current MTOE's. See FMs 1-111, 1-112, 1-113, 1-114 for structures.
- 1. Survey Number 002. POL
- 2. Procedural Trainer Comments. Must be done at unit level for staff planning training.
- 3. Trainer For Your Functional Area Comments. Not focused enough information/requirement for fuel should directly correspond to unit input. Computer worked too much magic in this area.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 008. POL
- 2. Procedural Trainer Comments. Excellent potential. CSSTSS not doctrinally correct. Pipeline fill should not be automatic. Water play must be more realistic.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 053. POL
- 2. Procedural Trainer Comments. Over the 8 day exercise, we received two fuel missions. Our fuel was moved, but not by us. It's too easy for higher HQ to skip the chain using this system.
- 3. Trainer For Your Functional Area Comments. None

4. Information Provider (Reporting Format and Content Comments). No gender for personnel. No crosschecking.

MO8	AUTH	<u> </u>	REO
94B	1	2 <sup>1</sup>	0
77 <b>F</b>	33	32	1
TOTAL	34	34	0

- Note 1: Should reflect extra personnel
- Note 2: Source Auth=Assg, the system does not total the requirements even though there is one.
- 1. Survey Number 054. POL
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). Must track all 2406 reportable items on the CSSTSS. Must also be ble to teach supplies. The 2406 is the heart must gear the CSSTSS to have all items of the TOE on the computer.
- 1. Survey Number 055. POL
- 2. Procedural Trainer Comments. More commo on all levels higher and lower.
- 3. Trainer For Your Functional Area Comments. Ditto.
- 4. Information Provider (Reporting Format and Content Comments). Ditto.
- 1. Survey Number 064. POL
- 2. Procedural Trainer Comments. Needs work.
  - A. Does not provide adequate control of fuel stocks

computed, draws off fuel without requests or receipts. No accountability.

- B. 2406 reports do not agree with Ullage as material on hand does not support Ullage report.
  - C. CSSTSS does not adequately reflect TOE assets of units.
- 3. Trainer For Your Functional Area Comments.
- A. The system does not provide realistic real world training in its current capacity.
- B. The system should not draw off any fuel, rather it should generate a request into the system for resupply.
- C. TOE transportational assets of POL supply companies should be included into CSSTSS as well as the use of 50K bags for storage.
- 4. Information Provider (Reporting Format and Content Comments). Report formats are adequate, however, as identified in procedural trainer comments above, but inaccurate.
- 1. Survey Number 078. POL
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments).
- A. The rating scale should include a "non-applicable" column.
- B. CSSTSS conceptual framework should be restructured to adapt to tasks not incorporated in the METL but are important to the commander.
- 1. Survey Number 079. POL

- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Not knowledgeable in my area. Initially very inflexible as problems identified. Became more cooperative with time.
- 4. Information Provider (Reporting Format and Content Comments). Many unqualified.
- 1. Survey Number 093. POL
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. There needs to be a realistic "real time" played. Many times I would order POL in excess of 1 million gallons and it would miraculously appear 1 hour later.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 068. CIV-MIL OPS
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. More Host Nation Support (HNS) problems needed to be played in both Segments I and II. Civil Military Operations (CMO)/players need to be exposed to the many problems that arise in trying to implement CMO activities. Personnel with real world experience in CMO should be tasked to write adequate quantities and appropriate Master Scenario Events List (MSEL's) for future FPLEX and CSSTSS generated training.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Mumber 074. CIV-MIL OPS
- 2. Procedural Trainer Comments. Computer simulations are excellent if they are flexible and capable of accepting a variety of input.

- 3. Trainer For Your Functional Area Comments. The system seemed to ignore us. We received one report of personnel which bore no similarity to the truth. A further problem is "being in the net"! We were not.
- 4. Information Provider (Reporting Format and Content Comments). This is a good idea, especially if it can be done electronically.
- 1. Survey Number 027. CIV-MIL OPS
- 2. Procedural Trainer Comments. We needed much more training "Up Front" for this exercise than we received. This caused the exercise to get off to a slow start.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 117. CIV-MIL OPS
- 2. Procedural Trainer Comments. Good training method. FPLEX 93 has been exceptionally well received by the Civil Military Operations Section staff. Keep up the good work.
- 3. Trainer For Your Functional Area Comments. (1) Put more Civil Affairs problems into the play. (2) There is already enough Host Nation Support type problems insofar as CMO staff is concerned.
- 4. Information Provider (Reporting Format and Content Comments). The TAACOM CMO center utilized its FSOP reports to send status reports vertically and horizontally to other units. The system worked well.
- 1. Survey Number 118. CIV-MIL OPS
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. More effort

needs to be put into CA training. Here it was largely an afterthought and the results reflected this.

- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 021. MEDICAL
- 2. Procedural Trainer Comments. It would have been beneficial if training on CSSTSS had been provided to the O/C's. The first two days of train-up for O/C's was disappointing. Wasn't sure what to expect from exercise. Bottom line up front in first two days of train-up for O/C's would have helped. Looking forward to seeing this combined with Combat Support Training (CST).
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 022. MEDICAL
- 2. Procedural Trainer Comments. Great if you use some maneuver commanders and tie into this systems design. Both segments!
- 3. Trainer For Your Functional Area Comments. Want O/Cs that were commanders. During future "Group" exercises and future "play" the O/C's should include a Group/BDE past commander (i.e., Col Ideus or BG Foust or Col Kim for FPLEX '94 or AMEDDEX '94). This would be an enhancement and add true value to the observations generated. A "wartime commander" who, if available, would give the commander insightful information and provide the experience factor (i.e., SWA/ODS) and more realism to his or her operations' play. Although doctrinal answers to future conceptual fixes were provided some great war gaming and discussions plus some great training for the Commander and staff.
- 4. Information Provider (Reporting Format and Content Comments). Needs work with regard to connectivity with CENTCOM/ARCENT and US Air Force Evacuation cell.

- 1. Survey Number 028. MEDICAL
- 2. Procedural Trainer Comments. The fact that lateral units are present, that vertical units are present, coupled with a common scenario, lends itself to good staff training. The logistics sustainment segment not being tied to the Segment I part, reflects a disconnect (non-linkage) that distracted from FPLEX.
- 3. Trainer For Your Functional Area Comments. CSSTSS is an excellent training vehicle. FPLEX did not provide the AMEDD functional area total potential. Having played AMEDDEX using CSSTSS, I think it is the best simulation for training Command Post Exercise (CPX) medical.
- 4. Information Provider (Reporting Format and Content Comments). Most reporting is analogous to normal Army format. LOGSTAT/PERSTAT in particular adequate content without spoonfeeding. Some DA Form 2406/2407 abnormalities front side/back side (could be typos).
- 1. Survey Number 069. MEDICAL
- 2. Procedural Trainer Comments. No training provided before or during.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 075. MEDICAL
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. There should have been some type of briefing before this FPLEX started to give you some idea what we are doing or what your role will be once it get's started. We were like robots at a machine (computer). Each day there should have been information given as well as received.

- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 076. MEDICAL
- 2. Procedural Trainer Comments. The system should be further developed as a training aid for STAFF X at home station via Modem from Central Control Point.
- 3. Trainer For Your Functional Area Comments. Subordinate hospital staffs would benefit from a staff exercise in coordination with lateral commands.
- 4. Information Provider (Reporting Format and Content Comments). The reports should be reformatted to mirror more closely TAMIS and the reporting system of higher Headquarters.
- 1. Survey Number 077. MEDICAL
- 2. Procedural Trainer Comments. Good need refinements.
- 3. Trainer For Your Functional Area Comments. Excellent but still needs improvement to do many things.
- 4. Information Provider (Reporting Format and Content Comments). Poor. Needs a sort and Adhoc reporting capability.
- 1. Survey Mumber 081. MEDICAL
- Trainer Comments. Excellent Procedural 2. capabilities for casualty play at an echelon 3 or 4 medical facility. The addition of triage and emergent medical procedure inhibition, (chest tube, blood and fluid intervention replacement) would greatly enhance the program's utility for medical care providers. The program's medical play of entry of patients into surgery requires real-life decision making by the physicians/nurse. The "austere but adequate" environment of combat casualty care - which is so alien to our civilian decision making is realistically programmed.
- 3. Trainer For Your Functional Area Comments. We did not have

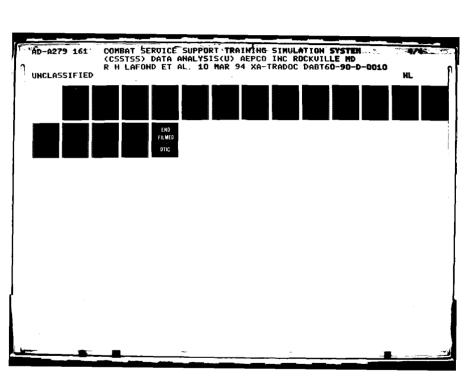
time enough (of exercise play) to make a judgement about the realism of numbers of casualties presented to our played Medical Training Facilities (MTFs.) The Naval Reserve players believe this program deserves further scrutiny by our community as a cost-effective trainer and as a real time evaluator of MTF medical operational readiness. We wish it could become operational as well as in a mobilization situation.

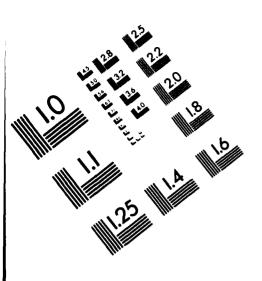
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 083. MEDICAL
- 2. Procedural Trainer Comments. There are problems with some of the unusual command/control relationships used in the medical dept that should be in the system "forward positioned" for helicopters, the ability to use ambulances more than once when sent to a hospital (AAR Med Element 332nd Med Bd, 3rd Medcom) or to send evac assets to a site where there are patients that may not be a MTF.
- 3. Trainer For Your Punctional Area Comments. Very good as a basic toll for CSSTSS staff and would be better if there is really fuel decrements and more realistic personnel decrements especially in EAC units in their reconstitution role.
- 4. Information Provider (Reporting Format and Content Comments). Reports could be in a more realistic format (just like a 2406) and should include the 1352 on aircraft and not a slightly similar apparatus. Report should be a specific menu so that the print screen mode is not wasting space/paper trying to pull off information that does not come to the unit on a roll-up.
- 1. Survey Number 010. TRANSPORTATION
- 2. Procedural Trainer Comments. The CSSTSS does not provide the staff with an accurate model of how <u>ADP</u> is used in operation at any level. The CSSTSS does not allow for task organization (i.e., "splitting the flag") based upon mission.
- 3. Trainer For Your Functional Area Comments. The CSSTSS does

provide scenarios to drive the decision making procedure. It does not allow for doctrinal implementation of decisions.

- 4. Information Provider (Reporting Format and Content Comments). Reports are adequate. However, the distribution of the reports is wrong! There should be same access at every level of the chain not just computer printouts at some levels.
- 1. Survey Number 040. TRANSPORTATION
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Transportation BNs/Movement Control Teams (MCTs) need to be task organized/located according to doctrine, not by exercise.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 047. TRANSPORTATION
- 2. Procedural Trainer Comments. If The players and units are not set up doctrinally, then proper procedures will no be utilized.
- 3. Trainer For Your Functional Area Comments. A 100% increase in training is required. How does the computer generate reports, when do they arrive, relationship between cells. What is expected to date.
- 4. Information Provider (Reporting Format and Content Comments). This needs to be in "synch" with standard SOP. Use the forms of the current log systems.
- 1. Survey Number 063. TRANSPORTATION
- 2. Procedural Trainer Comments. More time needs to be devoted to prepare the player on using the system. I.E., either send information package to unit home station prior to their deployment to FPLEX.

- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 099. TRANSPORTATION
- 2. Procedural Trainer Comments. There should be more of an effort to have complete MCT participate rather than individuals act as MCTs.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). I see no necessary changes for the format.
- 1. Survey Number 100. TRANSPORTATION
- 2. Procedural Trainer Comments. It adequately met my needs as a trainer need to get more CAM reports throughout the day not just once in the morning.
- 3. Trainer For Your Functional Area Comments. Mr. Ray Denton did a very good job in assisting the transportation cell.
- 4. Information Provider (Reporting Format and Content Comments). Was adequate.
- 1. Survey Number 101. TRANSPORTATION
- 2. Procedural Trainer Comments. As a procedural trainer CSSTSS did not provide the procedures that affect the execution of the functional area.
- 3. Trainer For Your Functional Area Comments. CSSTSS provides only a limited use as a trainer for this functional area.
- 4. Information Provider (Reporting Format and Content Comments). CSSTSS is an excellent information provider based upon reporting format and content. CSSTSS is a good resource, however, within the context of this exercise it did not provide

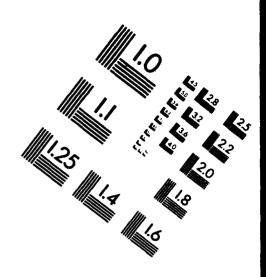




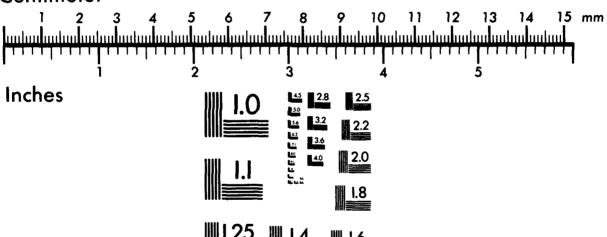


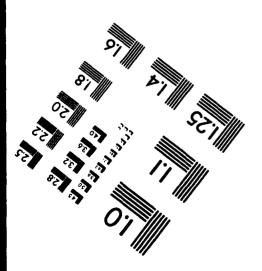
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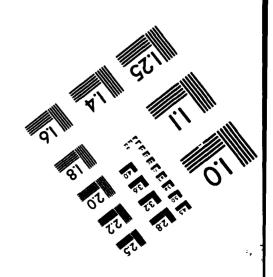


# Centimeter





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the complete staff training and demands that a commander would use to prepare a Battalion staff for its wartime mission.

- 1. Survey Number 102. TRANSPORTATION
- 2. Procedural Trainer Comments. The idea is solid. This program has most of the ideas necessary for movement control.

Problem: An MCB cannot move its MCT's and assets to better support the play?, not real life!

- 3. Trainer For Your Functional Area Comments. It works well to a point. Due to missing information on movements of aircraft (i.e., arrival times, due outs, # of passengers, equipment types, departure information, mission #'s, type of aircraft, and Unit Level Numbers (ULNs)). It was hard to get the entire process taught in its entirety (also no TPFDL).
- 4. Information Provider (Reporting Format and Content Comments). Not yet what it needs to be. You can not fix the reporting system until the information necessary is uploaded into the play.
- 1. Survey Number 103. TRANSPORTATION
- 2. Procedural Trainer Comments. It was very helpful in the procedure area because this is the first time our unit has had real world training as a MCT.
- 3. Trainer For Your Functional Area Comments. It was an excellent trainer for us because this unit has very limited experience prior to this exercise.
- 4. Information Provider (Reporting Format and Content Comments). It provided very good information and content.
- 1. Survey Number 104. TRANSPORTATION
- 2. Procedural Trainer Comments. Using the CSSTSS was a very good training experience for us to learn the flow of the paperwork we must accomplish in real situations. We were able to see how most units, our level operate and recognize and solve

problems. With the MCT's and our tasking BN's in the same room, we were able to work out problems without the normal communication problems.

- 3. Trainer For Your Functional Area Comments. There was a lot of repetition required of MCT's (referring to registers which had to be kept).
- 4. Information Provider (Reporting Format and Content Comments). The system worked well for this. It was very helpful and good training to be able to pull up information on the computer any time it was needed.
- 1. Survey Number 105. TRANSPORTATION
- 2. Procedural Trainer Comments. Need to give more information on doctrinal background and paper/organizational flow. Suggestion: Give units several hours of class on transportation procedures in TA/computer operational system.
- 3. Trainer For Your Functional Area Comments. CSSTSS can be used in training module as followers:
  - A. To move cargo from A to B with real world situations.
- B. For example, to allow space for Stow/Cube with allowable space for having different cargo (Class I/Class III).
- 4. Information Provider (Reporting Format and Content Comments). Good.
- 1. Survey Number 106. TRANSPORTATION
- 2. Procedural Trainer Comments. Procedural trainer must be tailored to the user with overview of other functional transportation areas.
- 3. Trainer For Your Functional Area Comments. Transportation data base should be expanded to include unprogrammed moves that effect transportation assets and issues. These issues should be allowed to develop and scenarios created. Programs should allow for computer and human decisions based on minute to minute

for computer and human decisions based on minute to minute developments. Transportation action issues are dynamic and ever changing and this issue should be the prime mover in future programming.

4. Information Provider (Reporting Format and Content Comments). Units and controlling agents should be able to call up a menu of reports that provide vital information on transportation asset issues (STON's moved, etc.) This menu should be tailored to the lowest level MST's and highest levels of command.

## 1. Survey Number 107. TRANSPORTATION

- 2. Procedural Trainer Comments. It would be nice to know more about the report before coming to this exercise. It could have been better if we would have come to the area we were going to work in, rather than being somewhere else and coming here the day before the exercise started. We would have been able to use reports better.
- 3. Trainer For Your Functional Area Comments. Very helpful. We would never have gotten anything done without someone guiding us in the right direction. This made the training in an MCT good in that you can now see what we are supposed to do.
- 4. Information Provider (Reporting Format and Content Comments). I think this was good, but I would have liked to know why something we did or didn't do show up on the next day's reports.

## 1. Survey Number 108. TRANSPORTATION

- 2. Procedural Trainer Comments. CSSTSS should have a higher resolution for tracking classes of supplies. DS/GS level does not tax the participant to think of and requisition specific logistic needs, which in fact would be a major task for an S-4.
- 3. Trainer For Your Functional Area Comments. The framework for an excellent training tool is in place in the F.R.O.M. module of CSSTSS. The data input to the system was deficient. MTMC and MSC must interface with the transportation input

personnel to ensure all players are in concert. The model needs more flexibility in the capability of MHE for discharge of vessels. Players should be required to justify how much their units can discharge based on types of vessels, MHE, tactical situation, etc. MTMC should also provide Stow plans so terminal BN's have to plan how they would discharge a ship and what berth they would use.

4. Information Provider (Reporting Format and Content Comments). The reporting format is great. The content/data input needs more attention. The MTOE's used must be current. The cargo manifests for the ships given to the Players from MTMC must match what is in CSSTSS. "GIGO" was prevalent for terminal operations for this exercise. The "Plan" for the FROM module is very good, just need good data to execute.

## 1. Survey Number 109. TRANSPORTATION

- 2. Procedural Trainer Comments. The procedural trainers were very well versed in CSSTSS procedures. Initial guidance on procedures were clear, concise and very specific. All expected difficulties in procedures were discussed prior to STARTEX. Good job.
- 3. Trainer For Your Functional Area Comments. Trainer was extremely knowledgeable, provided excellent guidance in working with CSSTSS system. However, I got the impression that I should have already had knowledge or should have been trained. CSSTSS trainer was extremely patient. Thank you.
- 4. Information Provider (Reporting Format and Content Comments). Reporting format was unclear, as far as internal concerns. There didn't appear to be a standard format for what reports were due and when, but reports were turned in daily. Role players and companies appeared to have even less format of the daily reports required, however, the CSSTSS generated good daily reports.

#### 1. Survey Number 110. TRANSPORTATION

2. Procedural Trainer Comments. The CSSTSS provided realistic training in working with transportation movement documents along

with the personal interdiction with various levels of movement control managers. The ADP system along with the soldier's disposition of the ADP input/out and personal coordination provides an excellent training tool.

- 3. Trainer For Your Functional Area Comments. The Operations Section (S-3) received real world training in moving cargo. Their training could have been enhanced by increased levels of enemy interdiction on supply routes. If possible, the ADP system should include performance degradation factors to account for drivers operating at various MOPP levels. The S-1 and S-4 sections received very little game play. TTPs were not exercised. S-2 received very little.
- 4. Information Provider (Reporting Format and Content Comments). Cargo awaiting shipment document provided by supported MCT provided nucleus information such as: TCN and TMR numbers which when used with transportation request allowed tracking cargo to its destination. The ADP system allowed access to several reports providing excellent C<sub>2</sub> of Battalion operations. Perstaff reports did not reflect changes due to MIA/KIA losses

## 1. Survey Number 111. TRANSPORTATION

- 2. Procedural Trainer Comments. CSSTSS needs much more work. Procedures not very realistic especially reporting procedures, and data retrieval.
- 3. Trainer For Your Functional Area Comments. Excellent trainer for tracking supporting units, unit personnel reports, unit equipment and status.
- 4. Information Provider (Reporting Format and Content Comments). Use of computer driven DA 2406's which were distributed daily were an excellent training aid.

#### 1. Survey Number 112. TRANSPORTATION

2. Procedural Trainer Comments. The procedural trainer it work well if the number of MCT's is reduced and more player units task BN are there. That all convoys that past through your area

must receive prior clearance.

- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 113. TRANSPORTATION
- 2. Procedural Trainer Comments. CSSTSS could be very valuable in teaching procedures however, in our case it was not as we did not have a truck BN had we had a truck BN the procedures would have seemed more clearly defined.
- 3. Trainer For Your Functional Area Comments. Same as above. I understand that this exercise was not necessarily meant to be a training exercise for the MCT's but with a few modifications it could have been (i.e., make sure <u>all</u> MCTs have assets other that host nation to task).
- 4. Information Provider (Reporting Format and Content Comments). The only report we regularly received was the cargo awaiting movement report and it was adequate. One thing I would suggest is to have each column defined somewhere. This would make it initially easier to figure out.
- 1. Survey Number 114. TRANSPORTATION
- 2. Procedural Trainer Comments. The role of a Trans BN (MC) has not been clearly defined. During this exercise we performed the duties/ responsibilities of a MCC in the TA. We were expected to coordinate transportation movements throughout the TA with several MCT's assigned to the MCB's. There were numerous reports required that had to be altered to report accurate information to the MCA. There were no train-up prior to the STARTEX, we received none of the documents used in this exercise.
- 3. Trainer For Your Functional Area Comments. At home station, the MCA was not able to provide the necessary guidance nor did they know what they should do. The information flow from higher to lower was non-existent. I am most interested in ascertaining

what the mission is for a MCB (what reference(s) are available that specifically identify the tasks, ARTEP, and areas of concern. The 450th TC BN (MC) was activated 15 sept 91. As of this date there is no ARTEP.

- 4. Information Provider (Reporting Format and Content Comments). It would have been easier to adapt to the exercise situation if exercise Oplans/ information had been disseminated prior to STARTEX. No member of the ARCOM or BN was invited to attend any of the IPR's (therefore no input from our unit was used). Reports should reflect those that are currently in the system. Soldiers learn by doing. The FPLEX forms did not work in many instances.
- 1. Survey Number 119. TRANSPORTATION
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. The Force Reception Onward Movement (FROM) module was incorporated for the first time this year into CSSTSS. It has many weaknesses, however, it did provide the opportunity for Terminal Service units to participate. In the future, with expansion, the FROM module will be an excellent trainer for terminal Battalion staffs.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 124. TRANSPORTATION
- 2. Procedural Trainer Comments. The 318th TAMCA gained much experience by seeing its MCB and MCT really using the transportation system as it should. However, CSSTSS does take away from the TAMCA part of its mission. CSSTSS wrote the Movement Program. However, the TAMCA has that responsibility and CSSTSS could not in my opinion write the Movement Program over an extended period of time.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content

#### Comments). None

- 1. Survey Number 127. SIGNAL
- 2. Procedural Trainer Comments. No training received.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 006. SIGNAL
- 2. Procedural Trainer Comments. There aren't any simulators that can adequately portray communication procedures/systems. Of all the systems or functions to model, Signal is the most difficult. To realistically portray communication degradation because of inadequate or inappropriate staff procedure is extremely difficult. By degrading communications systems, you can tell the Corps that systems have been degraded by X amount, however, they'll continue to play.
- 3. Trainer For Your Functional Area Comments. However, this is just as good a system as any for training staff in procedures and troop leading skills. Its as realistic as a commander wants it to be.
- 4. Information Provider (Reporting Format and Content Comments). I'm not sure I understand this but the MSELS and situation messages engaged the unit to begin the process of staff coordination and interactions with other agencies.
- 1. Survey Number 042. PERSONNEL SERVICE SUPPORT
- 2. Procedural Trainer Comments. The only interaction finance had with CSSTSS was in the form of maintenance and manning rosters. There was not enough finance play to allow me to make useful comments.
- 3. Trainer For Your Functional Area Comments. None

- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 044. PERSONNEL SERVICE SUPPORT
- 2. Procedural Trainer Comments. CSSTSS could be very valuable in the areas of PSS if it is modified.
- 3. Trainer For Your Functional Area Comments. The CSSTSS does not accurately reflect PSS functions or reports. Additionally, CSSTSS does not allow for realistic PSS play.
- 4. Information Provider (Reporting Format and Content Comments). Inadequate for PSS play. CSSTSS needs to reflect and include all the capabilities of TACCs and SIDPERS.
- 1. Survey Number 121. PERSONNEL SERVICE SUPPORT
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. CSSTSS is not very useful for training the Public Affairs functional area. Press Camp HQ did receive good, valuable training during FPLEX but more as a result of regular PA missions they would normally receive than CSSTSS.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 122. PERSONNEL SERVICE SUPPORT
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. JAG play should involve aspects in addition to legal play, i.e., arranging transportation for a claims team, or arranging replacements for personnel KIA. Units should be encouraged to bring their JAG elements. Absence of player units hampered the exercise.
- 4. Information Provider (Reporting Format and Content Comments). None

- 1. Survey Number 132. PERSONNEL SERVICE SUPPORT
- 2. Procedural Trainer Comments. I received no training in CSSTSS. I was briefed on its capabilities but that was all.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 015. SUPPLY
- 2. Procedural Trainer Comments. CSSTSS is a good tool to use in teaching procedures. Problem noted. That Standard Army Intermediate Logistics System (SAILS) ABX (DS4) is not the current system used by the Corps Materiel Management Center (CMMC) at Ft. Bragg. Ft. Bragg is using Standard Army Retail Supply System Objective (SARRS-O). We should be able to train as we fight. Many soldier were not familiar with SAILS and we received no training prior to the start of the exercise.
- 3. Trainer For Your Functional Area Comments. CSSTSS gave the CMMC the opportunity to use AMC, Theater Army Area Command (TAACOM), and the Corps Support Groups (CSGs) in order to receive necessary information to perform integrated supply and maintenance management.
- 4. Information Provider (Reporting Format and Content Comments). The reporting format was not suitable for a CMMC. The only item provided for supply management was the transaction register. The CMMC needs total asset visibility of all classes of supply in order to manage, crosslevel, requisition, and identify future logistic problems.
- 1. Survey Number 020. SUPPLY
- 2. Procedural Trainer Comments. As a result of day to day contact with unit players, very little or no training was provided as to procedures, reporting and functions for FPLEX. A large number of the players were thrown in at the last minute, and not aware of what was going on. This made reports and

doctrine procedures difficult.

- 3. Trainer For Your Functional Area Comments. The trainer for my functional area (s) need to make themselves aware of the organizational structure of the units represented. A prime example was Corps Support Command (COSCOM), which was restructured two years ago eliminating ACSMAT, leaving no Logistics Operations (LOGOPS). The Observer/Controller's (O/C's) had to regroup in the manner situations were monitored.
- 4. Information Provider (Reporting Format and Content Comments). The reports and content format were well tailored according to doctrine. However, if players are not familiar with the reports or can't interpret them correctly then tasks and situations become a challenge.
- 1. Survey Number 031. SUPPLY
- 2. Procedural Trainer Comments. Supported units cannot pass requests to the GSU. Daily element sheets (Material Adjustments, MCR Combat Repl, etc.) were useless. The CSSTSS did not support the tactical situation.
- 3. Trainer For Your Functional Area Comments. Field Services need to be included in CSSTSS. Some of supply classes were also needed to be included in CSSTSS. We as a unit could not process requisitions through the system. The system did not have the capability of passing requisitions from GS to the MMC or Theater. The data on stock status report does not reflect a true status of requisitions submitted during the play.
- 4. Information Provider (Reporting Format and Content Comments). Information retrieval was satisfactory.
- 1. Survey Number 034. SUPPLY
- 2. Procedural Trainer Comments. The CSSTSS system processed most of the work, so there was really not much "hands on" training. A lot of the functional side was not real-world and could have been very confusing if you did not already have a basic idea of how things function in the "real world".
- 3. Trainer For Your Functional Area Comments. None

- 4. Information Provider (Reporting Format and Content Comments). None
- 1 Survey Number 037. SUPPLY
- 2. Procedural Trainer Comments. Poor. DISCOM/Div was not staffed properly so our players learned to assume and play a computer screen. Little reality of talking to higher, lower, supported or lateral units. We received no plans or guidance from our customers to be supported. We could not split units, use forward operating bases, set up MCPs, refuel points/ROMs, etc.
- 3. Trainer For Your Functional Area Comments. Poor. Higher resolution programs should be used which reflect reality. We must be able to split units also. Example: RTFL deadlined equals less ammo/supplies that can be up/down loaded. Trucks deadlined means less movement. Current program can be improved by using more detailed simulations, and having better DISCOM/Div staffs.
- 4. Information Provider (Reporting Format and Content Comments). Fair. This portion did not reflect JP-8. Counts did not match between SAMS and 2406.
- 1. Survey Number 038. SUPPLY
- 2. Procedural Trainer Comments. As a trainer for procedures it was outstanding. It helped me learn how transportation above the division level works and how highway management is managed.
- 3. Trainer For Your Functional Area Comments. The realism of the computer exercise replicated my relationship with higher levels fairly well. However, the problems that you would have with subordinate units did not exist.
- 4. Information Provider (Reporting Format and Content Comments). The 2406 never matched the SSMMS 2 print which never matched the computer. The result was confusion in reporting to higher and tasking units.

- 1. Survey Number 041. SUPPLY
- 2. Procedural Trainer Comments. CSSTSS is useful, however, it needs to be updated.
- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 066. SUPPLY
- 2. Procedural Trainer Comments. Good training in DA 2406, Pers Stat reporting/accountability. Class I, II, III, IV, VII and IX reporting and accountability as relates to BN staff functions.
- 3. Trainer For Your Functional Area Comments. No water supply information/play in system, therefore inadequate training in their area. No mission training.
- 4. Information Provider (Reporting Format and Content Comments). Format and content of information fair. Pers Stat had no totals and didn't identify KIA, WIA, etc.
- 1. Survey Number 087. SUPPLY
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. In the Supply and Services area events of MSELs that occurred on CSSTSS did not always affect all the areas they realistically would
- A. <u>Example</u>: 20% of all Class I rations destroyed at DSU, however, next morning report for rations showed no destroyed meals.
- B. <u>Example</u>: one (1) Water Purification Unit destroyed and another in DS maintenance but unit's water production capability was not degraded.
- C. Example: KIA rate was unrealistically high 5th Special Forces Group operating in the Communications Zone (COMMZ) received 58% KIAs with no explanation as to why 470 green

berets killed in the rear area of operations is double the number of marines killed in the Beirut Barracks bombing. Lack of a DSU's ability to provide bulk Petroleum, Oils and Lubricants (POL) to customers had no degrading affect on supported units' mission capability.

- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 009. OBSERVER/CONTROLLER (MAINTENANCE TRACK), RESERVE, 0-4.
- 2. Procedural Trainer Comments. Form format and distribution does not match "real world" system.
- 3. Trainer For Your Functional Area Comments. Same as above.
- 4. Information Provider (Reporting Format and Content Comments). Same as above.
- 1. Survey Number 039. OBSERVER/CONTROLLER (SUPPLY TRACK), NATIONAL GUARD, 0-4.
- 2. Procedural Trainer Comments. Training audience needs to know how to massage system, move a unit, request air support, etc.
- 3. Trainer For Your Functional Area Comments. Training audience and role players need better CSSTSS training for a couple of days when mock activities are conducted, then restart.
- 4. Information Provider (Reporting Format and Content Comments). Data at beginning of each day doesn't match previous day's data. Previous balance <u>plus</u> receipts <u>minus</u> issues = new balance. This system shows only new balance. <u>No</u> receipts and issues of Ammo, POL, etc.
- 1. Survey Number 048. OBSERVER/CONTROLLER (AMMUNITION TRACK), ACTIVE, 0-4.
- 2. Procedural Trainer Comments. Has potential to be good but

needs to be more flexible.

- 3. Trainer For Your Functional Area Comments. None
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 115. OBSERVER/CONTROLLER (TRANSPORTATION TRACK), RESERVE, 0-6.
- 2. Procedural Trainer Comments. Very useful.
- 3. Trainer For Your Functional Area Comments. Excellent training opportunity.
- 4. Information Provider (Reporting Format and Content Comments). Information at STARTEX was too little too late. Need priorities at STARTEX.
- 1. Survey Number 123. OBSERVER/CONTROLLER (TRANSPORTATION TRACK), RESERVE, 0-5.
- 2. Procedural Trainer Comments. Has potential too many areas that it didn't generate reports that would have exercised the staff. Must have operations (G-3 action) to exercise logistics tail.
- 3. Trainer For Your Functional Area Comments. Transportation functional areas was not exercised enough.
- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 016. OTHER (AIR OPS TRACK), ACTIVE, 0-4.
- 2. Procedural Trainer Comments. Inadequate to no training prior to the exercise caused much confusion and many hours of wasted time. Two days of classes and practical exercises prior to the beginning of the "game" would be very beneficial.
- 3. Trainer For Your Functional Area Comments. None

- 4. Information Provider (Reporting Format and Content Comments). None
- 1. Survey Number 084. OTHER (MEDICAL SUPPLY TRACK), RESERVE, E-9.
- 2. Procedural Trainer Comments. None
- 3. Trainer For Your Functional Area Comments. Would be nice to know what other functional areas were affected as a result of your actions.
- 4. Information Provider (Reporting Format and Content Comments).
- A. Reporting format should be streamlined to provide only the information your want. For example Personnel Requirement, you should be able to print the shoutage only. This will save time and money.
- B. Should be able to generate and print any report as opposed to the print screen method.
- C. Unit Equipment status should be able to print and view both sides of the 2406.
- 1. Survey Number 086. OTHER (BN COMMANDER), ACTIVE, 0-5.
- 2. Procedural Trainer Comments. Very good way to train my staff in a benign environment. Information provided by CSSTSS enabled the staff to analyze data, determine impact on operational events and either make recommended courses of action or take appropriate actions within the parameters established by myself or our Transportation Standard Operating Procedure.
- 3. Trainer For Your Functional Area Comments. Allows the commander to have access to data that he must have in order to advise the ground commander. A useful forum that generates somewhat realistic data that the commander can use to train the staff.
- 4. Information Provider (Reporting Format and Content